

2016 Budget Calculations Table

ACTIVE WAGES	RATE	ACCOUNT	CALCULATION BASIS
Uniformed Regular Wages	N/A	61110	Sum of all 2016 annual salaries in your department (Uniformed Safety Forces Only)
Uniformed Overtime	N/A	61111	Estimate of 2016 Annual Overtime Projections (Uniforms Safety Forces Only)
Uniformed Hall of Fame Overtime	N/A	61112	Estimate of 2016 Annual HOF Overtime Projections Uniformed Safety Force Only)
Holiday Premium Rate (Police & Fire Only)	6.35%	61117	Rate multiplied by Sum of 61110
Pay For Rank (Fire Department Only)	N/A	61118	Estimate of 2016 Annual Pay-for-Rank Projection (Uniformed Safety Forces Only)
Regular Wages	N/A	61120	Sum of all 2016 Annual Salaries in your department less amount in Holiday pay code (Civilians Only)
Regular Overtime	N/A	61121	Estimate of 2016 Annual Overtime Projection (Civilians Only)
Regular Hall of Fame Overtime	N/A	61122	Estimate of 2016 Annual HOF Overtime Projection (Civilians Only)
Holiday Pay	N/A	61125	Sum of all 2016 Daily Salaries in your department multiplied by no. of Holidays (Civilians Only)
Longevity	N/A	61126	Sum of all 2016 Longevity Amounts (Separate Uniformed and Civilian)
Cashing Out of Banked Vacation	N/A	61129	Estimate of 2016 Amount (All Employees)
FRINGE BENEFIT RATES	RATE	ACCOUNT	CALCULATION BASIS
Compensated Absences Premium	7.19%	62183	Rate multiplied by Sum of 61110 & 61120
PERS (All AFSCME) and (management & non-bargaining) Full-Time and Part-Time Employees.	14.00%	62151	Rate multiplied by Sum of Accounts 61120 through 61126 (civilian employees only)
Police Pension Rate	19.50%	62152	Rate multiplied by Sum of Accounts 61110 through 61118 & 61126 (Uniformed Safety Forces only)
Fire Pension Rate	24.00%	62152	Rate multiplied by Sum of Accounts 61110 through 61118 & 61126 (Uniformed Safety Forces only)
Hospitalization (per employee)	\$7,700	62160	Rate multiplied by Number of Full-Time Employees
Life Insurance (per employee)	\$66	62161	Rate multiplied by Number of Full-Time Employees
Eye/Dental (per NON-AFSCME employee)	\$750	62162	Rate multiplied by Number of Full-Time, NON-AFSCME Employees
Worker's Comp	3.10%	62163	Rate multiplied by Sum of Accounts 61110 through 61126
Medicare (Employees hired after 3/31/1986)	1.45%	62165	Rate multiplied by Sum of Accounts 61110 through 61126 (only for employees hired after 4/1/1986)
Prescriptions (per NON-AFSCME employee)	\$2,825	62166	Rate multiplied by Number of Full-Time, NON-AFSCME Employees
AFSCME Care Plan (per AFSCME employee)	\$2,825	62167	Rate multiplied by Number of Full-Time, AFSCME Employees
Police Uniform	\$1,400	62171	Rate multiplied by Number of Uniformed Police Officers
Fire Uniform	\$1,300	62171	Rate multiplied by Number of Uniformed Firefighters