OFFICIAL BID PACKAGE

Backwater Valve Program 2013-2014

Bid Opening: November 5, 2013

The City of Canton
Collection Systems Department

Name of Bidder: _____

LEGAL NOTICE

Ordinance 5-2013

The Director of Public Service of the City of Canton, Ohio will accept sealed bids until 2:00 PM, local time on **Tuesday, November 5, 2013**, for the purpose of securing bids for the:

Backwater Valve Program 2013-2014

Submit bid according to the specifications and bid sheet(s) shown on the City's Purchasing website at http://cantonohio.gov/purchasing/?pg=bids. Submit all bids to the City of Canton Purchasing Department, 218 Cleveland Avenue SW, Purchasing Department/ Sixth Floor, Canton, Ohio 44702 before 2:00 p.m. on the day of the bid opening. The City will disqualify any bid not received on or before 2:00 PM on **Tuesday, November 5, 2013**

The Sixth Floor Conference Room of Canton City Hall is the location for the Bid Opening. Contact Randy Dublikar at (330) 438-4185 or randall.dublikar@cantonohio.gov if you have any questions.

Each bid must contain the full name of every person or company participating in the bid. A **certified check**, **cashier's check** or **surety bond** must accompany the bid. Draw this check or bond from a solvent bank or bonding company satisfactory to the Director of Public Service as a guarantee the contract and its performance are properly secured if the bid is accepted.

The Bidder shall verify the **certified check**, **cashier's check** or **bid bond** for **five hundred ($500.00) dollars.** The City of Canton will **only accept original checks and bid bonds**. Therefore, if any company and/or bidder submits a copy (including faxed copies) of his/her $500.00 security, the City will disqualify the bid.

The successful bidder will be required to submit a **$25,000.00 performance bond**. If at any time during this contract the contract exceeds $25,000.00, the successful bidder will be required to submit an additional bond to cover the additional amount

The Director of Public Service reserves the right to waive any technical defects in any bid bond submitted so long as the bond is in substantial compliance with State Law. Any bidder may withdraw his bid, by written request, at any time prior to the hour set for the bid opening. Please be advised, the City of Canton may impose a $500.00 penalty to any bidder that withdraws his bid after the bid opening and prior to a contract award(s).

Should any bid not be awarded or be rejected, such check or bond will be returned to the bidder or bidders after the execution of the contract.

The Board of Control reserves the right to reject any or all bids and to accept the bid(s) deemed most beneficial to the City of Canton.

All companies must submit their Federal ID Number.

A Project Labor Agreement (PLA) will NOT be required for this contract.

The bidder is responsible to monitor the city website for any last minute changes.

By order of the Director of Public Service: William Bartos
Published in the Canton Repository: October 21 and 28, 2013

ATTENTION

Please be advised that this contract will be for an eighteen (18) month period beginning the day that the contract is executed.

Each bidder must submit an "affirmative action plan" and/or "EEO policy." Bidder must read all EEO and MBE requirements. Enclose the company EEO policy. If the company does not have a formal EEO policy, please complete the EEO policy statement included in this bid package.

The successful bidder will be required to submit a $25,000.00 performance bond. If at any time during this contract the contract exceeds $25,000.00, the successful bidder will be required to submit an additional bond to cover the additional amount.

Each bidder must submit their federal ID number for IRS purposes.

The bidder must print this entire packet and submit in its entirety. The City requires that the bidder submits **an original completed bid packet and two (2) copies of that completed packet for a total of three (3) bid packet copies.**

Please acknowledge that you have read the above requirements by signing below.

_____ _____

DATE SIGNATURE

BID PROPOSAL FOR
Backwater Valve Program 2013-2014

To the Service Director of the City of Canton:

The undersigned, having carefully examined the complete bid package, herewith propose to furnish all the labor and materials required to complete the Backwater Valve Program 2013-2014 in accordance with the specifications on file, including any and all work and materials that may be necessary to complete the project in a proper and workmanlike manner, and in accordance with the instructions in the bid package and under the direction of and to the satisfaction of the Service Director of said City.

The bidder hereby agrees that the Service Director has the right to reject any and all bids and to accept the bid(s) deemed most beneficial to the City of Canton.

The bidder hereby certifies that the undersigned _____
is the only person interested in the bid and the bidder herewith certifies that no officer or employee of the City of Canton is in any manner interested therein.

The bidder agrees, that should all or either of said bids be accepted, to enter into the prescribed contract within ten (10) days from and after the date of service of notice of such acceptance, for the faithful performance of the labor and furnishing of the materials in such bid or bids so accepted, and to fully complete the said work within _____working days from and after the date of notice from the Director of Public Service to commence the work.

The bidder herewith encloses a _____**(BID BOND, CERTIFIED/CASHIER'S CHECK)** in the sum of $ _____ dollars made payable to the CITY OF CANTON as a guarantee that if awarded the contract for the work included in the proposal, _____ will enter into contract therefore, with sureties satisfactory to the Service Director, within the prescribed time of ten (10) days from the date of service of notice of award, otherwise such bond or checks shall become the property of said City, as liquidated damages of the failure on the bidder's part to do said contract within the specified time.

The bidder acknowledges receipt of Addenda Numbers: _____

SIGNATURE OF BIDDER: _____

NOTE: If bidder is a corporation, set forth the legal name of the corporation, together with the signature of the officer or officers authorized to sign contracts on behalf of the corporation. If bidder is a partnership, set forth the name of the firm, together with the signature of the partner or partners authorized to sign contracts on behalf of the partnership.

Backwater Valve Program 2013-2014
Collection Systems Department

BUSINESS ADDRESS:

_____

_____

_____

_____

TELEPHONE NUMBER: (___)_____

DATE OF PROPOSAL: _____

ADDITIONAL INFORMATION AND CONSIDERATIONS

1. Pleased be advised that when you submit a bid(s) to the City of Canton, the City will assume that an authorized representative of your company reviewed said bid(s) to assure that the bid(s) is/are correct and/or accurate.

2. Any bidder may withdraw a bid, by written request, at any time prior to the time set for the bid opening.

3. If there is no withdrawal of the bid(s), in accordance to the above procedure, the City reserves the right to enforce said bid prices(s) and/or contract.

INSTRUCTIONS AND BID DOCUMENTS

Backwater Valve Program 2013-2014
City of Canton, Ohio

INDEX

Section I

A. General Conditions (Pages 7-11)
B. Instruction to Bidders (Pages 12-15)
C. Contractor's Instructions (Page 16)
D. Additional Requirements and/or Conditions (Page 17)

Section II

A. Bid Requirements and Processes (Pages 18-21)
B. City of Canton Codified Ordinances (Pages 22-23)
C. Technical Specifications (Pages 24-33)
D. Proposal Pages (Pages 34-35)

Section III

A. Bid Forms and Bid Form Instructions (Pages 36-63)
B. Prevailing Wage Requirements and Rates (Pages 64- 166)

Section I Part A: General Conditions

1.01 DEFINITIONS

A. The contract documents consist of this **bid package**, with all general conditions and all addendums thereto.

B. The Owner, the Contractor, and the Service Director shall be indicated as such throughout these documents. The term Contractor as used herein shall designate the successful bidder to whom the contract for the **Backwater Valve Program 2013-2014** is awarded. The term Owner shall be understood to mean **THE CITY OF CANTON**. The term Service Director shall be understood to mean the Service Director of **THE CITY OF CANTON**.

C. Index to the items of the **GENERAL CONDITIONS**:

1.02 Service Director Status
1.03 Permits and Licenses
1.04 Condition of the Site
1.05 Verification of Dimensions and Elevations
1.06 Superintendent
1.07 Continuation of Owner's Operations
1.08 Protection of Work and Property
1.09 Material Storage and Cleanup
1.10 Inspection of Work
1.11 Miscellaneous Utilities
1.12 Changes or Extra Work
1.13 Workmanship
1.14 Insurance
1.15 Safety and Ecology
1.16 Anti-Discrimination in Employment
1.17 OSHA - Compliance
1.18 Final Waiver of Lien

1.02 SERVICE DIRECTOR STATUS

The Service Director shall have general supervision and direction of the work and is the agent of the Owner in all matters pertaining to the work as provided in the Contract Documents. He has authority to stop the work whenever such stoppage may be necessary to insure the proper execution of the contract and shall have authority to reject any and all materials, whether worked or unworked, if such materials are not in accordance with the plans and specifications.

1.03 PERMITS AND LICENSES

All permits and licenses of a temporary nature necessary to the lawful completion of the

work shall be secured and paid for by the Contractor.

1.04 CONDITION OF THE SITE

Not applicable to this contract.

1.05 VERIFICATION OF DIMENSIONS AND ELEVATIONS

Information on the Map in reference to existing structures or utilities are the best available data obtainable but are not guaranteed by the Service Director and the Service Director will not be responsible for their accuracy. Before proceeding with any work dependent upon the data involved, the Contractor shall field check and verify all dimensions, grades, lines, levels, or other conditions of limitations at the site to avoid construction errors. If any work is performed by the Contractor or any of his sub-contractors prior to adequate verification of applicable data, any resultant extra cost for adjustment of work as required to conform to existing limitations, shall be assumed by the Contractor without reimbursement or compensation by the Owner.

1.06 SUPERINTENDENT

A. The Contractor shall keep a competent superintendent, satisfactory to the Service Director, on the job at all times when work is in progress. The superintendent shall not be changed without notifying the Service Director unless the superintendent ceases to be in the employment of the Contractor.

B. The superintendent shall represent the Contractor in his absence and all directions and instructions given to the superintendent shall be as binding as if given directly to the Contractor.

C. The superintendent shall be responsible for the conduct of all the Contractor's employees on the premises and shall promptly take necessary measures to correct any abuses called to his attention by the Owner.

1.07 CONTINUATION OF OWNER'S OPERATIONS

The Contractor shall erect such barriers, tarpaulins, doors, etc. as may be necessary to protect the Owner's operations while work is in progress. Any such openings that are essential to carrying on the work shall be securely closed by the Contractor when not in use to protect the Owner's operations.

1.08 PROTECTION OF WORK AND PROPERTY

The Contractor shall maintain adequate protection of all his work from damage and shall protect the Owner's and adjacent property from injury or loss arising from this contract. He/she shall provide and maintain at all times any danger signs, guards and/or obstruction necessary to protect the public and his workmen from any dangers inherent

with or created by the work in progress. He/she shall save the Owner harmless from any loss arising due to injury or accident to the public or his workmen, or from theft of materials stored at the job site.

1.09 MATERIAL STORAGE AND CLEANUP

The contractor shall keep the premises free from rubbish at all times and shall arrange his/her material storage so as not to interfere with the Owner's operations/equipment. At the completion of the job, all the unused material and rubbish shall be removed from the site.

1.10 INSPECTION OF WORK

The specifications require the inspection and approval of work by the Service Director or his representative, the Contractor shall give ample notice to allow for scheduling the inspection, which shall be made promptly to avoid delay of work.

1.11 MISCELLANEOUS UTILITIES

A. All connections to the electrical system will be furnished by the Contractor. Any temporary lights necessary to the work shall be furnished by the Contractor.

B. At the completion of work, or when the above connections are no longer required, the Contractor shall remove all connections and leave the facilities in a condition at least as satisfactory as prior to the commencement of his work.

C. Arrangements for toilet facilities shall be negotiated with the owner, **prior** to start up of work.

1.12 CHANGES OR EXTRA WORK

The Service Director shall have authority to make minor job changes or additions as may be necessary to expedite the job providing such changes do not involve additional material cost. No major change or addition shall be made except upon receipt by the Contractor of a signed order from the Owner authorizing such a change. No claims for an extra to the contract price shall be valid unless so authorized.

1.13 WORKMANSHIP

A. **All** workmen shall be thoroughly experienced in the particular class or work upon which employed. All work shall be done in accordance with these specifications and shall meet the approval in the field of the owner or his representative. The Contractor's representative, job supervisor, shall have a complete copy of specifications and drawings **on job site at all times**.

B. Contractor shall plan and conduct the operations of the work so that each section started

in one day is complete and thoroughly protected before the close of work that same day.

1.14 INSURANCE

A. The following standard indemnity agreement and minimum insurance requirements are incorporated in the Specifications for all work performed by the Contractor for the Owner, its affiliated and associated organizations or subsidiaries, hereinafter referred to as Owner.

I. The Contractor agrees to indemnify and save the Owner harmless from and against any and all costs, loss and expense, liability damages, or claims for damages, including cost for defending any action, on account of any injury to persons (including death) or damage to or destruction of property of the Owner, arising or resulting from the work provided for or performed, or from any act, omission, or negligence of the Contractor, Subcontractor and his or their agents or employees. The foregoing provisions shall in no way be deemed released, waived or modified in any respect by reason of any insurance or surety provided by the Contractor.

II. The Contractor shall maintain insurance of the kinds and in amounts specified in the attached schedule and furnish the Service Director with Certificates of Insurance as evidence thereof in the prescribed form. If any work provided for or to be performed under any Specifications is sublet (as otherwise permitted by the terms of such Specifications), the Contractor shall require the sub-contractors to maintain and furnish him with satisfactory evidence of Workmen's Compensation, Employers' Liability and such other forms and amounts of insurance which Contractor deems reasonably adequate.

III. In accordance with Item II, the Contractor shall maintain the following insurance:

1. Workmen's Compensation and Employer's Liability Insurance affording,
   (a) Protection under the Workmen's Compensation Law in the State of Ohio.
   (b) Employer's Liability protection subject to a minimum limit of $100,000.00.

2. Commercial General Liability Insurance in amounts not less than:

General Aggregate Limit	$2,000,000.00
Products - Completed Operations Aggregate Limit	$2,000,000.00
Personal and Advertising Injury Limit	$1,000,000.00
Each Occurrence Limit	$1,000,000.00
Fire Damage Limit	$50,000.00
Medical Expense Limit	$5,000.00

This insurance shall:

a. include coverage for the liability assumed by Contractor under Item I (Indemnity);

b. not to be subject to any of the special property damage liability exclusions commonly referred to as the XCU exclusions pertaining to blasting or explosion, collapse or structural damage and underground property;

c. not be subject to any exclusion of property used by the insured or property in the care, custody or control of the insured or property as to which the insured for any purpose is exercising physical control unless the required Builders Risk or Installation Floater coverage is indicated on the required Certificate of Insurance (Item III.4);

d. and the Certificates of Insurance furnished by the Contractor shall show by specific reference that each of the foregoing items have been provided for.

e. **INCLUDE THE CITY OF CANTON, OHIO AND ITS AGENTS, AS ADDITIONAL INSURED FOR PURPOSES OF COVERAGE UNDER THE SUBJECT POLICY.**

3. Comprehensive Automobile Liability Insurance in the following minimum amounts:

Bodily Injury and Property Damage any one accident or loss:	$1,000,000.00

4. The contractor will provide and maintain Installation/Builders Risk Insurance to protect the interests of both the contractor and the owner for materials transported to the job, stored or installed on the premises, or stored at any temporary location off premises. Such insurance shall be written on an "All Risk" form to include the perils of Fire, Extended Coverage, Vandalism, Malicious Mischief, Theft, Collapse and Water Damage. The amount of Insurance shall be 100% of the insurable value of the work to be performed including all items of labor and materials incorporated therein, materials in storage on or off the job site to be used in completing the work, and such other supplies and equipment incidental to the work as are not owned or rented by the contractor, the cost of which is included in the direct cost of the work. This Insurance shall not cover any tools, derricks, machinery, tar buckets, ladders, engines, workmen's quarters, boilers, pumps, wagons, scaffolds, forms, compressors, shanties or other items owned or rented by the Contractor, the cost of which is not included in the direct cost of the work.

B. The Certificates of Insurance furnished by the Contractor as evidence of the Insurance maintained by him shall include a clause obligating the Insurer to give the Service Director ten (10) days prior written notice for cancellation or any material change in the insurance.

1.15 SAFETY AND ECOLOGY

Contractor shall conform to requirements as designated by the United States Federal Government (O.S.H.A.), EPA and all other pertinent governing bodies.

1.16 ANTI-DISCRIMINATION IN EMPLOYMENT

Contractors and Subcontractors shall not discriminate against any employees or applicant for employment, to be employed in performance of his contract, with respect to his hire, tenure, terms, conditions or privileges of employment because of his race, color, religion, national origin, or ancestry.

1.17 OSHA COMPLIANCE

It is the City's policy, under OSHA Regulations, that all outside contractors hired by the City of Canton are and will be in full compliance with all OSHA standards and perform said work in accordance with all applicable OSHA standards.

1.18 FINAL WAIVER OF LIEN

Contractor shall furnish a written report indicating the resolution of any and all property damage claims filed with Contractor by any party during the contract period. The information shall include the name of claimant; date filed with Contractor; name of Insurance Company and/or Adjustor handling the claim; how the claim was resolved; if claim was not resolved for the full amount, a statement indicating the reason for such action. If there were no damage claims filed with the Contractor, then this shall be so stated in the report.

Section I Part B: Instructions to Bidders

2.01 BIDS

A. To qualify for bidding, Contractors are expected to possess a copy of the specifications. Dates will be designated in the advertisement for bids.

B. Specifications are to be obtained by visiting the Purchasing Department's website at http://cantonohio.gov/purchasing/?pg=bids.

2.02 NOTICE OF AWARD

A. The contract shall be deemed as having been awarded when the formal notice of acceptance of his proposal has been duly served upon the intended awardee by an authorized officer or agent of the Owner. Unsuccessful bidders will be notified in writing, also.

B. The successful bidder will be required to submit a $25,000.00 performance bond within fifteen (15) days after receiving the award letter. If at any time during this contract the contract exceeds $25,000.00, the successful bidder will be required to submit an additional bond to cover the additional amount.

In case of failure to do so, the bidder will be considered as having abandoned the contract and the deposit accompanying the proposal shall thereupon be forfeited to the City of Canton and the project may be re-advertised or awarded to the next lowest bidder, as the Service Director may determine. Such bond shall be of an approved guaranteed company, satisfactory to the Service Director.

2.03 COMPLETION DATE

A. The Contractor must provide the City's project manager with the proposed work and must complete the installation within 30 days after the project manager accepts the proposed work for the individual home.

2.04 BID OPENINGS

A. Bids are to be returned to:

The Purchasing Department/Sixth Floor/Canton City Hall
218 Cleveland Avenue S.W.
Canton, Ohio 44701-4218.

B. **Bids will not be accepted after 2:00 PM on Tuesday, November 5, 2013**

C. **There will not be a Pre-Bid Meeting Scheduled for this project.**

D. Bidders may withdraw their bids between the time they are submitted and opened, if so desired.

2.05 QUESTIONS

A. All questions pertaining to the project specifications can be directed to:

Mr. James DiMarzio
Collection Systems Department
PHONE: (330) 489-3031

B. Any questions concerning the City's requirements and/or bid forms may be directed to:

Mr. Randall Dublikar
City of Canton Purchasing Department
PHONE: (330) 438-4185

C. Each bidder has the responsibility to familiarize themselves with the nature and extent of the work required in this bid.

2.06 RESPONSIBILITY FOR MEASUREMENTS AND QUANTITIES

The Bidding Contractors shall be solely responsible for the accuracy of all measurements and for determining the material/equipment quantities required to satisfy these specifications.

2.07 PRE-JOB MEETING

Not Applicable

2.08 DISCREPANCIES AND ADDENDA

A. Should a Bidder find any discrepancies in the Specifications, or should he be in doubt as to their meaning, he/she shall notify the Owner at once, who will send a written Addendum to all Bidders concerned. Oral instructions or decisions, unless confirmed by Addenda, will not be considered valid, or legal or binding.

B. No extras will be authorized because of failure of the Contractor to include work called for any Addenda in his bid.

2.09 COMPETENCY OF THE BIDDER

A. To enable the Owner to evaluate the competency and financial responsibility of a Contractor, the low Bidder shall, when requested by the Owner, furnish the following information which shall be sworn to under oath by him or by a properly authorized representative of the Bidder:

1. The address and description of the Bidder's place of business.

2. The name and/or Articles of co-partnership or incorporation.
3. Itemized list of equipment available for use on the project.
4. A certified or authenticated financial statement, dated within sixty (60) days prior to the opening of bids. The Owner may require that any items of such statements be further verified.
5. A list of present similar contracts, including dollar values, percentage of completion and the names of all owners involved.
6. A list of similar projects completed during the previous twelve (12) months, including the contract values and the names of all owners involved.
7. A statement regarding any past, present or pending litigation with an Owner, either by the bidding contractor directly or indirectly.
8. Such additional information as may be required that will satisfy the Owner that the Bidder is adequately prepared in technical experience, or otherwise to fulfill the contract.
9. Sufficient documents to ensure that the Contractor is in compliance with the current Fair Employment Practice requirements of the Owner.

2.10 DISQUALIFICATION OF BIDDERS

Any one or more of the following causes may be considered sufficient for the disqualification of a bidder and the rejection of his bid or bids:

1. Evidence of collusion among bidders.
2. Lack of responsibility as revealed by either financial, experience or equipment statements, as submitted.
3. Lack of expertise as shown by past work, and judged from the standpoint of workmanship and performance history.
4. Uncompleted work under other contracts which, in the judgment of the Owner, might hinder or prevent the prompt completion of additional work if awarded.
5. Being in arrears on existing contracts, material suppliers, in litigation with an Owner, or having defaulted on a previous contract.

Section I Part C: Contractor's Instructions

3.01 CONTRACTOR'S LICENSE

Contractors and their subcontractors shall be required to obtain all pertinent state and local licenses. Employees of Contractors and their subcontractors shall be those individuals who are currently licensed by the City of Canton for their respective trade or craft.

3.02 BUILDING PERMITS

Any successful builder, contractor or supplier working in or for the City of Canton, Ohio shall be required to obtain the necessary licenses or permits required to work within the City of Canton, Ohio on any given job.

3.03 INSURANCE

Contractor shall submit certificates of insurance conforming to the laws of the state and to the satisfaction of the building owner.

3.04 SAFETY

Contractor shall be familiar, and in compliance with, OSHA requirements.

3.05 WORKMANSHIP

All workmen shall be thoroughly experienced in the particular trade or class in which they are employed. All work shall be done in accordance with specifications covering the class or type of work and shall meet the approval, in the field, of the building owner or owner's representative. The contractor's representative or job supervisor shall have a complete copy of specifications of the job site at all times.

3.06 CLEANUP

Accumulated debris shall be removed periodically to assure maximum safety and sanitation at all times. At completion of work, contractor shall remove all excess material and debris from the site.

Section I Part D: Additional Requirements and/or Conditions

A. Notwithstanding any provisions to contrary, Ohio Law shall govern this Agreement.

B. Supplier agrees that Canton's specifications and bid documents shall incorporate and made part of any subsequent contract entered by the parties. Further, the terms, conditions and provisions found in Canton's specifications and bid documents shall supersede and control any subsequent contract provisions to the contrary.

C. Once both parties have fully executed the contract, said contract shall by binding upon the parties' heirs, successors and assigns.

D. Supplier shall not assign or transfer any interest under this agreement without the express written consent of Canton.

E. Supplier agrees to indemnify and hold harmless the City of Canton, Ohio, its employees and agents from and against all demands, claims, causes of action, or judgments or omissions by Supplier, its agents, employees or subcontractors. Nothing herein shall be constructed to hold Supplier liable for Canton's negligence.

F. Supplier's liability to the City of Canton for default shall not be limited and the City if Canton shall be entitled to all damages permitted under Ohio law upon Supplier's breach, default or non-performance under this Agreement.

G. A waiver of a breach of any of the terms or conditions of the contract will not be construed as a waiver of any subsequent breach. Any consent to delay in the performance of contractor of any obligation shall be applicable only to the particular transaction to which it relates, and it shall not be applicable to any other obligation or transaction. Delay in the enforcement of any remedy in the event if a breach of any term or condition of the contract or in the exercise by either party of any right under the contract shall not be construed as a waiver.

H. When, during the course of construction, it appears to the contractor that any work does not conform to the provisions of the contract documents, it will make necessary corrections so that such work will conform. Additionally, the Contractor will correct any defects caused by faulty materials, equipment or workmanship in work supervised by the Contractor or by a subcontractor. This shall apply to the Contractor or any subcontractor appearing within one year from the date of issuance of a certificate of substantial completion or within such longer periods as prescribed by law or by applicable special guarantees or warranties in the contract documents.

I. The owner reserves the right to order work changes in the nature of additions, deletions, or modifications, without invalidating the contract, and agrees to make corresponding adjustments in the contract price and time of termination if necessary. The Owner will authorize all changes by a written change order signed by the owner, or the architect of other designee of the owner. The change order will be include conforming changes in the contract and termination time.

J. Work changed, and the contract price and termination time modified only as set out in the written change order. Any adjustment in the contract sum resulting in a credit or a charge to the owner will determined by mutual agreement of the parties before starting any work involved in the change work.

Section II Part A: Bid Requirements and Processes

SUBMITTAL OF BID

Bids shall be submitted at the date, time and place indicated in the "LEGAL NOTICE" and shall be enclosed in an opaque sealed envelope, box, or other suitable container, marked with the following:

- Project title.
- Office where Bid is to be submitted.
- The contract for which a proposal is being made.
- The name and address of the bidder.
- The date and time of the bid opening.

The party submitting a bid is solely responsible for delivery of the bid at the specified location prior to the deadline for receipt of bids.

PROPOSAL PAGE

The Proposal sheet(s) in each bid package is the only form upon which the proposed bid price can be offered. Bidder's quote sheets, letters, or other materials cannot be used in lieu of the Proposal Sheet. When descriptive literature is included with the bid submittal, they shall be considered only for informational purposes. Payment, warranty and other terms that may appear on such forms that vary from the terms of the Contract Documents shall be considered null and void.

OPENING AND EVALUATION OF BIDS

The bids shall be opened and publicly read at the time and place specified in the "LEGAL NOTICE".

The OWNER will evaluate the bids and award the contract on the basis of the lowest and best bid.

RESPONSIBLE BIDDER

1.) No bid will be accepted from, or contract awarded to, any person, firm or corporation that is in arrears or is in default upon any debt or contract, or that is a defaulter as surety or otherwise, upon obligation or has failed to perform faithfully any previous contract with the City, or has a record of similar failures to perform with other parties with whom the bidder has contracted.

2.) No bid will be accepted from, or contract awarded to any person, firm or corporation that cannot reasonably demonstrate by ability, experience and resources that it has the capability to perform the specified work within the specified time. Bidders with no meaningful experience in comparable construction shall not be considered responsible.

RESPONSIVE BIDDER

1.) Bids may not be accepted, or contract awarded to any person, firm or corporation whose bid is incomplete, conditional, obscure, or which contains additions not called for, erasures or irregularities of any kind. The City reserves the right to waive minor errors or irregularities.

2.) In considering proposals for the work of this contract, particular attention will be given to the delivery and handling of materials and equipment at the site, the space required for materials and equipment and construction plant, the order of execution, the methods of construction, the general conduct of the work, the type and arrangements of the construction plant and other relevant considerations.

3.) Each bidder must, prior to the award of the contract, be prepared to discuss in detail all phases of these particular features of the work, and his plans for the completion thereof, with the City or its' representative. No bid will be accepted from, or contract awarded to any person, firm or corporation who cannot reasonably satisfy the Owner that his proposal is one that will result in the performance of the specified work within the specified time.

The OWNER shall be the sole judge of the effect of bid irregularities upon acceptance or rejection of a bid, and reserves the right to waive any such irregularities and to require the correction of a waived irregularity. The OWNER reserves the right to reject any or all bids.

EVALUATION OF BID - PRE-AWARD INTERVIEW

One or more bidders may be required to submit information to Owner or its representative to assist their evaluation of the bid. A bidder may also be required to participate in an interview during which, among other things, the bidder would be requested to make a presentation regarding its organization, resources and its preliminary plan to perform the construction (schedule, means and methods, etc.).

EXCEPTION TO BID - STATEMENT OF VARYING TERMS

Bidders cannot take exception in their bid submittal to the terms and conditions of the work to be performed under the contract to be awarded. Any such statements are properly made in the context of a timely comment that can be considered for inclusion in an addendum for the benefit of all bidders.

NOTICE OF AWARD

Notice of award will be made when the OWNER notifies, in writing, the successful bidder of its intent to execute this contract with the bidder, pursuant to authorizing legislation.

EXECUTION OF CONTRACT DOCUMENTS

The OWNER will provide the successful bidder with the appropriate number of contract documents for execution within a reasonable amount of time following award of the contract. A bidder to whom a contract award is made will be required to execute a written contract, complete with contract bond and other required documents, within ten (10) days from the date of service of notice to that effect. If a bidder to whom a contract award is made is unable to meet this requirement, he shall forfeit his bid guarantee in an amount not to exceed ten percent (10%) of his bid.

Unless the resolution that authorizes the Bid Signatory, attached to Bid Form #l, also authorizes the Contract Signatory, a successful bidder who is a corporate body shall furnish, at the time of the execution of the contract, provide a resolution of the Directors of the corporation; sealed with the corporate seal, authorizing the officer signing to execute the contract upon behalf of the corporation. A copy of this evidence of signatory authority shall be attached to each copy of the contract.

CONTRACT BOND

The successful bidder, shall furnish a surety bond(s) as security for the faithful performance and payment of all of the CONTRACTOR'S obligations. The bond(s) shall be as set forth in the "INSTRUCTIONS TO BIDDERS".

INSURANCE CERTIFICATE

An insurance certificate shall be provided evidencing, with such supplemental notes as may be necessary, that the required insurance is in full force and effect.

WORKERS COMPENSATION CERTIFICATE

A certificate shall be provided evidencing the availability of the benefits of the workers compensation program for persons employed by the CONTRACTOR.

NOTICE TO PROCEED

Following execution of the contract by both parties, the OWNER will issue a Notice to Proceed. All periods for performance will be determined in accordance with the Notice to Proceed, unless otherwise specified.

CANTON INCOME TAX

Each bidder, by the act of submitting its bid agrees to withhold all City Income Taxes due or payable under Chapter 181 of the Codified Ordinances of the City of Canton for wages, salaries, fees and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such City Income Taxes due for service performed under this contract.

Furthermore, any person, firm, or agency that has a contract or agreement with the City shall be subject to the City Income Tax whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profit on the contract shall be subject to the City Income Tax.

Questions regarding this matter shall be directed to the City of Canton, Income Tax Department at (330) 430-7900.

Section II Part B: City of Canton Codified Ordinances

Bidders shall take notice that they are to comply with the Codified Ordinances of the City of Canton, including but not limited to, the following:

1. **Section 105.03 – U.S. steel usage required; exception.**
   All City contracts shall stipulate or provide that all steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States unless a specific product which is required is not produced by manufacturers in the United States in which event this prohibition does not apply. This section shall apply to only contracts awarded by the Board of Control of the City. (Ord. 224-77. Passed 6-27-77.)

2. **Section 105.05 – Materials to be purchased locally.**
   In all future contracts for the construction of buildings, structures, or other improvements under the Capital Improvement Budget, the following clause shall be printed or typewritten on each contract:
   It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area except such materials which are unavailable in the Canton area. (Res. 49-77. Passed 2-7-77.)

3. **Section 105.06 – Minority Contract Provision.**
   (a) All contracts with the City shall include the following clause:
   The bidder agrees to expend at least $_____of the Contract in the event the contract is awarded to such bidder for minority/women's business enterprises. For purposes of this pledge, the term "minority/women's business enterprise" means a bona fide business established as a sole proprietorship, partnership or corporation owned, operated and controlled by one or more minority persons or women who have at least fifty-one percent (51%) ownership. "Minority" includes African Americans, Asian/Pacific Islanders, Hispanic/Latino Americans and Native American Indians. The minority or woman must have operational and managerial control, interest in capital, and earnings commensurate with the percentage of ownership. Minority/women's business enterprises may be employed as construction contractors, subcontractors, vendors or suppliers.
   (Ord.185-2011. Passed 10-31-11.)

4. **Section 105.12 – Local Bidder Preference.**
   (a) The Board of Control, in determining the lowest and best bidder in the award of contracts, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than ten percent (10%) higher, subject to a maximum amount of one hundred thousand dollars ($100,000.00), than the lowest dollar bid submitted by non-local bidders, provided that the project bid does not exceed ten percent (10%) of the engineer's estimate. The Board of Control's decision in making such an award shall be final.
   (Ord. 86-2009. Passed 5-18-09.)

(b) For purposes of this section, "local bidder" means an individual or business entity which at the time of the award of the contract:

(1) Is a resident of the City and/or has its principal place of business in the City; and

(2) Which has filed a City of Canton "Resident" Income Tax Return for the past two tax years.

(c) All contract specifications and/or bid documents that are distributed by Canton for the purpose of soliciting bids for goods and/or services shall contain the following notice:

Prospective bidders will take notice that the City of Canton, in determining the lowest and best bidder in the award of this contract, may award a local bidder preference to any qualified bidder pursuant to Section 105.12 of the Codified Ordinances of the City of Canton. The determination of whether a bidder qualifies for the local preference shall be made by Board of Control. The Board's decision shall be final. A copy of City Code Section 105.12 is attached.

(Ord.112-97. Passed 6-2-97.)

(d) This section shall be applicable to all contracts for the purchase of material, equipment, supplies or services, which are purchased, leased or constructed at a cost in excess of twenty thousand dollars ($20,000) and which require bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03.

(Ord. 112-97. Passed 6-2-97; Ord. 52-99. Passed 3-29-99; Ord. 240-2005. Passed 11-21-05.)

Section II Part C: Technical Specifications

1.0 SCOPE AND CLASSIFICATION

1.1 **Scope:** The City of Canton, Ohio Collections Systems Department is seeking bids for an eighteen (18) month, as-needed, contract for the supply and installation of sewer backwater valves for private property owners who are approved to participate in the Backwater Valve Program.

1.2 **Classification:** The successful bidder will furnish to the City of Canton, Ohio Collections Systems Department the materials and services as outlined in these specifications on an as needed basis at the prices bid at various locations to be determined throughout the duration of this contract.

2.0 APPLICABLE PUBLICATIONS AND STANDARDS

2.1 All materials must meet the requirements of ANSI/ASME A112.14.1 (Backwater Valves) latest edition.

2.2 All work performed under this contract shall be personally performed by a licensed plumber. All work shall be in accordance with all applicable plumbing and building codes.

2.2 Additional standards are included below for specific items to be bid.

3.0 REQUIREMENTS

3.1 General Requirements

3.1.1 Price: All bidders are requested to bid fixed, firm pricing for the duration of the contract in the spaces provided pages 34 and 35. Bids subject to an escalator clause will not be considered.

3.1.2 This will be an eighteen (18) month contract from the date the contract is executed.

3.1.3 Quality: All bids must meet the minimum specifications listed in these bid specifications.

3.1.4 Quantity: The materials and services will be requested as needed. Specific locations will be identified throughout the year.

3.1.5 The contractor is responsible for obtaining all necessary permits and licenses for the successful completion of work done under this agreement.

3.1.6 Contractor must have all licenses necessary to perform the work and obtain a no-fee permit for each installation before the work begins.

3.1.7 The contractor is responsible for arranging for any necessary inspections that are required by law or as a part of this agreement.

3.1.8 Contractor must be qualified to perform the work in a good workman-like manner and in conformance with applicable Canton Code Requirements.

3.1.9 All work must be performed by a Canton licensed and registered plumber. Failure to obtain the appropriate licensing/registration within 10 days after receipt of award notification will result in the contract being rescinded and awarded to the next qualified bidder.

3.1.10 The contractor is responsible for all fees, permits (no-fee), licenses, and required inspection sign-offs.

3.1.11 The contractor will not be reimbursed from the City for extra work associated with floor covering removal and replacement.

3.1.12 Finish work is the Property Owner responsibility to coordinate.

3.1.13 The contractor is responsible for contacting the homeowner within three (3) days after being given the homeowners name and address to determine the requirements to limit the backwater problem and to determine the scope of work to accomplish the installation and testing of the J. R. Smith backwater prevention valve (in accordance with the latest revisions) with alarm as specified herein.

3.1.14 The Contractor must provide the City's project manager with the proposed work and must complete the installation within 30 days after the project manager accepts the proposed work for the individual home.

3.1.7 The contractor shall leave all work sites in substantially the same condition as they were prior to the work performed under this contract. Contractor shall remove all trash or other waste material associated with the work performed under this contract.

3.2 Primary Backwater Valve Specifications **(Bid Item No.1)**

3.2.1 Overview and General Requirements of Bid Item No. 1

3.2.1.1 The purpose of this specification is to secure for the Applicant a device that can prevent damage to private property caused when sewage from a public sewer rises to a level such that it causes a backwater condition in a private dwelling sewer. A detailed list of requirements follows.

3.2.1.2 Device must meet the requirements of ANSI/ASME A112.14.1, "Backwater Valves," latest edition.

3.2.1.3 Device must be fully mechanical and not rely on electricity for operation.

3.2.1.4 Device must allow full capacity flow through the dwelling sewer with no obstructions to trap debris when not in use.

3.2.1.5 Device shall have stainless steel gate capable of cutting through normal sewage debris.

3.2.1.6 Device must provide positive seal with no detectable leakage up to 45 feet of head pressure.

3.2.1.7 Device shall activate and reset automatically without the need for manual operation.

3.2.1.8 Device must have a visual and/or audible alarm to indicate when unit is in operation.

3.2.1.9 Device must be installed in the dwelling per manufacturer's recommendations and tested to ensure proper operation.

3.2.1.10 Flapper style valves and plastic valves will not be permitted.

3.2.1.11 The contractor shall furnish and include in his bid price all labor, tools, materials, supplies, and permits for complete installation of the backwater valve, valve gate pit, alarm and cleanout.

3.2.2 Material Requirements

3.2.2.1 Gate - Shall be manufactured from type 304 stainless steel with full diameter opening and integral closing stopper.

3.2.2.2 Body - Shall consist of two cast iron (ASTM A48, Class 30) halves designed to bolt together to enclose gate. Both sections shall be equipped with barrels suitable for mechanical coupling to upstream and downstream sections of pipe. Downstream fitting will be equipped with port to allow surcharged water from public sewer to enter bellows. There shall be a continuous groove around the circumference of the opening to accept an O-ring which shall seal against the gate.

3.2.2.3 Spacer - Stainless steel gasket shall be placed between the two body halves to permit the thinner gate to slide with the two halves of the body.

3.2.2.4 Bellows - Must be flexible PVC cylinder.

3.2.2.5 Counterweight Plate, Plate Weight Holder, and Rod - Counterweight plate to be affixed to the top of the bellows using a threaded rod with nuts. The nuts will compress the top surface of the bellows between the counterweight plate on top and the plate weight holder on the bottom. The rod will be connected to the top of the gate. Bellows counterweight plate shall be made of cast iron.

3.2.2.6 Clamping Ring - Shall clamp the bottom skirt of the bellows to the circumference of the body forming a watertight seal. This seal must prevent wastewater which enters the bellows through the downstream port under surcharge conditions from leaking out of the bellows.

3.2.2.7 Cover - Polyethylene cylinder which shall be positioned over the bellows to protect it and constrain its expansion under surcharge conditions.

3.2.2.8 Opening Stopper - Stainless angle tabs must be affixed to the top of the body to limit the fully open position of the gate.

3.2.2.9 Known Supplier
JR Smith Manufacturing Company
2781 Gunter Park Drive East
Montgomery, AL 36109
Tel: 334-277-8520
Fax: 334-272-7396
www.jrsmith.com
Product: Flood-Gate Backwater Valve

*****Other backwater valves meeting these specifications may be submitted for review*****

3.2.3 Installation of Backwater Valve and Appurtenances (Included in Bid Item No. 1)

3.2.3.1 Prior to actual work, the contractor shall coordinate the saw cutting, breakout, and removal with the homeowner.

3.2.3.2 The contractor shall install 4 inch automatic backwater valve known as the Flood-Gate Model 7140Y04 valve gate pit with steel lid Model FGA and flood-gate alarm as manufactured by JR Smith in accordance with the manufacturer's installation requirements. A cleanout shall be installed on the downstream side of the flood-gate for testing.

3.2.3.3 The minimum dimension from the top of the horizontal drain line to the top of the basement floor drain shall be 9 inch for a 4 inch drain.

3.2.3.4 The contractor shall remove a sufficient amount area of the existing basement floor by saw cutting the concrete for a smooth construction joint. The contractor shall use only dust suppression saws for this work.

All broken material shall be removed and disposed from site. Efforts to minimize dust shall be taken.

3.2.3.5 The contractor shall excavate a sufficient space to properly install the couplings, valve, valve gate pit and cleanout. The void around the pit shall be filled with gravel to the bottom of the concrete slab.

3.2.3.6 Alternative Valve Gate Pit **(Bid Items No. 2 and 3)**

3.2.3.6.1 Contractor may propose an alternative valve gate pit **(Bid Item No. 2)** if site constraints are determined at the time of construction.

3.2.3.6.2 Prior to installation of an alternative valve gate pit, the contractor shall submit two copies of the Manufacturer's cut sheet for the City's review and approval. The contractor shall be reimbursed for the cost of the approved valve pit if approved and agreed upon by the City. Alternately, the contractor shall provide a deduct cost to the City if the Valve Pit supplied with Valve is not installed **(Bid Item No. 3).**

3.2.3.6.3 Alternative Valve Pit shall be constructed of rigid polyethylene plastic and sufficient to withstand the lateral pressure of the concrete material being replaced. Valve pit shall have a removable lid that sits flush with the existing concrete surface. Valve Pit shall be sufficiently sized so that a minimum of 8inches of clear space is provided all around the outside of the Valve Cover. Overall height of the Valve Pit shall extend a minimum of 6 inches below the bottom of the lateral pipe.

3.2.3.7 If groundwater is found any where above the valve, the contractor shall immediately contact the City. The project will be inspected immediately to determine if additional work or pumps are required. The contractor shall coordinate this work with the City and be prepared to make adjustments to his schedule. No additional payment will be made to the contractor for this administrative review. However, if a permanent sump pump is required due to circumstances determined at the work site and is approved by the City, the contractor will be reimbursed at the stated contract price for the installation of a sump pump and appurtenances as stated per the contract specifications.

3.2.3.8 The backwater valve shall be placed in the gate valve pit. Connections made to the sanitary service line shall be made using Fernco couplings or as directed by the City Plumbing Inspector. All replacement pipe, cleanout and fittings shall be schedule 40 PVC pipe.

3.2.3.9 The backwater valve alarm shall be located in accordance with the homeowner's approval.

3.3 Alternative Backwater Valve Specification **(Bid Item No.4)**

3.3.1 Overview and General Requirements of Bid Item No. 4

3.3.1.1 The purpose of this specification is to secure for the Applicant a cast iron in-line, flapper/gate valve device that can prevent damage to private property caused when sewage from a public sewer rises to a level such that it causes a backwater condition in a private dwelling sewer.

3.3.1.2 Device must meet the requirements of ANSI/ASME A112.14.1, "Backwater Valves," latest edition.

3.3.1.3 Valve provides both temporary protection against sewerage backflow surges and additional protection during emergency conditions when the dwelling is completely shut-down or during extended periods of backflow conditions.

3.3.1.4 Device shall be fully mechanical and not rely on electricity for operation.

3.3.1.5 Valve primary usage is for sewer lines in dwellings that cannot meet the height limits of the Flood Gate Backwater Valve.

3.3.2 Material Requirements

3.3.2.1 Gate - Shall be manufactured from bronze.

3.3.2.2 Body - Shall be manufactured from "Duco" cast iron.

3.3.2.3 Flapper - Shall be manufactured from bronze.

3.3.2.4 Stem Operator - Shall be a non-rising.

3.3.2.5 Hand Operator- Valve shall be supplied with removable cast iron hand wheel.

3.3.2.6 Spigot - Installer shall be responsible for installing either a Caulk with Extension Adaptor or No Hub Design.

3.3.2.7 Extension - Installer shall be responsible for installing a cast iron sleeve if elevation of floor slab is higher than the top of valve.

3.3.2.8 Extension Pipe Material - Installer shall use the Manufacturer's Adaptor, Gland Plate and Packing Nut for the purpose of keeping the stem

aligned. Installer shall provide a brass or galvanized stem sized properly for this purpose.

3.3.2.9 Cover Plate - Shall be cast iron and marked properly with "Sewer" or as otherwise approved.

3.3.2.10 Known Supplier
JR Smith Manufacturing Company
2781 Gunter Park Drive East
Montgomery, AL 36109
Tel: 334-277-8520
Fax: 334-272-7396
www.jrsmith.com
Product: Backwater Valve Inline Manual Shut-Off Valve

*****Other backwater valves meeting these specifications may be submitted for review*****

3.3.3 Installation of Alternative Backwater Valve and Appurtenances (Included in Bid Item No. 4)

3.3.3.1 The contractor shall install 4 inch inline gate/flapper backwater valve known as the INLLINE MANUAL SHUT-OFF GATE VALVE 7150BS as manufactured by JR Smith in accordance with the manufacturer's installation requirements. A cleanout shall be installed on the downstream side of the valve for testing.

3.3.3.2 The contractor shall furnish and include in the bid price all labor, tools, materials, supplies, and permits for complete installation of the backwater valve, hand operator, extension, extension pipe material, cover plate and cleanout.

3.3.3.3 Prior to actual work, the contractor shall coordinate the saw cutting, breakout, and removal with the homeowner.

3.3.3.4 The contractor shall remove the basement floor by saw cutting the concrete for a smooth construction joint. The contractor shall use only dust suppression saws for this work. All broken material removed and disposed from site. Efforts to minimize dust shall be taken.

3.3.3.5 The contractor shall excavate a sufficient space to properly install the valve and cleanout. The void around the pit shall be filled with gravel to the bottom of the concrete slab.

3.3.3.6 If groundwater is found anywhere above the valve, the contractor shall immediately contact the City.

3.3.3.7 The backwater valve shall be placed and connections made to the sanitary service line shall be made using Fernco couplings or as

directed by the City Plumbing Inspector. All replacement pipe, cleanout and fittings shall be schedule 40 PVC pipe.

3.3.3.8 The floor slab shall be replaced at the same thickness as the existing concrete slab. The concrete mix shall be of a 3000 PSI at 28 days and finish the surface to match existing concrete slab.

3.4 Additional Contingency Items: The following contingency bid items shall be included in the bid for use only as directed by the City's Engineer. These items may be used to determine the lowest and best bidder.

3.4.1 Installation of Sump Pump and Appurtenances **(Bid Item No. 5)**

3.4.1.1 The purpose of the sump pump and its appurtenances is to serve as a dewatering pump for the Automatic Backwater Valve as described in the contract specifications, only if deemed necessary and approved by the City of Canton.

3.4.1.2 The contractor shall furnish and include in his Bid Price all labor, tools, materials, supplies and permits for complete installation of the sump pump, basin electrical outlet and discharge piping.

3.4.1.3 The contractor shall install a Zoeller sump pump model 53 submersible sump pump or approved equivalent.

3.4.1.4 A 2-pole mechanical float switch shall be used to operate the pump.

3.4.1.5 The sump pump shall be installed in a polyethylene basin with a cover.

3.4.1.6 Prior to actual work, the contractor shall coordinate the saw cutting, breakout and removal with the Homeowner.

3.4.1.7 Additional piping that may be necessary to connect to the proposed sump basin shall be Schedule 40 plastic. Connections shall be made using Fernco connectors or as approved by the City Plumbing Inspector.

3.4.1.8 The contractor shall remove the basement floor by saw cutting the concrete for a smooth construction joint. The contractor shall use only dust suppression saws for this work. All broken material removed and disposed from site. Efforts to minimize dust shall be taken.

3.4.1.9 The contractor shall excavate to a depth sufficient to properly install the basin and any drain lines needing installed and/or re-connected. The void around the pit shall be filled with gravel to the bottom of the concrete slab.

3.4.1.10 The sump pump piping is specifically prohibited from any tie-in to the sewer lateral connecting to the City of Canton sanitary sewer system.

3.4.1.11 The sump pump piping shall be plumbed to the street or a positive discharge point using 1.5" PVC schedule 80 piping with the appropriate check valve and vent. Piping discharge in no way shall conflict with current state and/or Building Codes or as otherwise creating a nuisance to the Homeowner and/or its adjoining Property Owner. Flexible drain tubing will not be acceptable.

3.4.1.12 The contractor shall be responsible for the installation of an electrical outlet if one is not within sufficient distance to operate the pump without the use of extension cords.

3.4.1.13 The floor slab shall be replaced at the same thickness as the existing concrete slab.

3.4.1.14 Foundation drains shall be relocated to the sump pump pit where possible or perforations shall be made in the pit.

3.4.2 Extra Work to be Performed Outside of the Specifications **(Bid Item No. 6)**

3.4.2.1 The Contactor shall provide an hourly cost to be utilized for any work authorized by the Engineer beyond these specifications.

3.4.2.2 All costs shall at a minimum meet prevailing wage requirements.

3.4.3 Mark-Up of Invoiced Material **(Bid Item No. 7)**

3.4.3.1 The Contactor shall provide a fixed percentage to be utilized for any materials utilized on this project as authorized by the Engineer beyond these specifications.

3.4.3.2 All materials must include the actual manufacturer's and/or supplier's invoice.

SAMPLING, INSPECTION, AND TEST PROCEDURES

4.1 All purchases made and work completed under this agreement will be to the satisfaction of the City of Canton, Ohio Collections Systems Department.

4.2 Prior to replacing any concrete slab under this agreement, the contractor shall have the installation of all work under this section inspected by the City Plumbing Inspector.

4.3 All backwater valves shall be tested in accordance with the manufacturer's specifications.

4.4 Upon the successful installation of all valve and pump work, the City will require that a Homeowner representative and a representative of the contractor be present for a close out inspection meeting. The purpose of this meeting is to advise all parties of the status of the project with respect to its completion. If additional work is necessary, this will be noted and the projected time lines for its completion. If no other work is required, the homeowner will be advised of the operation of the valve, the alarm and the maintenance of all equipment thereof installed by the contractor. The contractor will not be reimbursed for this administrative time and shall consider this in the cost of the valve.

4.5 All components of the work performed shall be inspected as required by State and Local Code Requirements. Personnel of the City of Canton Building Department and Department of Collections Systems will review each installation prior to authorization of final payment.

5.0 DELIVERY AND INVOICING

5.1 Invoices shall show the City's purchase order number, the item number, the quantity, a brief description of the item, the unit price, the location of the project, and the total amount due. Invoices shall be submitted to the address on the purchase order.

6.0 NOTES

6.1 Warranty Requirements

6.1.1 The Contractor shall warrant and guarantee to the City and to the homeowner that all work will be performed in a workmanlike manner in accordance with industry standards and will not be defective.

6.1.2 Contractor shall provide a one-year warranty on all work performed.

6.1.3 Contractor shall provide to the Homeowner any manufacturers warranties and maintenance information.

6.1.4 Where work is determined by the City of Canton to be defective, the individual or firm must make immediate correction at no additional cost to the City of Canton.

6.2 The City's Project Manager will be James M. DiMarzio. His contact number is 330-489-3031.

6.3 The successful bidder must adhere to the most current State of Ohio Prevailing Wage Rates.

6.4 Contracts will be awarded in accordance to Section 105.09 of the City of Canton Codified Ordinances using the standard of lowest and best bidder.

Section II Part D: Proposal Pages

To the Director of Public Service of the City of Canton, OH:

I/We propose to furnish the following services at the price(s) and terms stated subject to all instructions, conditions, specifications, and all attachment hereto. I/We have read all attachments including specifications and fully understand what is required.

Bid Item No. 1: Primary Automatic Flood Gate Valve and Appurtenances
(This includes all ancillary work and materials as further described in the contract specifications)

Unit Price (Labor)	Unit Price (Material)	Total Unit Price
_____	_____	_____

Bid Item No. 2: Automatic Flood Gate Valve Pit (Alternate Valve Pit)

Unit Price (Labor)	Unit Price (Material)	Total Unit Price
_____	_____	_____

Bid Item No. 3: Automatic Flood Gate Valve Pit (Deduct)

Unit Price (Labor)	Unit Price (Material)	Total Unit Price
_____	_____	_____

Bid Item No. 4: Alternative Inline Shut-off Gate Valve and Appurtenances
(This includes all ancillary work and materials as further described in the contract specifications)

Unit Price (Labor)	Unit Price (Material)	Total Unit Price
_____	_____	_____

Bid Item No. 5: Contingency Bid Items: Sump Pump and Appurtenances

Unit Price (Labor)	Unit Price (Material)	Total Unit Price
_____	_____	_____

Bid Item No. 6: Contingency Bid Items: Extra Work Performed Outside the Specifications
Price Per Hour (All costs shall at a minimum meet prevailing wage requirements)

_____

Bid Item No. 7: Contingency Bid Items: Mark-up of Invoiced Material
Percentage of Mark-up

_____

Bidder's State Contractor's License Number: _____

Bidder's City of Canton Registration Number: _____

Authorized Signature: _____ **Date:** _____

Authority of Bid Signatory: _____
(See Bid Form 1 on page 39 for instructions)

Section III Part A: Bid Forms

Please be advised that it is the City of Canton Policy that the following bid forms be completed before the Contract can be executed. Please complete these forms and submit at the time of bid.

The EEO Bid Form (Form 9) must be accompanied by the Company's' Affirmative Action Plan.

BID FORM 1 - AUTHORITY OF SIGNATORY

The authority of the bid signatory must be established. Bid Form #1 provides the means by which the bidder can identify the type of business organization it is (corporation, partnership, etc.) and provides instructions as to how signature authority is commonly established.

BID FORM 2 - BID GUARANTY

The Bidder shall verify the **certified check**, **cashier's check** or **bid bond** for **five hundred ($500.00) dollars.** The City of Canton will **only accept original checks and bid bonds**. Therefore, if any company and/or bidder submits a copy (including faxed copies) of his/her $500.00 security, the City will disqualify the bid.

The successful bidder will be required to submit a **$25,000.00 performance bond**. If at any time during this contract the contract exceeds $25,000.00, the successful bidder will be required to submit an additional bond to cover the additional amount

The Director of Public Service reserves the right to waive any technical defects in any bid bond submitted so long as the bond is in substantial compliance with State Law. Any bidder may withdraw his bid, by written request, at any time prior to the hour set for the bid opening. Please be advised, the City of Canton may impose a $500.00 penalty to any bidder that withdraws his bid after the bid opening and prior to a contract award(s).

Bidders using the Ohio Statutory Bid Guaranty and Contract Bond Form can leave the penal amount blank, if such is acceptable to the bidder and the surety. The statutory bond form, per ORC 153.571, is read as having a penal amount equal to the price bid, if no amount is written.

In case a bidder to whom a contract award is made shall fail to execute and secure a contract within ten (10) days after notice of award in writing, the award shall be vacated and the bid guarantee, in an amount not to exceed ten percent (10%) of the amount bid, forfeited.

Bid Bond must be provided by an approved surety company authorized to transact business in the State of Ohio and with local agent. Agents of bonding companies which write the Bid Bond for this contract shall be licensed to conduct business in the State of Ohio and have a local (Ohio) agent. Each bid shall contain the power of attorney, bearing the seal of the company and evidencing such agent's authority to execute the documents furnished. Identification of the local agent is to accompany each Bond.

The surety used for the bid bond shall be listed in the current edition of the U.S. Treasury

Circular 570 and the Penal Sums shall be within the maximum specified for such company in said Circular 570.

BID FORM 3 - BIDDER INFORMATION - BID FORM

The bidder shall submit the required information on the included form showing "Bidder Information", and shall supplement the information there given as may be required by the OWNER after the receipt of bids. Low bidders may be interviewed by the OWNER and shall furnish such information as the OWNER may deem necessary to consider prior to making an award.

BID FORM 4 - PROJECT REFERENCES

Each bidder shall provide references as set forth on Bid Form 4.

BID FORM 5 - INSURANCE AFFIDAVIT

Each bidder shall provide a notarized statement from its insurance representative as set forth in the "General Instructions."

All bidders would be well advised to consult their insurance agent as soon as possible so that all questions and concerns that may be raised can be given due consideration.

BID FORM 6 - NON-COLLUSION AFFIDAVIT

Each bidder is required to submit with his/her bid an affidavit stating that neither he/she nor his/her agents, nor any other party for him, has paid or agreed to pay, directly or indirectly, any person, firm or corporation any money or valuable consideration for assistance in procuring or attempting to procure the contract herein referred to, and further agreeing that no such money or reward will be hereafter paid. This affidavit must be on the form provided in this document.

BID FORM 7 - AFFIDAVIT FOR FOREIGN CORPORATIONS

Each bidder who is a foreign corporation, that is, **a corporation not chartered in the State of Ohio**, is required to submit with his bid an affidavit, attached hereto, duly executed by the authorized bid signatory stating in said affidavit that said foreign corporation has, in accordance with the provisions of the laws of the State of Ohio, obtained a certificate authorizing it to do business in the State of Ohio.

BID FORM 8 - LISTING OF SUBCONTRACTORS

All bidders shall list the name, type of work to be performed and value of the subcontract. Note that subcontractors are distinguishable from suppliers.

BID FORM 9 – BID AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin.

BID FORM 10 – PERSONAL PROPERTY TAX CERTIFICATION (ORC 5719.042)

This form and/or certification must be retyped on the bidder's letterhead and notarized utilizing either paragraph (A) or (B) as it applies to your company.

BID FORM 11 – MINORITY BUSINESS ENTERPRISE UTILIZATION COMMITMENT

This form is for the bidder to identify how much he/she is willing to expend if the contract is awarded for minority business enterprises.

BID FORM 12 – QUESTIONNAIRE IN DETERMINING LOWEST AND BEST BID

This form identifies a series of factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid which are also contained in Canton Ordinance 86/2009, Chapter 105.01.

BID FORM 13 – CERTIFICATION – AUDITOR OF THE STATE OF OHIO

This form is to be completed in which to certify that the bidder does not have outstanding unresolved finding for the recovery issued by the Auditor of the State of Ohio.

BID FORM 14 – ARTICLES OF INCORPORATION

Please provide a copy of the company's articles of incorporation. The City of Canton may request this information if it is not provided.

Bid Form 1: Authority of Bid Signatory

The bidder shall indicate which of the following is the source of the bid signatory's authority to sign the bid on behalf of the bidder. The bidder shall follow the instructions noted.

_____ The party bidding is a sole partnership. Below the signature affixed on the Proposal Sheet, a sole proprietorship's owner shall write "sole owner" or "doing business as (name of bidder)".

_____ The party bidding is a partnership and the party signing is one of the partners. Below the signature affixed on the proposal sheet, a signatory for a partnership shall write "member of the firm".

_____ The party is a corporation. The party signing is authorized to sign on behalf of the corporation. A copy of the resolution of the corporation's board of directors which delegates signatory authority to the individual signing is to be attached to this bid form. This resolution can be a general delegation of authority for signing bids or can be a specific authorization for this project. The secretary of the corporation shall authenticate the resolution as currently being in full force and effect.

_____ Signatory authority is evidenced by other means noted below:

Bid Form 2: Bid Guarantee and Performance Bond Affidavit

If a Bid Bond is supplied, the Ohio Statutory Bid Guaranty and Contract Bond, as set forth in ORC 153.571 is to be used.

PERFORMANCE BOND AFFIDAVIT

Unless Bidder submits, with its bid, a Bid and Contract Bond per ORC. 153.571, Canton may request that the Bidder obtain, from its insurance representative, a performance bond affidavit that contains the representations noted below. The affidavit shall be made on the insurance agency's letterhead, reference this project by name and state at least the following:

(1) The representative certifies that, should the contract be awarded to the contractor on whose behalf the certificate is being provided, the performance bond specified will be provided.

(2) The name and A.M. Best Company ratings of companies which are expected to provide the required performance bond.

THE PERFORMANCE BOND AFFIDAVIT SHALL BE NOTARIZE

Bid Form 3: Bidder Information

1. The Bidder shall provide the following information as part of its bid.

a. Name of Bidder _____

b. Business Address _____

_____ _____ _____
City State Zip

c. Business Telephone Number (____) _____

d. Person, address, email and telephone to whom official notices are to be sent _____
_____
_____

e. Person, address, email and telephone for further information regarding this proposal _____
_____
_____

f. State(s) of incorporation (w/dates of incorporation) _____
_____

g. Principal place of business _____

h. Working days necessary to complete project _____days

i. Federal I.D. Number # _____

j. Amount of Certified Check, Cashier's Check, Bid Bond $ _____

2. Form of Business Organization.

   ____ Corporation

   ____ Partnership

   ____ Other

3. The bidder shall provide the names and addresses of all persons interested as principals (officers, partners, and associates) in this proposal. Write first name in full, and give titles for offices.

   _____ _____
   _____ _____
   _____ _____
   _____ _____

   All of the above, including the signatory to this bid, are citizens of the United States, except the following. (Provide names and addresses of those not a citizen of the United States.)

   _____ _____
   _____ _____
   _____ _____
   _____ _____

4. Name and address of other person, firms or companies interested in this contract.

   _____ _____
   _____ _____
   _____ _____
   _____ _____

The undersigned certifies that the bidder has the facilities, ability and financial resources available for the fulfillment of the contract if such be awarded to said bidder.

Upon request, the bidder will be expected to amplify the foregoing statements as necessary to satisfy the OWNER concerning his ability to successfully perform the work in a satisfactory manner.

Signed this _____ day of _____, 20

_____
Contractor

By _____

(Signature of individual, partner or officer signing the proposal.)

Please have this page notarized

Bid Form 4: Project References

Each bidder shall provide a list of comparable projects performed over the last three (3) years (maximum of 10) indicating the following:

- Owner (with name, address and telephone number of Owner's project manager).
- General description of work, and size and type of project. Also indicate whether participation was as a prime or subcontractor. If the bidder's participation on the project was as a subcontractor, identify prime contractor with information requested above for the OWNER.

All previous work for the OWNER over the last five (5) years should be identified.

Bid Form 5: Insurance Affidavit

Each bidder shall obtain from its insurance representative and include in the bid submittal an insurance affidavit that contains the representations noted below. Make the affidavit on the insurance agency's letterhead, reference this project by name, and state at least the following:

(1.) The representative has reviewed and understands the insurance requirements (including the cancellation/non-renewal provisions) set forth in "General Conditions" § 1.14 Insurance.

(2.) The representative certifies that the company will provide the specified insurance should the contract be awarded to the contractor on whose behalf the certificate is being provided.

(3.) The names and A.M. Best Company ratings of companies required to provide the required insurance.

You must have the insurance affidavit notarized.

Bid Form 6: Bidder's Affidavit: Non-Collusion Statement, Page 1

This affidavit is to be filled out and executed by the bidder; if the bid is made by a corporation, then by its properly authorized agent.

STATE OF _____)
) SS: COUNTY OF _____)

being first duly sworn, deposes and says that he is

_____
(sole owner, a partner, president, secretary, etc.)

of _____

the party making the enclosed proposal or bid, and say further that

_____
(Give names of all persons, firms or corporations interested in the bid)

_____

_____

_____

_____

is/are the only party or parties interested with the party making this bid in the profits of any contract which may result from the herein contained proposal; that the said proposal is made without any connection or interest in the profits thereof with any other person making any other bid or proposal for said work; that no member of the City of Canton, head of any department or bureau or employee therein or any official or officer of City of Canton, is directly or indirectly interested therein; that said proposal or bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid, or that such person shall refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid price of affiant or any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the OWNER, or any person interested in the proposed contract; and that all

Bid Form 6: Page 2

statements contained in said proposal or bid are true; that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information or data relative thereto any association or to any member or agent thereof; and further says that all the statements made by him in said proposal or bid are true.

_____
Affiant

Sworn to and subscribed before me this _____ day of

_____, 20 ____.

Notary Public in and for

_____ County,

My Commission Expires:

_____, 20 ____.

Bid Form 7: Bidder's Affidavit: Foreign Corporation

***Any corporation that is not incorporated in the State of Ohio is a foreign corporation.**

The undersigned certifies that _____ is a foreign corporation incorporated in the State of _____, whose principal place of business is _____ and is required to obtain authorization to transact business in the State of Ohio.

The undersigned bidder further certifies that said authorization has been obtained and is in effect and the bidder has a designated statutory agent upon whom process against bidder corporation may be served within the State of Ohio. The designated

statutory agent is _____
(name and address)

_____.
Process served upon the designated statutory agent named above shall be effective service, unless the Owner has been informed, by certified mail or its equivalent (return receipt), of a change in the agent upon whom process can be served.

_____ _____
Date Signed

_____
Title

Note: This statement is to be reproduced on the bidder's letterhead, signed by the authorized bid signatory, notarized and submitted with the bid.

Bid Form 8: Listing of Subcontractors

The Bidder shall set forth the name, location of principal place of business, proposed amount of subcontract and type of work to be performed of each subcontractor who will perform work or labor or render service, as listed, to the bidder in or about the construction of the work or improvement to be performed under the Contract for which the attached Bid is submitted, and where the portion of the work which will be performed by each subcontractor. Note that subcontractors are distinguishable from suppliers.

Subcontractor **- An individual or entity having a direct contract with CONTRACTOR or with any other Subcontractor for the performance of a part of the work at the site.**

Supplier **- A manufacturer, fabricator, supplier, distributor, material man, or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the work by the CONTRACTOR or any Subcontractor.**

The Bidder understands that if he fails to specify a subcontractor for any portion of the work to be performed under the Contract, he shall be deemed to have agreed to perform such portion itself.

Bid Form 9: Bid and Contractor Employment Practices Report

PLEASE FILL OUT THIS FORM AND RETURN PROMPTLY TO THE ADDRESS BELOW

BIDDER AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

Minority Coordinator
218 Cleveland Avenue SW
Canton, Ohio 44702

I. INSTRUCTIONS

A. EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENT: This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin.

Ordinance No. 179-74 of the City of Canton and the rules and regulations pursuant thereto provide for a contract compliance inspection of personnel policies and practices related to any contract with the City including contracts for work, labor, services, supplies, equipment, materials, leases, concession agreements, and permits.

B. CONTRACTOR AND BIDDER PERFORMANCE: Completion of this Contractor and Bidder Employment Practices Report is one of the steps which demonstrates compliance with the City's Equal Employment Opportunity Program. Responsibility for demonstrating compliance with the Program by the contractor and his subcontractors rests with the contractor or subcontractor. Such demonstration is a prerequisite for continued eligibility for bidding on city contracts, or for continuing in contract with the City.

II. CONTRACTOR AND BIDDER INFORMATION

1. REPORTING STATUS ☐ a. Prime Contractor ☐ b. Prime Subcontractor ☐ c. Supplier ☐ d. Other (Specify)
2. NAME, ADDRESS AND TELEPHONE NUMBER OF BIDDER COVERED BY THIS REPORT
3. NAME, ADDRESS AND TELEPHONE NUMBER OF PRINCIPAL OFFICIAL OR MANAGER OF BIDDER
4. NAME, ADDRESS AND TELEPHONE NUMBER OF PRINCIPAL OFFICE OF BIDDER
5. CONTRACTING CITY AGENCY (OR AGENCIES)
6. SIGNATURE AND TITLE OF AUTHORIZED EQUAL EMPLOYMENT OPPORTUNITY REPRESENTATIVE |DATE

EVALUATION (level blank)

☐ Compliance

☐ Non-Compliance ☐ Follow-up _____

III. POLICIES AND PRACTICES

The bidder and the Contractor will indicate his willingness or unwillingness to comply with the requirements of the Equal Employment Opportunity Program of the City of Canton by encircling the appropriate or applicable letter to the left of each item below. The letters are to be interpreted as follows:

A - This is now a practice of the Company.
B - The Company will adopt this policy.
C - The Company cannot or will not adopt this policy. (If "C" is circled, state reason. Use separate sheet if additional space is needed.)

It is understood that the Company's willingness to participate in the Equal Employment Opportunity Program will be evaluated by the Office of Directors of Contract Compliance. This evaluation will directly influence our decision on the qualifications of each bidder and contractor, and is an integral part of your bid.

CIRCLE ONE	ITEMS	STATE REASON IF (C) IS CIRCLED
A B C	1. The Company will adopt a policy of non-discrimination on the basis of race, religion, color, sex, or national origin with regard to recruitment, hiring, training, upgrading, promotion and discipline of employees or applicants for employment.	
A B C	2. The Company will develop procedures which will assure that this policy is understood and carried out by managerial, administrative, supervisory personnel.	
A B C	3. The Company will state its non-discriminatory policy in writing and communicate it to the following: a. All employees b. All recruitment sources c. All subcontractors d. All relevant employee organizations including labor unions	
A B C	4. The Company will use recruitment sources such as employment agencies, unions, and schools which have a policy of referring applicants on a non-discriminatory basis.	
A B C	5. The Company will participate in training programs for the benefit of employees or prospective employees, according to the intent of City Ordinance Number 179-74.	
A B C	6. Company recruiters will seek a broad recruitment base in order that a representative cross-section of applications might be obtained, and will refrain from a hiring policy which limits job applicants to persons recommended by company personnel.	
A B C	7. The Company will take steps to integrate any position, departments, or plant locations which have no minority persons including African Americans or are almost completely staffed with one particular ethnic or racial group.	
A B C	8. The Company will review its qualifications for each job to determine whether such standards eliminate unemployed persons who could, if hired, perform the duties of the job adequately. The following qualifications should be reviewed: a. education b. experience c. tests d. arrest records	
A B C	9. Residence in a particular geographical area will not be a qualifying or disqualifying criterion for employment with the Company.	
A B C	10. The Company will provide that all bargaining agreements with employee organizations, including labor unions, have non-discrimination clauses requiring equal employment opportunity.	

IV. EMPLOYMENT DATA

Please note that this data may be obtained by visual survey or post-employment records. Neither visual surveys nor post-employment records are prohibited by any Federal, State or local law. All specified data are required to be filled in by law.

JOB CATEGORIES	ALL EMPLOYEES			MINORITY GROUP EMPLOYEES							
	TOTAL			MALE				FEMALE			
	MALE & FEMALE	MALE	FEMALE	African American	Asian American	Native American	Hispanic	African American	Asian American	Native American	Hispanic
Officials, Mgrs and Supervisors											
Professionals											
Technicians											
Part-Time Seasonal											
Office and Clerical											
Craftsmen (Skilled)											
Operatives (Semi-skilled)											
Laborers (Unskilled)											
Service Workers											
TOTAL											
Total employment from previous report (if any)											

REMARKS Use this space to give any identification data appearing on last report which differs from that given above, explain major changes in employment, changes in composition of reporting units, and other pertinent information.

The undersigned certifies that he is legally authorized by the bidder to make the statements and representations contained in this report. That he has read all of the foregoing statements and representations and that they are true and correct to the best of his knowledge and belief. The undersigned, understands that if any of the statements and representations are made knowing them to be false or there is a failure to implement any of the stated intentions or objectives, set forth herein, without prior notice to the Office of Contract Compliance, the bidder will be subject to the loss of all future awards.

FIRM OR CORPORATE NAME _____ DATE OF SIGNING _____

SIGNATURE _____ TITLE _____

SIGNATURE _____ TITLE _____

V. ADDITIONAL INFORMATION (OPTIONAL)

Describe any other actions taken which show that all employees are recruited, hired, trained, and promoted without regard to their race, religion, color, sex, or national origin. Use separate sheet if additional space is required.

DESCRIPTION OF OCCUPATIONAL CATEGORIES

Officials, managers and supervisors - Occupations requiring administrative personnel who set broad policies, exercise over-all responsibility for execution of these policies, and direct individual departments or special phases of a firm's operations. Includes officials, executives, middle management, plant managers, department managers and superintendents, salaried foremen who are members of management, purchasing agents and buyers, and kindred workers.

Professionals - Occupations requiring either college graduation or experience of such kind and amount as to provide a comparable background. Includes accountants and auditors, airplane pilots and navigators, architects, artists, chemists, designers, dietitians, editors, engineers, lawyers, librarians, mathematicians, natural scientists, physicians, social scientists, teachers, and kindred workers.

Technicians - Occupations requiring a combination of basic scientific knowledge and manual skill which can be obtained through about 2 years of post high school education, such as is offered in many technical institutes and junior colleges, or through equivalent on-the-job training. Includes draftsmen, engineering aids, junior engineers, mathematical aids, nurses, photographers, radio operators, scientific assistants, surveyors, technical illustrators, technicians, (medical, dental, electronic physical sciences), and kindred workers.

Sales workers - Occupations engaging wholly or primarily in direct selling. Includes advertising agents and salesmen, insurance agents and brokers, stock and bond salesmen, demonstrators, salesmen and sales clerks and kindred workers.

Office and clerical - Includes all clerical type work regardless of level of difficulty, where the activities are predominantly nonmanual though some manual work not directly involved with altering or transporting the products is included. Includes bookkeepers, cashiers, collectors (bills and accounts), messengers and office boys, office machine operators, shipping and receiving clerks, stenographers, typists and secretaries, telegraph and telephone operators, and kindred workers.

Craftsmen (Skilled) - Manual workers of relatively high skill level having a thorough and comprehensive knowledge of the processes involved in their work. Exercise considerable independent judgement and usually receive an extensive period of training. Includes the building trades hourly paid foremen and leadmen who are not members of management, mechanics and repairmen, skilled machining occupations, compositors and typesetters, electricians, engravers, job setters (metal), motion picture projectionists, pattern and model makers, stationary engineers, tailors and tailoresses, and kindred workers.

Operatives - (Semi-Skilled) - Workers who operate machine or processing equipment or perform other factory-type duties of intermediate skill level which can be mastered in a few weeks and require only limited training.

Laborers (Unskilled) - Workers in manual occupations which generally require no special training. Perform elementary duties that may be learned in a few days and require no independent judgement. Includes garage laborers, car washers and greasers, gardeners (except farm) and groundskeepers, longshoremen and stevedores, lumbermen, raftsmen and wood choppers, laborers performing lifting, digging, mixing, loading, and pulling operations, and kindred workers.

Service workers - Workers in both protective and nonprotective service occupations. Includes attendants (hospital and other institution, professional and personal service), barbers, charwomen and cleaners, cooks (except household), counter and fountain workers, elevator operators, firemen and fire protection, guards, watchmen, and doorkeepers, stewards, janitors, policemen and detectives, porters, waiters and waitresses, and kindred workers.

Apprentices - Persons employed in a program including work training and related instruction to learn a trade or craft which is traditionally considered an apprenticeship, regardless of whether the program is registered with federal or State agency.

POLICY STATEMENT

THE CITY OF CANTON, OHIO IN CONFORMANCE WITH LOCAL, STATE, AND FEDERAL REGULATIONS REQUIRE EACH EMPLOYER, CONTRACTOR, AND MATERIAL SUPPLIERS WORKING CITY PROJECTS TO BE SIGNATURES OF THE FOLLOWING STATEMENTS:

1. IT IS THE POLICY OF _____THAT EQUAL EMPLOYMENT OPPORTUNITY BE AFORDED TO ALL QUALIFIED PERSONS WITHOUT REGARD TO RACE, RELIGION, SEX OR NATIONAL ORIGIN.

2. IN SUPPORT OF THIS DOCUMENT_____ WILL NOT DISCRIMINATE AGAINST ANY EMPLOYEE OR APPLICANT BECAUSE OF RACE, RELIGION, COLOR, SEX OR NATIONAL ORGIN.

3. _____ WILL TAKE AFFIRMATIVE ACTION TO INSURE THAT APPLICANTS ARE EMPLOYED AND THAT EMPLOYEES ARE TREATED DURING EMPLOYMENT WITHOUT REGARD TO THEIR RACE, RELIGION, COLOR SEX OR NATIONAL ORIGIN. SUCH ACTION WILL INCLUDE BUT NOT BE LIMITED TO:
   RECRUITMENT, ADVERTISING OR SOLICITATION FOR EMPLOYMENT, HIRING, PLACEMENT, UPGRADING, TRANSFER OR DEMOTION, SELECTION FOR TRAINING INCLUDING APPRENTICESHIP RATES OF PAY OR OTHER FORMS OF COMPENSATION, LAYOFFS OR TERMINATION.

4. _____ WILL MAKE EVERY EFFORT TO COMPLY WITH MINORITY UTILIZATION GOALS AS FOLLOWS: (9%) NINE PERCENT MINORITIES IN WORKFORCE ON THIS JOB, (6.9%) SIX POINT NINE PERCENT FEMALE UTILIZATION ON THIS JOB, (10%) TEN PERCENT OF CONTRACT AMOUNT EXPENDED WITH MINORITY BUSINESS ENTERPRISES.

5. _____ SHALL REQUIRE EACH SUB-CONTRACTOR WE HIRE ON THIS PROJECT TO ADHERE TO, SIGN, AND RETURN THIS STATEMENT TO THE CITY.

_____ (Date)

_____ (Name of Company)

_____ (Signature and Title of Company Officer)

NON-DISCRIMINATION IN EMPLOYMENT
(INSTRUCTIONS FOR BIDDERS)

Contracts for work under this proposal will obligate the Contractor(s) and Subcontractor(s) not to discriminate in employment practices.

Bidders may be required to submit a compliance report concerning their employment practices and policies in order to maintain their eligibility to receive the award of the Contract.

Successful Bidder(s) must, if requested, submit a list of all Subcontractors who will perform work on the project and written signed statements from authorized agents of the labor pools with which they will or may deal for employees on the job. Further, said labor polls will affirmatively cooperate in or offer no hindrance to the recruitment, employment, and equal treatment of employees seeking employment and performing work under the Contract; and/or, if requested, the successful Bidder(s) will be required to submit a certification as to what efforts have been made to secure such statements when such agents or labor polls have failed or refused to furnish same prior to the award of the Contract.

Successful Bidder(s) must, if requested, be prepared to comply in all respects with the Contract provisions regarding non-discrimination.

Bid Form 10: Personal Property Tax Certification (ORC 5719.042)

Office of the Auditor
City of Canton
City Hall 218 Cleveland Avenue S.W.
Canton, Ohio 44702

Dear Sir or Madame:

(A) The undersigned hereby certifies that the party to whom contract award is being considered was not charged with any delinquent personal property tax at the time of the bid opening the project nor is said party currently charged with such a delinquency on the general tax list of personal property for Stark County, Ohio.

or

(B) The undersigned hereby certifies that the party to whom contract award is being considered has been charged with a delinquency regarding personal property tax on the general tax list of personal property for Stark County, Ohio, either currently, or at the time of bid opening the project. The amount of the due and unpaid delinquent taxes, including any due and unpaid penalties and interest thereon is _____.

and

It is understood that, by law, this statement is to be signed by the party whose bid has been tentatively accepted, and must be affirmed under oath. The law also requires that his statement is to be submitted to the City Auditor and this statement must be incorporated into the pending contract before any payment can be made under the subject contract.

_____ Name of Corporation

_____ President

_____ Secretary

NOTE: This form and/or certification <u>must</u> be retyped on the bidder's letterhead and notarized utilizing <u>either</u> paragraph (A) or (B) as it applies to your company.

Bid Form 11: Minority Contract Provisions: Minority Business Enterprise Utilization Commitment, Page 1

A. The Bidder agrees to expend at least $ _____ of the contract if awarded for minority business enterprises. For purposes of this pledge, the term "minority business enterprise" means a business at least 50 percent of which is owned by minority group members or, in case of a publicly owned business, at least 51 percent of the stock of which is owned by minority group members. For the purposes of the preceding sentence, minority members are citizens of the United States who are African Americans, Spanish-Speaking, Orientals, American Indians, Eskimos, Aleuts or Females. Minority business enterprises may be employed as construction subcontractors or as vendors or suppliers. The Bidder must indicate the minority business enterprises it intends to utilize in this document as follows:

NAME AND ADDRESS OF MINORITY FIRMS	NATURE OF PARTICIPATION	DOLLAR VALUE OF PARTICIPATION
_____	_____	_____
_____	_____	_____
_____	_____	_____

Total Bid Amount: _____ Total:

Percentage of Minority Participation _____%

B. The Bidder agrees to furnish implementation reports to indicate the minority business enterprises which it has or intends to utilize. The first report is due five (5) days after notification to the lowest and best bidder. The second report is due at 40% completion.

C. It is the goal of the City of Canton that at least ten percent (10%) of the total of all contracts be expended for bonafide minority business enterprises.

D. If the ten percent (10%) minority business utilization cannot be met, a waiver can be granted by the Board of Control upon recommendation of the Director of Public Service and/or Safety. To justify a waiver, it must be shown that every feasible attempt has been made to comply, and it must be demonstrated that sufficient, relevant, qualified minority business enterprises (which can perform subcontracts or furnish supplies) are unavailable in the market area of the project to enable meeting the ten percent (10%) minority business enterprise goal.

Bid Form 11: Page 2

E. Failure to comply with the Minority Business Enterprise Utilization Commitment will not be grounds for the forfeiture of a bid bond so long as a "best effort" approach to comply with such commitment can be demonstrated. If such compliance cannot be obtained, the bidder shall furnish written evidence to justify that he has made "best efforts" to comply with the Minority Business Enterprise Assistance Program. A representative of the City of Canton will monitor and determine whether or not a good faith effort to comply with the Minority Business Enterprise Commitment has been made.

F. In light of the above, the Board of Control will still award the contract to the lowest and best bidder. Breach of this commitment constitutes breach of the Bidder's contract, if awarded.

G. The undersigned hereby certifies that he or she has read the terms of the commitment and is authorized to bind the Bidder to the commitment herein set forth.

_____	_____	_____
Name/Title of Authorized Officer	Signature of Authorized	Date

Bid Form 12: Factors to Be Used When Determining Lowest and Best Bid, Page 1

NOTICE

All bidders shall hereby take notice of the factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid. Said factors are contained in Canton Ordinance 86/2009, Chapter 105.01, a copy of which is included in these specifications.

QUESTIONNAIRE

When completing Bid Form #12, please submit your answers, separately, on your company letterhead and attach to Bid Form #12.

In accordance with Canton Ordinance 86/2009, Chapter 105.01, Section (c), each bidder must complete the following questionnaire. This questionnaire is to be completed in a truthful and responsible manner by the bidder. The City reserves the right to consider the bidder in default for any false or misleading information supplied per this questionnaire. If the bid is made by a corporation, then this questionnaire is to be completed by its properly authorized agent.

1. Please describe the work, supplies and materials covered by the bidder's bid.

2. Please state the identification of all work to be subcontracted. **All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.**

3. Please provide the descriptions of the bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.

4. Please provide documentation from previous, similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens field, explanations of the same.

5. Please state the number of years the bidder has been actively engaged as a contractor in the construction industry.

6. Please provide your recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.

7. Please identify any project(s) within the previous five years that the bidder was determined by a public entity not to be a responsible bidder, the reasons given by the public entity, together with an explanation thereof.

Bid Form 12: Page 2

8. Please identify your financial responsibility to assure that the bidder processes adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.

9. Please describe any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, to the extent that any work to be performed is within the field of such licensed professional.

10. Please describe any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with an explanation of remediation or other steps taken regarding such violations and notices of violation.

11. Please describe any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason race, creed, color, disability, gender or national origin and/or violations of an employee's civil or labor rights or equal employment opportunities.

12. Please describe any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engages within the previous five years.

13. Please describe any allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair practices within the past five years.

14. Please describe any violations of the worker compensation law.

15. Please describe any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.

16. Please describe any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.

17. Please provide documentation that the bidder provides health insurance and pension benefits to its employees.

18. Please state the experience and the continuity of the bidder's work force.

Bid Form 12: Page 3

19. Please submit the identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.

20. Please provide the identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.

21. Please state whether the bidder's work force is drawn mainly from local employees as defined below. The number of local employees, and their job descriptions or trade specialties that the bidder will employ on the public contract.

    Local Employee Definition

    A. A person residing within the City of Canton or Stark County,

    B. A person working for a contractor or from a pool of labor located within the City of Canton or Stark County; or

    C. Due to the specialty nature of the employment to be performed, where a suitable person meeting either subsection A or B hereof is not available, a person residing or working within a location as close to Canton as is available. A "suitable person" means a person who is qualified to perform the work or trainable within a reasonable period of time.

22. If the bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, please state in detail the reasons therefore.

23. If the bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, please state in detail the reasons therefore.

24. State whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.

25. State whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.

26. State whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

Bid Form 13: Certification: Auditor of the State of Ohio

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that _____ does not have an
(Company or Individual Name)

outstanding unresolved finding for recovery issued by the Auditor of the State of Ohio as defined by Ohio Revised Code (ORC) Section 9.24 as of

_____.
(Current date)

_____
Signature of Officer or Agent

_____
Name (Print)

Sworn to and subscribed in my presence this _____ day of

_____, 20 _____

_____
(Notary Public)

Bid Form 14: Articles of Incorporation

Please provide a copy of the company's articles of incorporation. The City of Canton may request this information if it is not provided.

Section III Part C: Prevailing Wage Requirements and Rates

Note: this project will utilize Ohio Prevailing Wage Rates.

WEEKLY PAYROLLS

Each week as work progresses the Contractor must submit to the Owner a copy of all weekly payrolls and required attachments stipulated therein.

All weekly payrolls shall contain or have attached the following:

A) Name of each employee. Also show address when employee is first entered on payrolls and whenever his address changes thereafter.

B) Classification of employees (same as shown on wage determination or provisional approval).

C) Rate of pay not less than that shown on the wage determination.

D) Hours worked each day and total for each week for each employee.

E) All deductions made.

F) Net amount paid employee.

G) The following certification:

"I certify that the payroll is correct and complete, that the wage rates contained therein are not less than the applicable rates contained in the Wage Determination decision of the Department of Industrial Relations, Prevailing Wage Rate Division, State of Ohio, and that the classifications set forth for each laborer or mechanic conform with the work he performs".

_____ _____

(SIGNATURE) (TITLE)

AFFIDAVIT OF COMPLIANCE

Prevailing Wages

I _____ _____,
(Name of person signing affidavit) (Title)

Do hereby certify that the wages paid to all employees of _____
(Company Name)

for all hours worked on the _____
(Project and Location)

project, during the period from _____ to _____
(Project Dates)

are in compliance with State prevailing wage requirements.

I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

_____
(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20____.

_____
(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or Subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2013fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/07/2013 Last Posted : 08/07/2013

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	$24.50	$6.50	$5.30	$0.65	$0.00	$0.00	$0.05	$0.00	$0.05	$37.05	$49.30
Trainee	$15.85	$6.50	$1.25	$0.65	$0.00	$0.00	$0.05	$0.00	$0.05	$24.35	$32.27

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.
An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change # : LCN01-2013fbLoc84

Craft : Asbestos Worker Effective Date : 02/13/2013 Last Posted : 02/13/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	$28.65		$6.30	$6.77	$0.25	$0.00	$2.75	$0.00	$0.00	$0.00	$44.72	$59.04
Apprentice	Percent											
1st Year	50.00	$14.33	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$30.44	$37.61
2nd Year	60.00	$17.19	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$33.31	$41.90
3rd Year	70.03	$20.06	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$36.18	$46.22
4th Year	80.00	$22.92	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$39.04	$50.50

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.Erie except Sandusky city limits.

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change # : LCN01-2013fbLoc84

Craft : Asbestos Worker Effective Date : 07/01/2013 Last Posted : 02/13/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	$29.70		$6.30	$6.77	$0.25	$0.00	$2.75	$0.00	$0.00	$0.00	$45.77	$60.62
Apprentice	Percent											
1st Year	50.00	$14.85	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$30.97	$38.39
2nd Year	60.00	$17.82	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$33.94	$42.85
3rd Year	70.00	$20.79	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$36.91	$47.30
4th Year	80.00	$23.76	$6.30	$6.77	$0.30	$0.00	$2.75	$0.00	$0.00	$0.00	$39.88	$51.76

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.Erie except Sandusky city limits.

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : CN01-2008Loc744

Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	$36.84		$6.82	$6.46	$0.35	$0.00	$3.75	$0.00			$54.22	$72.64
Apprentice	Percent											
1st 6 months	70.00	$25.79	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$42.92	$55.81
2nd 6 months	72.52	$26.72	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$43.85	$57.20
3rd 6 months	75.00	$27.63	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$44.76	$58.58
4th 6 months	77.51	$28.55	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$45.68	$59.96
5th 6 months	80.02	$29.48	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$46.61	$61.35
6th 6 months	85.00	$31.31	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$48.44	$64.10
7th 6 months	90.00	$33.16	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$50.29	$66.86
8th 6 months	95.02	$35.01	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00			$52.14	$69.64
Helper	60.00	$22.10	$6.82	$6.46	$0.35	$0.00	$3.75	$0.00			$39.48	$50.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 6

Change # : LCN01-2013fbLoc6

Craft : Bricklayer Effective Date : 05/01/2013 Last Posted : 04/24/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	$26.10		$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.63	$50.68
Pointer Caulker Cleaner	$26.10		$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.63	$50.68
Stone Mason	$26.10		$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.63	$50.68
Cement Mason	$26.10		$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.63	$50.68
Plaster	$26.10		$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.63	$50.68
Apprentice	Percent											
1st 4 months	50.00	$13.05	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$24.58	$31.11
2nd 4 months	55.00	$14.36	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$25.89	$33.06
3rd 4 months is 1st year	60.00	$15.66	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$27.19	$35.02
4th 4 months	65.02	$16.97	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$28.50	$36.99
5th 4 months	70.00	$18.27	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$29.80	$38.94
6th 4 months is 2nd year	75.00	$19.58	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$31.11	$40.89
24 through 36 months is 3rd year	80.00	$20.88	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$32.41	$42.85
36 through 48 months is 4th year	90.00	$23.49	$5.43	$5.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$35.02	$46.77

Special Calculation Note : OTHER IS :INTERNATIONAL MASONRY INSTITUTE

Ratio :

3 Journeymen to 1 Apprentice
8 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note : In Columbiana County the following townships are included: (Knox, West, Butler, and Hanover)

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 6 Tile Setters & Finishers

Change # : LCN1-2012jcLoc6

Craft : Bricklayer Effective Date : 05/02/2012 Last Posted : 05/02/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Setter	$23.89		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$33.65	$45.60
Marble Mason	$23.89		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$33.65	$45.60
Terrazzo worker	$23.89		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$33.65	$45.60
Finisher Support	$21.28		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$31.04	$41.68
APPRENTICE Finisher Support Only												
1ST 6 months	$12.77		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$22.53	$28.92
2ND 6 months	$14.90		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$24.66	$32.11
3RD 6 months	$15.96		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$25.72	$33.70
4TH 6 months	$17.02		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$26.78	$35.29
5TH 6 months	$18.09		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$27.85	$36.89
6TH 6 months	$19.15		$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$28.91	$38.49
Apprentice	Percent											
1st 30 Days	35.00	$8.36	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$18.12	$22.30
31st day thru 1st 6 months	40.00	$9.56	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$19.32	$24.09
2nd 6 months	45.00	$10.75	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$20.51	$25.89
3rd 6 months	50.00	$11.95	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$21.71	$27.68
4th 6 months	58.00	$13.86	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$23.62	$30.54
5th 6 months	65.00	$15.53	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$25.29	$33.05
6th 6 months	75.00	$17.92	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$27.68	$36.64
7th 6 months	81.00	$19.35	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$29.11	$38.79
8th 4 months	90.00	$21.50	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$31.26	$42.01

Special Calculation Note : Classification title contains "Bricklayer" because contract

originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

Ratio :	**Jurisdiction (* denotes special jurisdictional note) :**
5 Journeymen to 1 Apprentice	CARROLL, COLUMBIANA, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note : Tile Setter Work for Townships of Butler, Hanover, Knox, and West in Columbiana County

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 8 Tile Finisher

Change # : LCN01-2013fbLoc8

Craft : Bricklayer Effective Date : 07/24/2013 Last Posted : 07/24/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Terrazzo Finisher	$23.14		$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$36.41	$47.98
Resilient flooring Wood Laminate Carpet Carpet Tile Finisher	$12.39		$4.85	$6.88	$0.25	$0.00	$0.00	$0.00	$0.00	$0.00	$24.37	$30.57
New Employees	Percent											
1st 30 days	60.00	$13.88	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$13.88	$20.83
2nd 30 days thru 6 months	60.00	$13.88	$4.85	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$18.73	$25.68
2nd 6 months	70.00	$16.20	$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$29.47	$37.57
3rd 6 months	75.00	$17.35	$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$30.62	$39.30
4th 6 months	80.00	$18.51	$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$31.78	$41.04
5th 6 months	85.00	$19.67	$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$32.94	$42.77
6th 6 months	90.00	$20.83	$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$34.10	$44.51

7th 6 months	95.00	$21.98	$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$35.25	$46.24
8th 6 months	95.00	$21.98	$4.85	$7.48	$0.20	$0.00	$0.34	$0.40	$0.00	$0.00	$35.25	$46.24

Special Calculation Note : Other $.40 is for International Masonry Training. Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

Journeymen 4 to 1 Apprentice

Journeymen 6 to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 8 Zone 2 Tile Setters & Finishers

Change # : LCN1-2013fbLoc6

Craft : Bricklayer Effective Date : 07/24/2013 Last Posted : 07/24/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Setter	$24.07		$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$34.01	$46.05
Marble Mason	$24.07		$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$34.01	$46.05
Terrazzo worker	$24.07		$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$34.01	$46.05
Finisher Support	$21.46		$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$31.40	$42.13
APPRENTICE Finisher Support Only												
1ST 6 months	$12.77		$4.55	$4.66	$0.55	$0.00	$0.00	$0.35	$0.00	$0.00	$22.88	$29.27
2ND 6 months	$14.90		$4.55	$4.66	$0.55	$0.00	$0.00	$0.35	$0.00	$0.00	$25.01	$32.46
3RD 6 months	$15.96		$4.55	$4.66	$0.55	$0.00	$0.00	$0.35	$0.00	$0.00	$26.07	$34.05
4TH 6 months	$17.02		$4.55	$4.66	$0.55	$0.00	$0.00	$0.35	$0.00	$0.00	$27.13	$35.64
5TH 6 months	$18.09		$4.55	$4.66	$0.55	$0.00	$0.00	$0.35	$0.00	$0.00	$28.20	$37.25
6TH 6 months	$19.15		$4.55	$4.66	$0.55	$0.00	$0.00	$0.35	$0.00	$0.00	$29.26	$38.84
Apprentice	Percent											
1st 30 Days	60.00	$14.44	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$14.44	$21.66
31st day thru 1st 6 months	60.00	$14.44	$4.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$19.09	$26.31
2nd 6 months	70.00	$16.85	$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$26.79	$35.21
3rd 6 months	75.00	$18.05	$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$27.99	$37.02
4th 6 months	80.00	$19.26	$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$29.20	$38.82
5th 6 months	85.00	$20.46	$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$30.40	$40.63
6th 6 months	90.00	$21.66	$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$31.60	$42.43
7th 6 months	95.00	$22.87	$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$32.81	$44.24
8th 4 months	95.00	$22.87	$4.65	$4.74	$0.20	$0.00	$0.00	$0.35	$0.00	$0.00	$32.81	$44.24

Special Calculation Note : Other $0.35 is for Internatioanl Masonry training. Classification

title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

Ratio :	**Jurisdiction (* denotes special jurisdictional note) :**
4 Journeymen to 1 Apprentice	CARROLL, COLUMBIANA, COLUMBIANA*,
6 Journeymen to 1 Apprentice	STARK, TUSCARAWAS

Special Jurisdictional Note : Tile Setter Work for Townships of Butler, Hanover, Knox, and West in Columbiana County

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Local 509 NE District Interior Systems

Change # : LCN01-2010mmLoc509Int Systems

Craft : Carpenter Effective Date : 06/17/2010 Last Posted : 06/17/2010

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Carpenter Window Shade Venetian Blinds Drapery Installer	$15.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			$15.50	$23.25

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN,

LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Millwright Local 1871 NE District J

Change # : LCN01-2013fbLoc1871J

Craft : Carpenter Effective Date : 09/25/2013 Last Posted : 09/25/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	$25.13		$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$38.94	$51.51
Certified Welder	$26.13		$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$39.94	$53.01
Lay-Out Man on Monorail	$26.63		$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$40.44	$53.76
Apprentice	**Percent**											
1st 6 months	55.00	$13.82	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$27.63	$34.54
2nd 6 months	58.50	$14.70	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$28.51	$35.86
3rd 6 months	62.00	$15.58	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$29.39	$37.18
4th 6 months	65.50	$16.46	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$30.27	$38.50
5th 6 months	69.00	$17.34	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$31.15	$39.82
6th 6 months	72.50	$18.22	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$32.03	$41.14
7th 6 months	76.00	$19.10	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$32.91	$42.46
8th 6 months	80.00	$20.10	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$33.91	$43.97

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.
The following classifications will be paid at the amount above Journeyman Rate:
Certified Welder $1.00
Lay Out Man on Monorail $1.25

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2010jcCarpNEStatewide

Craft : Carpenter Effective Date : 10/27/2010 Last Posted : 10/27/2010

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	$19.70		$4.85	$1.00	$0.15	$0.00	$0.00	$0.00			$25.70	$35.55
Trainee	Percent											
1st Year	60.00	$11.82	$4.85	$1.00	$0.15	$0.00	$0.00	$0.00			$17.82	$23.73
2nd Year	80.20	$15.80	$4.85	$1.00	$0.15	$0.00	$0.00	$0.00			$21.80	$29.70

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :
10/27/10 New Contract jc

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter NE Insulation C

Change # : LCN01-2013fbLocNEC

Craft : Carpenter Effective Date : 09/25/2013 Last Posted : 09/25/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Insulation	$25.44		$6.45	$5.56	$0.45	$0.00	$0.34	$0.00	$0.00	$0.00	$38.24	$50.96
Apprentice	Percent											
1st 3 months	40.00	$10.18	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.18	$15.26
2nd 3 months	45.00	$11.45	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$18.35	$24.07
2nd 6 months	50.00	$12.72	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$19.62	$25.98
3rd 6 months	55.00	$13.99	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$20.89	$27.89
4th 6 months	60.00	$15.26	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$22.16	$29.80
5th 6 months	70.00	$17.81	$6.45	$3.89	$0.45	$0.00	$0.24	$0.00	$0.00	$0.00	$28.84	$37.74
6th 6 months	75.00	$19.08	$6.45	$4.17	$0.45	$0.00	$0.26	$0.00	$0.00	$0.00	$30.41	$39.95
7th 6 months	80.00	$20.35	$6.45	$4.45	$0.45	$0.00	$0.27	$0.00	$0.00	$0.00	$31.97	$42.15
8th 6 months	85.00	$21.62	$6.45	$4.73	$0.45	$0.00	$0.29	$0.00	$0.00	$0.00	$33.54	$44.36

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Pile Driver Local 1871 NE District O

Change # : LCN01-2013fbLoc1871O

Craft : Carpenter Effective Date : 09/25/2013 Last Posted : 09/25/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Pile Driver	$24.93		$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$38.74	$51.21
Diver	$37.40		$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$51.21	$69.91
Certified Welder	$25.98		$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$39.79	$52.78
Apprentice	Percent											
1st 6 months	55.00	$13.71	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$27.52	$34.38
2nd 6 months	58.50	$14.58	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$28.39	$35.69
3rd 6 months	62.00	$15.46	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$29.27	$36.99
4th 6 months	65.50	$16.33	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$30.14	$38.30
5th 6 months	69.00	$17.20	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$31.01	$39.61
6th 6 months	72.50	$18.07	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$31.88	$40.92
7th 6 months	76.00	$18.95	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$32.76	$42.23
8th 6 months	80.00	$19.94	$6.45	$5.29	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$33.75	$43.73

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.
Employees working with creosoted, chemically treated or toxic materials,shall receive $.50 above regular rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Statewide Office Systems

Change # : LCR02-2010jcJurSTWIDEOfficeSystems

Craft : Carpenter Effective Date : 07/28/2010 Last Posted : 07/28/2010

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Installers	$16.00		$5.47	$1.00	$0.08	$0.00	$0.00	$0.00			$22.55	$30.55
Helper	$9.50		$5.47	$0.00	$0.08	$0.00	$0.00	$0.00			$15.05	$19.80
Installer Trainee	Percent											
1st 6 months	59.40	$9.50	$5.47	$0.00	$0.08	$0.00	$0.00	$0.00			$15.05	$19.81
2nd 6 Months	62.00	$9.92	$5.47	$0.00	$0.08	$0.00	$0.00	$0.00			$15.47	$20.43
3rd 6 Months	65.00	$10.40	$5.47	$0.00	$0.08	$0.00	$0.00	$0.00			$15.95	$21.15
4th 6 Months	67.95	$10.87	$5.47	$0.79	$0.08	$0.00	$0.00	$0.00			$17.21	$22.65
5th 6 months	70.95	$11.35	$5.47	$0.83	$0.08	$0.00	$0.00	$0.00			$17.73	$23.41
6th 6 Months	73.90	$11.82	$5.47	$0.86	$0.08	$0.00	$0.00	$0.00			$18.23	$24.15
7th 6 Months	76.90	$12.30	$5.47	$0.90	$0.08	$0.00	$0.00	$0.00			$18.75	$24.91
8th 6 Months	79.85	$12.78	$5.47	$0.93	$0.08	$0.00	$0.00	$0.00			$19.26	$25.64
9th 6 months	82.80	$13.25	$5.47	$1.00	$0.08	$0.00	$0.00	$0.00			$19.80	$26.42

Special Calculation Note : Helper H&W after 90 days probationary period

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 Installer to 1 Trainee or 1 Helper	ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repairof all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery,staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving,unloading,unpacking,& removal of rubbish shall be done by install helpers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter & Floorlayer NE District C

Change # : LCN01-2013fbLocNEdistCantonC

Craft : Carpenter Effective Date : 09/25/2013 Last Posted : 09/25/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	$25.44		$6.45	$5.56	$0.47	$0.00	$0.34	$0.00	$0.00	$0.00	$38.26	$50.98
Floorlayer	$25.44		$6.45	$5.56	$0.47	$0.00	$0.34	$0.00	$0.00	$0.00	$38.26	$50.98
Apprentice	Percent											
1st 3 Months	40.00	$10.18	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.18	$15.26
2nd 3 Months	45.00	$11.45	$6.45	$0.00	$0.47	$0.00	$0.00	$0.00	$0.00	$0.00	$18.37	$24.09
2nd 6 Months is 1st year	50.00	$12.72	$6.45	$0.00	$0.47	$0.00	$0.00	$0.00	$0.00	$0.00	$19.64	$26.00
3rd 6 Months	55.00	$13.99	$6.45	$0.00	$0.47	$0.00	$0.00	$0.00	$0.00	$0.00	$20.91	$27.91
4th 6 Months is 2nd year	60.00	$15.26	$6.45	$0.00	$0.47	$0.00	$0.00	$0.00	$0.00	$0.00	$22.18	$29.82
5th 6 Months	70.00	$17.81	$6.45	$3.89	$0.47	$0.00	$0.24	$0.00	$0.00	$0.00	$28.86	$37.76
6th 6 Months is 3rd year	75.01	$19.08	$6.45	$4.17	$0.47	$0.00	$0.26	$0.00	$0.00	$0.00	$30.43	$39.97
7th 6 Months	80.00	$20.35	$6.45	$4.45	$0.47	$0.00	$0.27	$0.00	$0.00	$0.00	$31.99	$42.17
8th 6 Months is 4th year	85.00	$21.62	$6.45	$4.73	$0.47	$0.00	$0.29	$0.00	$0.00	$0.00	$33.56	$44.38

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Extra $.02 ($.47) is for Training for Floorlayers and Floorlayers Apprentice.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2013fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2013 Last Posted : 05/29/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Treatment A	$27.80		$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$39.10	$53.00
Apprentice	Percent											
1st year	50.00	$13.90	$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$25.20	$32.15
2nd year	70.00	$19.46	$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$30.76	$40.49
3rd year	90.00	$25.02	$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$36.32	$48.83

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON,

HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2013fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2013 Last Posted : 05/29/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	$28.80		$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$40.10	$54.50
Apprentice	Percent											
1st year	50.00	$14.40	$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$25.70	$32.90
2nd year	70.00	$20.16	$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$31.46	$41.54
3rd year	90.00	$25.92	$6.90	$4.00	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$37.22	$50.18

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON,

HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change # : LCN01-2013fbHvyHwy

Craft : Cement Mason Effective Date : 07/24/2013 Last Posted : 07/24/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason (A)	$26.43		$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$40.72	$53.93
Apprentice	Percent											
1st Year	60.00	$15.86	$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$30.15	$38.08
2nd Year	75.00	$19.82	$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$34.11	$44.02
3rd Year	90.00	$23.79	$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$38.08	$49.97

Special Calculation Note : Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio :

2 Journeymen to 1 Apprentice
Company Wide

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change # : LCN01-2013fbHvyHwy

Craft : Cement Mason Effective Date : 07/24/2013 Last Posted : 07/24/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason (B)	$27.30		$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$41.59	$55.24
Apprentice	Percent											
1st Year	60.00	$16.38	$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$30.67	$38.86
2nd Year	75.00	$20.48	$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$34.77	$45.00
3rd Year	90.00	$24.57	$6.69	$5.00	$0.50	$0.00	$2.10	$0.00	$0.00	$0.00	$38.86	$51.15

Special Calculation Note : Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio :

2 Journeymen to 1 Apprentice
Company Wide

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 109

Change # : LCN01-2012jcLoc109

Craft : Cement Effective Date : 01/19/2012 Last Posted : 01/19/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$27.04		$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$40.59	$54.11
Plasterer	$27.18		$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$41.03	$54.62
Apprentice Cement Mason	Percent											
1st year	60.00	$16.22	$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$29.77	$37.89
2nd year	75.00	$20.28	$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$33.83	$43.97
3rd year	90.00	$24.34	$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$37.89	$50.05
Plasterer Apprentice												
1st year	60.17	$16.27	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$30.12	$38.25
2nd year	70.25	$19.00	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$32.85	$42.34
3rd year	80.32	$21.72	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$35.57	$46.43
4th year	90.43	$24.45	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$38.30	$50.53

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
5 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Finishers when applying colorshake shall be paid an additional $2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid $0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid $0.35 above the Journeymen rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 540 Inside

Change # : LCN01-2013fbLoc540in

Craft : Electrical Effective Date : 01/09/2013 Last Posted : 01/09/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$28.35		$5.70	$7.71	$0.87	$2.13	$2.60	$0.91	$0.00	$0.00	$48.27	$62.45
Apprentice	Percent											
1st 1000 hrs	40.00	$11.34	$5.70	$0.00	$0.44	$0.00	$0.00	$0.34	$0.00	$0.00	$17.82	$23.49
2nd 1000 hrs	45.00	$12.76	$5.70	$0.00	$0.47	$0.00	$0.00	$0.38	$0.00	$0.00	$19.31	$25.69
3rd 1500 hrs	50.00	$14.18	$5.70	$1.54	$0.51	$0.43	$0.52	$0.44	$0.00	$0.00	$23.32	$30.40
4th 1500 hrs	60.00	$17.01	$5.70	$3.08	$0.57	$0.51	$1.04	$0.53	$0.00	$0.00	$28.44	$36.95
5th 1500 hrs	70.01	$19.85	$5.70	$4.63	$0.64	$0.60	$1.56	$0.61	$0.00	$0.00	$33.59	$43.51
6th 1500 hrs	80.00	$22.68	$5.70	$6.17	$0.71	$0.68	$2.08	$0.70	$0.00	$0.00	$38.72	$50.06

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 7.5% of the gross weekly wages.

Ratio :

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

1-3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.
Columbiana County: Knox Township only.
Mahoning County: Smith Township only.
Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.
Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 540 Inside Lt Commercial Northern

Change # : LCN01-2013fbLoc540in

Craft : Electrical Effective Date : 05/01/2013 Last Posted : 05/01/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$27.60		$5.70	$7.71	$0.77	$2.07	$2.60	$0.89	$0.00	$0.00	$47.34	$61.14
Construction Electrician 3	$22.79		$4.31	$0.68	$0.86	$0.00	$0.68	$0.00	$0.00	$0.10	$29.42	$40.82
Construction Electrician 2	$17.90		$4.31	$0.54	$0.86	$0.00	$0.54	$0.00	$0.00	$0.10	$24.25	$33.20
Construction Electrician 1	$16.28		$4.31	$0.49	$0.86	$0.00	$0.49	$0.00	$0.00	$0.10	$22.53	$30.67
Construction Wireman 4	$14.65		$4.31	$0.44	$0.86	$0.00	$0.44	$0.00	$0.00	$0.10	$20.80	$28.13
Construction Wireman 3	$13.02		$4.31	$0.39	$0.86	$0.00	$0.39	$0.00	$0.00	$0.10	$19.07	$25.58
Construction Wireman 2	$11.39		$4.31	$0.34	$0.86	$0.00	$0.34	$0.00	$0.00	$0.10	$17.34	$23.03
Construction Wireman 1	$11.39		$4.31	$0.34	$0.86	$0.00	$0.34	$0.00	$0.00	$0.10	$17.34	$23.03
Apprentice	Percent											
1st 1000 hrs	40.00	$11.04	$5.70	$0.00	$0.35	$0.00	$0.00	$0.33	$0.00	$0.00	$17.42	$22.94
2nd 1000 hrs	45.00	$12.42	$5.70	$0.00	$0.38	$0.00	$0.00	$0.37	$0.00	$0.00	$18.87	$25.08
3rd 1500 hrs	50.00	$13.80	$5.70	$1.54	$0.42	$0.41	$0.52	$0.43	$0.00	$0.00	$22.82	$29.72
4th 1500 hrs	60.00	$16.56	$5.70	$3.08	$0.48	$0.50	$1.04	$0.51	$0.00	$0.00	$27.87	$36.15
5th 1500 hrs	70.00	$19.32	$5.70	$4.63	$0.55	$0.58	$1.56	$0.60	$0.00	$0.00	$32.94	$42.60
6th 1500 hrs	80.00	$22.08	$5.70	$6.17	$0.61	$0.66	$2.08	$0.68	$0.00	$0.00	$37.98	$49.02

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation

contribution is equal to 7.5% of the gross weekly wages.

Ratio :

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.
Columbiana County: Knox Township only.
Mahoning County: Smith Township only.
Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.
Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 540 Voice Data Video

Change # : LCN02-2013fbLoc540VDV

Craft : Voice Data Video Effective Date : 10/09/2013 Last Posted : 10/09/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician	$19.65		$5.70	$3.69	$0.47	$1.30	$0.81	$0.63	$0.00	$0.00	$32.25	$42.07
Cable Puller	$9.83		$5.70	$3.69	$0.24	$0.65	$0.81	$0.31	$0.00	$0.00	$21.23	$26.14
Apprentice	**Percent**											
1st period	55.00	$10.81	$5.70	$0.00	$0.26	$0.71	$0.00	$0.35	$0.00	$0.00	$17.83	$23.23
2nd period	65.00	$12.77	$5.70	$0.00	$0.31	$0.84	$0.00	$0.41	$0.00	$0.00	$20.03	$26.42
3rd period	75.00	$14.74	$5.70	$3.69	$0.35	$0.97	$0.81	$0.47	$0.00	$0.00	$26.73	$34.10
4th period	80.00	$15.72	$5.70	$3.69	$0.38	$1.04	$0.81	$0.50	$0.00	$0.00	$27.84	$35.70
5th period	85.00	$16.70	$5.70	$3.69	$0.40	$1.10	$0.81	$0.53	$0.00	$0.00	$28.93	$37.28
6th period	90.03	$17.69	$5.70	$3.69	$0.42	$1.17	$0.81	$0.57	$0.00	$0.00	$30.05	$38.90

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - Based on time worked within the industry.The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of one year such employee shall be paid 6.4% of the hourly rate. After two or more years the employee shall be paid 6.6% of hourly rate.

Ratio :

1-3 Journeyman to 2 Apprentice
4-6 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

** Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

Special Jurisdictional Note : Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

Details :
CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

* - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
* - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.
* - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
* - All HVAC control work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2013fbLoc7

Craft : Lineman Effective Date : 01/16/2013 Last Posted : 01/16/2013

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	$37.30	$5.00	$1.12	$0.37	$0.00	$7.46	$0.15	$0.00	$0.00	$51.40	$70.05
Certified Lineman Welder	$37.30	$5.00	$1.12	$0.37	$0.00	$7.46	$0.15	$0.00	$0.00	$51.40	$70.05
Certified Cable Splicer	$37.30	$5.00	$1.12	$0.37	$0.00	$7.46	$0.15	$0.00	$0.00	$51.40	$70.05
Operator A	$33.53	$5.00	$1.01	$0.34	$0.00	$6.71	$0.15	$0.00	$0.00	$46.74	$63.51
Operator B	$29.77	$5.00	$0.89	$0.30	$0.00	$5.95	$0.15	$0.00	$0.00	$42.06	$56.95
Operator C	$24.13	$5.00	$0.72	$0.24	$0.00	$4.83	$0.15	$0.00	$0.00	$35.07	$47.14
Groundman 0-12 months Exp	$18.65	$5.00	$0.56	$0.19	$0.00	$3.73	$0.15	$0.00	$0.00	$28.28	$37.60
Groundman 0-12 months Exp w/CDL	$20.51	$5.00	$0.62	$0.21	$0.00	$4.10	$0.15	$0.00	$0.00	$30.59	$40.85
Groundman 1 yr or more	$20.51	$5.00	$0.62	$0.21	$0.00	$4.10	$0.15	$0.00	$0.00	$30.59	$40.85
Groundman 1 yr or more w/CDL	$24.25	$5.00	$0.73	$0.24	$0.00	$4.85	$0.15	$0.00	$0.00	$35.22	$47.35
Equipment Mechanic A	$29.77	$5.00	$0.89	$0.30	$0.00	$5.95	$0.15	$0.00	$0.00	$42.06	$56.95
Equipment Mechanic B	$26.95	$5.00	$0.81	$0.27	$0.00	$5.39	$0.15	$0.00	$0.00	$38.57	$52.05
Equipment Mechanic C	$24.13	$5.00	$0.72	$0.24	$0.00	$4.83	$0.15	$0.00	$0.00	$35.07	$47.14

X-Ray Technician	$37.30		$5.00	$1.12	$0.37	$0.00	$7.46	$0.15	$0.00	$0.00	$51.40	$70.05
Apprentice	**Percent**											
1st 1000 hrs	60.00	$22.38	$5.00	$0.67	$0.22	$0.00	$4.48	$0.15	$0.00	$0.00	$32.90	$44.09
2nd 1000 hrs	65.01	$24.25	$5.00	$0.73	$0.24	$0.00	$4.85	$0.15	$0.00	$0.00	$35.22	$47.34
3rd 1000 hrs	70.00	$26.11	$5.00	$0.78	$0.26	$0.00	$5.22	$0.15	$0.00	$0.00	$37.52	$50.57
4th 1000 hrs	75.01	$27.98	$5.00	$0.84	$0.28	$0.00	$5.60	$0.15	$0.00	$0.00	$39.85	$53.84
5th 1000 hrs	80.00	$29.84	$5.00	$0.90	$0.30	$0.00	$5.97	$0.15	$0.00	$0.00	$42.16	$57.08
6th 1000 hrs	85.01	$31.71	$5.00	$0.95	$0.32	$0.00	$6.34	$0.15	$0.00	$0.00	$44.47	$60.32
7th 1000 hrs	90.00	$33.57	$5.00	$1.01	$0.34	$0.00	$6.71	$0.15	$0.00	$0.00	$46.78	$63.57

Special Calculation Note :

Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. $0.15 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,

MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2013fbLoc7

Craft : Lineman Effective Date : 01/16/2013 Last Posted : 01/16/2013

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	$35.38	$5.00	$1.06	$0.35	$0.00	$7.08	$0.15	$0.00	$0.00	$49.02	$66.71
Substation Technician	$35.38	$5.00	$1.06	$0.35	$0.00	$7.08	$0.15	$0.00	$0.00	$49.02	$66.71
Cable Splicer	$37.02	$5.00	$1.11	$0.37	$0.00	$7.40	$0.15	$0.00	$0.00	$51.05	$69.56
Operator A	$31.82	$5.00	$0.95	$0.32	$0.00	$6.36	$0.15	$0.00	$0.00	$44.60	$60.51
Operator B	$28.22	$5.00	$0.85	$0.28	$0.00	$5.64	$0.15	$0.00	$0.00	$40.14	$54.25
Operator C	$22.86	$5.00	$0.69	$0.23	$0.00	$4.57	$0.15	$0.00	$0.00	$33.50	$44.93
Groundman 0-12 months Exp	$17.69	$5.00	$0.53	$0.18	$0.00	$3.54	$0.15	$0.00	$0.00	$27.09	$35.94
Groundman 0-12 months Exp w/CDL	$19.46	$5.00	$0.58	$0.19	$0.00	$3.89	$0.15	$0.00	$0.00	$29.27	$39.00
Groundman 1 yr or more	$19.46	$5.00	$0.58	$0.19	$0.00	$3.89	$0.15	$0.00	$0.00	$29.27	$39.00
Groundman 1 yr or more w/CDL	$23.00	$5.00	$0.69	$0.23	$0.00	$4.60	$0.15	$0.00	$0.00	$33.67	$45.17
Equipment Mechanic A	$28.23	$5.00	$0.85	$0.28	$0.00	$5.65	$0.15	$0.00	$0.00	$40.16	$54.28
Equipment Mechanic B	$25.55	$5.00	$0.77	$0.26	$0.00	$5.11	$0.15	$0.00	$0.00	$36.84	$49.62
Equipment Mechanic C	$22.86	$5.00	$0.69	$0.23	$0.00	$4.57	$0.15	$0.00	$0.00	$33.50	$44.93
Line Truck w/uuger	$25.18	$5.00	$0.76	$0.25	$0.00	$5.04	$0.15	$0.00	$0.00	$36.38	$48.97

Apprentice	Percent											
1st 1000 hrs	60.00	$21.23	$5.00	$0.63	$0.21	$0.00	$4.25	$0.15	$0.00	$0.00	$31.47	$42.08
2nd 1000 hrs	65.00	$23.00	$5.00	$0.69	$0.23	$0.00	$4.60	$0.15	$0.00	$0.00	$33.67	$45.17
3rd 1000 hrs	70.00	$24.77	$5.00	$0.74	$0.25	$0.00	$4.95	$0.15	$0.00	$0.00	$35.86	$48.24
4th 1000 hrs	75.00	$26.54	$5.00	$0.80	$0.27	$0.00	$5.31	$0.15	$0.00	$0.00	$38.07	$51.33
5th 1000 hrs	80.00	$28.30	$5.00	$0.85	$0.28	$0.00	$5.66	$0.15	$0.00	$0.00	$40.24	$54.40
6th 1000 hrs	85.00	$30.07	$5.00	$0.90	$0.30	$0.00	$6.01	$0.15	$0.00	$0.00	$42.43	$57.47
7th 1000 hrs	90.00	$31.84	$5.00	$0.96	$0.32	$0.00	$6.37	$0.15	$0.00	$0.00	$44.64	$60.56

Special Calculation Note :

Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.15 is for Health Retirement Account.

Details :
Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside (North Central Ohio)

Change # : LCN01-2013fbLoc71CentralOhio

Craft : Lineman Effective Date : 01/16/2013 Last Posted : 01/16/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$33.50		$5.00	$1.01	$0.34	$0.00	$5.70	$0.00	$0.00	$0.00	$45.55	$62.30
Traffic Signal & Lighting Journeyman	$32.25		$5.00	$0.97	$0.32	$0.00	$5.48	$0.00	$0.00	$0.00	$44.02	$60.14
Equipment Operator	$30.15		$5.00	$0.90	$0.30	$0.00	$5.13	$0.00	$0.00	$0.00	$41.48	$56.55
Groundman 0-12 months	$18.43		$5.00	$0.55	$0.18	$0.00	$3.13	$0.00	$0.00	$0.00	$27.29	$36.50
Groundman 1 year plus	$21.78		$5.00	$0.65	$0.22	$0.00	$3.70	$0.00	$0.00	$0.00	$31.35	$42.24
Traffic Signal Apprentices												
1st 1,000 hours	$19.35		$5.00	$0.58	$0.19	$0.00	$3.29	$0.00	$0.00	$0.00	$28.41	$38.09
2nd 1,000 hours	$20.96		$5.00	$0.63	$0.21	$0.00	$3.56	$0.00	$0.00	$0.00	$30.36	$40.84
3rd 1,000 hours	$22.58		$5.00	$0.68	$0.23	$0.00	$3.84	$0.00	$0.00	$0.00	$32.33	$43.62
4th 1,000 hours	$24.19		$5.00	$0.73	$0.24	$0.00	$4.11	$0.00	$0.00	$0.00	$34.27	$46.37
5th 1,000 hours	$25.80		$5.00	$0.77	$0.26	$0.00	$4.39	$0.00	$0.00	$0.00	$36.22	$49.12
6th 1,000 hours	$29.03		$5.00	$0.87	$0.29	$0.00	$4.94	$0.00	$0.00	$0.00	$40.13	$54.64
Apprentice Lineman	**Percent**											
1st 1,000 Hours	60.00	$20.10	$5.00	$0.60	$0.20	$0.00	$3.42	$0.00	$0.00	$0.00	$29.32	$39.37

2nd 1,000 Hours	65.00	$21.78	$5.00	$0.65	$0.22	$0.00	$3.70	$0.00	$0.00	$0.00	$31.34	$42.23
3rd 1,000 Hours	70.01	$23.45	$5.00	$0.70	$0.23	$0.00	$3.99	$0.00	$0.00	$0.00	$33.37	$45.10
4th 1,000 Hours	75.01	$25.13	$5.00	$0.75	$0.25	$0.00	$4.27	$0.00	$0.00	$0.00	$35.40	$47.96
5th 1,000 Hours	80.00	$26.80	$5.00	$0.80	$0.27	$0.00	$4.56	$0.00	$0.00	$0.00	$37.43	$50.83
6th 1,000 Hours	85.01	$28.48	$5.00	$0.85	$0.28	$0.00	$4.84	$0.00	$0.00	$0.00	$39.45	$53.69
7th 1,000 Hours	90.00	$30.15	$5.00	$0.90	$0.30	$0.00	$5.13	$0.00	$0.00	$0.00	$41.48	$56.56

Special Calculation Note : Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Elevator Local 45

Change # : LCN01-2012kpLoc45

Craft : Elevator Effective Date : 04/04/2012 Last Posted : 04/04/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	$41.92		$11.03	$6.96	$0.55	$3.35	$5.00	$0.00	$0.00	$0.00	$68.81	$89.77
Helper	$29.34		$11.03	$6.96	$0.55	$1.76	$5.00	$0.00	$0.00	$0.00	$54.64	$69.31
0-6 months Probation	50.00	$20.96	$11.03	$6.96	$0.55	$1.26	$5.00	$0.00	$0.00	$0.00	$45.76	$56.24
1st year	55.00	$23.06	$11.03	$6.96	$0.55	$1.38	$5.00	$0.00	$0.00	$0.00	$47.98	$59.50
2nd year	65.00	$27.25	$11.03	$6.96	$0.55	$1.64	$5.00	$0.00	$0.00	$0.00	$52.43	$66.05
3rd year	70.00	$29.34	$11.03	$6.96	$0.55	$1.76	$5.00	$0.00	$0.00	$0.00	$54.64	$69.32
4th year	80.00	$33.54	$11.03	$6.96	$0.55	$2.01	$5.00	$0.00	$0.00	$0.00	$59.09	$75.85

Special Calculation Note : Vacation moves to 8% of BHR after 5 years

Ratio :

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Glazier Local 1162

Change # : LCN01-2013jcLoc1162

Craft : Glazier Effective Date : 05/08/2013 Last Posted : 05/08/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	$23.16		$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$35.09	$46.67
Apprentice	Percent											
1st 6 months	50.00	$11.58	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$23.51	$29.30
2nd 6 months	55.00	$12.74	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$24.67	$31.04
3rd 6 months	60.00	$13.90	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$25.83	$32.77
4th 6 months	65.00	$15.05	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$26.98	$34.51
5th 6 months	70.00	$16.21	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$28.14	$36.25
6th 6 months	75.00	$17.37	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$29.30	$37.99
7th 6 months	80.00	$18.53	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$30.46	$39.72
8th 6 months	90.00	$20.84	$6.48	$4.95	$0.25	$0.00	$0.00	$0.25	$0.00	$0.00	$32.77	$43.20

Special Calculation Note : OTHER IS : Supplemental Unemployment Benefits

Ratio :

1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
Add $1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling .

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 550

Change # : LCN01-2013fbLoc550

Craft : Ironworker Effective Date : 06/19/2013 Last Posted : 06/19/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	$25.32		$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$42.89	$55.55
Apprentice	Percent											
1st 6 months	60.00	$15.19	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$32.76	$40.36
2nd 6 months	65.00	$16.46	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$34.03	$42.26
3rd 6 months	70.00	$17.72	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$35.29	$44.16
4th 6 months	75.00	$18.99	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$36.56	$46.06
5th 6 months	80.00	$20.26	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$37.83	$47.95
6th 6 months	85.00	$21.52	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$39.09	$49.85
7th 6 months	90.00	$22.79	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$40.36	$51.75
8th 6 months	95.00	$24.05	$5.43	$8.17	$0.64	$0.00	$2.48	$0.85	$0.00	$0.00	$41.62	$53.65

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio :

4 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge
1 Journeymen to 1 Apprentice, ornamental work

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES*, HURON, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS,

2 Journeymen to 1 Apprentice, reinforcing work ***the ratio of apprentices to journeymen may be adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.	WAYNE

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : LCN01-2013fbLoc550

Craft : Ironworker Effective Date : 07/17/2013 Last Posted : 07/17/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Glass & Curtain Wall	$22.00		$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$35.22	$46.22
Apprentice	Percent											
1st 6 months	60.00	$13.20	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$26.42	$33.02
2nd 6 months	65.00	$14.30	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$27.52	$34.67
3rd 6 months	70.00	$15.40	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$28.62	$36.32
4th 6 months	75.00	$16.50	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$29.72	$37.97
5th 6 months	80.00	$17.60	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$30.82	$39.62
6th 6 months	85.00	$18.70	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$31.92	$41.27
7th 6 months	90.00	$19.80	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$33.02	$42.92
8th 6 months	95.00	$20.90	$5.43	$0.00	$0.64	$0.00	$6.55	$0.60	$0.00	$0.00	$34.12	$44.57

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 Apprentice to 1 Journeymen	ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.
All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor HevHwy 2

Change # : LCN01-2013jcLaborHevHwy2

Craft : Laborer Group 1 Effective Date : 05/08/2013 Last Posted : 05/08/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$27.15		$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$37.00	$50.57
Group 2	$27.32		$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$37.17	$50.83
Group 3	$27.65		$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$37.50	$51.32
Group 4	$28.10		$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$37.95	$52.00
Watch Person	$19.45		$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$29.30	$39.03
Apprentice	Percent											
0-1000 hrs	60.00	$16.29	$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$26.14	$34.29
1001-2000 hrs	70.00	$19.00	$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$28.86	$38.36
2001-3000 hrs	80.00	$21.72	$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$31.57	$42.43
3001-4000 hrs	90.00	$24.43	$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$34.29	$46.50
More Than 4000 hrs	100.00	$27.15	$6.40	$3.00	$0.35	$0.00	$0.00	$0.00	$0.10	$0.00	$37.00	$50.57

Special Calculation Note : Watchman has no Apprentices

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4

Miner, Welder, Gunite Nozzle Person

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor Local 1015 Building

Change # : LCN01-2013fbLoc1015

Craft : Laborer Effective Date : 06/12/2013 Last Posted : 06/12/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$22.62		$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$32.42	$43.73
Group 2	$23.02		$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$32.82	$44.33
Group 3	$23.37		$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$33.17	$44.85
Group 4	$23.32		$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$33.12	$44.78
Group 5	$15.66		$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$25.46	$33.29
Apprentice	Percent											
0-1000 hrs	60.00	$13.57	$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$23.37	$30.16
1001-2000 hrs	70.00	$15.83	$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$25.63	$33.55
2001-3000 hrs	80.00	$18.10	$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$27.90	$36.94
3001-4000 hrs	90.00	$20.36	$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$30.16	$40.34
More than 4000 hrs	100.00	$22.62	$6.40	$3.00	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$32.42	$43.73

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice
4 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, STARK, WAYNE

Special Jurisdictional Note :

Details :

Group 1
Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste (Level D)

Group 2
Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, All confined space work, furnaces, pickel tubs, acid-pits, and Hazardous Waste Level (C)

Group 3
Mason Tender, Mortar Mixer, Stonemason Tender,skid-loader, Hazardous Waste Level (B)

Group 4
Gunnite Operator, Hazardous Waste Level (A)

Group 5
Watchman

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2013fbLoc18zone3

Craft : Operating Engineer Effective Date : 08/07/2013 Last Posted : 08/07/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	$31.44		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.99	$60.71
Class 2	$31.32		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.87	$60.53
Class 3	$30.28		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$43.83	$58.97
Class 4	$29.10		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$42.65	$57.20
Class 5	$23.64		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$37.19	$49.01
Class 6	$31.69		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.24	$61.09
Class 7	$31.94		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.49	$61.46
Class 8	$32.44		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.99	$62.21
Class 9	$32.69		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$46.24	$62.58
Apprentice	Percent											
1st Year	50.00	$15.72	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$29.27	$37.13
2nd Year	60.00	$18.86	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$32.41	$41.85
3rd Year	70.00	$22.01	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$35.56	$46.56
4th Year	80.00	$25.15	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$38.70	$51.28
Field Mechanic Trainee												
1st Year	50.00	$15.72	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$29.27	$37.13
2nd Year	60.00	$18.86	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$32.41	$41.85
3rd Year	70.00	$22.01	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$35.56	$46.56
4th Year	80.00	$25.15	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$38.70	$51.28

Special Calculation Note : Other: Education & Safety Fund is $0.04 per hour.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth.

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment;Compact Cranes,track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw;All rotomills, grinders & planers of all types. Articulating/end dumps (minus $4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus $3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - HevHwy II

Change # : LCN01-2013fbLoc18hevhwyII

Craft : Operating Engineer Effective Date : 08/07/2013 Last Posted : 08/07/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	$31.54		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.09	$60.86
Class 2	$31.42		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.97	$60.68
Class 3	$30.38		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$43.93	$59.12
Class 4	$29.20		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$42.75	$57.35
Class 5	$23.74		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$37.29	$49.16
Class 6	$31.79		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.34	$61.24
Class 7	$31.79		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.34	$61.24
Class 8	$32.04		$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.59	$61.61
Great Lakes Floating Agreement												
Class 1	$38.70		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$51.75	$71.10
Class 2A	$37.20		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$50.25	$68.85
Class 2B	$37.20		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$50.25	$68.85
Class 3	$33.10		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$46.15	$62.70
Class 4	$27.55		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$40.60	$54.38
Apprentice	**Percent**											
1st Year	50.00	$15.77	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$29.32	$37.21
2nd Year	60.00	$18.92	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$32.47	$41.94
3rd Year	70.00	$22.08	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$35.63	$46.67
4th Year	80.00	$25.23	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$38.78	$51.40
Field Mech Trainee Class 2												
1st year	49.80	$15.71	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$29.26	$37.11
2nd year	59.75	$18.85	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$32.40	$41.82
3rd year	69.73	$21.99	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$35.54	$46.54

4th year	79.70	$25.14	$6.91	$6.00	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$38.69	$51.26

Special Calculation Note : Other: Education & Safety Fund is $0.04 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus $4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus $3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft .

GREAT LAKES FLOATING AGREEMENT:
Class 1 - Diver,Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)
Class 2A - Crane Backhoe Operator,Mechanic/Welder,Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)
Class 2B - Friction Crane, Lattice Boom or any Crane Certification.
Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.
Class4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand,

Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603

Change # : LCN01-2012fbLoc603Com.

Craft : Drywall Finisher Effective Date : 06/06/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	$20.10		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.10	$41.15
Drywall Taping	$20.10		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.10	$41.15
Taping and Finishing with Automatic Tools	$20.45		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.45	$41.67
Apprentice	Percent											
1st 6 months	40.00	$8.04	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$19.04	$23.06
2nd 6 months	50.00	$10.05	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$21.05	$26.08
3rd 6 months	60.00	$12.06	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$23.06	$29.09
4rd 6 months	70.00	$14.07	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$25.07	$32.11
5th 6 months	80.00	$16.08	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$27.08	$35.12
6th 6 months	90.00	$18.09	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$29.09	$38.14

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio : **Jurisdiction (* denotes special**

	jurisdictional note) :
1 Journeymen to 1 Apprentice	CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher, when using Journeyman's own stilts or automatic tools add .80 per hour worked to the classification above. Drywall Finishers: both wipe down man and taper/finisher, swing stage, ladder jack, or window jack add $.30 per hour worked to the above classification.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603

Change # : LCN01-2012fbLoc603Com.

Craft : Painter Effective Date : 06/12/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	$19.70		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$30.70	$40.55
Wallcovering Installer	$19.80		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$30.80	$40.70
Spray Gun Operator	$20.20		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.20	$41.30
Apprentice	Percent											
1st 6 months	45.00	$8.87	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$19.87	$24.30
2nd 6 months	50.00	$9.85	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$20.85	$25.77
3rd 6 months	55.00	$10.84	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$21.83	$27.25
4th 6 months	60.00	$11.82	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$22.82	$28.73
5th 6 months	65.00	$12.81	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$23.80	$30.21
6th 6 months	70.00	$13.79	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$24.79	$31.69
7th 6 months	75.00	$14.77	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$25.77	$33.16
8th 6 months	80.00	$15.76	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$26.76	$34.64

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher ($20.95) when using Journeyman's own stilts or automatic tools ($21.45). Drywall Finisher w/Machines both wipe down man and finisher ($21.30) when using Journeyman's own stilts or automatic tools ($21.80) Apprentice pay based on percentage of above appropriate classification.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603 Industrial

Change # : LCN01-2012fbLoc603Ind.

Craft : Painter Effective Date : 06/12/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	$20.00		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.00	$41.00
Tanks & Spray Painter	$20.53		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.53	$41.80
Bridges, Towers, Poles, Stacks	$20.71		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.71	$42.07
Sandblasting, Metallizing & Structural Steel	$20.71		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.71	$42.07
Apprentice	**Percent**											
1st 6 months	45.00	$9.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$20.00	$24.50
2nd 6 months	50.00	$10.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$21.00	$26.00
3rd 6 months	55.00	$11.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$22.00	$27.50
4th 6 months	60.00	$12.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$23.00	$29.00
5th 6 months	65.00	$13.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$24.00	$30.50
6th 6 months	70.00	$14.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$25.00	$32.00
7th 6 months	75.00	$15.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$26.00	$33.50
8th 6 months	80.00	$16.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$27.00	$35.00

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 Journeymen to 1 Apprentice	CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher ($20.95) when using Journeyman's own stilts or automatic tools ($21.45). Drywall Finisher w/Machines both wipe down man and finisher ($21.30) when using Journeyman's own stilts or automatic tools ($21.80) Apprentice pay based on percentage of above appropriate classification.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 (A) Sign

Change # : CN01-2009Loc639A

Craft : Painter Effective Date : 03/06/2009 Last Posted : 03/06/2009

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Sign Erector	$19.98		$4.46	$1.00	$0.25	$1.68	$0.00	$0.00			$27.37	$37.36
Serviceman	$19.98		$4.46	$1.00	$0.25	$1.68	$0.00	$0.00			$27.37	$37.36
Metal Sign Fabricator	$19.98		$4.46	$1.00	$0.25	$1.68	$0.00	$0.00			$27.37	$37.36
Neon Bender Pattern Maker	$19.98		$4.46	$1.00	$0.25	$1.68	$0.00	$0.00			$27.37	$37.36
Computer Operator	$18.98		$4.46	$1.00	$0.25	$1.61	$0.00	$0.00			$26.30	$35.79
Router	$18.98		$4.46	$1.00	$0.25	$1.61	$0.00	$0.00			$26.30	$35.79
Plastic Wood Fabricator	$18.98		$4.46	$1.00	$0.25	$1.61	$0.00	$0.00			$26.30	$35.79
Vinyl Applicator	$18.98		$4.46	$1.00	$0.25	$1.61	$0.00	$0.00			$26.30	$35.79
Apprentice For Sign Service, Metal,Neon,Pattern	**Percent**											
1000 hrs	50.00	$9.99	$4.46	$1.00	$0.25	$1.03	$0.00	$0.00			$16.73	$21.73
2000 hrs	55.00	$10.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00			$17.07	$22.56
3000 hrs	60.00	$11.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00			$18.07	$24.06
4000 hrs	65.00	$12.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00			$19.07	$25.56
5000 hrs	70.00	$13.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00			$20.07	$27.06
6000 hrs	85.00	$16.98	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00			$23.06	$31.55
7000 hrs	90.00	$17.98	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00			$24.06	$33.05

Special Calculation Note : Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application
1000 hrs 50% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.99
2000 hrs 55% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
3000 hrs 65% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
4000 hrs 50% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37

5000 hrs 70% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
6000 hrs 85% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
7000 hrs 90% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT

Special Jurisdictional Note :

Details :
Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller,spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 (Cleveland Area) Sign

Change # : CN01-2006Loc639Cleve

Craft : Painter Effective Date : 01/03/2006 Last Posted : 01/03/2006

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Sign	$20.20		$3.13	$3.25	$0.20	$1.96	$0.00	$0.00			$28.74	$38.84
Apprentice	Percent											
1000 hrs	40.00	$8.08	$3.13	$3.25	$0.20	$1.07	$0.00	$0.00			$15.73	$19.77
2000 hrs	50.00	$10.10	$3.13	$3.25	$0.20	$1.22	$0.00	$0.00			$17.90	$22.95
3000 hrs	60.00	$12.12	$3.13	$3.25	$0.20	$1.37	$0.00	$0.00			$20.07	$26.13
4000 hrs	70.00	$14.14	$3.13	$3.25	$0.20	$1.51	$0.00	$0.00			$22.23	$29.30
5000 hrs	75.00	$15.15	$3.13	$3.25	$0.20	$1.59	$0.00	$0.00			$23.32	$30.89
6000 hrs	80.00	$16.16	$3.13	$3.25	$0.20	$1.66	$0.00	$0.00			$24.40	$32.48
7000 hrs	85.00	$17.17	$3.13	$3.25	$0.20	$1.74	$0.00	$0.00			$25.49	$34.07
8000 hrs	90.00	$18.18	$3.13	$3.25	$0.20	$1.81	$0.00	$0.00			$26.57	$35.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, ASHLAND, ASHTABULA, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, GUERNSEY, HANCOCK, HARDIN, HARRISON, HENRY, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MERCER, MONROE, MORROW, NOBLE,

OTTAWA, PAULDING, PIKE, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 (D) Sign

Change # : CN01-2005Loc639D

Craft : Painter Effective Date : 12/12/2005 Last Posted : 12/12/2005

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Sign Erector	$15.25		$3.65	$1.45	$0.10	$1.34	$0.00	$0.00			$21.79	$29.41
Sign Fabricator	$15.25		$3.65	$1.45	$0.10	$1.34	$0.00	$0.00			$21.79	$29.41
Serviceman	$15.25		$3.65	$1.45	$0.10	$1.34	$0.00	$0.00			$21.79	$29.41
Apprentice	Percent											
0-6 Months	60.00	$9.15	$3.65	$1.45	$0.10	$0.94	$0.00	$0.00			$15.29	$19.87
6-12 Months	65.00	$9.91	$3.65	$1.45	$0.10	$0.99	$0.00	$0.00			$16.10	$21.06
12-18 Months	70.00	$10.67	$3.65	$1.45	$0.10	$1.04	$0.00	$0.00			$16.91	$22.25
18-24 Months	75.00	$11.44	$3.65	$1.45	$0.10	$1.09	$0.00	$0.00			$17.73	$23.45
24-30 Months	80.00	$12.20	$3.65	$1.45	$0.10	$1.14	$0.00	$0.00			$18.54	$24.64
30-36 Months	85.00	$12.96	$3.65	$1.45	$0.10	$1.19	$0.00	$0.00			$19.35	$25.83
36-42 Months	90.00	$13.73	$3.65	$1.45	$0.10	$1.24	$0.00	$0.00			$20.16	$27.03
42-48 Months	95.00	$14.49	$3.65	$1.45	$0.10	$1.29	$0.00	$0.00			$20.98	$28.22

Special Calculation Note : Add .75 cents increase per hour for high pay over 40 feet.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice	CARROLL, COSHOCTON, HOLMES, KNOX, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Pipefitter Local 94

Change # : LCN01-2012jcLoc94

Craft : Plumber/Pipefitter Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	$31.33		$6.78	$4.59	$0.62	$0.00	$3.65	$0.00	$0.00	$0.00	$46.97	$62.63
Apprentice	Percent											
1st 6 months	40.00	$12.53	$6.78	$0.00	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$21.50	$27.77
2nd 6 months	45.00	$14.10	$6.78	$0.00	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$23.07	$30.12
3rd 6 months	50.00	$15.66	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$25.14	$32.97
4th 6 months	55.00	$17.23	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$26.70	$35.32
5th 6 months	60.00	$18.80	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$28.27	$37.67
6th 6 months	65.00	$20.36	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$29.83	$40.02
7th 6 months	75.00	$23.50	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$32.97	$44.72
8th 6 months	80.00	$25.06	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$34.53	$47.07
9th 6 months	85.00	$26.63	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$36.10	$49.42
10th 6 months	90.00	$28.20	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$37.67	$51.77

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : **Jurisdiction (* denotes special**

	jurisdictional note) :
3 Journeymen to 1 Apprentice thereafter	CARROLL*, STARK, WAYNE

Special Jurisdictional Note : In Carroll County the following townships are included: Brown, Augusta, East, Harrison, Washington, Center and Fox.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Pipefitter Local 94

Change # : LCN01-2013fbLoc94

Craft : Plumber/Pipefitter Effective Date : 05/01/2013 Last Posted : 04/10/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	$32.08		$6.78	$4.64	$0.62	$0.00	$3.90	$0.00	$0.00	$0.00	$48.02	$64.06
Apprentice	Percent											
1st 6 months	40.00	$12.83	$6.78	$0.00	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$21.83	$28.25
2nd 6 months	45.00	$14.44	$6.78	$0.00	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$23.44	$30.65
3rd 6 months	50.00	$16.04	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$25.54	$33.56
4th 6 months	55.00	$17.64	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$27.14	$35.97
5th 6 months	60.00	$19.25	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$28.75	$38.37
6th 6 months	65.00	$20.85	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$30.35	$40.78
7th 6 months	75.00	$24.06	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$33.56	$45.59
8th 6 months	80.00	$25.66	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$35.16	$48.00
9th 6 months	85.00	$27.27	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$36.77	$50.40
10th 6 months	90.00	$28.87	$6.78	$0.50	$0.62	$0.00	$1.60	$0.00	$0.00	$0.00	$38.37	$52.81

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : **Jurisdiction (* denotes special**

	jurisdictional note) :
3 Journeymen to 1 Apprentice thereafter	CARROLL*, STARK, WAYNE

Special Jurisdictional Note : In Carroll County the following townships are included: Brown, Augusta, East, Harrison, Washington, Center and Fox.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Roofer Local 88

Change # : LCN01-2013fbLoc88

Craft : Roofer Effective Date : 06/05/2013 Last Posted : 06/05/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	$24.00		$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$37.76	$49.76
HELPERS												
1st year Helper - 500 1st 6 months	$10.00		$8.00	$0.00	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$18.24	$23.24
1st year Helper - 500 w/12 months	$12.00		$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$25.76	$31.76
2nd year Helper - w/12 months	$13.44		$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$27.20	$33.92
3rd year Helper - w/12 months	$14.88		$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$28.64	$36.08
4th year Helper - w/12 months	$16.32		$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$30.08	$38.24
5th year Helper - w/12 months	$17.76		$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$31.52	$40.40
6th year Helper	$19.20		$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$32.96	$42.56
Apprentice	Percent											
1st 6 months w/500 hrs	50.00	$12.00	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$25.76	$31.76

2nd 6 months w/500 hrs	56.00	$13.44	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$27.20	$33.92
3rd 6 months w/500 hrs	62.00	$14.88	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$28.64	$36.08
4th 6 months w/500 hrs	68.00	$16.32	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$30.08	$38.24
5th 6 months w/500 hrs	74.00	$17.76	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$31.52	$40.40
6th 6 months w/500 hrs	80.00	$19.20	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$32.96	$42.56
7th 6 months w/500 hrs	86.00	$20.64	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$34.40	$44.72
8th 6 months w/500 hrs	92.00	$22.08	$8.00	$5.52	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$35.84	$46.88

Special Calculation Note : Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid $.25 more per hour. Other $0.12 is for C.I.D.B.

Ratio :

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job .One (1) Journeymen to One (1) Apprentice to One (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, SENECA, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note : In Lorain County (South of the Turnpike)

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheet Metal Local 33 (Akron)

Change # : LCN01-2013fbLoc33Akron

Craft : Sheet Metal Worker Effective Date : 08/07/2013 Last Posted : 08/07/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	$29.51		$6.71	$11.07	$1.12	$0.00	$2.42	$0.00	$0.00	$0.00	$50.83	$65.58
1st year	45.00	$13.28	$6.71	$2.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$22.64	$29.28
2nd year	50.00	$14.76	$6.71	$3.71	$1.12	$0.00	$1.21	$0.00	$0.00	$0.00	$27.51	$34.88
3rd year	55.00	$16.23	$6.71	$4.00	$1.12	$0.00	$1.21	$0.00	$0.00	$0.00	$29.27	$37.39
4th year	65.00	$19.18	$6.71	$4.59	$1.12	$0.00	$1.21	$0.00	$0.00	$0.00	$32.81	$42.40
5th year	80.00	$23.61	$6.71	$5.47	$1.12	$0.00	$1.21	$0.00	$0.00	$0.00	$38.12	$49.92

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice
3 Journeymen to 2 Apprentice
4 Journeymen to 2 Apprentice
5-7 Journeymen to 3 Apprentice
8-10 Journeymen to 4 Apprentice
11-13 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

14, 15 Journeymen to 6 Apprentice
and maintaining a three to one apprentice ratio
thereafter.

Special Jurisdictional Note :

Details :

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheet Metal Local 33 (Akron) Decking

Change # : CN01-2009Loc33(Akron)Deck

Craft : Sheet Metal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker Decking & Siding	$20.06		$6.31	$6.35	$0.38	$0.00	$0.00	$0.98			$34.08	$44.11
Decking & Siding Specialty Trainees	Percent											
1st 30 days	64.25	$12.89	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			$12.89	$19.33
2nd thru 6th months	64.25	$12.89	$6.31	$6.35	$0.00	$0.00	$0.00	$0.00			$25.55	$31.99
7th thru 12th months	64.28	$12.89	$6.31	$6.35	$0.38	$0.00	$0.00	$0.98			$26.91	$33.36
2nd year	78.56	$15.76	$6.31	$6.35	$0.38	$0.00	$0.00	$0.98			$29.78	$37.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS,

WAYNE

Special Jurisdictional Note :

Details :
Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2013fbLoc669

Craft : Sprinkler Fitter Effective Date : 08/23/2013 Last Posted : 08/23/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	$32.52		$8.42	$5.50	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$51.61	$67.87
Indentured prior to April 2010												
50%	$16.26		$7.45	$0.00	$0.45	$0.00	$0.25	$0.00	$0.00	$0.00	$24.41	$32.54
50%	$16.26		$7.45	$0.00	$0.45	$0.00	$0.25	$0.00	$0.00	$0.00	$24.41	$32.54
55%	$17.89		$8.42	$5.50	$0.45	$0.00	$0.25	$0.00	$0.00	$0.00	$32.51	$41.46
60%	$19.51		$8.42	$5.50	$0.45	$0.00	$0.25	$0.00	$0.00	$0.00	$34.13	$43.89
65%	$21.14		$8.42	$5.50	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$40.23	$50.80
70%	$22.76		$8.42	$5.50	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$41.85	$53.23
75%	$24.39		$8.42	$5.50	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$43.48	$55.68
80%	$26.02		$8.42	$5.50	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$45.11	$58.12
85%	$27.64		$8.42	$5.50	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$46.73	$60.55
90%	$29.27		$8.42	$5.50	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$48.36	$63.00
Apprentice	**Percent**											
Indentured on or after April 2010	45.00	$14.63	$7.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$22.53	$29.85
CLASS 2	50.00	$16.26	$7.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$24.16	$32.29
CLASS 3	55.00	$17.89	$8.42	$5.50	$0.45	$0.00	$0.25	$0.00	$0.00	$0.00	$32.51	$41.45
CLASS 4	60.00	$19.51	$8.42	$5.50	$0.45	$0.00	$0.25	$0.00	$0.00	$0.00	$34.13	$43.89
CLASS 5	65.00	$21.14	$8.42	$5.50	$0.45	$0.00	$0.50	$0.00	$0.00	$0.00	$36.01	$46.58
CLASS 6	70.00	$22.76	$8.42	$5.50	$0.45	$0.00	$0.50	$0.00	$0.00	$0.00	$37.63	$49.02
CLASS 7	75.00	$24.39	$8.42	$5.50	$0.45	$0.00	$0.50	$0.00	$0.00	$0.00	$39.26	$51.46
CLASS 8	80.00	$26.02	$8.42	$5.50	$0.45	$0.00	$0.50	$0.00	$0.00	$0.00	$40.89	$53.89
CLASS 9	85.00	$27.64	$8.42	$5.50	$0.45	$0.00	$0.50	$0.00	$0.00	$0.00	$42.51	$56.33
CLASS 10	90.00	$29.27	$8.42	$5.50	$0.45	$0.00	$0.50	$0.00	$0.00	$0.00	$44.14	$58.77

Special Calculation Note : No special calculations for this skilled craft wage rate are required

at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation,dismantling,maintenance,repairs,adjustments,and corrections of all fire protection and fire control systems including the unloading,handling by hand,power equipment and installation of all piping or tubing,appurtenances and equipment pertaining thereto,including both overhead and underground water mains,fire hydrants and hydrant mains,standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto,also included shall be CO-2 and Cardox Systems, Dry Chemical Systems,Foam Systems and all other fire protection systems.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011jcBldgHevHwy

Craft : Truck Driver Effective Date : 06/29/2011 Last Posted : 06/29/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems	$22.78		$6.81	$5.70	$0.10	$0.00	$0.00	$0.00			$35.39	$46.78
Apprentice	Percent											
First 6 months	80.00	$18.22	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00			$29.73	$38.85
7-12 months	85.00	$19.36	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00			$30.87	$40.55
13-18 months	90.00	$20.50	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00			$32.01	$42.26
19-24 months	95.00	$21.64	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00			$33.15	$43.97
25-30 months	100.00	$22.78	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00			$34.29	$45.68

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive $0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011BldgHevHwy

Craft : Truck Driver Effective Date : 06/29/2011 Last Posted : 06/29/2011

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks-Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)	$23.20		$6.81	$5.70	$0.10	$0.00	$0.00	$0.00			$35.81	$47.41
Apprentice	**Percent**											
First 6 months	80.00	$18.56	$6.81	$5.70	$0.10	$0.00	$0.00	$0.00			$31.17	$40.45
7-12 months	85.00	$19.72	$6.81	$5.70	$0.10	$0.00	$0.00	$0.00			$32.33	$42.19
13-18 months	90.00	$20.88	$6.81	$5.70	$0.10	$0.00	$0.00	$0.00			$33.49	$43.93
19-24 months	95.00	$22.04	$6.81	$5.70	$0.10	$0.00	$0.00	$0.00			$34.65	$45.67
25-30 months	100.00	$23.20	$6.81	$5.70	$0.10	$0.00	$0.00	$0.00			$35.81	$47.41

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive $0.20 cents per hour above their Basic Hourly Rate.