BID SPECIFICATIONS

FOR A

Large and Critical Valve Evaluation, Improvement and Information Program

CITY OF CANTON, OHIO

ALL BIDS ARE TO BE MAILED AND/OR
DELIVERED TO THE FOLLOWING:

CONTRACT OFFICE
CANTON CITY HALL BUILDING
SIXTH FLOOR
218 CLEVELAND AVENUE SW
CANTON, OHIO 44702

FAILURE TO DO SO COULD RESULT
IN YOUR BID BEING DISQUALIFIED.

LEGAL NOTICE

Ordinance 112-2012

The Director of Public Service will accept sealed bids at 218 Cleveland Avenue S.W., Canton, Ohio 44702 until 2:00 PM, Local Time on Tuesday, November 13, 2012 for the purpose of securing bids for,

LARGE AND CRITICAL VALVE EVALUATION, IMPROVEMENT AND INFORMATION PROGRAM

in accordance with the plans and specifications on file in the Contract Office, City of Canton, Ohio. Please be advised that the City of Canton will open bids in the **Sixth Floor Conference Room** on the day of bid opening.

SUBMIT BIDS TO THE CONTRACT OFFICE LOCATED ON THE SIXTH FLOOR OF CANTON CITY HALL. The City will disqualify any bid not submitted on or before 2:00 PM on the day of bid opening. The Service Director (or an authorized representative) will open and publically read bids immediately after the expiration of the time for filing such bids.

Bidder may obtain a complete bid package at http://cantonohio.gov/purchasing/?pg=bids or the Contract Office located on the Sixth Floor of Canton City Hall, Purchasing Department. There is no cost for the bid package. However, each company needs to submit by email their Company Name, Contact Person, and phone number to steve.henderson@cantonohio.gov. Failure to do so could result in rejection of bid. Please feel free to contact Steve Henderson of the Purchasing Office at (330) 438-4185.

The bidder must use proposal blanks provided in Section C.B in the bid package to submit bids. The Contract Office will not accept alternative proposal forms.

Each bid must contain the name of every person or company interested in the same and be accompanied by a CERTIFIED CHECK, CASHIER'S CHECK, OR SURETY BOND, as a guarantee that if the bid is accepted, a contract will be entered into and its performance properly secured.

The CERTIFIED CHECK OR CASHIER'S CHECK shall be in the amount of TEN PERCENT (10%) OF THE TOTAL AMOUNT OF THE BID. WHERE A BID BOND IS USED, IT SHALL BE IN AN AMOUNT OF ONE HUNDRED PERCENT (100%) OF THE TOTAL AMOUNT OF THE BID.

The City of Canton will only accept original checks and bonds. Therefore, if any company and/or bidder submit a copy (including fax copies) of his/her security, the City will disqualify your bid.

Should any bid be rejected, such bond, Certified Check, Cashier's Check will be forthwith returned upon the proper execution and securing of the contract.

The Director of Public Service reserves the right to waive any technical defects in any bid bond submitted so long as the bond is in substantial compliance with State Law.

Parties awarded the contract(s) should be prepared to furnish surety bonds for faithful performance.

All bids must be firm. The City will not consider any bids containing an escalator clause.

Bidders will be required to comply with City Contract Compliance Program regarding Equal Opportunity Employment (EEO).

Bidder must consider and adhere to current wage rates in the Stark County Area, as established by the Department of Industrial Relations for the State of Ohio, in compiling your bid.

Any bidder may withdraw his bid, by written request, at any time prior to the hour set for the bid opening. BE ADVISED THAT A $500.00 PENALTY WILL BE IMPOSED BY THE CITY OF CANTON TO ANY BIDDER THAT WITHDRAWS HIS BID AFTER THE BID OPENING AND PRIOR TO A CONTRACT AWARD(S).

THERE WILL NOT BE A PRE-BID MEETING FOR THIS PROJECT.

The City reserves the right to retain the checks or bonds of the two lowest responsible bidders until the lowest responsible bidder executes the contract and delivers a Performance, Labor and Materials Bond equal to one-hundred percent (100%) of the contract amount. In case he defaults in doing so, the City will award the contract to the next lowest responsible bidder or new bids will be called for at the discretion of the Director of Public Service.

The Board of Control reserves the right to reject any and all bids and to accept the bid(s) deemed most beneficial to the City of Canton. In the event the total project is divided into separate portion thereof, then The Board of Control shall have the right to award the project in whole, separately or in combination to any one or more bidder as to obtain the most beneficial result for the City of Canton.

BY ORDER OF THE DIRECTOR OF PUBLIC SERVICE WARREN PRICE
Published in the Canton Repository
October 22, October 29 and November 5, 2012

PLEASE BE ADVISED THAT THIS CONTRACT WILL BE FOR A ONE-YEAR PERIOD. THIS ONE-YEAR WILL BEGIN AT "NOTICE TO PROCEED" NOTIFICATION FROM THE CITY. THIS "NOTICE TO PROCEED" WILL BE ISSUED ON OR AROUND, BUT NOT BEFORE, APRIL 1ST, 2013, UNLESS AN EARLIER DATE IS MUTUALLY AGREED UPON BY THE CONTRACTOR AND THE CITY. ALL FIELD WORK ASSOCIATED WITH THIS CONTRACT SHALL BE COMPLETED ON OR BEFORE DECEMBER 1ST, 2013.

THE EFFECTIVE START DATE SHALL BE DETERMINED BY THE CITY OF CANTON CONTRACT OFFICE AND ONLY AFTER THE FULL EXECUTION OF THE CONTRACT. THE EFFECTIVE START DATE SHALL NOT BE BEFORE APRIL 1ST, 2013, UNLESS AN EARLIER DATE IS MUTUALLY AGREED UPON BY THE CONTRACTOR AND THE CITY.

EACH BIDDER MUST SUBMIT AN "AFFIRMATIVE ACTION PLAN" AND/OR "EEO POLICY." BIDDER MUST READ ALL EEO AND MBE REQUIREMENTS. PLEASE SUBMIT A REQUEST FOR WAIVER IF YOU DO NOT HAVE OPPORTUNITY TO SUBCONTRACT ANY WORK.

EACH BIDDER MUST SUBMIT THEIR FEDERAL ID NUMBER FOR IRS PURPOSES.

PLEASE ACKNOWLEDGE THAT YOU HAVE READ THE ABOVE REQUIREMENTS BY SIGNING BELOW.

_____ _____

DATE SIGNATURE

BID PROPOSAL FOR
Large and Critical Valve Evaluation, Improvement and Information Program

To the Service Director of the City of Canton:

The undersigned, having carefully examined the site of the proposed work and the complete bid package, herewith propose to furnish all the labor and materials required to complete the Large and Critical Valve Evaluation, Improvement and Information Program in accordance with the specifications on file, including any and all work and materials that may be necessary to complete the project in a proper and workmanlike manner, and in accordance with the instructions in the bid package and under the direction of and to the satisfaction of the Service Director of said City.

The bidder hereby agrees that the Service Director has the right to reject any and all bids and to accept the bid(s) deemed most beneficial to the City of Canton.

The bidder hereby certifies that the undersigned _____ _____ is the only person interested in the bid and the bidder herewith certifies that no officer or employee of the City of Canton is in any manner interested therein. The bidder agrees that should all or either of said bids be accepted, to enter into the prescribed contract within ten (10) days from and after the date of service of notice of such acceptance, for the faithful performance of the labor and furnishing of the materials in such bid or bids so accepted, and to fully complete the said work within **one (1) year** from and after the date of notice from the Director of Public Service to commence the work.

The bidder herewith encloses a _____
(BID BOND, CERTIFIED/CASHIER'S CHECK)
in the sum of $ _____ dollars made payable to the CITY OF CANTON as a guarantee that if awarded the contract for the work included in the proposal, _____ _____ will enter into contract therefore, with sureties satisfactory to the Service Director, within the prescribed time of ten (10) days from the date of service of notice of award, otherwise such bond or checks shall become the property of said City, as liquidated damages of the failure on the bidder's part to do said contract within the specified time.

The bidder acknowledges receipt of Addenda Numbers: _____

SIGNATURE OF BIDDER: _____

NOTE: If bidder is a corporation, set forth the legal name of the corporation, together with the signature of the officer or officers authorized to sign contracts on behalf of the corporation. If bidder is a partnership, set forth the name of the firm, together with the signature of the partner or partners authorized to sign contracts on behalf of the partnership.

BUSINESS ADDRESS:

_____

_____

_____

_____

TELEPHONE NUMBER: (___)_____

DATE OF PROPOSAL: _____

R E A D C A R E F U L L Y ! !

LIQUIDATED DAMAGES AND CHARGES
CITY OF CANTON, OHIO

It is mutually agreed by and between the parties hereto that should the Contractor fail to complete said project within 365 DAYS (One Year) upon issuance of "Notice to Proceed" or including any extensions of time ordered or granted by the City, he shall be liable for the wages of any inspector or inspectors employed on the work, from such time of completion as above specified, until the final completion and acceptance of the work by the City, and the amount of such wages shall be deducted from any money due or which may become due the Contractor under this contract.

The Contractor further agrees to pay the City the sum of ONE THOUSAND DOLLARS ($1000.00) PER DAY, for each and every day that the time consumed in the said performance and completion exceeds the time fixed or including any extension of time ordered or granted by the City, which said sum, in view of the difficulty of ascertaining the loss which the City will suffer by reason of delay in the performance of the work hereunder is agreed upon, fixed and determined by the parties hereto as liquidated damages that the City will suffer by reason of such delay and default, and not as a penalty, and the City shall deduct and retain the amount of such liquidated damages out of the money which may be due or become due the Contractor under this contract.

GENERAL INSTRUCTIONS AND BID DOCUMENTS

Large and Critical Valve Evaluation, Improvement and Information Program

CITY OF CANTON, OHIO

Large and Critical Valve Evaluation, Improvement and Information Program

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SECTION A

A. GENERAL CONDITIONS

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SECTION A

A. GENERAL CONDITIONS
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C. CONTRACTOR'S INSTRUCTIONS

A. PART I – GENERAL CONDITIONS

1.01 DEFINITIONS

A. The contract documents consist of this **PROJECT MANUAL**, with all general conditions and all addendums thereto.

B. The Owner, the Contractor, and the Service Director shall be indicated as such throughout these documents. The term Contractor as used herein shall designate the successful bidder to whom the contract for the **Large and Critical Valve Evaluation, Improvement and Information Program** is awarded. The term Owner shall be understood to mean **THE CITY OF CANTON**. The term Service Director shall be understood to mean the Service Director of **THE CITY OF CANTON**.

C. Index to the items of the **GENERAL CONDITIONS**:

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1.11 Miscellaneous Utilities
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1.18 Final Waiver of Lien

1.02 SERVICE DIRECTOR STATUS

The Service Director shall have general supervision and direction of the work and is the agent of the Owner in all matters pertaining to the work as provided in the Contract Documents. He has authority to stop the work whenever such stoppage may be necessary to insure the proper execution of the contract and shall have authority to reject any and all materials, whether worked or unworked, if such materials are not in accordance with the plans and specifications.

1.03 PERMITS AND LICENSES

All permits and licenses of a temporary nature necessary to the lawful completion of the work shall be secured and paid for by the Contractor.

1.04 CONDITION OF THE SITE

The bidders shall visit the site to determine the field conditions affecting their work **before** submitting their bids. In considering the bids, the Service Director will assume that the bidders are aware of all items pertinent to their work and have made allowances for same in their bids.

1.05 VERIFICATION OF DIMENSIONS AND ELEVATIONS

Dimensions and elevations indicated on the drawings in reference to existing structures or utilities are the best available data obtainable but are not guaranteed by the Service Director and the Service Director will not be responsible for their accuracy. Before proceeding with any work dependent upon the data involved, the Contractor shall field check and verify all dimensions, grades, lines, levels, or other conditions of limitations at the site to avoid construction errors. If any work is performed by the Contractor or any of his sub-contractors prior to adequate verification of applicable data, any resultant extra cost for adjustment of work as required to conform to existing limitations, shall be assumed by the Contractor without reimbursement or compensation by the Owner.

1.06 SUPERINTENDENT

A. The Contractor shall keep a competent superintendent, satisfactory to the Service Director, on the job at all times when work is in progress. The superintendent shall not be changed without notifying the Service Director unless the superintendent ceases to be in the employment of the Contractor.

B. The superintendent shall represent the Contractor in his absence and all directions and instructions given to the superintendent shall be as binding as if given directly to the Contractor.

C. The superintendent shall be responsible for the conduct of all the Contractor's employees on the premises and shall promptly take necessary measures to correct any abuses called to his attention by the Owner.

1.07 CONTINUATION OF OWNER'S OPERATIONS

The Contractor shall erect such barriers, tarpaulins, doors, etc. as may be necessary to protect the Owner's operations while work is in progress. Any such openings that are essential to carrying on the work shall be securely closed by the Contractor when not in use to protect the Owner's operations.

1.08 PROTECTION OF WORK AND PROPERTY

The Contractor shall maintain adequate protection of all his work from damage and shall protect the Owner's and adjacent property from injury or loss arising from this contract. He shall provide and maintain at all times any danger signs, guards and/or obstruction necessary to protect the public and his workmen from any dangers inherent with or created by the work in progress. He shall save the Owner harmless from any loss arising due to injury or accident to the public or his workmen, or from theft of materials stored at the job site.

1.09 MATERIAL STORAGE AND CLEANUP

The contractor shall keep the premises free from rubbish at all times and shall arrange his material storage so as not to interfere with the Owner's operations/equipment. At the completion of the job, all the unused material and rubbish shall be removed from the site.

1.10 INSPECTION OF WORK

The specifications require the inspection and approval of work by the Service Director or his representative, the Contractor shall give ample notice to allow for scheduling the inspection, which shall be made promptly to avoid delay of work.

1.11 MISCELLANEOUS UTILITIES

A. All connections to the electrical system will be furnished by the Contractor. Any temporary lights necessary to the work shall be furnished by the Contractor.

B. Any connections to the water system shall be completed by the Water Department.

C. At the completion of work, or when the above connections are no longer required, the Contractor shall remove all connections to the electrical system, inform the Water Department, if there were any water connections, and leave the facilities in a condition at least as satisfactory as prior to the commencement of his work.

D. Arrangements for toilet facilities shall be negotiated with the owner, **prior** to start up of work.

1.12 CHANGES OR EXTRA WORK

The Service Director shall have authority to make minor job changes or additions as may be necessary to expedite the job providing such changes do not involve additional material cost. No major change or addition shall be made except upon receipt by the Contractor of a signed order from the Owner authorizing such a change. No claims for an extra to the contract price shall be valid unless so authorized.

1.13 WORKMANSHIP

A. **All** workmen shall be thoroughly experienced in the particular class or work upon which employed. All work shall be done in accordance with these specifications and shall meet the approval in the field of the owner or his representative. The Contractor's representative, job supervisor, shall have a complete copy of specifications and drawings **on job site at all times**.

B. Contractor shall plan and conduct the operations of the work so that each section started in one day is complete and thoroughly protected before the close of work that same day.

1.14 INSURANCE

A. The following standard indemnity agreement and minimum insurance requirements are incorporated in the Specifications for all work performed by the Contractor for the Owner, its affiliated and associated organizations or subsidiaries, hereinafter referred to as Owner.

I. The Contractor agrees to indemnify and save the Owner harmless from and against any and all costs, loss and expense, liability damages, or claims for damages, including cost for defending any action, on account of any injury to persons (including death) or damage to or destruction of property of the Owner, arising or resulting from the work provided for or performed, or from any act, omission, or negligence of the Contractor, Subcontractor and his or their agents or employees. The foregoing provisions shall in no way be deemed released, waived or modified in any respect by reason of any insurance or surety provided by the Contractor.

II. The Contractor shall maintain insurance of the kinds and in amounts specified in the attached schedule and furnish the Service Director with Certificates of Insurance as evidence thereof in the prescribed form. If any work provided for or to be performed under any Specifications is sublet (as otherwise permitted by the terms of such Specifications), the Contractor shall require the sub-contractors to maintain and furnish him with satisfactory evidence of Workmen's Compensation, Employers' Liability and such other forms and amounts of insurance which Contractor deems reasonably adequate.

III. In accordance with Item II, the Contractor shall maintain the following insurance:

1. Workmen's Compensation and Employer's Liability Insurance affording,
   (a) protection under the Workmen's Compensation Law in the State of Ohio.
   (b) Employer's Liability protection subject to a minimum limit of $100,000.00.

2. Commercial General Liability Insurance in amounts not less than:

General Aggregate Limit	$2,000,000.00
Products - Completed Operations Aggregate Limit	$2,000,000.00
Personal and Advertising Injury Limit	$1,000,000.00
Each Occurrence Limit	$1,000,000.00
Fire Damage Limit	$50,000.00
Medical Expense Limit	$5,000.00

This insurance shall:

a. include coverage for the liability assumed by Contractor under Item I (Indemnity);

b. not to be subject to any of the special property damage liability exclusions commonly referred to as the XCU exclusions pertaining to blasting or explosion, collapse or structural damage and underground property;

c. not be subject to any exclusion of property used by the insured or property in the care, custody or control of the insured or property as to which the insured for any purpose is exercising physical control unless the required Builders Risk or Installation Floater coverage is indicated on the required Certificate of Insurance (Item III.4);

d. and the Certificates of Insurance furnished by the Contractor shall show by specific reference that each of the foregoing items have been provided for.

e. **INCLUDE THE CITY OF CANTON, OHIO AND ITS AGENTS, AS ADDITIONAL INSURED FOR PURPOSES OF COVERAGE UNDER THE SUBJECT POLICY.**

3. Comprehensive Automobile Liability Insurance in the following minimum amounts:

Bodily Injury and Property Damage any one accident or loss:	$1,000,000.00

4. The contractor will provide and maintain Installation/Builders Risk Insurance to protect the interests of both the contractor and the owner for materials transported to the job, stored or installed on the premises, or stored at any temporary location off premises. Such insurance shall be written on an "All Risk" form to include the perils of Fire, Extended Coverage, Vandalism, Malicious Mischief, Theft, Collapse and Water Damage. The amount of Insurance shall be 100% of the insurable value of the work to be performed including all items of labor and materials incorporated therein, materials in storage on or off the job site to be used in completing the work, and such other supplies and equipment incidental to the work as are not owned or rented by the contractor, the cost of which is included in the direct cost of the work. This Insurance shall not cover any tools, derricks, machinery, tar buckets, ladders, engines, workmen's quarters, boilers, pumps, wagons, scaffolds, forms, compressors, shanties or other items owned or rented by the Contractor, the cost of which is not included in the direct cost of the work.

B. The Certificates of Insurance furnished by the Contractor as evidence of the Insurance maintained by him shall include a clause obligating the Insurer to give the Service Director ten (10) days prior written notice for cancellation or any material change in the insurance.

1.15 SAFETY AND ECOLOGY

Contractor shall conform to requirements as designated by the United States Federal Government (O.S.H.A.), EPA and all other pertinent governing bodies.

1.16 ANTI-DISCRIMINATION IN EMPLOYMENT

Contractors and Subcontractors shall not discriminate against any employees or applicant for employment, to be employed in performance of his contract, with respect to his hire, tenure, terms, conditions or privileges of employment because of his race, color, religion, national origin, or ancestry.

1.17 OSHA COMPLIANCE

It is the City's policy, under OSHA Regulations, that all outside contractors hired by the City of Canton are and will be in full compliance with all OSHA standards and perform said work in accordance with all applicable OSHA standards.

1.18 FINAL WAIVER OF LIEN

Contractor shall furnish a written report indicating the resolution of any and all property damage claims filed with Contractor by any party during the contract period. The information shall include the name of claimant; date filed with Contractor; name of Insurance Company and/or Adjustor handling the claim; how the claim was resolved; if claim was not resolved for the full amount, a statement indicating the reason for such action. If there were no damage claims filed with the Contractor, then this shall be so stated in the report.

B. PART II - INSTRUCTIONS TO BIDDERS

2.01 BIDS

A. To qualify for bidding, Contractors are expected to possess a copy of the specifications, dates will be designated in the advertisement for bids.

B. Specifications are to be picked up at the designated time and location in the advertised invitation to bid.

2.02 NOTICE OF AWARD

A. The contract shall be deemed as having been awarded when the formal notice of acceptance of his proposal has been duly served upon the intended awardee by an authorized officer or agent of the Owner. Unsuccessful bidders will be notified in writing, also.

B. Upon award of this contract, the successful bidder will be required to furnish a **PERFORMANCE BOND** in the amount of **ONE HUNDRED PERCENT - 100% OF THE TOTAL BID** within fifteen (15) days of notice of the award.

In case of failure to do so, the bidder will be considered as having abandoned the contract and the deposit accompanying the proposal shall thereupon be forfeited to the City of Canton and the project may be re-advertised or awarded to the next lowest bidder, as the Service Director may determine. Such bond shall be of an approved guaranteed company, satisfactory to the Service Director.

2.03 COMPLETION DATE

A. Once started, the contractor is expected to work on a continual basis until the project is completed, this being normal working hours. The City is instructing the Contractor to base the project schedule upon a workweek starting on Monday at 7:30 am and concluding on Friday at 4:00 pm of the week, except to save life or property or in case of emergencies as authorized or directed by the City. The Water Department shall review alternative scheduling such as a four-day workweek and continuous operations prior to acceptance. The Water Department will base acceptance upon necessity to facilitate operations as determined by the Water Department. Contractor must make special provisions if the contractor's operation start before 7:30 am, conclude after 4:00 pm each day, or anytime on Saturday's or Sunday's, City Holidays and require a city inspector presence. Contractor will be required to pay for

inspection fees for overtime including inspector's base rate times 1.5 plus any applicable benefits. The Water Department shall determine method of payment when the need arises.

2.04 BID OPENINGS

A. Bids are to be returned to:

The Contract Office/Sixth Floor/Canton City Hall
218 Cleveland Avenue S.W., P.O. BOX 24218
Canton, Ohio 44701-4218.

B. **BIDS WILL NOT BE ACCEPTED AFTER 2:00 P.M. ON TUESDAY,**
NOVEMBER 13, 2012.

C. **There will not be a Pre-Bid Meeting Scheduled for this project.**

D. Bidders may withdraw their bids between the time they are submitted and opened if so desired.

2.05 QUESTIONS

A. All questions pertaining to the project scope of services can be directed to:

Mr. Brent Burrier
Facilities Engineer – Canton Water Department
PHONE: (330) 438-6569

B. Any questions concerning the City's requirements and/or bid forms may be directed to:

Mr. Steve Henderson
City of Canton Contract Office
PHONE: (330) 438-4185

C. **EACH BIDDER HAS THE RESPONSIBILITY TO FAMILIARIZE THEMSELVES WITH THE NATURE AND EXTENT OF THE WORK REQUIRED IN THIS BID.**

2.06 RESPONSIBILITY FOR MEASUREMENTS AND QUANTITIES

The Bidding Contractors shall be solely responsible for the accuracy of all measurements and for determining the material/equipment quantities required to satisfy these specifications.

2.07 PRE-CONSTRUCTION MEETING

A pre-construction meeting shall be held prior to the start of this project. This meeting shall include the Contractor and the Owner's representative. The condition of the project limits shall be recorded and the contractor shall be responsible for the correction and/or repair of any additional damage to the facilities resulting from the related work and in addition to the conditions noted at the pre-construction meeting.

2.08 DISCREPANCIES AND ADDENDA

A. Should a Bidder find any discrepancies in the Drawings and Specifications, or should he be in doubt as to their meaning, he shall notify the Owner at once, who will send a written Addendum to all Bidders concerned. Oral instructions or decisions, unless confirmed by Addenda, will not be considered valid, or legal or binding.

B. No extras will be authorized because of failure of the Contractor to include work called for any Addenda in his bid.

2.09 COMPETENCY OF THE BIDDER

A. To enable the Owner to evaluate the competency and financial responsibility of a Contractor, the low Bidder shall, when requested by the Owner, furnish the following information which shall be sworn to under oath by him or by a properly authorized representative of the Bidder:

1. The address and description of the Bidder's place of business.
2. The name and/or Articles of copartnership or incorporation.
3. Itemized list of equipment available for use on the project.
4. A certified or authenticated financial statement, dated within sixty (60) days prior to the opening of bids. The Owner may require that any items of such statements be further verified.
5. A list of present similar contracts, including dollar values, percentage of completion and the names of all owners involved.
6. A list of similar projects completed during the previous twelve (12) months, including the contract values and the names of all owners involved.
7. A statement regarding any past, present or pending litigation with an Owner, either by the bidding contractor

directly or indirectly.

8. Such additional information as may be required that will satisfy the Owner that the Bidder is adequately prepared in technical experience, or otherwise to fulfill the contract.
9. Sufficient documents to ensure that the Contractor is in compliance with the current Fair Employment Practice requirements of the Owner.

2.10 DISQUALIFICATION OF BIDDERS

Any one or more of the following causes may be considered sufficient for the disqualification of a bidder and the rejection of his bid or bids:

1. Evidence of collusion among bidders.
2. Lack of responsibility as revealed by either financial, experience or equipment statements, as submitted.
3. Lack of expertise as shown by past work, and judged from the standpoint of workmanship and performance history.
4. Uncompleted work under other contracts which, in the judgement of the Owner, might hinder or prevent the prompt completion of additional work if awarded.
5. Being in arrears on existing contracts, material suppliers, in litigation with an Owner, or having defaulted on a previous contract.
6. Not meeting the requirements in the Scope of Services.

C. PART III - CONTRACTOR'S INSTRUCTIONS

3.01 CONTRACTOR'S LICENSE

Contractors and their subcontractors shall be required to obtain all pertinent state and local licenses. Employees of Contractors and their subcontractors shall be those individuals who are currently licensed by the City of Canton for their respective trade or craft.

3.02 BUILDING PERMITS

Any successful builder, contractor or supplier working in or for the City of Canton, Ohio shall be required to obtain the necessary licenses or permits required to work within the City of Canton, Ohio on any given job.

3.03 INSURANCE

Contractor shall submit certificates of insurance conforming to the laws of the state and to the satisfaction of the building owner.

3.04 SAFETY

Contractor shall be familiar, and in compliance with OSHA requirements.

3.05 WORKMANSHIP

All workmen shall be thoroughly experienced in the particular trade or class in which they are employed. All work shall be done in accordance with specifications covering the class or type of work and shall meet the approval, in the field, of the building owner or owner's representative. The contractor's representative or job supervisor shall have a complete copy of specifications of the job site at all times.

3.06 CLEANUP

Accumulated debris shall be removed periodically to assure maximum safety and sanitation at all times. At completion of work, contractor shall remove all excess material and debris from the site.

SECTION B

A. ADDITIONAL BID REQUIREMENTS

B. WAGE RATES

INSTRUCTIONS REGARDING SUBMISSION OF THE BID

1. SUBMITTAL OF BID

Bids shall be submitted at the date, time and place indicated in the "LEGAL NOTICE" and shall be enclosed in an opaque sealed envelope, box, or other suitable container, marked with the following:

- Project title.
- Office where Bid is to be submitted.
- The contract for which a proposal is being made.
- The name and address of the bidder.
- The date and time of the bid opening.

The party submitting a bid is solely responsible for delivery of the bid at the specified location prior to the deadline for receipt of bids.

2. PROPOSAL SHEET

The Proposal sheet(s) in each bid package is the only form upon which the proposed bid price can be offered. Bidder's quote sheets, letters, or other materials cannot be used in lieu of the Proposal Sheet. When descriptive literature is included with the bid submittal, they shall be considered only for informational purposes. Payment, warranty and other terms that may appear on such forms that vary from the terms of the Contract Documents shall be considered null and void.

3. BID FORM 1 - AUTHORITY OF SIGNATORY

The authority of the bid signatory must be established. Bid Form #1 provides the means by which the bidder can identify the type of business organization it is (corporation, partnership, etc.) and provides instructions as to how signature authority is commonly established.

4. BID FORM 2 - BID GUARANTY

Each proposal shall be accompanied by a bid guarantee which shall consist of one of the following:

Ohio Statutory Bid Guaranty and Contract Bond, substantially in the form prescribed by ORC 153.571.

The 153.571 statutory bond form requires that the penal amount be an amount not less than the bid price. It is a bid error to write in an amount equal to ten percent (10%) of the amount bid.

NOTE: A certified check or cashier's check in an amount not less than ten percent (10%) of the total amount bid for all items upon which the proposal is made. Such a bid guarantee check shall be made payable to the OWNER without condition.

Bidders using the Ohio Statutory Bid Guaranty and Contract Bond Form can leave the penal amount blank, if such is acceptable to the bidder and the surety. The statutory bond form, per ORC 153.571, is read as having a penal amount equal to the price bid, if no amount is written.

In case a bidder to whom a contract award is made shall fail to execute and secure a contract within ten (10) days after notice of award in writing, the award shall be vacated and the bid guarantee, in an amount not to exceed ten percent (10%) of the amount bid, forfeited.

Bid Bond must be provided by an approved surety company authorized to transact business in the State of Ohio and with local agent. Agents of bonding companies which write the Bid Bond for this contract shall be licensed to conduct business in the State of Ohio and have a local (Ohio) agent. Each bid shall contain the power of attorney, bearing the seal of the company and evidencing such agent's authority to execute the documents furnished. Identification of the local agent is to accompany each Bond.

The surety used for the bid bond shall be listed in the current edition of the U.S. Treasury Circular 570 and the Penal Sums shall be within the maximum specified for such company in said Circular 570.

5. BID FORM 3 - BIDDER INFORMATION - BID FORM

The bidder shall submit the required information on the included form showing "Bidder Information", and shall supplement the information there given as may be required by the OWNER after the receipt of bids. Low bidders may be interviewed by the OWNER and shall furnish such information as the OWNER may deem necessary to consider prior to making an award.

6. **BID FORM 4 - PROJECT REFERENCES**

Each bidder shall provide references as set forth on Bid Form 4.

7. **BID FORM 5 - INSURANCE AFFIDAVIT**

Each bidder shall provide a notarized statement from its insurance representative as set forth in the "General Instructions:.

All bidders would be well advised to consult their insurance agent as soon as possible so that all questions and concerns that may be raised can be given due consideration.

8. **BID FORM 6 - NON-COLLUSION AFFIDAVIT**

Each bidder is required to submit with his bid an affidavit stating that neither he nor his agents, nor any other party for him, has paid or agreed to pay, directly or indirectly, any person, firm or corporation any money or valuable consideration for assistance in procuring or attempting to procure the contract herein referred to, and further agreeing that no such money or reward will be hereafter paid. This affidavit must be on the form provided in this document.

9. **BID FORM 7 - AFFIDAVIT FOR FOREIGN CORPORATIONS**

Each bidder who is a foreign corporation, that is, a corporation not chartered in the State of Ohio, is required to submit with his bid an affidavit, attached hereto, duly executed by the authorized bid signatory stating in said affidavit that said foreign corporation has, in accordance with the provisions of the laws of the State of Ohio, obtained a certificate authorizing it to do business in the State of Ohio.

10. **BID FORM 8 - LISTING OF SUBCONTRACTORS**

All bidders shall list the name, type of work to be performed and value of the subcontract. Note that subcontractors are distinguishable from suppliers.

11. **BID FORM 9 – BID AND CONTRACTOR EMPLOYMENT PRACTICES REPORT**

This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin.

12. ~~**BID FORM 10 – PERSONAL PROPERTY TAX**~~

Not needed for this contract.

13. **BID FORM 11 – MINORITY BUSINESS ENTERPRISE UTILIZATION COMMITMENT**

This form is for the bidder to identify how much he is willing to expend if the contract is awarded for minority business enterprises.

14. **BID FORM 12 – QUESTIONNAIRRE IN DETERMINING LOWEST AND BEST BID**

This form identifies a series of factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid which are also contained in Canton Ordinance 86/2009, Chapter 105.01.

15. **BID FORM 13 – CERTIFICATION – AUDITOR OF THE STATE OF OHIO**

This form is to be completed in which to certify that the bidder does not have outstanding unresolved finding for the recovery issued by the Auditor of the State of Ohio.

16. **BID FORM 14 – OHIO DEPARTMENT OF PUBLIC SAFETY; DIVISION OF HOMELAND SECURITY**

This form serves as a declaration of the provision of materials assistance to a terrorist organization or organization that supports terrorism as identified by the U.S. Department of State Execution List.

17. **WITHDRAW OF BIDS BEFORE BID OPENING**

A bidder may withdraw its bid up to the time of bid opening, but only by submitting a request to withdraw the bid in writing and signed by the individual submitting the bid.

EVALUATION AND AWARD OF BIDS

1. OPENING AND EVALUATION OF BIDS

The bids shall be opened and publicly read at the time and place specified in the "LEGAL NOTICE".

The OWNER will evaluate the bids and award the contract on the basis of the lowest and best responsive responsible bid.

RESPONSIBLE BIDDER

1.) No bid will be accepted from, or contract awarded to, any person, firm or corporation that is in arrears or is in default upon any debt or contract, or that is a defaulter as surety or otherwise, upon obligation or has failed to perform faithfully any previous contract with the City, or has a record of similar failures to perform with other parties with whom the bidder has contracted.

2.) No bid will be accepted from, or contract awarded to any person, firm or corporation that cannot reasonably demonstrate by ability, experience and resources that it has the capability to perform the specified work within the specified time. Bidders with no meaningful experience in comparable construction shall not be considered responsible.

RESPONSIVE BIDDER

1.) Bids may not be accepted, or contract awarded to any person, firm or corporation whose bid is incomplete, conditional, obscure, or which contains additions not called for, erasures or irregularities of any kind. The City reserves the right to waive minor errors or irregularities.

2.) In considering proposals for the work of this contract, particular attention will be given to the delivery and handling of materials and equipment at the site, the space required for materials and equipment and construction plant, the order of execution, the methods of construction, the general conduct of the work, the type and arrangements of the construction plant and other relevant considerations.

3.) Each bidder must, prior to the award of the contract, be prepared to discuss in detail all phases of these particular features of the work, and his plans for the completion thereof,

with the City or its' representative. No bid will be accepted from, or contract awarded to any person, firm or corporation who cannot reasonably satisfy the Owner that his proposal is one which will result in the performance of the specified work within the specified time.

The OWNER shall be the sole judge of the effect of bid irregularities upon acceptance or rejection of a bid, and reserves the right to waive any such irregularities and to require the correction of a waived irregularity. The OWNER reserves the right to reject any or all bids.

2. **EVALUATION OF BID; PRE-AWARD INTERVIEW**

One or more bidders may be required to submit information to Owner or its representative to assist their evaluation of the bid. A bidder may also be required to participate in an interview during which, among other things, the bidder would be requested to make a presentation regarding its organization, resources and its preliminary plan to perform the construction. (schedule, means and methods, etc.)

3. **EXCEPTION TO BID - STATEMENT OF VARYING TERMS**

Bidders cannot take exception in their bid submittal to the terms and conditions of the work to be performed under the contract to be awarded. Any such statements are properly made in the context of a timely comment that can be considered for inclusion in an addendum for the benefit of all bidders.

4. **NOTICE OF AWARD**

Notice of award will be made when the OWNER notifies, in writing, the successful bidder of its intent to execute this contract with the bidder, pursuant to authorizing legislation.

EXECUTION OF DOCUMENTS

1. **EXECUTION OF CONTRACT DOCUMENTS**

The OWNER will provide the successful bidder with the appropriate number of contract documents for execution within a reasonable amount of time following award of the contract. A bidder to whom a contract award is made will be required to execute a written

contract, complete with contract bond and other required documents, within ten (10) days from the date of service of notice to that effect. If a bidder to whom a contract award is made is unable to meet this requirement, he shall forfeit his bid guarantee in an amount not to exceed ten percent (10%) of his bid.

Unless the resolution which authorizes the Bid Signatory, attached to Bid Form #l, also authorizes the Contract Signatory, a successful bidder who is a corporate body shall furnish, at the time of the execution of the contract, provide a resolution of the Directors of the corporation; sealed with the corporate seal, authorizing the officer signing to execute the contract upon behalf of the corporation. A copy of this evidence of signatory authority shall be attached to each copy of the contract.

2. **CONTRACT BOND**

The successful bidder, shall furnish a surety bond(s) as security for the faithful performance and payment of all of the CONTRACTOR'S obligations. The bond(s) shall be as set forth in the "INSTRUCTIONS TO BIDDERS".

3. **INSURANCE CERTIFICATE**

An insurance certificate shall be provided evidencing, with such supplemental notes as may be necessary, that the required insurance is in full force and effect.

4. **WORKERS COMPENSATION CERTIFICATE**

A certificate shall be provided evidencing the availability of the benefits of the workers compensation program for persons employed by the CONTRACTOR.

5. **NOTICE TO PROCEED**

Following execution of the contract by both parties, the OWNER will issue a Notice to Proceed. All time periods for performance will be determined in accordance with the Notice to Proceed, unless otherwise specified.

SUPPLEMENTARY GENERAL CONDITIONS

GENERAL CONDITIONS/CANTON INCOME TAX

Each bidder, by the act of submitting its bid agrees to withhold all City Income Taxes due or payable under Chapter 181 of the Codified Ordinances of the City of Canton for wages, salaries, fees and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such City Income Taxes due for service performed under this contract.

Furthermore, any person, firm, or agency that has a contract, or agreement with the City shall be subject to the City Income Tax whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profit on the contract shall be subject to the City Income Tax.

Questions regarding this matter shall be directed to the City of Canton, Income Tax Department, (330) 430-7928 (Michael McEnaney).

GENERAL CONDITIONS/U.S. PRODUCED STEEL REQUIRED

All steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States. If a specific product which is required is not produced by manufacturers in the United States this requirement shall not apply.

GENERAL CONDITIONS/CANTON AREA MATERIALS PREFERRED

It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area, except such materials which are unavailable in the Canton area.

GENERAL CONDITIONS/LOCAL LABOR TO BE EMPLOYED

The Contractor, in the construction of the work, shall give preference in employment to the citizens of the City of Canton and where citizens of the City are not available, shall give preference to the citizens of the State of Ohio.

ADDITIONAL REQUIREMENT AND/OR CONDITIONS

A. Notwithstanding any provisions to contrary, Ohio Law shall govern this Agreement.

B. Supplier agrees that Canton's specifications and bid documents shall incorporate and made part of any subsequent contract entered by the parties. Further, the terms, conditions and provisions found in Canton's specifications and bid documents shall supersede and control any subsequent contract provisions to the contrary.

C. Once both parties have fully executed the contract, said contract shall by binding upon the parties' heirs, successors and assigns.

D. Supplier shall not assign or transfer any interest under this agreement without the express written consent of Canton.

E. Supplier agrees to indemnify and hold harmless the City of Canton, Ohio, its employees and agents from and against all demands, claims, causes of action, or judgments or omissions by Supplier, its agents, employees or subcontractors. Nothing herein shall be constructed to hold Supplier liable for Canton's negligence.

F. Supplier's liability to the City of Canton for default shall not be limited and the City if Canton shall be entitled to all damages permitted under Ohio law upon Supplier's breach, default or non-performance under this Agreement.

G. A waiver of a breach of any of the terms or conditions of the contract will not be construed as a waiver of any subsequent breach. Any consent to delay in the performance of contractor of any obligation shall be applicable only to the particular transaction to which it relates, and it shall not be applicable to any other obligation or transaction. Delay in the enforcement of any remedy in the event if a breach of any term or condition of the contract or in the exercise by either party of any right under the contract shall not be construed as a waiver.

H. When, during the course of construction, it appears to the contractor that any work does not conform to the provisions of the contract documents, it will make necessary corrections so that such work will conform. Additionally, the Contractor will correct any defects caused by faulty materials, equipment or workmanship in work supervised by the Contractor or by a subcontractor. This shall apply to the Contractor or any subcontractor appearing within one year from the date of issuance of a certificate of substantial completion or within such longer periods as prescribed by law or by applicable special guarantees or warranties in the contract documents.

I. The owner reserves the right to order work changes in the nature of additions, deletions, or modifications, without invalidating the contract, and agrees to make corresponding adjustments in the contract price and time of termination if necessary. The Owner will authorize all changes by a written change order signed by the owner, or the architect of other designee of the owner. The change order will be include conforming changes in the contract and termination time.

J. Work changed, and the contract price and termination time modified only as set out in the written change order. Any adjustment in the contract sum resulting in a credit or a charge to the owner will determined by mutual agreement of the parties before starting any work involved in the change work.

ARTICLES OF INCORPORATION

UNLESS THE BIDDER SUBMITS, WITH ITS BID, THE "ARTICLES OF INCORPOARTION" SHOWIN EXACTLY WHAT NAME YAO ARE INCORPORATED UNDER WITH THE STATE OF OHIO, CANTON MEY REQUEST THE BIDDER PROVIDE THIS INFORMATION.

THE ARTICLES OF INCORPORATION ARE THE DOCUMENTS FILED WITH THE STATE (OHIO OR OTHERWISE) CREATING THE CORPORATE ENTITY.

Bid Form 1

Large and Critical Valve Evaluation,
Improvement and Information Program

AUTHORITY OF BID SIGNATORY

The bidder shall indicate which of the following is the source of the bid signatory's authority to sign the bid on behalf of the bidder. The bidder shall follow the instructions noted.

_____ The party bidding is a sole partnership. Below the signature affixed on the Proposal Sheet, a sole proprietorship's owner shall write "sole owner" or "doing business as (name of bidder)".

_____ The party bidding is a partnership and the party signing is one of the partners. Below the signature affixed on the proposal sheet, a signatory for a partnership shall write "member of the firm".

_____ The party is a corporation. The party signing is authorized to sign on behalf of the corporation. A copy of the resolution of the corporation's board of directors which delegates signatory authority to the individual signing is to be attached to this bid form. This resolution can be a general delegation of authority for signing bids or can be a specific authorization for this project. The secretary of the corporation shall authenticate the resolution as currently being in full force and effect.

_____ Signatory authority is evidenced by other means noted below:

Bid Form 2

Large and Critical Valve Evaluation,
Improvement and Information Program

INSERT BID GUARANTY HERE

If a Bid Bond is supplied, the Ohio Statutory Bid Guaranty and Contract Bond, as set forth in ORC 153.571 is to be used.

See INSTRUCTIONS TO BIDDERS NO. 4 regarding requirements.

BIDDER INFORMATION

1. The Bidder shall provide the following information as part of its bid.

   a. Name of Bidder _____

   b. Business Address _____

   _____ _____ _____
   City State Zip

   c. Business Telephone Number (____) _____

   d. Person, address, and telephone to whom official notices are to be sent _____ _____ _____

   e. Person, address and telephone for further information regarding this proposal _____ _____ _____

   f. State(s) of incorporation (w/dates of incorporation) _____ _____

   g. Principal place of business _____

   h. Working days necessary to complete project _____ days

   i. Federal I.D. Number _____

   j. Amount of Certified Check, Cashier's Check, Bid Bond $_____

2. Form of Business Organization.

    ____ Corporation

    ____ Partnership

    ____ Other

3. The bidder shall provide the names and addresses of all persons interested as principals (officers, partners, and associates) in this proposal. Write first name in full, and give titles for offices.

_____	_____
_____	_____
_____	_____
_____	_____

All of the above, including the signatory to this bid, are citizens of the United States, except the following. (Provide names and addresses of those not a citizen of the United States.)

_____	_____
_____	_____
_____	_____
_____	_____

4. Name and address of other person, firms or companies interested in this contract.

_____	_____
_____	_____
_____	_____
_____	_____

The undersigned certifies that the bidder has the facilities, ability and financial resources available for the fulfillment of the contract if such be awarded to said bidder.

Upon request, the bidder will be expected to amplify the foregoing statements as necessary to satisfy the OWNER concerning his ability to successfully perform the work in a satisfactory manner.

Signed this _____ day of _____, 20 _____.

_____
Contractor

By _____
(Signature of individual, partner or officer signing the proposal.)

** Please have this page Notarized **

Bid Form 4

Large and Critical Valve Evaluation,
Improvement and Information Program

PROJECT REFERENCES

Each bidder shall provide references for five (5) water valve evaluation, improvement and information management projects, one of which must have at least 10,000 valves completed (not including hydrant valves). The references shall indicate the following:

- Owner (with name, address and telephone number of Owner's project manager).

- General description of work, and size and type of project. Also indicate whether participation was as a prime or subcontractor. If the bidder's participation on the project was as a subcontractor, identify prime contractor with information requested above for the OWNER.

All previous work for the OWNER over the last five (5) years should be identified.

Bid Form 5

Large and Critical Valve Evaluation,
Improvement and Information Program

INSURANCE AFFIDAVIT

Each bidder shall obtain from its insurance representative and include in the bid submittal an insurance affidavit that contains the representations noted below. The affidavit shall be made on the insurance agency's letterhead, reference this project by name, and state at least the following:

(1.) The representative has reviewed and understands the insurance requirements (including the cancellation/non-renewal provisions) set forth in "General Requirements".

(2.) The representative certifies that, should the contract be awarded to the contractor on whose behalf the certificate is being provided, the insurance specified will be provided.

(3.) The names and A.M. Best Company ratings of companies which are expected to provide the required insurance.

The insurance affidavit shall be notarized

Large and Critical Valve Evaluation,
Improvement and Information Program

BIDDER'S AFFIDAVIT: NON-COLLUSION STATEMENT

This affidavit is to be filled out and executed by the bidder; if the bid is made by a corporation, then by its properly authorized agent.

STATE OF _____

COUNTY OF _____, SS

_____

being first duly sworn, deposes and says that he is _____

_____
(sole owner, a partner, president, secretary, etc.)

of _____

the party making the enclosed proposal or bid, and say further that

_____
(Give names of all persons, firms or corporations interested in the bid) is or

_____

_____

_____

_____

are the only party or parties interested with the party making this bid in the profits of any contract which may result from the herein contained proposal; that the said proposal is made without any connection or interest in the profits thereof with any other person making any other bid or proposal for said work; that no member of the City of Canton, head of any department or bureau or employee therein or any official or officer of City of Canton, is directly or indirectly interested therein; that said proposal or bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid, or that such person shall refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid price of affiant or any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the OWNER, or any person interested in the proposed contract; and that all statements contained in said proposal or bid are true; that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information or data relative thereto any association or to any member or agent thereof; and further says that all the statements made by him in said proposal or bid are true.

_____
Affiant

Sworn to and subscribed before me this _____ day of

_____, 20 ____.

_____
Notary Public in and for

_____ County, _____.

My Commission Expires:

_____, 20_____

*** Any corporation that <u>is not incorporated in the State of Ohio is a foreign corporation</u>.**

Bid Form 7

Large and Critical Valve Evaluation,
Improvement and Information Program

BIDDER'S AFFIDAVIT: FOREIGN CORPORATION*

The undersign certifies that _____ is a foreign corporation incorporated in the State of _____, whose principal place of business is _____ and is required to obtain authorization to transact business in the State of Ohio.

The undersigned bidder further certifies that said authorization has been obtained and is in effect and the bidder has a designated statutory agent upon whom process against bidder corporation may be served within the State of Ohio. The designated

statutory agent is _____
(name and address)

_____

Process served upon the designated statutory agent named above shall be effective service, unless the Owner has been informed, by certified mail or its equivalent (return receipt), of a change in the agent upon whom process can be served.

_____ _____
Date Signed

_____
Title

Note: This statement is to be reproduced on the bidder's letterhead, signed by the authorized bid signatory, notarized and submitted with the bid.

***Any corporation that is not incorporated in the State of Ohio is a foreign corporation**.

Bid Form 8

Large and Critical Valve Evaluation,
Improvement and Information Program

LISTING OF SUBCONTRACTORS

The Bidder shall set forth the name, location of principal place of business, proposed amount of subcontract and type of work to be performed of each subcontractor who will perform work or labor or render service, as listed, to the bidder in or about the construction of the work or improvement to be performed under the Contract for which the attached Bid is submitted, and where the portion of the work which will be performed by each subcontractor. Note that subcontractors are distinguishable from suppliers.

Subcontractor **- An individual or entity having a direct contract with CONTRACTOR or with any other Subcontractor for the performance of a part of the work at the site.**

Supplier **- A manufacturer, fabricator, supplier, distributor, material man, or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the work by the CONTRACTOR or any Subcontractor.**

The Bidder understands that if he fails to specify a subcontractor for any portion of the work to be performed under the Contract, he shall be deemed to have agreed to perform such portion itself.

BIDDER AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

Minority Coordinator
218 Cleveland Avenue SW
Canton, Ohio 44702

I. INSTRUCTIONS

A. EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENT: This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin.

Ordinance No. 179-74 of the City of Canton and the rules and regulations pursuant thereto provide for a contract compliance inspection of personnel policies and practices related to any contract with the City including contracts for work, labor, services, supplies, equipment, materials, leases, concession agreements, and permits.

B. CONTRACTOR AND BIDDER PERFORMANCE: Completion of this Contractor and Bidder Employment Practices Report is one of the steps which demonstrates compliance with the City's Equal Employment Opportunity Program. Responsibility for demonstrating compliance with the Program by the contractor and his subcontractors rests with the contractor or subcontractor. Such demonstration is a prerequisite for continued eligibility for bidding on city contracts, or for continuing in contract with the City.

II. CONTRACTOR AND BIDDER INFORMATION

1. REPORTING STATUS ☐ a. Prime Contractor ☐ b. Prime Subcontractor ☐ c. Supplier ☐ d. Other (Specify)
2. NAME, ADDRESS AND TELEPHONE NUMBER OF BIDDER COVERED BY THIS REPORT
3. NAME, ADDRESS AND TELEPHONE NUMBER OF PRINCIPAL OFFICIAL OR MANAGER OF BIDDER
4. NAME, ADDRESS AND TELEPHONE NUMBER OF PRINCIPAL OFFICE OF BIDDER
5. CONTRACTING CITY AGENCY (OR AGENCIES)
6. SIGNATURE AND TITLE OF AUTHORIZED EQUAL EMPLOYMENT OPPORTUNITY REPRESENTATIVE |DATE

EVALUATION (level blank)

☐ Compliance

☐ Non-Compliance ☐ Follow-up _____

III. POLICIES AND PRACTICES

The bidder and the Contractor will indicate his willingness or unwillingness to comply with the requirements of the Equal Employment Opportunity Program of the City of Canton by encircling the appropriate or applicable letter to the left of each item below. The letters are to be interpreted as follows:

A - This is now a practice of the Company.
B - The Company will adopt this policy.
C - The Company cannot or will not adopt this policy. (If "C" is circled, state reason. Use separate sheet if additional space is needed.)

It is understood that the Company's willingness to participate in the Equal Employment Opportunity Program will be evaluated by the Office of Directors of Contract Compliance. This evaluation will directly influence our decision on the qualifications of each bidder and contractor, and is an integral part of your bid.

CIRCLE ONE	ITEMS	STATE REASON IF (C) IS CIRCLED
A B C	1. The Company will adopt a policy of non-discrimination on the basis of race, religion, color, sex, or national origin with regard to recruitment, hiring, training, upgrading, promotion and discipline of employees or applicants for employment.	
A B C	2. The Company will develop procedures which will assure that this policy is understood and carried out by managerial, administrative, supervisory personnel.	
A B C	3. The Company will state its non-discriminatory policy in writing and communicate it to the following: a. All employees b. All recruitment sources c. All subcontractors d. All relevant employee organizations including labor unions	
A B C	4. The Company will use recruitment sources such as employment agencies, unions, and schools which have a policy of referring applicants on a non-discriminatory basis.	
A B C	5. The Company will participate in training programs for the benefit of employees or prospective employees, according to the intent of City Ordinance Number 179-74.	
A B C	6. Company recruiters will seek a broad recruitment base in order that a representative cross-section of applications might be obtained, and will refrain from a hiring policy which limits job applicants to persons recommended by company personnel.	
A B C	7. The Company will take steps to integrate any position, departments, or plant locations which have no minority persons including African Americans or are almost completely staffed with one particular ethnic or racial group.	
A B C	8. The Company will review its qualifications for each job to determine whether such standards eliminate unemployed persons who could, if hired, perform the duties of the job adequately. The following qualifications should be reviewed: a. education b. experience c. tests d. arrest records	
A B C	9. Residence in a particular geographical area will not be a qualifying or disqualifying criterion for employment with the Company.	
A B C	10. The Company will provide that all bargaining agreements with employee organizations, including labor unions, have non-discrimination clauses requiring equal employment opportunity.	

IV. EMPLOYMENT DATA

Please note that this data may be obtained by visual survey or post-employment records. Neither visual surveys nor post-employment records are prohibited by any Federal, State or local law. All specified data are required to be filled in by law.

JOB CATEGORIES	ALL EMPLOYEES			MINORITY GROUP EMPLOYEES							
	TOTAL MALE & FEMALE	MALE	FEMALE	MALE				FEMALE			
				African American	Asian American	Native American	Hispanic	African American	Asian American	Native American	Hispanic
Officials, Mgrs and Supervisors											
Professionals											
Technicians											
Part-Time Seasonal											
Office and Clerical											
Craftsmen (Skilled)											
Operatives (Semi-skilled)											
Laborers (Unskilled)											
Service Workers											
TOTAL											
Total employment from previous report (if any)											

REMARKS Use this space to give any identification data appearing on last report which differs from that given above, explain major changes in employment, changes in composition of reporting units, and other pertinent information.

The undersigned certifies that he is legally authorized by the bidder to make the statements and representations contained in this report. That he has read all of the foregoing statements and representations and that they are true and correct to the best of his knowledge and belief. The undersigned, understands that if any of the statements and representations are made knowing them to be false or there is a failure to implement any of the stated intentions or objectives, set forth herein, without prior notice to the Office of Contract Compliance, the bidder will be subject to the loss of all future awards.

FIRM OR CORPORATE NAME _____ DATE OF SIGNING _____

SIGNATURE _____ TITLE _____

SIGNATURE _____ TITLE _____

V. ADDITIONAL INFORMATION (OPTIONAL)

Describe any other actions taken which show that all employees are recruited, hired, trained, and promoted without regard to their race, religion, color, sex, or national origin. Use separate sheet if additional space is required.

DESCRIPTION OF OCCUPATIONAL CATEGORIES

Officials, managers and supervisors - Occupations requiring administrative personnel who set broad policies, exercise over-all responsibility for execution of these policies, and direct individual departments or special phases of a firm's operations. Includes officials, executives, middle management, plant managers, department managers and superintendents, salaried foremen who are members of management, purchasing agents and buyers, and kindred workers.

Professionals - Occupations requiring either college graduation or experience of such kind and amount as to provide a comparable background. Includes accountants and auditors, airplane pilots and navigators, architects, artists, chemists, designers, dietitians, editors, engineers, lawyers, librarians, mathematicians, natural scientists, physicians, social scientists, teachers, and kindred workers.

Technicians - Occupations requiring a combination of basic scientific knowledge and manual skill which can be obtained through about 2 years of post high school education, such as is offered in many technical institutes and junior colleges, or through equivalent on-the-job training. Includes draftsmen, engineering aids, junior engineers, mathematical aids, nurses, photographers, radio operators, scientific assistants, surveyors, technical illustrators, technicians, (medical, dental, electronic physical sciences), and kindred workers.

Sales workers - Occupations engaging wholly or primarily in direct selling. Includes advertising agents and salesmen, insurance agents and brokers, stock and bond salesmen, demonstrators, salesmen and sales clerks and kindred workers.

Office and clerical - Includes all clerical type work regardless of level of difficulty, where the activities are predominantly nonmanual though some manual work not directly involved with altering or transporting the products is included. Includes bookkeepers, cashiers, collectors (bills and accounts), messengers and office boys, office machine operators, shipping and receiving clerks, stenographers, typists and secretaries, telegraph and telephone operators, and kindred workers.

Craftsmen (Skilled) - Manual workers of relatively high skill level having a thorough and comprehensive knowledge of the processes involved in their work. Exercise considerable independent judgement and usually receive an extensive period of training. Includes the building trades hourly paid foremen and leadmen who are not members of management, mechanics and repairmen, skilled machining occupations, compositors and typesetters, electricians, engravers, job setters (metal), motion picture projectionists, pattern and model makers, stationary engineers, tailors and tailoresses, and kindred workers.

Operatives - (Semi-Skilled) - Workers who operate machine or processing equipment or perform other factory-type duties of intermediate skill level which can be mastered in a few weeks and require only limited training.

Laborers (Unskilled) - Workers in manual occupations which generally require no special training. Perform elementary duties that may be learned in a few days and require no independent judgement. Includes garage laborers, car washers and greasers, gardeners (except farm) and groundskeepers, longshoremen and stevedores, lumbermen, raftsmen and wood choppers, laborers performing lifting, digging, mixing, loading, and pulling operations, and kindred workers.

Service workers - Workers in both protective and nonprotective service occupations. Includes attendants (hospital and other institution, professional and personal service), barbers, charwomen and cleaners, cooks (except household), counter and fountain workers, elevator operators, firemen and fire protection, guards, watchmen, and doorkeepers, stewards, janitors, policemen and detectives, porters, waiters and waitresses, and kindred workers.

Apprentices - Persons employed in a program including work training and related instruction to learn a trade or craft which is traditionally considered an apprenticeship, regardless of whether the program is registered with federal or State agency.

EEO
POLICY STATEMENT

The City of Canton, Ohio in conformance with local, State, and Federal regulations require each employer, contractor, and material suppliers working City projects to be signatures of the following statements:

1. It is the policy of _____ that equal employment opportunity be afforded to all qualified persons without regard to race, religion, sex or national origin.

2. In support of this document _____ will not discriminate against any employee or applicant because of race, religion, color, sex or national origin.

3. The _____ will take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, religion, color, sex or national origin. Such action will include but not be limited to: recruitment, advertising or solicitation for employment, hiring, placement, upgrading, transfer or demotion, selection for training including apprenticeship rates of pay or other forms of compensation, layoffs or termination.

4. The of _____ will make every effort to comply with minority utilization goals as follow:
   (9.0%) nine percent minorities in workforce on this job,
   (6.9%) six point nine percent female utilization on this job,
   (10%) ten percent of contract amount expended with minority business enterprises.

5. The of _____ shall require each sub-contractor we hire on this project to adhere to, sign, and return this statement to the City.

_____ _____

(Date) (Name of Company)

_____

(Signature and Title of Company Officer)

HEK/bkm
6/4/74

ORDINANCE NO. 129/74

AN ORDINANCE SUPPLEMENTING THE CITY CODE BY CREATING CHAPTER 507 TO BE TITLED EQUAL EMPLOYMENT OPPORTUNITY IN PUBLIC CONTRACTS

WHEREAS, the City of Canton is committed to a policy of providing equal employment opportunity on all public contracts and prohibits discrimination of any kind based on race, creed, color, sex or national origin; and

WHEREAS, the population of the City of Canton consists of people of various races, color, religion and national origin, who have a vital and compelling interest in initiating positive practice in the expenditures of public funds to promote the general welfare of the City; and

WHEREAS, Canton City Council by passing this ordinance will assure equality of opportunity to the citizens of Canton and will promote the full realization of the rights of all citizens consistent with ability to participate in the economic life of the City of Canton;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANTON, STATE OF OHIO, THAT:

Section 1 - Definitions. Whenever used in this ordinance, the below listed words are hereby defined as follows:

a. "Discriminate" and "discrimination" - Distinguish, differentiate, separate or segregate, solely on the basis of race, religion, color, sex or national origin.

b. "Contractor" - Any person, partnership, corporation, association or joint venture, and includes each and every subcontractor on such a contract and every supplier of equipment or supplies.

c. "Subcontractor" - Any person, partnership corporation, association or joint venture, which supplies any of the work, labor, services, supplies, equipment, materials or any combination of the foregoing, under a contract with the contractor on a public contract.

d. "Public contract" - Any contract awarded by the City of Canton whereby the City is committed to expend or does expend its funds in return for work, labor, services, supplies, equipment, materials or any combination of the foregoing, or any lease, lease by way of concession, concession agreement, permit or permit agreement whereby the City

leases, grants or demises property of the City or otherwise grants a right or privilege to occupy or use property of the City.

e. "Bidder" - Any person, partnership, corporation, association or joint venture seeking to be awarded a public contract.

f. "Construction contract" - Any public contract for the construction, rehabilitation, alteration, conversion, extension or repair of buildings, streets or other improvements to real property.

Section 2 - Administration of Program. The Executive Secretary of the City Fair Employment Practices Commission, hereinafter referred to as the "Executive Secretary", with the assistance of the Director of Public Safety, shall administer and enforce the provisions of this ordinance and shall adjust, promulgate and enforce rules and regulations relating to any matter or thing pertaining to the administration and enforcement of the provisions of this ordinance.

Section 3 - Equal Employment Opportunity Clause. Except as provided in Sections 7 and 8 herein, all public contracts hereinafter entered by the City of Canton in excess of One Thousand Five Hundred Dollars ($1,500.00) shall incorporate an equal employment opportunity clause which shall read as follows:

During the performance of this contract, the contractor agrees as follows:

1. The contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex or national origin. The contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex or national origin. As used herein, the word "treated" shall mean and include without limitation the following: recruited, whether by advertising or other means; compensation, whether in the form of rates or pay or other forms of compensation; selected for training, including apprenticeship; promoted; demoted; upgraded; downgraded; transferred; laid off; and terminated. The contractor agrees to and shall post in conspicuous places available to employees and applicants for employment notices to be provided by the contracting officers setting forth the provisions of this non-discrimination clause.

2. The contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex or national origin.

3. The contractor shall send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the contractor's commitments under the Equal Opportunity Clause of the City of Canton and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

4. The contractor shall submit in writing to the City of Canton his affirmative action plan and each subcontractor and supplier of equipment or supplies shall submit to the general contractor his affirmative action plan. The responsibility for securing these affirmative action plans falls upon the general contractor and shall be on file at the office of the general contractor. The contractor shall furnish all information and reports required by the City or its representative pursuant to this ordinance and shall permit access to his books, records, and accounts by the contracting agency and by the Executive Secretary for purposes of investigation to ascertain compliance with the program.

5. The contractor shall take such action with respect to any subcontractor as the City of Canton may direct as a means of enforcing the provisions of this Equal Opportunity Clause, including penalties and sanctions for noncompliance. Provided, however, that in the event the contractor becomes involved in or is threatened with litigation as the result of such direction by the City, the City will enter into such litigation as is necessary to protect the interests of the City and to effectuate the City's Equal Opportunity Program and, in the case of contracts receiving Federal assistance, the contractor or the City may request the United States to enter into such litigation to protect the interests of the United States.

6. The contractor shall file and shall cause his subcontractors, if any, to file compliance reports with the City in the form and to the extent prescribed by the City or its representative. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the contractor and his subcontractors.

7. The contractor shall include the provisions of this Equal Employment Opportunity Clause

in every subcontract or purchase order so that such provisions will be binding upon each subcontractor or vendor.

8. Refusal by the contractor or subcontractor to comply with any portion of this program as herein stated and described will subject the offending party to any or all of the following penalties:

   (a) Withholding of all future payments under the involved public contract to the contractor in violation until it is determined that the contractor or subcontractor is in compliance with the provisions of this contract.

   (b) Refusal of all future bids for any public contract with the City or any of its departments or divisions until such time as the contractor or subcontractor demonstrates that he has established and shall carry out the policies of the program as herein outlined.

   (c) Cancellation of the public contract and declaration of forfeiture of the performance bond.

   (d) In cases in which there is substantial or material violation or the threat of substantial or material violation of the compliance procedure or as may be provided by contract, appropriate proceedings may be brought to enforce these provisions, including the enjoining within applicable laws of contractors, subcontractors or other organizations, individuals or groups who prevent, directly or indirectly, or seek to prevent directly or indirectly compliance with the policy as herein outlined.

Section 4 - Contract Compliance Requirements.

a. All notices to prospective bidders published on behalf of the City shall include as a part of the contract specifications the condition that all bidders will be required to comply with the City of Canton Contract Compliance Program regarding equal employment opportunity. All reports required herein shall be submitted in duplicate to the department, division or other agency letting the contract.

b. Each bidder shall file, as part of the bid documents, contract employment reports with the City contracting agency or as may be directed by the City or its representative. Such contract employment reports shall include such information as to the employment practices, policies, programs and statistics of the contractor and shall be in such form as the City may prescribe.

Section 5 - Pre-Award Conference. Following receipt and review of the employment information submitted by the bidders and prior to the award of a contract, the apparent successful bidder and his known major subcontractors shall be required to attend a pre-award conference if called by the Executive Secretary at which time such bidder and major subcontractors shall submit affirmative action programs to promote equal opportunity in employment. The Executive Secretary shall determine whether or not the apparent successful bidder has complied with this ordinance and shall submit his determination and recommendation thereon to the Mayor, the director of the department or division involved, and the Board of Control. In the event that a contractor did not comply under the terms of this ordinance, he shall be afforded a hearing before the Mayor of the City, the Solicitor and the President of Canton City Council within ten (10) days from the date that such contractor is notified of his noncompliance.

Section 6 - Project Site Reports. Subject to Sections 7 and 8 herein, where a construction contract exceeds Ten Thousand Dollars ($10,000.00), a project site report shall be completed and submitted by the contractor and any subcontractor not more than 90 days from the beginning of work on the site. Such project site report shall include such information as to the employment practices and statistics of the contractor and each subcontractor and shall be in such form as the Executive Secretary may prescribe. Where the term of the contract exceeds 90 days, such project site report shall be submitted once every 90 days or more frequently if the Executive Secretary determines that such submittal is deemed necessary for continuing evaluation of the work force composition. Subcontractors shall complete and submit such project site reports to the contractor for transmittal to the City. Post-award reports shall be reviewed as one means of determining contract compliance.

Section 7 - Canton Hometown Plan. The Canton Hometown Plan which is composed of (a) The East Ohio Building and Construction Trades Council, (b) A coalition of employer associations consisting of the Ohio Contractors Association of East Central Ohio, (c) Other employers' groups, and (d) The Black Coalition of Canton is hereby adopted by reference and made a part hereof as though fully rewritten herein.

Section 8 - Construction Contracts Involving the Canton Hometown Plan. All construction contracts hereinafter entered by the City of Canton in excess of One Thousand Five Hundred Dollars ($1,500.00) which involve contractors who are signatories and in compliance of the Canton Hometown Plan shall not be governed by the equal employment opportunity clause herein, but shall comply with the requirements and terms of the Canton Hometown Plan, providing the Canton Hometown Plan:

(a) is in full force and effect at the time of the contract;

(b) is approved by the proper Federal and/or State authorities; and

(c) through its administrative or executive committee on a regular basis beginning on September 1, 1974, files quarterly reports with the Executive Secretary.

In the event one or more of the conditions enumerated in 8 (a)(b)(c) are not in effect, or a contractor is not a signatory of the Canton Hometown Plan and in compliance herewith, at the time the construction contract is entered with the City as herein provided, such construction contracts shall be governed by the equal opportunity clause herein.

Section 9 - Intergovernmental Cooperation. In the event specific discriminatory practices are found to exist in the administration and enforcement of the ordinance, in addition to the sanctions that may be imposed as provided by the terms of the contract, the City of Canton may forward all pertinent information to the appropriate Federal and State agencies.

Section 10 - Severability Clause. Sections 1 through 9, inclusive, and each part of such sections, are hereby declared to be independent sections and parts of sections, and notwithstanding any other evidence of legislative intent, it is hereby declared to be the controlling legislative intent that if any provisions of said sections, or the application thereof to any person or circumstance, is held invalid, the remaining sections or parts of sections, and the application of such provision to any person or circumstances, other than those as to which it is held invalid, shall not be affected thereby, and it is hereby declared that this ordinance would have been passed independently of such sections, or parts of a section so held to be invalid.

Section 11 - Enactment of Ordinance. This ordinance shall be in full force and effect from and after the earliest period allowed by law.

PASSED: JUN 17 1974

President of Council

ATTEST: JUN 17 1974

APPROVED: June 18, 1974

Clerk of Council

Mayor

Amended on Floor.
8B Construction Contracts Not Involving the Canton Hometown Plan. All construction contracts hereinafter entered by the City of Canton in excess of One Thousand Five Hundred Dollars ($1,500.00) which involve contractors who are not signatories of the Canton Hometown Plan, and have in their employ four (4) or less persons, shall be exempted from the application of the equal employment opportunity clause provided herein.

Large and Critical Valve Evaluation,
Improvement and Information Program

MINORITY CONTRACT PROVISIONS: MINORITY BUSINESS ENTERPRISE UTILIZATION COMMITMENT

A. The Bidder agrees to expend at least $ _____ of the contract if awarded for minority business enterprises. For purposes of this pledge, the term "minority business enterprise" means a business at least 50 percent of which is owned by minority group members or, in case of a publicly owned business, at least 51 percent of the stock of which is owned by minority group members. For the purposes of the preceding sentence, minority members are citizens of the United States who are African Americans, Spanish-Speaking, Orientals, American Indians, Eskimos, Aleuts or Females. Minority business enterprises may be employed as construction subcontractors or asvendors or suppliers. The Bidder must indicate the minority business enterprises it intends to utilize in this document as follows:

NAME AND ADDRESS OF MINORITY FIRMS	NATURE OF PARTICIPATION	DOLLAR VALUE OF PARTICIPATION
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Total Bid Amount: _____ Total: _____

Percentage of Minority Participation _____%

B. The Bidder agrees to furnish implementation reports to indicate the minority business enterprises which it has or intends to utilize. The first report is due five (5) days after notification to the lowest and best bidder. The second report is due at 40% completion.

C. It is the goal of the City of Canton that at least ten percent (10%) of the total of all contracts be expended for bonafide minority business enterprises.

D. If the ten percent (10%) minority business utilization cannot be met, a waiver can be granted by the Board of Control upon recommendation of the Director of Public Service and/or Safety. To justify a waiver, it must be shown that every feasible attempt has been made to comply, and it must be demonstrated that sufficient, relevant, qualified minority business enterprises (which can perform subcontracts or furnish supplies) are unavailable in the market area of the project to enable meeting the ten percent (10%) minority business enterprise goal.

E. Failure to comply with the Minority Business Enterprise Utilization Commitment will not be grounds for the forfeiture of a bid bond so long as a "best effort" approach to comply with such commitment can be demonstrated. If such compliance cannot be obtained, the bidder shall furnish written evidence to justify that he has made "best efforts" to comply with the Minority Business Enterprise Assistance Program. A representative of the City of Canton will monitor and determine whether or not a good faith effort to comply with the Minority Business Enterprise Commitment has been made.

F. In light of the above, the Board of Control will still award the contract to the lowest and best bidder. Breach of this commitment constitutes breach of the Bidder's contract, if awarded.

G. The undersigned hereby certifies that he or she has read the terms of the commitment and is authorized to bind the Bidder to the commitment herein set forth.

_____	_____	_____
Name/Title of Authorized Officer	Signature of Authorized	Date

NOTICE OF FACTORS TO BE CONSIDERED IN DETERMINING THE LOWEST AND BEST BID FOR THE CONSTRUCTION OF PUBLIC IMPROVEMENTS AND QUESTIONNAIRE IN ACCORDANCE WITH CANTON ORDINANCE 86/2009, CHAPTER 105.01

NOTICE

All bidders shall hereby take notice of the factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid. Said factors are contained in Canton Ordinance 86/2009, Chapter 105.01, a copy of which is included in these specifications.

QUESTIONNAIRE

When completing Bid Form #12, please submit your answers, separately, on your company letterhead and attach to Bid Form #12.

In accordance with Canton Ordinance 86/2009, Chapter 105.01, Section (c), each bidder must complete the following questionnaire. This questionnaire is to be completed in a truthful and responsible manner by the bidder. The City reserves the right to consider the bidder in default for any false or misleading information supplied per this questionnaire. If the bid is made by a corporation, then this questionnaire is to be completed by its properly authorized agent.

1. Please describe the work, supplies and materials covered by the bidder's bid.

2. Please state the identification of all work to be subcontracted. **All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.**

3. Please provide the descriptions of the bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.

4. Please provide documentation from previous, similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens field, explanations of the same.

5. Please state the number of years the bidder has been actively engaged as a contractor in the construction industry.

6. Please provide your recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.

7. Please identify any project(s) within the previous five years that the bidder was determined by a public entity not to be a responsible bidder, the reasons given by the public entity, together with an explanation thereof.

8. Please identify your financial responsibility to assure that the bidder processes adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.

9. Please describe any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, to the extent that any work to be performed is within the field of such licensed professional.

10. Please describe any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with an explanation of remediation or other steps taken regarding such violations and notices of violation.

11. Please describe any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason race, creed, color, disability, gender or national origin and/or violations of an employee's civil or labor rights or equal employment opportunities.

12. Please describe any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engages within the previous five years.

13. Please describe any allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair practices within the past five years.

14. Please describe any violations of the worker compensation law.

15. Please describe any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.

16. Please describe any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.

17. Please provide documentation that the bidder provides health insurance and pension benefits to its employees.

18. Please state the experience and the continuity of the bidder's work force.

19. Please submit the identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.

20. Please provide the identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.

21. Please state whether the bidder's work force is drawn mainly from local employees. The number of local employees, as defined in paragraph (a)(3) of Ordinance 86/2009, and their job descriptions or trade specialties that the bidder will employ on the public contract.

22. If the bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, please state in detail the reasons therefore.

23. If the bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, please state in detail the reasons therefore.

24. State whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.

25. State whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.

26. State whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

PERFORMANCE BOND AFFIDAVIT

Unless Bidder submits, with its bid, a Bid and Contract Bond per ORC. 153.571, Canton may request that the Bidder obtain, from its insurance representative, a performance bond affidavit that contains the representations noted below. The affidavit shall be made on the insurance agency's letterhead, reference this project by name and state at least the following:

(1) The representative certifies that, should the contract be awarded to the contractor on whose behalf the certificate is being provided, the performance bond specified will be provided.

(2) The name and A.M. Best Company ratings of companies which are expected to provide the required performance bond.

THE PERFORMANCE BOND AFFIDAVIT SHALL BE NOTARIZED

AFFIDAVIT

Now comes _____, the duly

authorized representative of _____,
(name of company)

A bidder in City Project _____
(name of project)

And hereby desposes and states under oath that the _____
(name of bidder's company)

_____ shall employ all local labor for all work to be performed on

City Project _____

In the event said bidder is awarded the contract for said Project.

_____
Authorized Signature of Company

Sworn to and subscribed before me this _____ day of _____, 20_____.

_____
Name of Notary Public

My Commission Expires:

_____

BID FORM 13

CERTIFICATION

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that _____ does not have an
(Company or Individual Name)

outstanding unresolved finding for recovery issued by the Auditor of the State of Ohio as defined by Ohio Revised Code (ORC) Section 9.24 as of

_____.
(Current date)

_____
Signature of Officer or Agent

_____
Name (Print)

Sworn to and subscribed in my presence this _____ day of

_____, 20 _____

_____
(Notary Public)

OHIO DEPARTMENT OF PUBLIC SAFETY

OHIO DEPARTMENT OF PUBLIC SAFETY
DIVISION OF HOMELAND SECURITY
http://www.homelandsecurity.ohio.gov

GOVERNMENT BUSINESS AND FUNDING CONTRACTS

In accordance with section 2909.33 of the Ohio Revised Code

DECLARATION REGARDING MATERIAL ASSISTANCE/NONASSISTANCE TO A TERRORIST ORGANIZATION

This form serves as a declaration by an applicant for a government contract or funding of material assistance/nonassistance to an organization on the U S Department of State Terrorist Exclusion List ("TEL"). Please see the Ohio Homeland Security Division Web site for a copy of the TEL.

Any answer of "yes" to any question, or the failure to answer "no" to any question on this declaration shall serve as a disclosure that material assistance to an organization identified on the U S. Department of State Terrorist Exclusion List has been provided. Failure to disclose the provision of material assistance to such an organization or knowingly making false statements regarding material assistance to such an organization is a felony of the fifth degree.

For the purposes of this declaration, "material support or resources" means currency, payment instruments, other financial securities, funds, transfer of funds, financial services, communications, lodging, training, safe houses, false documentation or identification, communications equipment, facilities, weapons, lethal substances, explosives, personnel, transportation, and other physical assets, except medicine or religious materials.

COMPLETE THIS SECTION ONLY IF YOU ARE AN INDEPENDENT CONTRACTOR

LAST NAME	FIRST NAME	MI
HOME ADDRESS		
CITY / STATE / ZIP / COUNTY		
HOME PHONE	WORK PHONE	

COMPLETE THIS SECTION ONLY IF YOU ARE A COMPANY, BUSINESS OR ORGANIZATION

BUSINESS/ORGANIZATION NAME	PHONE
BUSINESS ADDRESS	
CITY / STATE / ZIP / COUNTY	
BUSINESS/ORGANIZATION REPRESENTATIVE NAME	TITLE

DECLARATION

In accordance with section 2909.32 (A)(2)(b) of the Ohio Revised Code

For each question, indicate either "yes," or "no" in the space provided. Responses must be truthful to the best of your knowledge.

1. Are you a member of an organization on the U.S. Department of State Terrorist Exclusion List? ☐ Yes ☐ No
2. Have you used any position of prominence you have with any country to persuade others to support an organization on the U.S. Department of State Terrorist Exclusion List? ☐ Yes ☐ No
3. Have you knowingly solicited funds or other things of value for an organization on the U.S. Department of State Terrorist Exclusion List? ☐ Yes ☐ No
4. Have you solicited any individual for membership in an organization on the U S. Department of State Terrorist Exclusion List? ☐ Yes ☐ No
5. Have you committed an act that you know, or reasonably should have known, affords "material support or resources" to an organization on the U.S. Department of State Terrorist Exclusion List? ☐ Yes ☐ No
6. Have you hired or compensated a person you knew to be a member of an organization on the U.S. Department of State Terrorist Exclusion List, or a person you knew to be engaged in planning, assisting, or carrying out an act of terrorism? ☐ Yes ☐ No

If an applicant is prohibited from receiving a government contract or funding due to a positive indication on this form, the applicant may request the Ohio Department of Public Safety to review the prohibition. Please see the Ohio Homeland Security Web site for information on how to file a request for review.

CERTIFICATION

I hereby certify that the answers I have made to all of the questions on this declaration are true to the best of my knowledge. I understand that if this declaration is not completed in its entirety, it will not be processed and I will be automatically disqualified. I understand that I am responsible for the correctness of this declaration. I understand that failure to disclose the provision of material assistance to an organization identified on the U S. Department of State Terrorist Exclusion List, or knowingly making false statements regarding material assistance to such an organization is a felony of the fifth degree. I understand that any answer of "yes" to any question, or the failure to answer "no" to any question on this declaration shall serve as a disclosure that material assistance to an organization identified on the U.S. Department of State Terrorist Exclusion List has been provided by myself or my organization. If I am signing this on behalf of a company, business or organization, I hereby acknowledge that I have the authority to make this certification on behalf of the company, business or organization referenced on page 1 of this declaration.

APPLICANT SIGNATURE	DATE
X	

OHIO DEPARTMENT OF PUBLIC SAFETY
Division of Homeland Security

Terrorist Exclusion List

As of March 2009

U.S. Department of State List of Designated Foreign Terrorist Organizations

1. Abu Nidal Organization (ANO)
2. Abu Sayyaf Group
3. Al-Aqsa Martyrs Brigade
4. Ansar al-Islam
5. Armed Islamic Group (GIA)
6. Asbat al-Ansar
7. Aum Shinrikyo
8. Basque Fatherland and Liberty (ETA)
9. Communist Party of the Philippines/New People's Army (CPP/NPA)
10. Continuity Irish Republican Army
11. Gama'a al-Islamiyya (Islamic Group)
12. HAMAS (Islamic Resistance Movement)
13. Harakat ul-Mujahidin (HUM)
14. Hizballah (Party of God)
15. Islamic Jihad Group
16. Islamic Movement of Uzbekistan (IMU)
17. Jaish-e-Mohammed (JEM) (Army of Mohammed)
18. Jemaah Islamiya organization (JI)
19. al-Jihad (Egyptian Islamic Jihad)
20. Kahane Chai (Kach)
21. Kongra-Gel (KGK, formerly Kurdistan Workers' Party, PKK, KADEK)
22. Lashkar-e Tayyiba (LT) (Army of the Righteous)
23. Lashkar i Jhangvi
24. Liberation Tigers of Tamil Eelam (LTTE)
25. Libyan Islamic Fighting Group (LIFG)
26. Moroccan Islamic Combatant Group (GICM)
27. Mujahedin-e Khalq Organization (MEK)
28. National Liberation Army (ELN)
29. Palestine Liberation Front (PLF)
30. Palestinian Islamic Jihad (PIJ)
31. Popular Front for the Liberation of Palestine (PFLF)
32. PFLP-General Command (PFLP-GC)
33. al-Qa'ida
34. Real IRA
35. Revolutionary Armed Forces of Colombia (FARC)
36. Revolutionary Nuclei (formerly ELA)
37. Revolutionary Organization 17 November
38. Revolutionary People's Liberation Party/Front (DHKP/C)
39. Salafist Group for Call and Combat (GSPC)
40. Shining Path (Sendero Luminoso, SL)
41. Tanzim Qa'idat al-Jihad fi Bilad al-Rafidayn (QJBR) (al-Qaida in Iraq) (formerly Jama'at al-Tawhid wa'al-Jihad, JTJ, al-Zarqawi Network)
42. United Self-Defense Forces of Colombia (AUC)

1

OHIO DEPARTMENT OF PUBLIC SAFETY

Division of Homeland Security

U.S. Department of State Terrorist Exclusion List

1. Afghan Support Committee (a.k.a. Ahya ul Turas; a.k.a. Jamiat Ayat-ur-Rhas al Islamia; a.k.a. Jamiat Ihya ul Turath al Islamia; a.k.a. Lajnat el Masa Eidatul Afghania)
2. Al Taqwa Trade, Property and Industry Company Ltd. (f.k.a. Al Taqwa Trade, Property and Industry; f.k.a. Al Taqwa Trade, Property and Industry Establishment; f.k.a. Himmat Establishment; a.k.a. Waldenberg, AG)
3. Al-Hamati Sweets Bakeries
4. Al-Ittihad al-Islami (AIAI)
5. Al-Manar
6. Al-Ma'unah
7. Al-Nur Honey Center
8. Al-Rashid Trust
9. Al-Shifa Honey Press for Industry and Commerce
10. Al-Wafa al-Igatha al-Islamia (a.k.a. Wafa Humanitarian Organization; a.k.a. Al Wafa; a.k.a. Al Wafa Organization)
11. Alex Boncayao Brigade (ABB)
12. Anarchist Faction for Overthrow
13. Army for the Liberation of Rwanda (ALIR) (a.k.a. Interahamwe, Former Armed Forces (EX-FAR))
14. Asbat al-Ansar
15. Babbar Khalsa International
16. Bank Al Taqwa Ltd. (a.k.a. Al Taqwa Bank; a.k.a. Bank Al Taqwa)
17. Black Star
18. Communist Party of Nepal (Maoist) (a.k.a. CPN(M); a.k.a. the United Revolutionary People's Council, a.k.a. the People's Liberation Army of Nepal)
19. Continuity Irish Republican Army (CIRA) (a.k.a. Continuity Army Council)
20. Darkazanli Company
21. Dhamat Houmet Daawa Salafia (a.k.a. Group Protectors of Salafist Preaching; a.k.a. Houmat Ed Daawa Es Salifiya; a.k.a. Katibat El Ahoual; a.k.a. Protectors of the Salafist Predication; a.k.a. El-Ahoual Battalion; a.k.a. Katibat El Ahouel; a.k.a. Houmate Ed-Daawa Es-Salafia; a.k.a. the Horror Squadron; a.k.a. Djamaat Houmat Eddawa Essalafia; a.k.a. Djamaatt Houmat Ed Daawa Es Salafiya; a.k.a. Salafist Call Protectors; a.k.a. Djamaat Houmat Ed Daawa Es Salafiya; a.k.a. Houmate el Da'awaa es-Salafiyya; a.k.a. Protectors of the Salafist Call; a.k.a. Houmat ed-Daaoua es-Salafia; a.k.a. Group of Supporters of the Salafiste Trend; a.k.a. Group of Supporters of the Salafist Trend)
22. Eastern Turkistan Islamic Movement (a.k.a. Eastern Turkistan Islamic Party; a.k.a. ETIM; a.k.a. ETIP)
23. First of October Antifascist Resistance Group (GRAPO) (a.k.a. Grupo de Resistencia Anti-Fascista Premero De Octubre)
24. Harakat ul Jihad i Islami (HUJI)
25. International Sikh Youth Federation
26. Islamic Army of Aden
27. Islamic Renewal and Reform Organization
28. Jamiat al-Ta'awun al-Islamiyya
29. Jamiat ul-Mujahideen (JUM)
30. Japanese Red Army (JRA)

31. Jaysh-e-Mohammed
32. Jayshullah
33. Jerusalem Warriors
34. Lashkar-e-Tayyiba (LET) (a.k.a. Army of the Righteous)
35. Libyan Islamic Fighting Group
36. Loyalist Volunteer Force (LVF)
37. Makhtab al-Khidmat
38. Moroccan Islamic Combatant Group (a.k.a. GICM; a.k.a. Groupe Islamique Combattant Marocain)

39. Nada Management Organization (f.k.a. Al Taqwa Management Organization SA)
40. New People's Army (NPA)
41. Orange Volunteers (OV)
42. People Against Gangsterism and Drugs (PAGAD)
43. Red Brigades-Combatant Communist Party (BR-PCC)
44. Red Hand Defenders (RHD)
45. Revival of Islamic Heritage Society (Pakistan and Afghanistan offices -- Kuwait office not designated) (a.k.a. Jamia Ihya ul Turath; a.k.a. Jamiat Ihia Al- Turath Al-Islamiya; a.k.a. Revival of Islamic Society Heritage on the African Continent)
46. Revolutionary Proletarian Nucleus
47. Revolutionary United Front (RUF)
48. Salafist Group for Call and Combat (GSPC)
49. The Allied Democratic Forces (ADF)
50. The Islamic International Brigade (a.k.a. International Battalion, a.k.a. Islamic Peacekeeping International Brigade, a.k.a. Peacekeeping Battalion, a.k.a. The International Brigade, a.k.a. The Islamic Peacekeeping Army, a.k.a. The Islamic Peacekeeping Brigade)
51. The Lord's Resistance Army (LRA)
52. The Pentagon Gang
53. The Riyadus-Salikhin Reconnaissance and Sabotage Battalion of Chechen Martyrs (a.k.a. Riyadus-Salikhin Reconnaissance and Sabotage Battalion, a.k.a. Riyadh-as-Saliheen, a.k.a. the Sabotage and Military Surveillance Group of the Riyadh al-Salihin Martyrs, a.k.a. Riyadus Salikhin Reconnaissance and Sabotage Battalion of Shahids (Martyrs))
54. The Special Purpose Islamic Regiment (a.k.a. the Islamic Special Purpose Regiment, a.k.a. the al-Jihad-Fisi-Sabililah Special Islamic Regiment, a.k.a. Islamic Regiment of Special Meaning)
55. Tunisian Combat Group (a.k.a. GCT, a.k.a. Groupe Combattant Tunisien, a.k.a. Jama'a Combattante Tunisien, a.k.a. JCT; a.k.a. Tunisian Combatant Group)
56. Turkish Hizballah
57. Ulster Defense Association (a.k.a. Ulster Freedom Fighters)
58. Ummah Tameer E-Nau (UTN) (a.k.a. Foundation for Construction; a.k.a. Nation Building; a.k.a. Reconstruction Foundation; a.k.a. Reconstruction of the Islamic Community; a.k.a. Reconstruction of the Muslim Ummah; a.k.a. Ummah Tameer I-Nau; a.k.a. Ummah Tameer E-Nau; a.k.a. Ummah Tameer-I-Pau)
59. Youssef M. Nada & Co. Gesellschaft M.B.H.

U.S. Treasury Department's Designated Charities and Potential Fundraising Front Organizations for FTOs

1. Makhtab al-Khidamat / Al Kifah (formerly U.S.-based, Pakistan)
2. Al Rashid Trust (Pakistan)
3. WAFA Humanitarian Organization (Pakistan, Saudi Arabia, Kuwait, United Arab Emirates)
4. Rabita Trust (Pakistan)
5. Ummah Tameer E-Nau (Pakistan)
6. Revival of Islamic Heritage Society - Pakistan and Afghanistan Branches (Kuwait, Afghanistan, Pakistan)
7. Afghan Support Committee (Afghanistan, Pakistan)
8. Al Haramain Foundation (Indonesia, Kenya, Pakistan, Tanzania, Bosnia, Somalia, Bangladesh, Afghanistan, Albania, Ethiopia, Netherlands, Comoros Islands, and United States branches)
9. Aid Organization of the Ulema (Pakistan)
10. Global Relief Foundation (United States)

11. Benevolence International Foundation (United States):
12. Benevolence International Fund (Canada)
13. Bosanska Idealna Futura (Bosnia)
14. Stichting Benevolence International Nederland (Netherlands)
15. Lajnat al Daawa al Islamiyya (Kuwait, Pakistan, Afghanistan)
16. Al Akhtar Trust (Pakistan)
17. Taibah International (Bosnia)
18. Al Haramain & Al Masjed Al Aqsa Charity Foundation (Bosnia)
19. Al Furqan (Bosnia)
20. Islamic African Relief Agency (IARA) / Islamic Relief Agency (ISRA) (Sudan, United States and 40 other branches throughout the world)
21. The Holy Land Foundation for Relief and Development (United States)
22. Al Aqsa Foundation (United States, Europe, Pakistan, Yemen, South Africa)
23. Commité de Bienfaisance et de Secours aux Palestiniens (France)
24. Association de Secours Palestinien (Switzerland)
25. Interpal (Palestinian Relief & Development Fund) (United Kingdom)
26. Palestinian Association in Austria (Austria)
27. Sanibil Association for Relief and Development (Lebanon)
28. Elehssan Society (Palestinian territories)
29. Aleph (Aum Shinrikyo/Aum Supreme Truth)
30. Rabbi Meir David Kahane Memorial Fund (Kahane Chai and Kach)
American Friends of the United Yeshiva (Kahane Chai and Kach)
American Friends of Yeshivat Rav Meir (Kahane Chai and Kach)
Friends of the Jewish Idea Yeshiva (Kahane Chai and Kach)
31. Irish Republican Prisoners Welfare Association (Real IRA)
32. Socorro Popular Del Peru/People's Aid of Peru (Sendero Luminoso/Shining Path)

Com. #44 5-2-09

Mayor Audit
Drane [redacted]
Law Budget

JM/jc
4/23/09
1221
By: Joe Carbenia, Ward 9 Councilmember

(2) 1st Reading 4/27/09
Referred to C&ED & JUD
Donald E Casey
Bill Jr
Bill Jr
Mary Ma Cuellar

(6) 2nd Reading 5/11/09
(15) 3rd Reading 5/18/09
PASSED: 5/18/09

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**AMENDED

ORDINANCE NO. 86/2009

AN ORDINANCE AMENDING CHAPTER 105, CONTRACTS, OF TITLE ONE - GENERAL PROVISIONS OF THE CODIFIED ORDINANCES OF THE CITY OF CANTON

WHEREAS, throughout the United States, private and public construction users have regularly utilized and required project labor agreements to establish uniform terms and conditions of employment for contractors and craft construction employees; and, project labor agreements have been shown to provide an effective mechanism for overall construction project staffing, planning and labor stability on job sites; and

WHEREAS, uniformity of terms and conditions and efficient administration of public works is especially needed given the current levels of unemployment generally, and more profoundly in the construction industry; and

WHEREAS, the City has determined that the continued growth and health of the construction industry in the city of Canton and Stark County is vital to the growth and stability of the general economy of the city of Canton; and

WHEREAS, project labor agreements are legal under federal and Ohio law, have been successfully utilized on a large number of major public improvement projects throughout the United States, and neither union nor non-union contractors and employees are precluded from competitively bidding or working under project labor agreements; and

WHEREAS, in order to provide for project labor agreements with the East Central Ohio Building and Construction Trades Council, AFL-CIO and its affiliated local unions for construction projects undertaken by the city of Canton, amendments are required to Chapter 105, Contracts, of the Codified Ordinances;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANTON, STATE OF OHIO, THAT:

Section 1. Section 105.01, Procedures to Determine Lowest and Best Bid for Construction of Public Improvements, of the Codified Ordinances is amended to read as follows:

105.01 CONSTRUCTION CONTRACTS.

(a) Definitions.

For purposes of this chapter, the following definitions shall apply:

(1) "Public Contract" or "Construction Project" means either of the following:

A. Any new construction of any public improvement, the total overall project cost of which is estimated to be more than

**AMENDED $100,000.00 ~~$50,000.00~~ and performed by other than full-time employees of the City who have completed their probationary periods in the classified service. Determination of project cost shall be subject to the biennial increase or decrease provided for by Ohio R.C. 4115.034; or

B. Any construction, reconstruction, improvement, enlargement, renovation, alteration, repair, painting or decorating of any public improvement, which is estimated to be more than $20,000.00 and performed by other than full-time employees of the City who have completed their probationary periods in the classified service. Determination of project cost shall be subject to the biennial increase or decrease provided for by Ohio R.C. 4115.034.

(2) "Public improvement" includes all buildings, roads, streets, alleys, sewers, ditches, sewage disposal plants, water works and all other structures or works constructed by the City or by any person or entity, who, pursuant to a contract with the City, constructs any public improvement for the City. A public improvement shall be considered as one project where a review of the nature, scope and objective, as well as the interrelationship of time and purpose of the project, evidences the undertaking of a single public improvement pursuant to Ohio R.C. 4115.033 and O.A.C. 4101:9-4-17.

(3) "Local employee" means:

A. A person residing within the City of Canton or Stark County;

B. A person working for a contractor or from a pool of labor located within the City of Canton or Stark County; or

C. Due to the specialty nature of the employment to be performed, where a suitable person meeting either subsection (a)(3)A. or B. hereof is not available, a person residing or working within a location as close to Canton as is available. A "suitable person" means a person who is qualified to perform the work or trainable within a reasonable period of time.

(b) Project Labor Agreements.

(1) In connection with the public bidding and contract awarding process for every proposed public contract or construction project, the Mayor, or his designee, shall evaluate whether a project labor agreement will advance the City's procurement interest in cost, efficiency, and quality while promoting labor-management stability as well as compliance with applicable legal requirements governing safety and health, equal employment opportunity, labor and employment standards, and other related matters.

(2) If the Mayor, or his designee, determines that a project labor agreement will serve the goals set forth above, the Mayor, or his designee, shall negotiate a project labor agreement with the East Central Ohio Building and Construction Trades Council and its affiliated local unions, or said Council's successor.

(3) The bidding documents for each such construction project shall contain a written provision requiring the successful bidder to comply with and adhere to all of the provisions of any project labor agreement negotiated by the Mayor for the project.

(4) The City shall not thereafter enter into any contract with the successful bidder for the construction of any such city building unless the contract contains a provision requiring the successful bidder, and all of the bidder's contractors and subcontractors, to comply with and adhere to the provisions of the negotiated project labor agreement.

(5) If the Mayor, or his designee, with respect to any proposed construction project, determines that a project labor agreement will not serve the goals set forth in subsection (b)(1), the Mayor shall submit a written report to the Clerk of Council that shall state the reasons for concluding that a project labor agreement for the project will not substantially further the purposes of this section.

(c) Bids and Required Bidder Information.

Upon Council approval, the Director of Public Service and/or Director of Public Safety shall advertise and accept bids for a construction project in accordance with the following procedures:

(1) Contracts shall be bid as follows:

A. An aggregate bid from a general contractor; or

B. Separate bids for work and materials from multiple prime contractors.

(2) Bidders for all proposed construction projects shall be required to furnish the following information:

A. The work, supplies and materials covered by the bidder's bid.

B. Identification of all work to be subcontracted. All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.

C. Descriptions of bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.

D. Documentation from previous similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens filed, history of claims for extra work, contract defaults, together with explanations of the same.

E. The number of years the bidder has been actively engaged as a contractor in the construction industry.

F. The bidder's recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.

G. Identification of any projects within the previous five years that the bidder was determined by a public entity not to be a

responsible bidder, the reasons given by the public entity, together with an explanation thereof.

H. Demonstration of financial responsibility to assure that the bidder possesses adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.

I. Disclosure of any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, to the extent that any work to be performed is within the field of such licensed profession.

J. Disclosure of any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with a description and explanation of remediation or other steps taken regarding such violations and notices of violation.

K. Disclosure of any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason of race, creed, color, disability, gender, or national origin and/or violations of an employee's civil or labor rights or equal employment opportunities.

L. Disclosure of any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engaged within the previous five years.

M. Disclosure of allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair labor practices within the past five years.

N. Disclosure of violations of the workers compensation law.

O. Disclosure of any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.

P. Disclosure of any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.

Q. Documentation that the bidder provides health insurance and pension benefits to its employees.

R. The experience and the continuity of the bidder's work force.

S. The identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.

T. The identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.

U. Whether the bidder's work force is drawn mainly from local employees. The number of local employees, as defined in paragraph (a)(3), and their job descriptions or trade specialties that the bidder will employ on the public contract.

V. When a bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, the reasons therefor.

W. When a bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, the reasons therefor.

X. Whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.

Y. Whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.

Z. Whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

(d) Each factor enumerated in subsection (c)(2), standing alone, shall not be considered as determinative of the lowest and best bid. The City shall have complete discretion in assessing the level of importance to be placed upon any one or more of the factors enumerated and in determining the lowest and best bid and in awarding the construction contract.

(e) All bid invitations and specifications for construction, repair and renovation work shall advise prospective bidders of all of the factors that will be taken into consideration by the Board of Control in determining whether a bid is not only the lowest but the "best" bid. Bid specifications shall contain provisions conforming to this chapter, including a form or forms to enable a bidder to provide evidence to the Board of Control of the bidder's compliance with, adherence to, or satisfaction of, the various factors that shall be considered by the Board in determining the lowest and best bid.

Section 2. Section 105.08, Capital Improvement Projects, of the Codified Ordinances is repealed.

Section 3. Paragraph (a) to Section 105.12, Local Bidder Preference, of the Codified Ordinances is amended to read as follows:

(a) The Board of Control, in determining the lowest and best bidder in the award of contracts, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than ten percent (10%) higher, subject to a maximum amount of one hundred thousand dollars ($100,000.00), than the lowest dollar bid submitted by non-local bidders, provided that the project bid does not exceed ten percent (10%) of the engineer's estimate. The Board of Control's decision in making such an award shall be final.

Section 4. All ordinances or parts of ordinances in conflict with this ordinance are repealed.

Section 5. This ordinance shall take effect from and after the earliest period allowed by law.

PASSED: May 18, 2009

Donald P. Carr
President of Council Pro Tem

ATTEST: May 18, 2009
Cynthia Gruber Lake
Clerk of Council

APPROVED:

Mayor Pro Tem

105.03 U.S. STEEL USAGE REQUIRED; EXCEPTION

All City contracts shall stipulate or provide that all steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States unless a specific product which is required is not produced by manufacturers in the United States in which event this prohibition does not apply. This section shall apply to only contracts awarded by the Board of Control of the City. (Ord. 224-77. Passed 6-27-77.)

105.04 EMERGENCY CONTRACTUAL PROCEDURES

(a) Upon the occurrence of any emergency situation within City government that affects the health, safety and welfare of this City and which requires the immediate attention on the part of the executive members of City government, the appropriate City official, i. e. Mayor, Service Director or Safety Director, a written report shall be submitted to the Clerk of Council with a copy of this report to the Chairman of the Finance Committee and, if applicable, a copy to the chairman of any other committee of Council that normally will be charged with the responsibility of the subject matter of the emergency.

(b) Such written report and copy or copies shall be submitted to Council for the Council agenda for the next succeeding Council meeting, as long as the emergency did not exist seventy-two hours before the preceding meeting.

(c) The written report shall be placed on the Council agenda for the next succeeding Council meeting.

(d) Written reports shall to the extent possible:
- (1) Describe the nature of the emergency;
- (2) Provide the various alternatives being provided to correct the problem;
- (3) Name the appropriate department head charged with the responsibility of coping with the emergency;
- (4) Name contractors or persons who are being considered to undertake the responsibility of dealing with such an emergency;
- (5) Name the contractors or persons who are performing the work necessary to undertake the responsibility of dealing with the emergency;
- (6) Provide the estimate cost for such an undertaking if this information is available; and
- (7) Provide effort and time for the work to be performed by such contractors or persons if available, and other relevant information that is necessary to give Council the full picture and the process being used to determine the resolution of such emergency.

(e) Strict compliance of the foregoing on the part of those who may have to proceed with the remedy or repair of an emergency situation without prior legislative authority will be a substantial consideration on the part of Council in subsequently enacting the legislation to compensate the person who has undertaken such emergency work.

(f) Upon receipt of such written notice, the chairman of the Council committee(s) shall make reasonable efforts to come in contact with the City department director who has assumed the responsibility of coping with such emergency situation.

(g) The Board of Control is directed to notify and invite all contractors to enter their names on a list with the City if they wish to participate in handling work or supplying material for the City on an emergency basis. A copy of the contractors who will participate is to be registered with the Clerk of Council. (Res. 76-76. Passed 3-1-76.)

105.05 MATERIALS TO BE PURCHASED LOCALLY

In all future contracts for the construction of buildings, structures, or other improvements under the Capital Improvement Budget, the following clause shall be printed or typewritten on each contract:

> It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area except such materials which are unavailable in the Canton area.

(Res. 49-77. Passed 2-7-77.)

105.06 MINORITY CONTRACT PROVISION

All contracts with the City shall include the following clause:

> The bidder agrees to expend at least $_____ of the Contract in the event the contract is awarded to such bidder for minority business enterprises. For purposes of this pledge, the term "minority business enterprise" means a bona fide business at least fifty percent (50%) of which is owned by minority group members or, in the case of publicly-owned business, at least fifty-one percent (51%) of the stock of which is owned by minority group members. For the purposes of the preceding sentence,
>
> "minority group members" means citizens of the United States who are either Negroes, Spanish-speaking, Orientals, American Indians, Eskimos, Aleuts or female. Minority business enterprises may be employed as construction

subcontractors or as vendors or suppliers. The bidder must indicate the minority business enterprises it intends to utilize in this document as follows:

(Ord. 331-80. Passed 11-10-80.)

105.07 GRANT AND LOAN APPLICANT REQUIREMENTS

(a) No person, partnership, corporation and/or unincorporated association shall be eligible to receive any grant, loan from Community Development funds or tax incentive, whether administered directly by the Department of Development or indirectly through a program administered by a non-profit agency on behalf of the City, unless the applicant is paid in full or is current and not otherwise delinquent in the payment of any of the following:

(1) Any outstanding judgments, liens, grant or delinquent loan obligations owed to the City of Canton, any other municipality, township, county, state or federal governmental entity;
(2) Utility bills for water, sewer and sanitation services owed to the City of Canton;
(3) Income taxes (to include mandatory wage withholding by employers) owed to the City of Canton, any other municipality, township, county, state or federal governmental entity;
(4) Real estate taxes and assessments on any properties owned by the applicant;
(5) Personal property taxes owed to the Stark County Auditor and/or State of Ohio; or
(6) Any outstanding loans, grants, subsidies or other entitlements received from any federal or state funded Housing and Community Development program.

(b) The applicant shall be required to provide to the City of Canton a notarized statement averring that the applicant is paid in full or is current and not otherwise delinquent in the payment of the obligations listed in subsections (a) (1 - 6).

(c) Falsification of such statement shall result in cancellation of any grant or loan received, and the applicant shall be required to refund any grant or loan funds received.

(d) Council may waive or modify the requirements of this section as applied to a particular applicant if in the interest of justice, and upon consideration of the surrounding circumstances, such waiver or modification is deemed reasonably necessary by Council.

(e) Under any Community Development program in which the combined household income of all members is calculated for the purpose of determining income

eligibility of the applicant, no applicant shall be eligible to receive any grant or loan from the Department of Development if any coapplicant or other member of the same household is delinquent in the payment of any of the categories listed in subsection (a) hereof.

(f) Notwithstanding the above, this section shall not apply to any individual, partnership, corporation or incorporated association seeking assistance under a HOME Repair or Emergency Shelter program grant, at the time of the application.

(g) No partnership, corporation or unincorporated association which has as one of its partners, shareholders or owners, any person who is a twenty percent (20%) or greater equity owner in such partnership, corporation or unincorporated association and who is delinquent in any of the categories listed in subsection (a) hereof, shall be eligible for the award of any grant or loan. No person who is a twenty percent (20%) or greater equity owner in any partnership, corporation or unincorporated association which is delinquent in any of the items listed in subsection (a) hereof shall be eligible for the award of any grant or loan.

(h) The Department of Development and any other department which may hereinafter or presently administer the awarding of grants and loans to applicants under any program shall establish guidelines and screen applicants consistent with the foregoing requirements. All City Departments shall comply with the requests of the Department of Development and any other department for information which are made pursuant to this section.

(i) The Department of Development, for programs within its administration and authority, may waive or modify the requirements of this section, under appropriate surrounding circumstances, where a strict interpretation of this section would not further the established goals of the Department.

(Ord. 205-2010. Passed 11-8-10.)

105.08 CAPITAL IMPROVEMENT PROJECTS. (REPEALED)

EDITOR'S NOTE: Former Section 105.08 was repealed by Ordinance 86-2009.

105.09 NOTICE AND BIDDING REQUIRED, WHEN

Contracts for the purchase of material, equipment, supplies or services, other than professional or personal services as defined in Section 105.10, which are purchased, leased or constructed at a cost in excess of twenty thousand dollars ($20,000), and which require bidding pursuant to Ohio R.C. 735.05 through 735.09, and 737.03, shall first be approved by Council, and the contract shall be made with the lowest and best bidder after

advertisement for not less than two or more than four consecutive weeks in a newspaper of general circulation within the City.

(Ord. 224-89. Passed 10-2-89; Ord. 52-99. Passed 3-29-99; Ord. 240-2005. Passed 11-21-05.)

105.10 PROFESSIONAL OR PERSONAL SERVICES CONTRACTS

All professional or personal service contracts entered into by any official on behalf of the City shall first be approved and authorized by Council where the contract exceeds fifteen thousand dollars ($15,000). A professional service or personal service supplier shall be defined as an individual who possesses professional expertise or a specialized skill in the service area, which expertise or skill may vary from one supplier to another. Professional or personal services shall include, but not be limited, to the following: legal, medical, psychological, counseling, accounting, auditing, engineering, architectural, insurance and banking services. A professional or personal service contract shall be considered as one contract where a review of the nature, scope and objective, as well as the interrelationship of time and purpose of the services to be provided under the contract, evidences the undertaking of a single project.

(Ord. 224-89. Passed 10-2-89; Ord. 52-99. Passed 3-29-99.)

105.11 STATE COOPERATIVE PURCHASING WITH ADMINISTRATIVE SERVICES

(a) The City hereby requests authority pursuant to Ohio R.C. 125.04 to participate in State contracts which the Department of Administrative Services, Office of State Purchasing, has entered into for the purchase of supplies, services, equipment and certain materials.

(b) The City hereby agrees to all contract terms and conditions which the Department of Administrative Services, Office of State Purchasing, may prescribe. Such terms and conditions may include a reasonable fee to cover the administrative costs which the Department may incur as a result of the City's participation in contracts.

(c) The Director of Public Service and the Director of Public Safety are hereby authorized to act as the City's authorized agents for the purpose of executing contracts pursuant to the Cooperative Purchasing Act and the City agrees to directly pay vendors under such State contracts in which it participates for items received pursuant to contracts under this program. (Ord. 9-92. Passed l-27-92.)

(d) The Director of Public Service and the Director of Public Safety may purchase supplies or services from another party, including another political subdivision, instead of through participation in contracts described in subsection (c) hereof if the Director can purchase those supplies or services from the other party upon equivalent terms, conditions, and specifications but at a lower price than the Director can through the Cooperative Purchasing Act. Purchases that a Director makes under this section are exempt from any competitive selection procedures otherwise required by law. A Director who makes any purchase under this section shall maintain sufficient information regarding the purchase to verify that the City satisfied the conditions for making a purchasing under this section.

(Ord. 52-99. Passed 3-29-99.)

105.12 LOCAL BIDDER PREFERENCE

(a) The Board of Control, in determining the lowest and best bidder in the award of contracts, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than ten percent (10%) higher, subject to a maximum amount of one hundred thousand dollars ($100,000.00), than the lowest dollar bid submitted by non-local bidders, provided that the project bid does not exceed ten percent (10%) of the engineer's estimate. The Board of Control's decision in making such an award shall be final.

(Ord. 86-2009. Passed 5-18-09.)

(b) For purposes of this section, "local bidder" means an individual or business entity which at the time of the award of the contract:

(1) Is a resident of the City and/or has its principal place of business in the City; and
(2) Which has filed a City of Canton "Resident" Income Tax Return for the past two tax years.

(c) All contract specifications and/or bid documents that are distributed by Canton for the purpose of soliciting bids for goods and/or services shall contain the following notice:

> Prospective bidders will take notice that the City of Canton, in determining the lowest and best bidder in the award of this contract, may award a local bidder preference to any qualified bidder pursuant to Section 105.12 of the Codified Ordinances of the City of Canton. The determination of whether a bidder qualifies for the local preference shall be made by Board of Control. The Board's decision shall be final. A copy of City Code Section 105.12 is attached.

(Ord. 112-97. Passed 6-2-97.)

(d) This section shall be applicable to all contracts for the purchase of material, equipment, supplies or services, which are purchased, leased or constructed at a cost in excess of twenty thousand dollars ($20,000) and which require bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03.

(Ord. 112-97. Passed 6-2-97; Ord. 52-99. Passed 3-29-99; Ord. 240-2005. Passed 11-21-05.)

105.13 STATE COOPERATIVE PURCHASING WITH ODOT

(a) The City hereby requests authority pursuant to Ohio R.C. 5513.01 to participate in State contracts which the Ohio Department of Transportation has entered into for the purchase of supplies, services, equipment and certain materials without competitive bidding.

(b) The City hereby agrees to all contract terms and conditions which the Ohio Department of Transportation may prescribe. Such terms and conditions may include a reasonable fee to cover the administrative costs which the Ohio Department of Transportation may incur as a result of the City's participation in contracts.

(c) The Director of Public Service and the Director of Public Safety are hereby authorized to act as the City's authorized agents for the purpose of executing contracts pursuant to the Cooperative Purchasing Act and the City agrees to directly pay vendors under such State contracts in which it participates for items received pursuant to contracts under this program. (Ord. 175-93. Passed 9-13-93.)

(d) The Director of Public Service and the Director of Public Safety may purchase supplies or services from another party, including another political subdivision, instead of through participation in contracts described in subsection (c) hereof if the Director can purchase those supplies or services from the other party upon equivalent terms, conditions and specifications but at a lower price than the Director can through the Cooperative Purchasing Act. Purchases that a Director makes under this section are exempt from any competitive selection procedures otherwise required by law. A Director who makes any purchase under this section shall maintain sufficient information regarding the purchase to verify that the City satisfied the conditions of making a purchase under this section.

(Ord. 52-99. Passed 3-29-99.)

105.14 CHANGE ORDERS TO CONTRACTS

(a) Change orders are amendments to contracts to provide for alterations or modifications of the scope and/or cost of the original contract. A proposed amendment to a contract which is outside the general scope of the original contract does not constitute a change order, but is rather a proposal for a new and separate contract which requires independent contractual authority and bidding, if applicable.

(b) The Director of Public Service and the Director of Public Safety are hereby authorized, without approval of Council, to approve and enter into change orders which do not in the aggregate exceed:

(1) Ten percent (10%) of the total authorized original contract price; or
(2) $100,000.00, whichever is less.

This authority is subject to the availability of funding. Change orders shall additionally require approval of the Board of Control.

(c) Change orders in excess of the aggregate amounts set forth in subsection (b) hereof shall require approval of Council. The above stated limitations may be amended by Council in any legislation providing for any contract or in any subsequent amending ordinance. (Ord. 31- 2000. Passed 2-14-00.)

NOTICE TO CONTRACTORS

Pursuant to Ordinance No. 99/89, passed by City Council of Canton ,Ohio, May 22, 1989, requiring the employment of local construction workers on contracts with the City of Canton, requiring the employment of personnel, said agrees to conform to the requirements of said Ordinance No. 99/89.

AFFIDAVIT OF COMPLIANCE

PREVAILING WAGES

I _____,
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of the _____
(Company Name)

for all hours worked on the _____
(Project and Location)

project, during the period from _____ to _____
(Project Dates)

are in compliance with Federal prevailing wage requirements.

I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

_____
(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20 _____.

_____
(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or Subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the Contract is made.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 3 (Southern)

Change # : CN01-2005Loc3south

Craft : Asbestos Worker Effective Date : 08/01/2008 Last Posted : 09/07/2005

			Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Asbestos Insulation Worker	$35.38	$5.50	$6.25	$0.15	$0.00	$0.00	$0.00	$47.28	$64.97

Apprentice	Percent									
1st year	47.55	$16.82	$5.50	$1.00	$0.15	$0.00	$0.00	$0.00	$23.47	$31.88
2nd year	57.88	$20.48	$5.50	$2.00	$0.15	$0.00	$0.00	$0.00	$28.13	$38.37
3rd year	68.20	$24.13	$5.50	$3.00	$0.15	$0.00	$0.00	$0.00	$32.78	$44.84
4th year	78.50	$27.77	$5.50	$4.00	$0.15	$0.00	$0.00	$0.00	$37.42	$51.31

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula cnty: OPEN townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth and Saybrook).

Details :

Mechanics & apprentices engaged in the manufacture,fabrication,assembling,molding,handling,erection,spraying,pouring,mixing,hanging,clean-up, preparation,application,adjusting,alteration,repairing,dismantling,reconditioning,testing&maintenance of Heat & Frost Insulation such as Magnesia,Asbestos,Hair Felt,Wool Felt,Cork,Mineral Wool,Infusorial Earth,Mercerized Silk,Flax,Fiber,Fire Felt,Asbestos Paper,Asbestos Curtain,Asbestos Millboard,Fiberglass,Foamglass,Styrofoam,Polyurethane,fire stopping,smoke stopping,all recyclable material,soundproofing,all penetrations,any flexible or rigid fireproofing,all jacketing systems including metal,lead,and PVC or other material.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 84

Change # : CN02-2009Loc84

Craft : Asbestos Worker Effective Date : 07/28/2009 Last Posted : 07/28/2009

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Asbestos Insulation Worker	$27.37	$6.00	$5.27	$0.18	$0.00	$2.25	$0.00	$41.07	$54.76

Apprentice	Percent									
1st Year	50.00	$13.69	$6.00	$5.27	$0.18	$0.00	$2.25	$0.00	$27.39	$34.23
2nd Year	60.00	$16.42	$6.00	$5.27	$0.18	$0.00	$2.25	$0.00	$30.12	$38.33
3rd Year	70.00	$19.16	$6.00	$5.27	$0.18	$0.00	$2.25	$0.00	$32.86	$42.44
4th Year	80.00	$21.90	$6.00	$5.27	$0.18	$0.00	$2.25	$0.00	$35.60	$46.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :
ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.Erie except Sandusky city limits.

Details :
The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Workers.
On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2012fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/29/2012 Last Posted : 08/29/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	$24.30	$6.40	$4.60	$0.65	$0.00	$0.00	$0.00	$0.00	$0.05	$36.00	$48.15
Trainee	$15.70	$6.40	$1.25	$0.65	$0.00	$0.00	$0.00	$0.00	$0.05	$24.05	$31.90

Special Calculation Note :

Ratio :

2 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207 OH District Council

Change # : LCN01-2010jcLoc207A

Craft : Asbestos Worker Effective Date : 05/19/2010 Last Posted : 05/19/2010

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Asbestos Abatement			$23.60	$5.75	$3.40	$0.65	$0.00	$0.00	$0.00	$33.40	$45.20

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron,

Milan, Shinrock & Vermilion)

Details :
Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.
An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207 Ohio District Council
Locals 3,8,35,44,79,84

Change # : CN01-2009Loc207A

Craft : Asbestos Worker Effective Date : 07/28/2009 Last Posted : 07/28/2009

	Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Asbestos Abatement Journeyman	$23.60	$5.75	$3.40	$0.65	$0.00	$0.00	$0.05	$33.45	$45.25
600 hrs & 1 year is a 1st year Trainee	$15.35	$5.75	$1.15	$0.65	$0.00	$0.00	$0.05	$22.95	$30.62
1200 hrs & 2 years is a 2nd year Trainee	$15.50	$5.75	$1.40	$0.65	$0.00	$0.00	$0.05	$23.35	$31.10

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Abatement Journeymen to 1 Trainee on a shop-wide basis.

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon

& Madison) Warren County: (townships of: Deerfield,Hamilton,Harlan,Salem,Union & Washington). (Clear Creek,Franklin,Mossie,Turtle Creek & Wayney).Ashtabula County: (post offices & townships of Ashtabula,Austinburg,Geneva,Harperfield,Jefferson,Plymouth & Saybrook) (townships of Andover,Cherry Valley,Colbrook,Canneaut,Denmark,Dorset,East Orwell,Hartsgrove,Kingville,Lenox, Monroe,Morgan,New Lyme,North Kingsville,Orwell,Pierpoint,Ri chmond, Rock Creek, Rome,Shefield, Trumbull, Wayne,Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence,Huron,Milan,Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207A Ohio District

Change # : CR03-2003Loc207A

Craft : Asbestos Worker Effective Date : 12/08/2004 Last Posted : 12/08/2004

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Abatement Journeyman			$19.60	$4.50	$2.00	$0.50	$0.00	$0.00	$0.00	$26.60	$36.40
Trainee 0-300 hours			$13.00	$4.50	$0.00	$0.50	$0.00	$0.00	$0.00	$18.00	$24.50

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Abatement Journeymen to 1 Trainee on a shop-wide basis.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE*, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN*, WAYNE, WILLIAMS

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.)

(Lemon & Madison) Warren County: (townships of: Deerfield,Hamilton,Harlan,Salem,Union & Washington). (Clear Creek,Franklin,Mossie,Turtle Creek & Wayney).Ashtabula County: (post offices & townships of Ashtabula,Austinburg,Geneva,Harperfield,Jefferson,Plymouth & Saybrook) (townships of Andover,Cherry Valley,Colbrook,Canneaut,Denmark,Dorset,East Orwell,Hartsgrove,Kingville,Lenox, Monroe,Morgan,New Lyme,North Kingsville,Orwell,Pierpoint,Ri chmond, Rock Creek, Rome,Shefield, Trumbull, Wayne,Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence,Huron,Milan,Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate
Skilled Crafts

Name of Union: American Line Builders
High Tension Pipe Cable

Change # : CN01-2004Locs71&245

Craft : Lineman Effective Date : 07/01/2004 Last Posted : 01/14/2004

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Lineman	$26.77	$3.75	$0.80	$0.08	$0.00	$4.02	$0.00	$35.42	$48.80
Welder- Cable Splicer-X-ray Tech	$26.77	$3.75	$0.80	$0.08	$0.00	$4.02	$0.00	$35.42	$48.80
Equipment Mechanic "C"	$17.40	$3.75	$0.52	$0.05	$0.00	$2.61	$0.00	$24.33	$33.03
Equipment Mechanic "B"	$19.40	$3.75	$0.58	$0.06	$0.00	$2.91	$0.00	$26.70	$36.40
Equipment Mechanic "A"	$21.41	$3.75	$0.64	$0.06	$0.00	$3.21	$0.00	$29.07	$39.78
Operator "C"	$17.40	$3.75	$0.52	$0.05	$0.00	$2.61	$0.00	$24.33	$33.03
Operator "B"	$21.41	$3.75	$0.64	$0.06	$0.00	$3.21	$0.00	$29.07	$39.78
Operator "A"	$24.09	$3.75	$0.72	$0.07	$0.00	$3.61	$0.00	$32.24	$44.28
Operator- new hires after 9/1/02 1 yr or more	$24.09	$3.75	$0.72	$0.07	$0.00	$3.61	$0.00	$32.24	$44.28
Groundman /Truck Dr. 0-6 months	$12.85	$3.75	$0.39	$0.04	$0.00	$1.93	$0.00	$18.96	$25.38
Groundman /Truck Dr.6 months to 1 year	$13.38	$3.75	$0.40	$0.04	$0.00	$2.01	$0.00	$19.58	$26.27
Groundman /Truck Dr. 1 year or more	$14.99	$3.75	$0.45	$0.04	$0.00	$2.25	$0.00	$21.48	$28.97
Groundman/ Truck Dr. 1 year or more w/CDL	$15.53	$3.75	$0.47	$0.05	$0.00	$2.33	$0.00	$22.13	$29.89

Apprentice	Percent									
1st 6 Mo	60.00	$16.06	$3.75	$0.48	$0.05	$0.00	$2.41	$0.00	$22.75	$30.78
2nd 6 Mo	65.00	$17.40	$3.75	$0.52	$0.05	$0.00	$2.61	$0.00	$24.33	$33.03
3rd 6 Mo	70.00	$18.74	$3.75	$0.56	$0.06	$0.00	$2.81	$0.00	$25.92	$35.29
4th 6 Mo	75.00	$20.08	$3.75	$0.60	$0.06	$0.00	$3.01	$0.00	$27.50	$37.54
5th 6 Mo	80.00	$21.42	$3.75	$0.64	$0.06	$0.00	$3.21	$0.00	$29.08	$39.78
6th 6 Mo	85.00	$22.75	$3.75	$0.68	$0.07	$0.00	$3.41	$0.00	$30.66	$42.04

6th 6 Mo	85.00	$21.59	$3.75	$0.65	$0.11	$0.00	$3.24	$0.00	$29.34	$40.14
7th 6 Mo	90.00	$22.86	$3.75	$0.69	$0.11	$0.00	$3.43	$0.00	$30.84	$42.27

Special Calculation Note : Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).
Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.
Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(2) Journeyman Lineman to (1) Groundman

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
Heli - Arc Weldingwill be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: BAC/Cement Mason Heavy Highway A & B

Change # : CN01-2008HvyHwy

Craft : Bricklayer Effective Date : 07/10/2008 Last Posted : 07/10/2008

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Bricklayer A Highway	$25.75	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$34.67	$47.55
Bricklayer B Sewer & Water Treatment	$26.75	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$35.67	$49.05

Apprentice (A)	Percent									
1st year	49.98	$12.87	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$21.79	$28.22
2nd year	70.00	$18.02	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$26.94	$35.96
3rd year	90.00	$23.17	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$32.10	$43.68
Apprentice (B)	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1 st year	51.91	$13.37	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$22.29	$28.97
2nd year	72.71	$18.72	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$27.64	$37.00
3rd year	93.48	$24.07	$6.10	$2.50	$0.32	$0.00	$0.00	$0.00	$32.99	$45.03

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING,

MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : CN01-2008Loc744

Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Boilermaker	$36.84	$6.82	$6.46	$0.35	$0.00	$3.75	$0.00	$54.22	$72.64
Apprentice	Percent								
1st 6 months	70.00	$25.79	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$42.92	$55.81
2nd 6 months	72.52	$26.72	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$43.85	$57.20
3rd 6 months	75.00	$27.63	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$44.76	$58.58
4th 6 months	77.51	$28.55	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$45.68	$59.96
5th 6 months	80.02	$29.48	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$46.61	$61.35
6th 6 months	85.00	$31.31	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$48.44	$64.10
7th 6 months	90.00	$33.16	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$50.29	$66.86
8th 6 months	95.02	$35.01	$6.62	$6.46	$0.30	$0.00	$3.75	$0.00	$52.14	$69.64
Helper	60.00	$22.10	$6.82	$6.46	$0.35	$0.00	$3.75	$0.00	$39.48	$50.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Heavy Highway A&B

Change # : CN01-2003HvyHwy

Craft : Bricklayer Effective Date : 12/23/2003 Last Posted : 12/24/2003

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Bricklayer A	$23.00	$4.60	$2.00	$0.18	$0.00	$0.00	$0.00	$29.78	$41.28
Bricklayer B	$24.00	$4.60	$2.00	$0.18	$0.00	$0.00	$0.00	$30.78	$42.78

Apprentice	Percent									
1st year	50.00	$11.50	$4.60	$2.00	$0.18	$0.00	$0.00	$0.00	$18.28	$24.03
2nd year	70.00	$16.10	$4.60	$2.00	$0.18	$0.00	$0.00	$0.00	$22.88	$30.93
3rd year	90.00	$20.70	$4.60	$2.00	$0.18	$0.00	$0.00	$0.00	$27.48	$37.83

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 6

Change # : LCN01-2012jcLoc6

Craft : Bricklayer Effective Date : 05/02/2012 Last Posted : 05/02/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	$26.00		$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.28	$50.28
Pointer Caulker Cleaner	$26.00		$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.28	$50.28
Stone Mason	$26.00		$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.28	$50.28
Cement Mason	$26.00		$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.28	$50.28
Plaster	$26.00		$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$37.28	$50.28
Apprentice	**Percent**											
1st 4 months	50.00	$13.00	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$24.28	$30.78
2nd 4 months	55.00	$14.30	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$25.58	$32.73
3rd 4 months is 1st year	60.00	$15.60	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$26.88	$34.68
4th 4 months	65.00	$16.90	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$28.18	$36.63
5th 4 months	70.00	$18.20	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$29.48	$38.58
6th 4 months is 2nd year	75.00	$19.50	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$30.78	$40.53
24 through 36 months is 3rd year	80.00	$20.80	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$32.08	$42.48
36 through 48 months is 4th year	90.00	$23.40	$5.30	$5.48	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$34.68	$46.38

Special Calculation Note : OTHER IS :INTERNATIONAL MASONRY INSTITUTE

Ratio :	Jurisdiction (* denotes special jurisdictional note) :
3 Journeymen to 1 Apprentice 8 Journeymen to 2 Apprentice	CARROLL, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note : In Columbiana County the following townships are included: (Knox, West, Butler, and Hanover)

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 6 Tile Setters & Finishers

Change # : LCN1-2012jcLoc6

Craft : Bricklayer Effective Date : 05/02/2012 Last Posted : 05/02/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Bricklayer Tile Setter	$23.89	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$33.65	$45.60
Marble Mason	$23.89	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$33.65	$45.60
Terrazzo worker	$23.89	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$33.65	$45.60
Finisher Support	$21.28	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$31.04	$41.68
APPRENTICE Finisher Support Only											
1ST 6 months	$12.77	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$22.53	$28.92
2ND 6 months	$14.90	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$24.66	$32.11
3RD 6 months	$15.96	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$25.72	$33.70
4TH 6 months	$17.02	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$26.78	$35.29
5TH 6 months	$18.09	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$27.85	$36.89
6TH 6 months	$19.15	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$28.91	$38.49
Apprentice	**Percent**										
1st 30 Days	35.00 $8.36	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$18.12	$22.30
31st day thru 1st 6 months	40.00 $9.56	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$19.32	$24.09
2nd 6 months	45.00 $10.75	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$20.51	$25.89
3rd 6 months	50.00 $11.95	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$21.71	$27.68
4th 6 months	58.00 $13.86	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$23.62	$30.54
5th 6 months	65.00 $15.53	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$25.29	$33.05
6th 6 months	75.00 $17.92	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$27.68	$36.64
7th 6 months	81.00 $19.35	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$29.11	$38.79
8th 4 months	90.00 $21.50	$4.55	$4.66	$0.55	$0.00	$0.00	$0.00	$0.00	$0.00	$31.26	$42.01

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

5 Journeymen to 1 Apprentice	CARROLL, COLUMBIANA, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note : Tile Setter Work for Townships of Butler, Hanover, Knox, and West in Columbiana County

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 8 Tile Finisher

Change # : LCN01-2012fbLoc8

Craft : Bricklayer Effective Date : 06/06/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Terrazzo Finisher	$22.66		$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$35.91	$47.24
Resilient flooring Wood Laminate Carpet Carpet Tile Finisher	$12.39		$4.85	$6.88	$0.25	$0.00	$0.00	$0.00	$0.00	$0.00	$24.37	$30.57
New Employees	**Percent**											
1st 30 days	60.00	$13.60	$0.00	$0.00	$0.60	$0.00	$0.00	$0.00	$0.00	$0.00	$14.20	$20.99
2nd 30 days thru 6 months	60.00	$13.60	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$26.85	$33.64
2nd 6 months	70.00	$15.86	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$29.11	$37.04
3rd 6 months	75.00	$17.00	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$30.25	$38.74
4th 6 months	80.00	$18.13	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$31.38	$40.44
5th 6 months	85.00	$19.26	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$32.51	$42.14
6th 6 months	90.00	$20.39	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$33.64	$43.84
7th 6 months	95.00	$21.53	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$34.78	$45.54
8th 6 months	95.00	$21.53	$4.85	$7.46	$0.60	$0.00	$0.34	$0.00	$0.00	$0.00	$34.78	$45.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 8 Tile/Marble & Terrazzo Finishers

Change # : CN01-2009Loc8

Craft : Bricklayer Effective Date : 06/22/2009 Last Posted : 06/22/2009

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Bricklayer-Marble-Terrazzo-Tile-Assistant	$22.03	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$33.76	$44.78
Resilient flooring, Wood, Laminate, Carpet, Carpet tile	$12.19	$4.65	$5.76	$0.00	$0.00	$0.00	$0.36	$22.96	$29.05

New Employees	Percent									
1st 30 days	60.00	$13.22	$0.00	$0.00	$0.20	$0.00	$0.00	$0.00	$13.42	$20.03
2nd 30 days thru 6 months	60.00	$13.22	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$24.95	$31.56
2nd 6 months	70.00	$15.42	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$27.15	$34.86
3rd 6 months	75.00	$16.52	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$28.25	$36.51
4th 6 months	80.00	$17.62	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$29.35	$38.17
5th 6 months	85.00	$18.73	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$30.46	$39.82
6th 6 months	90.00	$19.83	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$31.56	$41.47
7th 6 months	95.00	$20.93	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$32.66	$43.12
8th 6 months	95.00	$20.93	$4.65	$6.34	$0.20	$0.00	$0.00	$0.54	$32.66	$43.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 8 Tile Setter

Change # : CN01-2002Loc8

Craft : Bricklayer Effective Date : 06/01/2002 Last Posted : 06/06/2002

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Bricklayer-Tile Setter - Marble Mason - Terrazzo Worker			$22.68	$3.00	$3.75	$0.15	$0.00	$0.00	$0.00	$29.58	$40.92
Tile - Marble - Terrazzo Assistant			$20.07	$3.00	$3.75	$0.10	$0.00	$0.00	$0.00	$26.92	$36.96

Apprentice	Percent									
1st 750 hrs	39.80	$9.03	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$9.03	$13.54
2nd 750 hrs	58.39	$13.24	$3.00	$3.75	$0.00	$0.00	$0.00	$0.00	$19.99	$26.61
3rd 750 hrs	72.99	$16.55	$3.00	$3.75	$0.00	$0.00	$0.00	$0.00	$23.30	$31.58
4th 750 hrs	87.58	$19.86	$3.00	$3.75	$0.00	$0.00	$0.00	$0.00	$26.61	$36.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
Grinders shall receive ($.25) cents per hour above the Assistant rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 97

Change # : LCN01-2010jcHvyHwy

Craft : Bricklayer Effective Date : 03/31/2010 Last Posted : 03/31/2010

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Bricklayer-Highway-B-Sewer-Water Treatment	$26.77	$6.20	$2.88	$0.40	$0.00	$0.00	$0.00	$36.25	$49.64

Apprentice (A)	Percent									
1st year	50.00	$13.39	$6.20	$2.88	$0.40	$0.00	$0.00	$0.00	$22.86	$29.56
2nd year	70.00	$18.74	$6.20	$2.88	$0.40	$0.00	$0.00	$0.00	$28.22	$37.59
3rd year	90.00	$24.09	$6.20	$2.88	$0.40	$0.00	$0.00	$0.00	$33.57	$45.62

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON,

WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter & Floorlayer NE District C

Change # : LCN02-2012fbLocNEdistCantonC

Craft : Carpenter Effective Date : 09/26/2012 Last Posted : 09/26/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	$25.38		$6.45	$4.69	$0.45	$0.00	$0.34	$0.00	$0.00	$0.00	$37.31	$50.00
Floorlayer	$25.38		$6.45	$4.69	$0.47	$0.00	$0.34	$0.00	$0.00	$0.00	$37.33	$50.02
Apprentice	**Percent**											
1st 3 Months	40.00	$10.15	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.15	$15.23
2nd 3 Months	45.00	$11.42	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$18.32	$24.03
2nd 6 Months is 1st year	50.00	$12.69	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$19.59	$25.93
3rd 6 Months	55.00	$13.96	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$20.86	$27.84
4th 6 Months is 2nd year	60.00	$15.23	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$22.13	$29.74
5th 6 Months	70.00	$17.77	$6.45	$3.28	$0.45	$0.00	$0.24	$0.00	$0.00	$0.00	$28.19	$37.07
6th 6 Months is 3rd year	75.01	$19.04	$6.45	$3.52	$0.45	$0.00	$0.26	$0.00	$0.00	$0.00	$29.72	$39.24
7th 6 Months	80.00	$20.30	$6.45	$3.75	$0.45	$0.00	$0.27	$0.00	$0.00	$0.00	$31.22	$41.38
8th 6 Months is 4th year	85.00	$21.57	$6.45	$3.99	$0.45	$0.00	$0.29	$0.00	$0.00	$0.00	$32.75	$43.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.
Extra $.02 ($.47) is for Training for Floorlayers and Floorlayers Apprentice.

Ratio : **Jurisdiction (* denotes special**

	jurisdictional note) :
4 Journeymen to 1 Apprentice	CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Local 509 NE Interior Systems

Change # : CN02-2006JurLoc509Int Systems

Craft : Carpenter Effective Date : 06/08/2006 Last Posted : 06/08/2006

				Fringe Benefit Payments						
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter-Window Shade-Venetian Blinds-Drapery-Installer	$15.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.50	$23.25

Apprentice	Percent									
1st six months	50.00	$7.75	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$7.75	$11.63
2nd six months	57.00	$8.83	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8.83	$13.25
3rd six months	64.00	$9.92	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$9.92	$14.88
4th six months	71.00	$11.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$11.00	$16.51
5th six months	85.00	$13.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$13.17	$19.76

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(4) Journeymen - (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Local 509 NE District Interior Systems

Change # : LCN01-2010mmLoc509Int Systems

Craft : Carpenter Effective Date : 06/17/2010 Last Posted : 06/17/2010

	Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter Window Shade Venetian Blinds Drapery Installer	$15.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.50	$23.25

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON,

WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter NE Insulation C

Change # : LCN02-2012fbLocNEC

Craft : Carpenter Effective Date : 09/26/2012 Last Posted : 09/26/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Insulation	$20.31		$6.45	$4.69	$0.45	$0.00	$0.34	$0.00	$0.00	$0.00	$32.24	$42.40
Apprentice	**Percent**											
1st 3 months	50.00	$10.16	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.16	$15.23
2nd 3 months	50.00	$10.16	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$17.05	$22.13
2nd 6 months	50.00	$10.16	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$17.05	$22.13
3rd 6 months	55.00	$11.17	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$18.07	$23.66
4th 6 months	60.00	$12.19	$6.45	$0.00	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$19.09	$25.18
5th 6 months	70.00	$14.22	$6.45	$3.28	$0.45	$0.00	$0.24	$0.00	$0.00	$0.00	$24.64	$31.75
6th 6 months	75.00	$15.23	$6.45	$3.52	$0.45	$0.00	$0.26	$0.00	$0.00	$0.00	$25.91	$33.53
7th 6 months	80.00	$16.25	$6.45	$3.75	$0.45	$0.00	$0.27	$0.00	$0.00	$0.00	$27.17	$35.29
8th 6 months	85.00	$17.26	$6.45	$3.99	$0.45	$0.00	$0.29	$0.00	$0.00	$0.00	$28.44	$37.08

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter - NE District C Floorlayer

Change # : CN01-2005LocNEdistC

Craft : Carpenter Effective Date : 06/08/2005 Last Posted : 06/08/2005

				Fringe Benefit Payments						
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter - Floorlayer	$21.21	$5.45	$3.79	$0.40	$0.00	$0.34	$0.00	$31.19	$41.80

Apprentice	Percent									
1st 3months	40.00	$8.48	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8.48	$12.73
2nd 3months	45.00	$9.54	$5.45	$0.00	$0.40	$0.00	$0.00	$0.00	$15.39	$20.17
2nd 6months is 1st year	50.00	$10.61	$5.45	$0.00	$0.40	$0.00	$0.00	$0.00	$16.45	$21.76
3rd 6months	55.00	$11.67	$5.45	$0.00	$0.40	$0.00	$0.00	$0.00	$17.52	$23.35
4th 6months is 2nd year	60.00	$12.73	$5.45	$0.00	$0.40	$0.00	$0.00	$0.00	$18.58	$24.94
5th 6months	70.00	$14.85	$5.45	$2.65	$0.40	$0.00	$0.24	$0.00	$23.59	$31.01
6th 6months is 3rd year	75.00	$15.91	$5.45	$2.84	$0.40	$0.00	$0.26	$0.00	$24.86	$32.81
7th 6months	80.00	$16.97	$5.45	$3.03	$0.40	$0.00	$0.27	$0.00	$26.12	$34.60
8th 6months is 4th year	85.00	$18.03	$5.45	$3.22	$0.40	$0.00	$0.29	$0.00	$27.39	$36.40

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter - NE District C Residential

Change # : CN01002LocNEdistC

Craft : Carpenter/RES Effective Date : 05/01/2002 Last Posted : 04/26/2002

				Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter	$13.24	$3.70	$0.50	$0.11	$0.00	$0.00	$0.00	$17.55	$24.17

Apprentice	Percent									
1st 3 months	50.00	$6.62	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$6.62	$9.93
2nd 3 months	50.00	$6.62	$3.70	$0.00	$0.11	$0.00	$0.00	$0.00	$10.43	$13.74
2nd 6 MONTHS	55.00	$7.28	$3.70	$0.00	$0.11	$0.00	$0.00	$0.00	$11.09	$14.73
3rd 6 months	60.00	$7.94	$3.70	$0.00	$0.11	$0.00	$0.00	$0.00	$11.75	$15.73
4th 6 months	65.00	$8.61	$3.70	$0.00	$0.11	$0.00	$0.00	$0.00	$12.42	$16.72
5th 6 months	70.00	$9.27	$3.70	$0.35	$0.11	$0.00	$0.00	$0.00	$13.43	$18.06
6th 6 months	75.00	$9.93	$3.70	$0.38	$0.11	$0.00	$0.00	$0.00	$14.12	$19.09
7th 6 months	80.00	$10.59	$3.70	$0.40	$0.11	$0.00	$0.00	$0.00	$14.80	$20.10
8th 6 months	85.00	$11.25	$3.70	$0.43	$0.11	$0.00	$0.00	$0.00	$15.49	$21.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Local 509 NE Interior Systems

Change # : CN01-2006JurLoc509Int Systems

Craft : Carpenter Effective Date : 05/01/2007 Last Posted : 06/08/2006

	Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter-Window Shade-Venetian Blinds-Drapery-Installer	$15.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.50	$23.25

Apprentice	Percent									
1st six months	50.00	$7.75	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$7.75	$11.63
2nd six months	57.00	$8.83	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8.83	$13.25
3rd six months	64.00	$9.92	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$9.92	$14.88
4th six months	71.00	$11.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$11.00	$16.51
5th six months	85.00	$13.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$13.17	$19.76

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(4) Journeymen - (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Local 509 NE Interior Systems

Change # : CN01-2006JurLoc509Int Systems

Craft : Carpenter Effective Date : 06/01/2008 Last Posted : 06/08/2006

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter-Window Shade-Venetian Blinds-Drapery-Installer	$15.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.50	$23.25

Apprentice	Percent									
1st six months	50.00	$7.75	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$7.75	$11.63
2nd six months	57.00	$8.83	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8.83	$13.25
3rd six months	64.00	$9.92	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$9.92	$14.88
4th six months	71.00	$11.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$11.00	$16.51
5th six months	85.00	$13.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$13.17	$19.76

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(4) Journeymen - (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter - NE District E

Change # : CN01001LocNEdistE

Craft : Carpenter Effective Date : 05/01/2001 Last Posted : 06/04/2001

				Fringe Benefit Payments						
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter - Floorlayer	$20.31	$3.30	$2.14	$0.20	$0.00	$1.34	$0.02	$27.31	$37.47

Apprentice	Percent									
1st 3months	40.00	$8.12	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8.12	$12.19
2nd 3months	45.00	$9.14	$3.30	$0.00	$0.20	$0.00	$0.00	$0.02	$12.66	$17.23
2nd 6months	50.00	$10.16	$3.30	$0.00	$0.20	$0.00	$0.00	$0.02	$13.68	$18.75
3rd 6months	55.00	$11.17	$3.30	$0.00	$0.20	$0.00	$0.00	$0.02	$14.69	$20.28
4th 6months	60.00	$12.19	$3.30	$0.00	$0.20	$0.00	$0.00	$0.02	$15.71	$21.80
5th 6months	70.00	$14.22	$3.30	$1.50	$0.20	$0.00	$0.94	$0.02	$20.18	$27.29
6th 6months	75.00	$15.23	$3.30	$1.61	$0.20	$0.00	$1.01	$0.02	$21.37	$28.99
7th 6months	80.00	$16.25	$3.30	$1.71	$0.20	$0.00	$1.07	$0.02	$22.55	$30.67
8th 6months	85.00	$17.26	$3.30	$1.82	$0.20	$0.00	$1.14	$0.02	$23.74	$32.38

Ratio :
1 Apprentice to 4 Journeymen

Jurisdiction :
CARROLL, STARK, TUSCARAWAS, WAYNE

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter - NE District E Residential

Change # : CN01001LocNEdistE/RES

Craft : Carpenter Effective Date : 05/01/2001 Last Posted : 06/04/2001

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter	$13.24	$3.30	$0.50	$0.11	$0.00	$0.00	$0.00	$17.15	$23.77

Apprentice	Percent									
1st 3 months	50.00	$6.62	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$6.62	$9.93
2nd 3 months	50.00	$6.62	$3.30	$0.00	$0.11	$0.00	$0.00	$0.00	$10.03	$13.34
2nd 6 months	55.00	$7.28	$3.30	$0.00	$0.11	$0.00	$0.00	$0.00	$10.69	$14.33
3rd 6 months	60.00	$7.94	$3.30	$0.00	$0.11	$0.00	$0.00	$0.00	$11.35	$15.33
4th 6 months	65.00	$8.61	$3.30	$0.00	$0.11	$0.00	$0.00	$0.00	$12.02	$16.32
5th 6 months	70.00	$9.27	$3.30	$0.35	$0.11	$0.00	$0.00	$0.00	$13.03	$17.66
6th 6 months	75.00	$9.93	$3.30	$0.38	$0.11	$0.00	$0.00	$0.00	$13.72	$18.69
7th 6 months	80.00	$10.59	$3.30	$0.40	$0.11	$0.00	$0.00	$0.00	$14.40	$19.70
8th 6 months	85.00	$11.25	$3.30	$0.43	$0.11	$0.00	$0.00	$0.00	$15.09	$20.72

Ratio :

Jurisdiction :
CARROLL, STARK, TUSCARAWAS, WAYNE

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Millwright NE Local 1871 C

Change # : CN01-2004Loc1871C

Craft : Carpenter Effective Date : 05/01/2004 Last Posted : 05/04/2004

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter-Millwright	$20.40	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$30.60	$40.80
Certified Welder	$21.40	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$31.60	$42.30
Lay-Out Man on Monorail	$21.90	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$32.10	$43.05

Apprentice	Percent									
1st 6 months	55.00	$11.22	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$21.42	$27.03
2nd 6 months	58.50	$11.93	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$22.13	$28.10
3rd 6 months	62.00	$12.65	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$22.85	$29.17
4th 6 months	65.50	$13.36	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$23.56	$30.24
5th 6 months	69.00	$14.08	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$24.28	$31.31
6th 6 months	72.50	$14.79	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$24.99	$32.39
7th 6 months	76.00	$15.50	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$25.70	$33.46
8th 6 months	80.00	$16.32	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$26.52	$34.68

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

6 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.
The following classifications will be paid at the amount above Journeyman Rate:
Certified Welder $1.00
Lay Out Man on Monorail $1.25

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Millwright Local 1871 NE District J

Change # : LCN03-2012fbLoc1871J

Craft : Carpenter Effective Date : 09/26/2012 Last Posted : 09/26/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	$25.10		$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$38.04	$50.59
Certified Welder	$26.10		$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$39.04	$52.09
Lay-Out Man on Monorail	$26.60		$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$39.54	$52.84
Apprentice	**Percent**											
1st 6 months	55.00	$13.81	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$26.75	$33.65
2nd 6 months	58.50	$14.68	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$27.62	$34.97
3rd 6 months	62.00	$15.56	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$28.50	$36.28
4th 6 months	65.50	$16.44	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$29.38	$37.60
5th 6 months	69.00	$17.32	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$30.26	$38.92
6th 6 months	72.50	$18.20	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$31.14	$40.24
7th 6 months	76.00	$19.08	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$32.02	$41.55
8th 6 months	80.00	$20.08	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$33.02	$43.06

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS,

WAYNE

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.
The following classifications will be paid at the amount above Journeyman Rate:
Certified Welder $1.00
Lay Out Man on Monorail $1.25

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter - Piledriver Local 1871C

Change # : CN01001Loc1871C

Craft : Carpenter Effective Date : 05/01/2001 Last Posted : 06/04/2001

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Piledriver	$19.50	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$27.81	$37.56
Diver	$29.25	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$37.56	$52.19

Apprentice	Percent									
1st 6 months	55.00	$10.73	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$19.04	$24.40
2nd 6 months	58.50	$11.41	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$19.72	$25.42
3rd 6 months	62.00	$12.09	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$20.40	$26.45
4th 6 months	65.50	$12.77	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$21.08	$27.47
5th 6 months	69.00	$13.46	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$21.77	$28.49
6th 6 months	72.50	$14.14	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$22.45	$29.52
7th 6 months	76.00	$14.82	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$23.13	$30.54
8th 6 months	80.00	$15.60	$3.30	$3.52	$0.22	$0.00	$1.25	$0.02	$23.91	$31.71

Ratio :
3 Journeymen to 1 Apprentice

Jurisdiction :
STARK, WAYNE, CARROLL, TUSCARAWAS

Details :
If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter - Piledriver NE Local 1871 C

Change # : CN01-2004Loc1871C

Craft : Carpenter Effective Date : 05/01/2004 Last Posted : 05/04/2004

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter-Piledriver	$20.40	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$30.60	$40.80
Diver	$30.60	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$40.80	$56.10
Certified Welder	$21.45	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$31.65	$42.38

Apprentice	Percent									
1st 6 months	55.00	$11.22	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$21.42	$27.03
2nd 6 months	58.50	$11.93	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$22.13	$28.10
3rd 6 months	62.00	$12.65	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$22.85	$29.17
4th 6 months	65.50	$13.36	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$23.56	$30.24
5th 6 months	69.00	$14.08	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$24.28	$31.31
6th 6 months	72.50	$14.79	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$24.99	$32.39
7th 6 months	76.00	$15.50	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$25.70	$33.46
8th 6 months	80.00	$16.32	$4.95	$3.52	$0.33	$0.00	$1.40	$0.00	$26.52	$34.68

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

Employees working with cresoted,chemically treated or toxic materials,shall receive $.50 above regular rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Pile Driver Local 1871 NE District O

Change # : LCN02-2012fbLoc1871O

Craft : Carpenter Effective Date : 09/26/2012 Last Posted : 09/26/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Pile Driver	$24.85		$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$37.79	$50.22
Diver	$37.28		$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$50.22	$68.86
Certified Welder	$25.90		$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$38.84	$51.79
Apprentice	**Percent**											
1st 6 months	55.00	$13.67	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$26.61	$33.44
2nd 6 months	58.50	$14.54	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$27.48	$34.75
3rd 6 months	62.00	$15.41	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$28.35	$36.05
4th 6 months	65.50	$16.28	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$29.22	$37.36
5th 6 months	69.00	$17.15	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$30.09	$38.66
6th 6 months	72.50	$18.02	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$30.96	$39.96
7th 6 months	76.00	$18.89	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$31.83	$41.27
8th 6 months	80.00	$19.88	$6.45	$4.42	$0.45	$0.00	$1.62	$0.00	$0.00	$0.00	$32.82	$42.76

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note :

Details :
If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen. Employees working with creosoted, chemically treated or toxic materials,shall receive $.50 above regular rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Statewide Office Systems

Change # : CN01-2007JurSTWIDEOfficeSystems

Craft : Carpenter Effective Date : 09/13/2007 Last Posted : 09/13/2007

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter-Installers	$16.00	$4.92	$0.79	$0.08	$0.00	$0.00	$0.00	$21.79	$29.79
Helper	$9.50	$4.92	$0.00	$0.08	$0.00	$0.00	$0.00	$14.50	$19.25

Installer Trainee	Percent									
1st 6 months	58.05	$9.29	$4.92	$0.00	$0.08	$0.00	$0.00	$0.00	$14.29	$18.93
2nd 6months	61.00	$9.76	$4.92	$0.00	$0.08	$0.00	$0.00	$0.00	$14.76	$19.64
3rd 6months	64.00	$10.24	$4.92	$0.00	$0.08	$0.00	$0.00	$0.00	$15.24	$20.36
4th 6months	66.95	$10.71	$4.92	$0.58	$0.08	$0.00	$0.00	$0.00	$16.29	$21.65
5th 6 months	69.95	$11.19	$4.92	$0.62	$0.08	$0.00	$0.00	$0.00	$16.81	$22.41
6th6months	72.90	$11.66	$4.92	$0.65	$0.08	$0.00	$0.00	$0.00	$17.31	$23.15
7th 6months	75.90	$12.14	$4.92	$0.69	$0.08	$0.00	$0.00	$0.00	$17.83	$23.91
8th 6months	78.85	$12.62	$4.92	$0.72	$0.08	$0.00	$0.00	$0.00	$18.34	$24.64
9th 6 months	81.80	$13.09	$4.92	$0.79	$0.08	$0.00	$0.00	$0.00	$18.88	$25.42

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(1) Installer to (1) Trainee or (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry.An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery,staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving,unloading,unpacking,& removal of rubbish shall be done by install helpers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 109

Change # : CN02-2005Loc109

Craft : Cement Effective Date : 07/07/2005 Last Posted : 07/07/2005

				Fringe Benefit Payments						
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason	$24.69	$4.00	$3.00	$0.25	$0.00	$3.00	$0.00	$34.94	$47.29

Apprentice	Percent									
1st year	60.00	$14.81	$4.00	$3.00	$0.25	$0.00	$3.00	$0.00	$25.06	$32.47
2nd year	75.00	$18.52	$4.00	$3.00	$0.25	$0.00	$3.00	$0.00	$28.77	$38.03
3rd year	90.00	$22.22	$4.00	$3.00	$0.25	$0.00	$3.00	$0.00	$32.47	$43.58

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice Employed
Employers that employ (5) or more Journeyman may hire a second Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
Finishers when applying collorshake shall be paid an additional $2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid $0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid $0.35 above the Journeymen rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/ Bricklayer HevHwyA2

Change # : CN20001HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2000 Last Posted : 12/12/2000 Expires :

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason & Plasterer & Bricklayers	$20.73	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$27.03	$37.40
Apprentice	Percent								
1st year	50.00	$10.37	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$16.67	$21.85
2nd year	70.00	$14.51	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$20.81	$28.07
3rd year	90.00	$18.66	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$24.96	$34.29

Ratio :

5 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Details :

Highway Construction; Sewer, Waterworks and Utility Construction; Heavy Construction; Airport Construction; Railroad Construction, Industrial and Building Site*

* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2012fbHvyHwy

Craft : Bricklayer Effective Date : 10/10/2012 Last Posted : 10/10/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Treatment A	$27.12		$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$38.10	$51.66
Apprentice	**Percent**											
1st year	50.00	$13.56	$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$24.54	$31.32
2nd year	70.00	$18.98	$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$29.96	$39.46
3rd year	90.00	$24.41	$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$35.39	$47.59

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON,

JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2012fbHvyHwy

Craft : Bricklayer Effective Date : 10/10/2012 Last Posted : 10/10/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	$28.12	$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$39.10	$53.16

Apprentice	Percent											
1st year	50.00	$14.06	$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$25.04	$32.07
2nd year	70.00	$19.68	$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$30.66	$40.51
3rd year	90.00	$25.31	$6.70	$3.88	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$36.29	$48.94

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY,

HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Hvy Hwy (Roads) Exhibit A Local 109

Change # : CN00001Loc109

Craft : Cement Effective Date : 05/01/2000 Last Posted : 05/30/2000 Expires :

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason	$20.73	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$27.03	$37.40

Apprentice	Percent								
1st year	49.99	$10.36	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$16.66	$21.84
2nd year	70.00	$14.51	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$20.81	$28.07
3rd year	89.99	$18.65	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$24.95	$34.28

Ratio :
1 apprentice to 4 journeymen

Jurisdiction :
MEDINA, PORTAGE, SUMMIT, STARK

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change # : LCN02-2012fbHvyHwy

Craft : Cement Mason Effective Date : 10/03/2012 Last Posted : 10/03/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason (A)	$26.08		$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$39.57	$52.61
Apprentice	Percent											
1st Year	60.00	$15.65	$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$29.14	$36.96
2nd Year	75.00	$19.56	$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$33.05	$42.83
3rd Year	90.00	$23.47	$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$36.96	$48.70

Special Calculation Note : Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio :

2 Journeymen to 1 Apprentice
Company Wide

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change # : LCN02-2012fbHvyHwy

Craft : Cement Mason Effective Date : 10/03/2012 Last Posted : 10/03/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason (B)	$26.95		$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$40.44	$53.92
Apprentice	**Percent**											
1st Year	60.00	$16.17	$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$29.66	$37.75
2nd Year	75.00	$20.21	$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$33.70	$43.81
3rd Year	90.00	$24.25	$6.44	$4.50	$0.45	$0.00	$2.10	$0.00	$0.00	$0.00	$37.75	$49.87

Special Calculation Note : Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio :

2 Journeymen to 1 Apprentice
Company Wide

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason (OCA) Heavy Highway District 2 A & B

Change # : CN01-2009HvyHwy

Craft : Cement Mason Effective Date : 05/22/2009 Last Posted : 05/22/2009

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason District 2-A	$26.08	$5.09	$3.00	$0.40	$0.00	$2.15	$0.00	$36.72	$49.76
District 2-B	$26.95	$5.09	$3.00	$0.40	$0.00	$2.15	$0.00	$37.59	$51.07

Apprentice	Percent									
1st Year	60.00	$15.65	$5.09	$3.00	$0.40	$0.00	$2.15	$0.00	$26.29	$34.11
2nd Year	75.00	$19.56	$5.09	$3.00	$0.40	$0.00	$2.15	$0.00	$30.20	$39.98
3rd Year	90.00	$23.47	$5.09	$3.00	$0.40	$0.00	$2.15	$0.00	$34.11	$45.85

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice
Company Wide

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Hvy Hwy (Sewer) Exhibit B Local 109

Change # : CN00001Loc109

Craft : Cement Effective Date : 05/01/2000 Last Posted : 05/30/2000 Expires :

		Fringe Benefit Payments							
Classification	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Cement Mason	$21.60	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$27.90	$38.70

Apprentice	Percent								
1st year	50.00	$10.80	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$17.10	$22.50
2nd year	70.00	$15.12	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$21.42	$28.98
3rd year	90.00	$19.44	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$25.74	$35.46

Ratio :
1 apprentice to 4 journeymen

Jurisdiction :
MEDINA, PORTAGE, STARK, SUMMIT

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyA2

Change # : CN01-2002HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2002 Last Posted : 12/11/2002

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason & Plasterer	$21.98	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$29.03	$40.02

Apprentice	Percent									
1st year	55.00	$12.09	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$19.14	$25.18
2nd year	70.00	$15.39	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$22.44	$30.13
3rd year	90.00	$19.78	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$26.83	$36.72

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
Highway Construction*work defined but not limited to construction of roads,streets,parkways,expressways,turnpikes,parking areas,rest areas,roadside parks,guardrails,fences,bridle paths,athletic fields,highway bridges,drainage structures,grade separations involving highways & including all work necessary to provide a facility to accomodate vehicular or pedestrian traffic.
Sewer, Waterworks and Utility Construction* construction of storm sewers,sanitary sewers,supplying & distributing waterlines,gas lines,telephone & television conduit,underground electrical lines& similar utility construction.
Industrial and Building Site*work included inside property line,but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines,drainage lines,water lines,gas lines,telephone & television conduit, underground electric lines & similar utility construction & work on parking

lots,bridges,roads,streets,& sidewalks,but shall not include the actual excavation for the buildings,for foundations&footers on construction of buildings.
* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.
Heavy Construction*defined but not limited to,foundations,abutments,retaining walls,shafts,subways,elevators,drainage projects,flood control projects,reclamation projects,reservoirs,water supply projects water development projects,hydroelectric development,transmission lines,locks dams,dikes,levees,revetments,channel cutoffs,intakes,jetties,breakwaters,docks & harbors
Airport Construction*includes paving,drainage,fences,driveways,parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings.
Railroad Construction*defined as including drainage & the construction of bridges and other incidentals for railroads,street railways construction projects & rapid transit system projects,but shall not include the construction of buildings.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyA2*

Change # : CN01001HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 12/05/2001

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Cement Mason & Plasterer			$23.73	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$30.03	$41.90
Apprentice	Percent										
1st year	55.00	$13.05	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00		$19.35	$25.88
2nd year	70.00	$16.61	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00		$22.91	$31.22
3rd year	90.00	$21.36	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00		$27.66	$38.34

Ratio :

5 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Details :

Highway Construction*work defined but not limited to construction of roads,streets,parkways,expressways,turnpikes,parking areas,rest areas,roadside parks,guardrails,fences,bridle paths,athletic fields,highway bridges,drainage structures,grade separations involving highways & including all work necessary to provide a facility to accomodate vehicular or pedestrian traffic.

Sewer, Waterworks and Utility Construction* construction of storm sewers,sanitary sewers,supplying & distributing waterlines,gas lines,telephone & television conduit,underground electrical lines& similar utility construction.

Industrial and Building Site*work included inside property line,but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines,drainage lines,water lines,gas lines,telephone & television conduit, underground electric lines & similar utility construction & work on parking lots,bridges,roads,streets,& sidewalks,but shall not include the actual excavation for the buildings,for foundations&footers on construction of buildings.

* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.

Heavy Construction*defined but not limited to,foundations,abutments,retaining

walls,shafts,subways,elevators,drainage projects,flood control projects,reclamation projects,reservoirs,water supply projects water development projects,hydroelectric development,transmission lines,locks dams,dikes,levees,revetments,channel cutoffs,intakes,jetties,breakwaters,docks & harbors
Airport Construction*includes paving,drainage,fences,driveways,parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings.
Railroad Construction*defined as including drainage & the construction of bridges and other incidentals for railroads,street railways construction projects & rapid transit system projects,but shall not include the construction of buildings.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyB2

Change # : CN1-2002HevHwyB2

Craft : Cement Mason Effective Date : 05/01/2002 Last Posted : 12/11/2002

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason & Plasterer	$22.85	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$29.90	$41.33

Apprentice	Percent									
1st year	55.00	$12.57	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$19.62	$25.90
2nd year	70.00	$16.00	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$23.05	$31.04
3rd year	90.00	$20.57	$3.25	$3.00	$0.30	$0.00	$0.50	$0.00	$27.62	$37.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site* work is defined as all work which is inside the property line,but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site,all work connected with the installation of sewer lines,drainage lines,gas lines,telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges,roads,streets,sidewalks,reservoirs,ash pits,storage tanks,ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings,foundations,or footers in construction of the buildings & or stadiums.Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction* work shall be all work in construction of pumping stations,waste & sewage disposal plants,incinerator plants, water treatment plants,filtration plants,solid waste disposal & similar pollution control processes.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyB2*

Change # : CN10001HevHwyB2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 12/05/2001

				Fringe Benefit Payments						
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason & Plasterer	$24.60	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$30.90	$43.20

Apprentice	Percent									
1st year	55.00	$13.53	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$19.83	$26.60
2nd year	70.00	$17.22	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$23.52	$32.13
3rd year	90.00	$22.14	$3.00	$3.00	$0.30	$0.00	$0.00	$0.00	$28.44	$39.51

Ratio :

5 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Details :

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site* work is defined as all work which is inside the property line,but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site,all work connected with the installation of sewer lines,drainage lines,gas lines,telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges,roads,streets,sidewalks,reservoirs,ash pits,storage tanks,ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings,foundations,or footers in construction of the buildings & or stadiums.Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction* work shall be all work in construction of pumping stations,waste & sewage disposal plants,incinerator plants, water treatment plants,filtration plants,solid waste disposal & similar pollution control processes.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwy District 2(A)

Change # : CN01-2003HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 08/06/2003

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason & Plasterer	$22.48	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$30.03	$41.27

Apprentice	Percent									
1st year	55.00	$12.36	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$19.91	$26.10
2nd year	70.00	$15.74	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$23.29	$31.15
3rd year	90.00	$20.23	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$27.78	$37.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
Highway Construction*work defined but not limited to construction of roads,streets,parkways,expressways,turnpikes,parking areas,rest areas,roadside parks,guardrails,fences,bridle paths,athletic fields,highway bridges,drainage structures,grade separations involving highways & including all work necessary to provide a facility to accomodate vehicular or pedestrian traffic.
Sewer, Waterworks and Utility Construction* construction of storm sewers,sanitary sewers,supplying & distributing waterlines,gas lines,telephone & television conduit,underground electrical lines& similar utility construction.
Industrial and Building Site*work included inside property line,but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines,drainage lines,water lines,gas lines,telephone & television conduit, underground electric lines & similar utility construction & work on parking

lots,bridges,roads,streets,& sidewalks,but shall not include the actual excavation for the buildings,for foundations&footers on construction of buildings.
* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.
Heavy Construction*defined but not limited to,foundations,abutments,retaining walls,shafts,subways,elevators,drainage projects,flood control projects,reclamation projects,reservoirs,water supply projects water development projects,hydroelectric development,transmission lines,locks dams,dikes,levees,revetments,channel cutoffs,intakes,jetties,breakwaters,docks & harbors
Airport Construction*includes paving,drainage,fences,driveways,parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings.
Railroad Construction*defined as including drainage & the construction of bridges and other incidentals for railroads,street railways construction projects & rapid transit system projects,but shall not include the construction of buildings.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwy District 2(B)

Change # : CN01-2003HevHwyB2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 08/06/2003

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason & Plasterer	$23.35	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$30.90	$42.58

Apprentice	Percent									
1st year	55.00	$12.84	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$20.39	$26.81
2nd year	70.00	$16.35	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$23.90	$32.07
3rd year	90.00	$21.02	$3.25	$3.00	$0.30	$0.00	$1.00	$0.00	$28.57	$39.07

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
Power Plant; Tunnels, Amusement Park, Athletic Stadium Site* work is defined as all work which is inside the property line,but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site,all work connected with the installation of sewer lines,drainage lines,gas lines,telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges,roads,streets,sidewalks,reservoirs,ash pits,storage tanks,ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings,foundations,or footers in construction of the buildings & or stadiums.Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction* work shall be all work in construction of pumping stations,waste & sewage disposal plants,incinerator plants, water treatment plants,filtration plants,solid waste disposal & similar pollution control processes.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterers Heavy Highway District 2

Change # : CN01-2004HvyHwy

Craft : Cement Mason Effective Date : 05/01/2006 Last Posted : 10/12/2004

				Fringe Benefit Payments						
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Cement Mason District 2-A			$24.98	$3.50	$3.00	$0.30	$0.00	$1.40	$0.00	$33.18	$45.67
District 2-B			$25.85	$3.50	$3.00	$0.30	$0.00	$1.40	$0.00	$34.05	$46.98

Special Calculation Note :
1st year Apprentices paid at 60% of Journeyman rate plus Full fringes
2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes
3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason/Plasterers (OCA) Heavy Highway District 2

Change # : CN01-2005HvyHwy

Craft : Cement Mason Effective Date : 05/01/2006 Last Posted : 10/19/2005

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason District 2-A	$24.98	$3.50	$3.00	$0.30	$0.00	$1.40	$0.00	$33.18	$45.67
District 2-B	$25.85	$3.50	$3.00	$0.30	$0.00	$1.40	$0.00	$34.05	$46.98

Special Calculation Note :
1st year Apprentices paid at 60% of Journeyman rate plus Full fringes
2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes
3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason (OCA) Heavy Highway District 2 A & B

Change # : CN01-2007HvyHwy

Craft : Cement Mason Effective Date : 07/16/2007 Last Posted : 07/16/2007

				Fringe Benefit Payments						
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Cement Mason District 2-A			$24.98	$4.00	$3.00	$0.35	$0.00	$2.15	$0.00	$34.48	$46.97
District 2-B			$25.85	$4.00	$3.00	$0.35	$0.00	$2.15	$0.00	$35.35	$48.28

Special Calculation Note :
1st year Apprentices paid at 60% of Journeyman rate plus Full fringes
2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes
3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 109

Change # : LCN01-2012jcLoc109

Craft : Cement Effective Date : 01/19/2012 Last Posted : 01/19/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$27.04		$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$40.59	$54.11
Plasterer	$27.18		$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$41.03	$54.62
Apprentice Cement Mason	Percent											
1st year	60.00	$16.22	$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$29.77	$37.89
2nd year	75.00	$20.28	$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$33.83	$43.97
3rd year	90.00	$24.34	$6.05	$4.00	$0.00	$0.00	$3.50	$0.00	$0.00	$0.00	$37.89	$50.05
Plasterer Apprentice												
1st year	60.17	$16.27	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$30.12	$38.25
2nd year	70.25	$19.00	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$32.85	$42.34
3rd year	80.32	$21.72	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$35.57	$46.43
4th year	90.43	$24.45	$6.25	$4.00	$0.35	$0.00	$3.25	$0.00	$0.00	$0.00	$38.30	$50.53

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
5 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
Finishers when applying colorshake shall be paid an additional $2.00 per DAY.
Swing Scaffolds up to 50 feet shall be paid $0.25 above the Journeymen rate.
Swing Scaffolds over 50 feet shall be paid $0.35 above the Journeymen rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2010jcLoc7

Craft : Lineman Effective Date : 06/17/2010 Last Posted : 06/17/2010

		Fringe Benefit Payments							
Classification	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Electrical Lineman	$34.64	$4.75	$0.99	$0.25	$0.00	$6.57	$0.00	$47.20	$64.52
Sub Tech	$34.64	$4.75	$0.99	$0.25	$0.00	$6.57	$0.00	$47.20	$64.52
Cable Splicer	$34.64	$4.75	$1.04	$0.26	$0.00	$6.88	$0.00	$47.57	$64.89
Operator A	$31.15	$4.75	$0.89	$0.22	$0.00	$5.91	$0.00	$42.92	$58.49
Operator B	$27.64	$4.75	$0.79	$0.20	$0.00	$5.24	$0.00	$38.62	$52.44
Operator C	$22.41	$4.75	$0.64	$0.16	$0.00	$4.25	$0.00	$32.21	$43.42
Groundman 0-12 months Exp	$17.32	$4.75	$0.49	$0.12	$0.00	$3.29	$0.00	$25.97	$34.63
Groundman 0-12 months Exp w/CDL	$19.05	$4.75	$0.54	$0.14	$0.00	$3.61	$0.00	$28.09	$37.62
Groundman 1 yr or more	$19.05	$4.75	$0.54	$0.14	$0.00	$3.61	$0.00	$28.09	$37.62
Groundman 1 yr or more w/CDL	$22.52	$4.75	$0.64	$0.16	$0.00	$4.27	$0.00	$32.34	$43.60

Apprentice	Percent									
1st 1000 hrs	60.00	$20.78	$4.75	$0.59	$0.15	$0.00	$3.94	$0.00	$30.21	$40.61
2nd 1000 hrs	65.00	$22.52	$4.75	$0.64	$0.16	$0.00	$4.27	$0.00	$32.34	$43.59
3rd 1000 hrs	70.00	$24.25	$4.75	$0.69	$0.17	$0.00	$4.60	$0.00	$34.46	$46.58
4th 1000 hrs	75.00	$25.98	$4.75	$0.74	$0.18	$0.00	$4.93	$0.00	$36.58	$49.57
5th 1000 hrs	80.00	$27.71	$4.75	$0.79	$0.20	$0.00	$5.26	$0.00	$38.71	$52.57
6th 1000 hrs	85.00	$29.44	$4.75	$0.84	$0.21	$0.00	$5.58	$0.00	$40.82	$55.55
7th 1000 hrs	90.00	$31.18	$4.75	$0.89	$0.22	$0.00	$5.91	$0.00	$42.95	$58.53

Special Calculation Note :
Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5,

Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electric Locals 71 & 245
High Tension Pipe Cable

Change # : CN03-2005Locs71&245

Craft : Lineman Effective Date : 12/02/2005 Last Posted : 12/02/2005

				Fringe Benefit Payments						
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Lineman			$27.97	$3.75	$0.80	$0.08	$0.00	$4.02	$0.00	$36.62	$50.60
Welder- Cable Splicer-X-ray Tech			$27.97	$3.75	$0.80	$0.08	$0.00	$4.02	$0.00	$36.62	$50.60
Equipment Mechanic "C"			$18.18	$3.75	$0.52	$0.05	$0.00	$2.61	$0.00	$25.11	$34.20
Equipment Mechanic "B"			$20.27	$3.75	$0.58	$0.06	$0.00	$2.91	$0.00	$27.57	$37.71
Equipment Mechanic "A"			$22.37	$3.75	$0.64	$0.06	$0.00	$3.21	$0.00	$30.03	$41.22
New Hires AFTER 9/1/02 Operator "C"			$18.18	$3.75	$0.52	$0.05	$0.00	$2.61	$0.00	$25.11	$34.20
Operator "B"			$22.37	$3.75	$0.64	$0.06	$0.00	$3.21	$0.00	$30.03	$41.22
Operator "A"			$25.17	$3.75	$0.72	$0.07	$0.00	$3.61	$0.00	$33.32	$45.91
Operator PRIOR to 9/1/02 1 yr or more			$24.01	$3.75	$0.72	$0.07	$0.00	$3.61	$0.00	$32.16	$44.17
Groundman /Truck Dr. 0-12 months			$13.43	$3.75	$0.39	$0.04	$0.00	$1.93	$0.00	$19.54	$26.25
Groundman/Truck Dr. 0 months to 12 mos w/CDL year			$13.98	$3.75	$0.40	$0.04	$0.00	$2.01	$0.00	$20.18	$27.17
Groundman /Truck Dr. 1 year or over			$15.66	$3.75	$0.45	$0.04	$0.00	$2.25	$0.00	$22.15	$29.98
Groundman/ Truck Dr. 1 year or over w/CDL			$16.23	$3.75	$0.47	$0.05	$0.00	$2.33	$0.00	$22.83	$30.94

Apprentice	Percent									
1st 6 Mo	60.00	$16.78	$3.75	$0.48	$0.05	$0.00	$2.41	$0.00	$23.47	$31.86
2nd 6 Mo	65.00	$18.18	$3.75	$0.52	$0.05	$0.00	$2.61	$0.00	$25.11	$34.20
3rd 6 Mo	70.00	$19.58	$3.75	$0.56	$0.06	$0.00	$2.81	$0.00	$26.76	$36.55
4th 6 Mo	75.00	$20.98	$3.75	$0.60	$0.06	$0.00	$3.01	$0.00	$28.40	$38.89
5th 6 Mo	80.00	$22.38	$3.75	$0.64	$0.06	$0.00	$3.21	$0.00	$30.04	$41.22
6th 6 Mo	85.00	$23.77	$3.75	$0.68	$0.07	$0.00	$3.41	$0.00	$31.68	$43.57
7th 6 Mo	90.00	$25.17	$3.75	$0.72	$0.07	$0.00	$3.61	$0.00	$33.32	$45.91

Special Calculation Note : Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Heli - Arc Weldingwill be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of

buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electric Locals 71 & 245
Outside Utility Power

Change # : CN03-2005Locs71&245

Craft : Lineman Effective Date : 12/02/2005 Last Posted : 12/02/2005

				Fringe Benefit Payments						
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Lineman			$26.54	$3.75	$0.76	$0.13	$0.00	$3.75	$0.00	$34.93	$48.20
Cable Splicer			$27.77	$3.75	$0.80	$0.13	$0.00	$3.93	$0.00	$36.38	$50.27
Equipment Mechanic "C"			$17.24	$3.75	$0.50	$0.08	$0.00	$2.44	$0.00	$24.01	$32.63
Equipment Mechanic "B"			$19.24	$3.75	$0.55	$0.09	$0.00	$2.72	$0.00	$26.35	$35.97
Equipment Mechanic "A"			$21.23	$3.75	$0.50	$0.08	$0.00	$3.00	$0.00	$28.56	$39.17
Operator "C"			$17.24	$3.75	$0.61	$0.10	$0.00	$2.44	$0.00	$24.14	$32.76
Operator "B"			$21.23	$3.75	$0.69	$0.11	$0.00	$3.00	$0.00	$28.78	$39.39
Operator "A"			$23.89	$3.75	$0.67	$0.11	$0.00	$3.38	$0.00	$31.80	$43.75
Operator w/curent employer 1yr or more prior to 9/2/02			$23.19	$3.75	$0.67	$0.11	$0.00	$3.28	$0.00	$31.00	$42.60
Line Trainingw/Auger			$18.96	$3.75	$0.54	$0.09	$0.00	$2.68	$0.00	$26.02	$35.50
Groundman /Truck Dr. 0-12 months			$12.84	$3.75	$0.37	$0.06	$0.00	$1.84	$0.00	$18.86	$25.28
Groundman /Truck Dt. 0-12 months w/CDL			$13.27	$3.75	$0.38	$0.06	$0.00	$1.91	$0.00	$19.37	$26.00
Groundman /Truck Dr. 1 year or more			$14.86	$3.75	$0.43	$0.07	$0.00	$2.13	$0.00	$21.24	$28.67
Groundman/ Truck Dr. 1 year or more w/CDL			$15.39	$3.75	$0.44	$0.07	$0.00	$2.21	$0.00	$21.86	$29.56

Apprentice	Percent									
1st 6 Mo	60.00	$15.92	$3.75	$0.46	$0.08	$0.00	$2.29	$0.00	$22.50	$30.47
2nd 6 Mo	65.00	$17.25	$3.75	$0.50	$0.08	$0.00	$2.48	$0.00	$24.06	$32.69
3rd 6 Mo	70.00	$18.58	$3.75	$0.53	$0.09	$0.00	$2.67	$0.00	$25.62	$34.91
4th 6 Mo	75.00	$19.91	$3.75	$0.57	$0.10	$0.00	$2.86	$0.00	$27.19	$37.14
5th 6 Mo	80.00	$21.23	$3.75	$0.61	$0.10	$0.00	$3.05	$0.00	$28.74	$39.36
6th 6 Mo	85.00	$22.56	$3.75	$0.65	$0.11	$0.00	$3.24	$0.00	$30.31	$41.59
7th 6 Mo	90.00	$23.89	$3.75	$0.69	$0.11	$0.00	$3.43	$0.00	$31.87	$43.81

Special Calculation Note : Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).
Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.
Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Heli - Arc Weldingwill be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of

buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 1377

Change # : CN00001Loc1377

Craft : Electrical Effective Date : 04/01/2001 Last Posted : 01/28/2000 Expires : 03/31/2002

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Electricial - Lighting Rod Installer 0-12 months	$17.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$17.00	$25.50
12-24 months	$18.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$18.40	$27.60
24-36 months	$20.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$20.00	$30.00
36 + months	$21.60	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$21.60	$32.40
Trainees									
0-6 months	$9.80	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$9.80	$14.70
6-12 months	$10.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$15.00
12-24 months	$11.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$11.40	$17.10
24-36 months	$13.20	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$13.20	$19.80
36-48 months	$14.80	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$14.80	$22.20
48-60 months	$15.60	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15.60	$23.40
60 + months	$16.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$16.00	$24.00

Ratio :

Jurisdiction :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Details :

Employees traveling in their own vehicle shall be paid at the rate of twenty-eight cents ($0.28) or the maximum IRS allowance, whichever is greater. All mileage must be from the place of business and the employees work location or between work locations.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 540 Inside

Change # : LCN01-2011scLoc540in

Craft : Electrical Effective Date : 01/11/2012 Last Posted : 01/11/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$27.60		$5.70	$7.71	$0.77	$2.07	$2.60	$0.89	$0.00	$0.00	$47.34	$61.14
Apprentice	Percent											
1st 1000 hrs	40.00	$11.04	$5.70	$0.00	$0.35	$0.00	$0.00	$0.33	$0.00	$0.00	$17.42	$22.94
2nd 1000 hrs	45.00	$12.42	$5.70	$0.00	$0.38	$0.00	$0.00	$0.37	$0.00	$0.00	$18.87	$25.08
3rd 1500 hrs	50.00	$13.80	$5.70	$1.54	$0.42	$0.41	$0.52	$0.43	$0.00	$0.00	$22.82	$29.72
4th 1500 hrs	60.00	$16.56	$5.70	$3.08	$0.48	$0.50	$1.04	$0.51	$0.00	$0.00	$27.87	$36.15
5th 1500 hrs	70.00	$19.32	$5.70	$4.63	$0.55	$0.58	$1.56	$0.60	$0.00	$0.00	$32.94	$42.60
6th 1500 hrs	80.00	$22.08	$5.70	$6.17	$0.61	$0.66	$2.08	$0.68	$0.00	$0.00	$37.98	$49.02

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 7.5% of the gross weekly wages.

Ratio :

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen up to 4 Apprentices
7 to 9 Journeymen up to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose

and Washington Townships.
Columbiana County: Knox Township only.
Mahoning County: Smith Township only.
Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.
Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 540 Teledata

Change # : CN01001Loc540

Craft : Telecommunication Effective Date : 03/01/2001 Last Posted : 07/06/2001

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Installer Technician	$15.41	$3.39	$1.75	$0.24	$0.66	$0.00	$0.00	$21.45	$29.16
Cable Puller	$7.71	$3.39	$1.75	$0.12	$0.33	$0.00	$0.00	$13.30	$17.16

Apprentice	Percent									
1st period	55.19	$8.50	$3.39	$0.00	$0.13	$0.00	$0.00	$0.00	$12.02	$16.28
2nd period	64.90	$10.00	$3.39	$0.00	$0.15	$0.00	$0.00	$0.00	$13.54	$18.54
3rd period	74.95	$11.55	$3.39	$1.75	$0.18	$0.49	$0.00	$0.00	$17.36	$23.13
4th period	80.15	$12.35	$3.39	$1.75	$0.19	$0.52	$0.00	$0.00	$18.20	$24.38
5th period	85.00	$13.10	$3.39	$1.75	$0.20	$0.56	$0.00	$0.00	$19.00	$25.55
6th period	89.90	$13.85	$3.39	$1.75	$0.22	$0.60	$0.00	$0.00	$19.81	$26.74

Ratio :
1 Journeyman to 1 Apprentice

Jurisdiction :
HOLMES, STARK, TUSCARAWAS, WAYNE

Details :

*****Vacation pay - The employer agrees to contribute a sum equal to an additonal 4.3% of the hourly rate during the first year of employment. After an employee works for a period of one year for the same contractor, such employee shall be paid 6.4% of the hourly rate. After 2 years the employee shall be paid 6.6% of hourly rate.

Employee's shall be paid one day's wages and benefits for the following holidays or days celebrated as such (Federal)
New Years Day Labor Day Memorial Day Thanksgiving Day Fourth of July Christmas Day

Vacation: 1 week for 1year
2 weeks for 2 years

****Cable pullers are for the installation of cable from one termination point to another.

*****The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is exluded on all new construction sites or wherever the fire alarm system is installed in coduit

All HVAC control work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 540 Voice Data Video

Change # : OCN01-2012fbLoc540VDV

Craft : Voice Data Video Effective Date : 08/29/2012 Last Posted : 08/29/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician	$19.15		$5.70	$3.49	$0.46	$1.26	$0.71	$0.61	$0.00	$0.00	$31.38	$40.96
Cable Puller	$9.58		$5.70	$3.49	$0.23	$0.63	$0.71	$0.31	$0.00	$0.00	$20.65	$25.44
Apprentice	**Percent**											
1st period	55.00	$10.53	$5.70	$0.00	$0.25	$0.69	$0.00	$0.34	$0.00	$0.00	$17.51	$22.78
2nd period	65.00	$12.45	$5.70	$0.00	$0.30	$0.82	$0.00	$0.40	$0.00	$0.00	$19.67	$25.89
3rd period	75.00	$14.36	$5.70	$3.49	$0.34	$0.95	$0.71	$0.46	$0.00	$0.00	$26.01	$33.19
4th period	80.00	$15.32	$5.70	$3.49	$0.37	$1.01	$0.71	$0.49	$0.00	$0.00	$27.09	$34.75
5th period	85.02	$16.28	$5.70	$3.49	$0.39	$1.07	$0.71	$0.52	$0.00	$0.00	$28.16	$36.30
6th period	90.03	$17.24	$5.70	$3.49	$0.41	$1.14	$0.71	$0.55	$0.00	$0.00	$29.24	$37.86

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - Based on time worked within the industry.The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of one year such employee shall be paid 6.4% of the hourly rate. After two or more years the employee shall be paid 6.6% of hourly rate.

Ratio :

1 Journeyman to 1 Apprentice

** Exception - When fire alarm falls within the

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

Special Jurisdictional Note : Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

Details :
CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

* - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
* - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.
* - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
* - All HVAC control work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2012jcLoc7

Craft : Lineman Effective Date : 05/23/2012 Last Posted : 05/23/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	$36.04	$5.00	$1.08	$0.36	$0.00	$7.21	$0.00	$0.00	$0.00	$49.69	$67.71
Certified Lineman Welder	$36.04	$5.00	$1.08	$0.36	$0.00	$7.21	$0.00	$0.00	$0.00	$49.69	$67.71
Certified Cable Splicer	$36.04	$5.00	$1.08	$0.36	$0.00	$7.21	$0.00	$0.00	$0.00	$49.69	$67.71
Operator A	$32.40	$5.00	$0.97	$0.32	$0.00	$6.48	$0.00	$0.00	$0.00	$45.17	$61.37
Operator B	$28.76	$5.00	$0.86	$0.29	$0.00	$5.75	$0.00	$0.00	$0.00	$40.66	$55.04
Operator C	$23.31	$5.00	$0.70	$0.23	$0.00	$4.66	$0.00	$0.00	$0.00	$33.90	$45.55
Groundman 0-12 months Exp	$18.02	$5.00	$0.54	$0.18	$0.00	$3.60	$0.00	$0.00	$0.00	$27.34	$36.35
Groundman 0-12 months Exp w/CDL	$19.82	$5.00	$0.59	$0.20	$0.00	$3.96	$0.00	$0.00	$0.00	$29.57	$39.48
Groundman 1 yr or more	$19.82	$5.00	$0.59	$0.20	$0.00	$3.96	$0.00	$0.00	$0.00	$29.57	$39.48
Groundman 1 yr or more w/CDL	$23.43	$5.00	$0.70	$0.23	$0.00	$4.69	$0.00	$0.00	$0.00	$34.05	$45.76
Equipment Mechanic A	$28.76	$5.00	$0.86	$0.29	$0.00	$5.75	$0.00	$0.00	$0.00	$40.66	$55.04
Equipment Mechanic B	$26.04	$5.00	$0.78	$0.26	$0.00	$5.21	$0.00	$0.00	$0.00	$37.29	$50.31
Equipment Mechanic C	$23.31	$5.00	$0.70	$0.23	$0.00	$4.66	$0.00	$0.00	$0.00	$33.90	$45.55
X-Ray	$36.04	$5.00	$1.08	$0.36	$0.00	$7.21	$0.00	$0.00	$0.00	$49.69	$67.71

Technician												
Apprentice	Percent											
1st 1000 hrs	60.00	$21.62	$5.00	$0.65	$0.22	$0.00	$4.32	$0.00	$0.00	$0.00	$31.81	$42.63
2nd 1000 hrs	65.00	$23.43	$5.00	$0.70	$0.23	$0.00	$4.69	$0.00	$0.00	$0.00	$34.05	$45.76
3rd 1000 hrs	70.00	$25.23	$5.00	$0.76	$0.25	$0.00	$5.05	$0.00	$0.00	$0.00	$36.29	$48.90
4th 1000 hrs	75.00	$27.03	$5.00	$0.81	$0.27	$0.00	$5.41	$0.00	$0.00	$0.00	$38.52	$52.04
5th 1000 hrs	80.00	$28.83	$5.00	$0.86	$0.29	$0.00	$5.77	$0.00	$0.00	$0.00	$40.75	$55.17
6th 1000 hrs	85.00	$30.63	$5.00	$0.92	$0.31	$0.00	$6.13	$0.00	$0.00	$0.00	$42.99	$58.31
7th 1000 hrs	90.00	$32.44	$5.00	$0.97	$0.32	$0.00	$6.49	$0.00	$0.00	$0.00	$45.22	$61.43

Special Calculation Note :
Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY,

PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside (American Line Builders)

Change # : CN01-2008Locs71Amerlinebids

Craft : Lineman Effective Date : 12/29/2008 Last Posted : 02/22/2008

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Electric-Lineman	$30.50	$4.75	$0.92	$0.29	$0.00	$5.19	$0.00	$41.65	$56.90
Equipment Operator	$27.45	$4.75	$0.82	$0.27	$0.00	$4.93	$0.00	$38.22	$51.95
Groundman	$16.78	$4.75	$0.50	$0.19	$0.00	$2.85	$0.00	$25.07	$33.46
Groundman with CDL	$19.83	$4.75	$0.59	$0.21	$0.00	$3.37	$0.00	$28.75	$38.67
Traffic Signal & Lighting Journeyman	$30.50	$4.75	$0.92	$0.29	$0.00	$5.19	$0.00	$41.65	$56.90
Traffic Signal Apprentices									
1st 1000 hours	$18.30	$4.75	$0.55	$0.20	$0.00	$3.11	$0.00	$26.91	$36.06
2nd 1000 hours	$19.83	$4.75	$0.59	$0.21	$0.00	$3.37	$0.00	$28.75	$38.67
3rd 1000 hours	$21.35	$4.75	$0.64	$0.22	$0.00	$3.63	$0.00	$30.59	$41.27
4th 1000 hours	$22.88	$4.75	$0.69	$0.23	$0.00	$3.89	$0.00	$32.44	$43.88
5th 1000 hours	$24.40	$4.75	$0.73	$0.24	$0.00	$4.15	$0.00	$34.27	$46.47
6th 1000 hours	$27.45	$4.75	$0.82	$0.27	$0.00	$4.67	$0.00	$37.96	$51.69

Apprentice	Percent									
1st 6 Mo	60.00	$18.30	$4.75	$0.55	$0.20	$0.00	$3.11	$0.00	$26.91	$36.06
2nd 6 Mo	65.01	$19.83	$4.75	$0.59	$0.21	$0.00	$3.37	$0.00	$28.75	$38.66
3rd 6 Mo	70.00	$21.35	$4.75	$0.64	$0.22	$0.00	$3.63	$0.00	$30.59	$41.27
4th 6 Mo	75.00	$22.87	$4.75	$0.69	$0.23	$0.00	$3.89	$0.00	$32.44	$43.87
5th 6 Mo	80.00	$24.40	$4.75	$0.73	$0.24	$0.00	$4.15	$0.00	$34.27	$46.47
6th 6 Mo	85.01	$25.93	$4.75	$0.78	$0.25	$0.00	$4.41	$0.00	$36.12	$49.08
7th 6 Mo	90.00	$27.45	$4.75	$0.82	$0.27	$0.00	$4.67	$0.00	$37.96	$51.69

Special Calculation Note :

Ratio :

(1) Journeyman or Equipment Operator To (2) Groundman
(1) Journeymen to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to Apprentices.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside (Central Ohio Chapter, et al)

Change # : CN01rb-2009Locs71CentralOhioChapter

Craft : Lineman Effective Date : 10/21/2009 Last Posted : 10/21/2009

				Fringe Benefit Payments						
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Electric-Lineman			$30.50	$4.75	$0.92	$0.29	$0.00	$5.19	$0.00	$41.65	$56.90
Equipment Operator			$27.45	$4.75	$0.82	$0.27	$0.00	$4.67	$0.00	$37.96	$51.69
Groundman 0-12 months			$16.78	$4.75	$0.50	$0.19	$0.00	$2.85	$0.00	$25.07	$33.46
Groundman 1 year plus			$19.83	$4.75	$0.59	$0.21	$0.00	$3.37	$0.00	$28.75	$38.67
Traffic Signal & Lighting Journeyman			$30.50	$4.75	$0.92	$0.29	$0.00	$5.19	$0.00	$41.65	$56.90
Traffic Signal Apprentices											
1st 1,000 hours			$18.30	$4.75	$0.55	$0.20	$0.00	$3.11	$0.00	$26.91	$36.06
2nd 1,000 hours			$19.83	$4.75	$0.59	$0.21	$0.00	$3.37	$0.00	$28.75	$38.67
3rd 1,000 hours			$21.35	$4.75	$0.64	$0.22	$0.00	$3.63	$0.00	$30.59	$41.27
4th 1,000 hours			$22.88	$4.75	$0.69	$0.23	$0.00	$3.89	$0.00	$32.44	$43.88
5th 1,000 hours			$24.40	$4.75	$0.73	$0.24	$0.00	$4.15	$0.00	$34.27	$46.47
6th 1,000 hours			$27.45	$4.75	$0.82	$0.27	$0.00	$4.67	$0.00	$37.96	$51.69

Apprentice	Percent									
1st 6 Mo	60.01	$18.30	$4.75	$0.55	$0.20	$0.00	$3.11	$0.00	$26.91	$36.06
2nd 6 Mo	65.01	$19.83	$4.75	$0.59	$0.21	$0.00	$3.37	$0.00	$28.75	$38.66
3rd 6 Mo	70.01	$21.35	$4.75	$0.64	$0.22	$0.00	$3.63	$0.00	$30.59	$41.27
4th 6 Mo	75.01	$22.88	$4.75	$0.69	$0.23	$0.00	$3.89	$0.00	$32.44	$43.88
5th 6 Mo	80.00	$24.40	$4.75	$0.73	$0.24	$0.00	$4.15	$0.00	$34.27	$46.47
6th 6 Mo	85.01	$25.93	$4.75	$0.78	$0.25	$0.00	$4.41	$0.00	$36.12	$49.08
7th 6 Mo	90.01	$27.45	$4.75	$0.82	$0.27	$0.00	$4.67	$0.00	$37.96	$51.69

Special Calculation Note :

Ratio :

(1) Journeyman or Equipment Operator To (2) Groundman
(1) Journeymen to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside (North Central Ohio)

Change # : LCN02-2012Loc71CentralOhio

Craft : Lineman Effective Date : 05/23/2012 Last Posted : 05/23/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$32.25		$5.00	$0.97	$0.32	$0.00	$5.48	$0.00	$0.00	$0.00	$44.02	$60.14
Traffic Signal & Lighting Journeyman	$31.55		$5.00	$0.95	$0.32	$0.00	$5.36	$0.00	$0.00	$0.00	$43.18	$58.96
Equipment Operator	$29.03		$5.00	$0.87	$0.29	$0.00	$4.94	$0.00	$0.00	$0.00	$40.13	$54.64
Groundman 0-12 months	$17.74		$5.00	$0.53	$0.18	$0.00	$3.02	$0.00	$0.00	$0.00	$26.47	$35.34
Groundman 1 year plus	$20.96		$5.00	$0.63	$0.21	$0.00	$3.56	$0.00	$0.00	$0.00	$30.36	$40.84
Traffic Signal Apprentices												
1st 1,000 hours	$18.93		$5.00	$0.57	$0.19	$0.00	$3.22	$0.00	$0.00	$0.00	$27.91	$37.37
2nd 1,000 hours	$20.51		$5.00	$0.62	$0.21	$0.00	$3.49	$0.00	$0.00	$0.00	$29.83	$40.09
3rd 1,000 hours	$22.09		$5.00	$0.66	$0.22	$0.00	$3.76	$0.00	$0.00	$0.00	$31.73	$42.77
4th 1,000 hours	$23.66		$5.00	$0.71	$0.24	$0.00	$4.02	$0.00	$0.00	$0.00	$33.63	$45.46
5th 1,000 hours	$25.24		$5.00	$0.76	$0.25	$0.00	$4.29	$0.00	$0.00	$0.00	$35.54	$48.16
6th 1,000 hours	$28.40		$5.00	$0.85	$0.28	$0.00	$4.83	$0.00	$0.00	$0.00	$39.36	$53.56
Apprentice Lineman	**Percent**											
1st 1,000 Hours	60.00	$19.35	$5.00	$0.58	$0.19	$0.00	$3.29	$0.00	$0.00	$0.00	$28.41	$38.08
2nd 1,000 Hours	65.00	$20.96	$5.00	$0.63	$0.21	$0.00	$3.56	$0.00	$0.00	$0.00	$30.36	$40.84
3rd 1,000 Hours	70.01	$22.58	$5.00	$0.68	$0.23	$0.00	$3.84	$0.00	$0.00	$0.00	$32.33	$43.62

4th 1,000 Hours	75.01	$24.19	$5.00	$0.73	$0.24	$0.00	$4.11	$0.00	$0.00	$0.00	$34.27	$46.37
5th 1,000 Hours	80.00	$25.80	$5.00	$0.77	$0.26	$0.00	$4.39	$0.00	$0.00	$0.00	$36.22	$49.12
6th 1,000 Hours	85.00	$27.41	$5.00	$0.82	$0.27	$0.00	$4.66	$0.00	$0.00	$0.00	$38.16	$51.87
7th 1,000 Hours	90.00	$29.03	$5.00	$0.87	$0.29	$0.00	$4.94	$0.00	$0.00	$0.00	$40.13	$54.64

Special Calculation Note : Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2012jcLoc7

Craft : Lineman Effective Date : 05/23/2012 Last Posted : 05/23/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$34.18		$5.00	$1.03	$0.34	$0.00	$6.84	$0.00	$0.00	$0.00	$47.39	$64.48
Substation Technician	$34.18		$5.00	$1.03	$0.34	$0.00	$6.84	$0.00	$0.00	$0.00	$47.39	$64.48
Cable Splicer	$35.77		$5.00	$1.07	$0.36	$0.00	$7.15	$0.00	$0.00	$0.00	$49.35	$67.23
Operator A	$30.74		$5.00	$0.92	$0.31	$0.00	$6.15	$0.00	$0.00	$0.00	$43.12	$58.49
Operator B	$27.27		$5.00	$0.82	$0.27	$0.00	$5.45	$0.00	$0.00	$0.00	$38.81	$52.45
Operator C	$22.09		$5.00	$0.66	$0.22	$0.00	$4.42	$0.00	$0.00	$0.00	$32.39	$43.43
Groundman 0-12 months Exp	$17.09		$5.00	$0.51	$0.17	$0.00	$3.42	$0.00	$0.00	$0.00	$26.19	$34.74
Groundman 0-12 months Exp w/CDL	$18.80		$5.00	$0.56	$0.19	$0.00	$3.76	$0.00	$0.00	$0.00	$28.31	$37.71
Groundman 1 yr or more	$18.80		$5.00	$0.56	$0.19	$0.00	$3.76	$0.00	$0.00	$0.00	$28.31	$37.71
Groundman 1 yr or more w/CDL	$22.22		$5.00	$0.67	$0.22	$0.00	$4.44	$0.00	$0.00	$0.00	$32.55	$43.66
Equipment Mechanic A	$27.28		$5.00	$0.82	$0.27	$0.00	$5.46	$0.00	$0.00	$0.00	$38.83	$52.47
Equipment Mechanic B	$24.69		$5.00	$0.74	$0.25	$0.00	$4.94	$0.00	$0.00	$0.00	$35.62	$47.97
Equipment Mechanic C	$22.09		$5.00	$0.66	$0.22	$0.00	$4.42	$0.00	$0.00	$0.00	$32.39	$43.43
Apprentice	**Percent**											
1st 1000	60.00	$20.51	$5.00	$0.62	$0.21	$0.00	$4.10	$0.00	$0.00	$0.00	$30.44	$40.69

hrs												
2nd 1000 hrs	65.00	$22.22	$5.00	$0.67	$0.22	$0.00	$4.44	$0.00	$0.00	$0.00	$32.55	$43.66
3rd 1000 hrs	70.00	$23.93	$5.00	$0.72	$0.24	$0.00	$4.79	$0.00	$0.00	$0.00	$34.68	$46.64
4th 1000 hrs	75.00	$25.63	$5.00	$0.77	$0.26	$0.00	$5.13	$0.00	$0.00	$0.00	$36.80	$49.61
5th 1000 hrs	80.00	$27.34	$5.00	$0.82	$0.27	$0.00	$5.47	$0.00	$0.00	$0.00	$38.90	$52.58
6th 1000 hrs	85.00	$29.05	$5.00	$0.87	$0.29	$0.00	$5.81	$0.00	$0.00	$0.00	$41.02	$55.55
7th 1000 hrs	90.00	$30.76	$5.00	$0.92	$0.31	$0.00	$6.15	$0.00	$0.00	$0.00	$43.14	$58.52

Special Calculation Note :
Operator "A"
John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"
Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"
Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
Heli - Arc Welding will be paid $.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Elevator Local 45

Change # : CN02-2008Loc45

Craft : Elevator Effective Date : 08/07/2008 Last Posted : 08/07/2008

				Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Elevator Mechanic			$37.29	$8.78	$4.96	$0.55	$0.00	$2.00	$0.00	$53.58	$72.22
Helper			$18.65	$8.78	$4.96	$0.55	$0.00	$2.00	$0.00	$34.94	$44.26
0-6 months Probation			44.45	$16.58	$0.00	$0.00	$0.00	$0.00	$0.00	$16.58	$24.86
1st year			48.90	$18.23	$8.78	$4.96	$0.55	$0.00	$2.00	$34.52	$43.64
2nd year			57.78	$21.55	$8.78	$4.96	$0.55	$0.00	$2.00	$37.84	$48.61
3rd year			62.22	$23.20	$8.78	$4.96	$0.55	$0.00	$2.00	$39.49	$51.09
4th year			71.12	$26.52	$8.78	$4.96	$0.55	$0.00	$2.00	$42.81	$56.07

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employeed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Glazier Local 1162

Change # : CN01-2008LC1162

Craft : Glazier Effective Date : 06/03/2008 Last Posted : 06/03/2008

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Glazier			$22.31	$5.35	$4.15	$0.25	$0.00	$0.00	$0.30	$32.36	$43.51
Glass Worker/Fabricator			$15.30	$4.86	$2.93	$0.05	$0.00	$0.00	$0.20	$23.34	$30.99

Apprentice	Percent									
1st 6 mo	50.00	$11.16	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$20.65	$26.23
2nd 6 mo	55.00	$12.27	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$21.77	$27.91
3rd 6 mo	60.00	$13.39	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$22.89	$29.58
4th 6 mo	65.00	$14.50	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$24.00	$31.25
5th 6 mo	70.00	$15.62	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$25.12	$32.93
6th 6 mo	75.00	$16.73	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$26.23	$34.60
7th 6 mo	80.00	$17.85	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$27.35	$36.27
8th 6 mo	90.00	$20.08	$5.10	$3.90	$0.25	$0.00	$0.00	$0.25	$29.58	$39.62

Special Calculation Note : OTHER IS :SUB BENEFITS FOR UNEMPLOYMENT
Fabricator Apprentices paid at % of Journeyman scale plus full fabricator fringes
1st 6 months 60%
2nd 6 months 70%
3rd 6 months 80%
4th 6 months 90%

Ratio :

1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice Thereafter
Fabricator Ratio:
1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
A rate of $.50 per hour above the Journeyman rate, shall be paid to all employees required to work on a structure at a distance of forty feet (40')_ to seventy-five (75') feet above the ground or on any permanent part of a structure, such as a roof, concrete slab, etc.
Any distance over seventy-five (75') feet, the employees shall be paid $1.00 per hour above the

Journeyman rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 550

Change # : CN01-2009Loc550

Craft : Ironworker Effective Date : 07/08/2009 Last Posted : 07/08/2009

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Ironworker-Structural-Ornamental-Sheeter - Reinforcing-Machinery Mover-Rigger-Welder-Fence Erector-Machinery Erector-Bucker-up-Window Installer	$24.63	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$41.05	$53.37

Apprentice	Percent									
1st 6 months	60.00	$14.78	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$31.20	$38.59
2nd 6 months	65.00	$16.01	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$32.43	$40.43
3rd 6 months	70.00	$17.24	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$33.66	$42.28
4th 6 months	75.00	$18.47	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$34.89	$44.13
5th 6 months	80.00	$19.70	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$36.12	$45.98
6th 6 months	85.00	$20.94	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$37.36	$47.82
7th 6 months	90.00	$22.17	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$38.59	$49.67
8th 6 months	95.00	$23.40	$5.68	$7.82	$0.55	$0.00	$2.27	$0.10	$39.82	$51.52

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE

Ratio :

4 Journeymen to 1 Apprentice Structural
2 Journeymen to 1 Apprentice Rods
1 Journeymen to 1 Apprentice Ornamental,Sheeting

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 550 Area 1

Change # : LCN02-2012fbLoc550

Craft : Ironworker Effective Date : 08/08/2012 Last Posted : 08/08/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	$24.92		$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$41.89	$54.35
Apprentice	**Percent**											
1st 6 months	60.00	$14.95	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$31.92	$39.40
2nd 6 months	65.00	$16.20	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$33.17	$41.27
3rd 6 months	70.02	$17.45	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$34.42	$43.14
4th 6 months	75.00	$18.69	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$35.66	$45.01
5th 6 months	80.00	$19.94	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$36.91	$46.87
6th 6 months	85.02	$21.19	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$38.16	$48.75
7th 6 months	90.00	$22.43	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$39.40	$50.61
8th 6 months	95.02	$23.68	$5.68	$8.07	$0.64	$0.00	$2.23	$0.35	$0.00	$0.00	$40.65	$52.49

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio :

4 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge
1 Journeymen to 1 Apprentice, ornamental work
2 Journeymen to 1 Apprentice, reinforcing work
***the ratio of apprentices to journeymen may be

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COLUMBIANA*, COSHOCTON, MAHONING*, PORTAGE*, STARK, SUMMIT*, TUSCARAWAS

adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : LCN02-2012fbLoc550

Craft : Ironworker Effective Date : 07/05/2012 Last Posted : 07/05/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Glass & Curtain Wall	$22.00		$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$34.72	$45.72
Apprentice	**Percent**											
1st 6 months	60.00	$13.20	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$25.92	$32.52
2nd 6 months	65.00	$14.30	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$27.02	$34.17
3rd 6 months	70.00	$15.40	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$28.12	$35.82
4th 6 months	75.00	$16.50	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$29.22	$37.47
5th 6 months	80.00	$17.60	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$30.32	$39.12
6th 6 months	85.00	$18.70	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$31.42	$40.77
7th 6 months	90.00	$19.80	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$32.52	$42.42
8th 6 months	95.00	$20.90	$5.68	$0.00	$0.64	$0.00	$6.05	$0.35	$0.00	$0.00	$33.62	$44.07

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio :

1 Apprentice to 1 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*,

RICHLAND, STARK, SUMMIT*,
TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.
All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 550 Industrial

Change # : CN01-2007Loc550

Craft : Ironworker Effective Date : 05/01/2009 Last Posted : 08/14/2007

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Ironworker-Structural-Ornamental-Sheeter - Reinforcing-Machinery Mover-Rigger-Welder-Fence Erector-Machinery Erector-Bucker-up-Window Installer	$27.53	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$43.60	$57.37

Apprentice	Percent									
1st 6 months	54.00	$14.87	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$30.94	$38.37
2nd 6 months	58.00	$15.97	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$32.04	$40.02
3rd 6 months	62.00	$17.07	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$33.14	$41.67
4th 6 months	66.00	$18.17	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$34.24	$43.32
5th 6 months	70.00	$19.27	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$35.34	$44.98
6th 6 months	74.02	$20.38	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$36.45	$46.64
7th 6 months	78.00	$21.47	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$37.54	$48.28
8th 6 months	85.00	$23.40	$5.58	$7.82	$0.55	$0.00	$2.02	$0.10	$39.47	$51.17

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE

Ratio :

4 Journeymen to 1 Apprentice Structural
2 Journeymen to 1 Apprentice Rods
1 Journeymen to 1 Apprentice Ornamental,Sheeting

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor HevHwy 2

Change # : LCN02-2012kpLaborHevHwy2

Craft : Laborer Group 1 Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$26.65		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$35.95	$49.27
Group 2	$26.82		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$36.12	$49.53
Group 3	$27.15		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$36.45	$50.02
Group 4	$27.60		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$36.90	$50.70
Watch Person	$18.95		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$28.25	$37.72
Apprentice	**Percent**											
0-1000 hrs	60.00	$15.99	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$25.29	$33.28
1001-2000 hrs	70.00	$18.65	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$27.95	$37.28
2001-3000 hrs	80.00	$21.32	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$30.62	$41.28
3001-4000 hrs	90.00	$23.98	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$33.28	$45.28
More Than 4000 hrs	100.00	$26.65	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$35.95	$49.27

Special Calculation Note : Watchman has no Apprentices

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4

Miner, Welder, Gunite Nozzle Person

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor Local 1015 Building

Change # : LCN01-2012jcLoc1015

Craft : Laborer Effective Date : 05/02/2012 Last Posted : 05/02/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$22.67		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$31.97	$43.31
Group 2	$23.07		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$32.37	$43.91
Group 3	$23.42		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$32.72	$44.43
Group 4	$23.37		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$32.67	$44.35
Group 5	$15.71		$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$25.01	$32.87
Apprentice	**Percent**											
0-1000 hrs	60.00	$13.60	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$22.90	$29.70
1001-2000 hrs	70.00	$15.87	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$25.17	$33.10
2001-3000 hrs	80.00	$18.14	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$27.44	$36.50
3001-4000 hrs	90.00	$20.40	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$29.70	$39.90
More than 4000 hrs	100.00	$22.67	$6.00	$2.90	$0.30	$0.00	$0.00	$0.00	$0.10	$0.00	$31.97	$43.31

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice
4 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, STARK, WAYNE

Special Jurisdictional Note :

Details :
Group 1
Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender,

Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste (Level D)

Group 2
Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, All confined space work, furnaces, pickel tubs, acid-pits, and Hazardous Waste Level (C)

Group 3
Mason Tender, Mortar Mixer, Stonemason Tender,skid-loader, Hazardous Waste Level (B)

Group 4
Gunnite Operator, Hazardous Waste Level (A)

Group 5
Watchman

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN02-2012jcLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	$30.79		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$43.84	$59.24
Class 2	$30.67		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$43.72	$59.06
Class 3	$29.63		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$42.68	$57.50
Class 4	$28.45		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$41.50	$55.72
Class 5	$22.99		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$36.04	$47.53
Class 6	$31.04		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.09	$59.61
Class 7	$31.29		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.34	$59.99
Class 8	$31.79		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.84	$60.74
Class 9	$32.05		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$45.10	$61.13
Apprentice	**Percent**											
1st Year	50.00	$15.40	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$28.44	$36.14
2nd Year	60.00	$18.47	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$31.52	$40.76
3rd Year	70.00	$21.55	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$34.60	$45.38
4th Year	80.00	$24.63	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$37.68	$50.00
Field Mechanic Trainee												
1st Year	50.00	$15.40	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$28.44	$36.14
2nd Year	60.00	$18.47	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$31.52	$40.76
3rd Year	70.00	$21.55	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$34.60	$45.38
4th Year	80.00	$24.63	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$37.68	$50.00

Special Calculation Note : Other: Education & Safety Fund is $0.04 per hour.

Ratio :

For every (5) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. On jobs where maintenance engineers are to be

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON,

employed, for every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 1 rate.	CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment;Compact Cranes,track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw;All rotomills, grinders & planers of all types. Articulating/end dumps (minus $4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and

over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus $3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - HevHwy1

Change # : CN00001Loc18hevhwy1

Craft : Operating Engineer Effective Date : 05/01/2000 Last Posted : 04/28/2000
Expires : 04/30/2001

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Operator Class 1	$23.24	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$30.34	$41.96
Class 2	$23.12	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$30.22	$41.78
Class 3	$22.08	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$29.18	$40.22
Class 4	$20.90	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$28.00	$38.45
Class 5	$16.34	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$23.44	$31.61
Class 6	$23.49	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$30.59	$42.34
Class 7	$23.49	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$30.59	$42.34
Class 8	$23.74	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$30.84	$42.71

Apprentice	Percent									
1st Year	50.00	$11.62	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$18.72	$24.53
2nd Year	60.00	$13.94	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$21.04	$28.02
3rd Year	70.00	$16.27	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$23.37	$31.50
4th Year	80.00	$18.59	$3.61	$3.00	$0.45	$0.00	$0.00	$0.04	$25.69	$34.99

Ratio :

For every 5 Operating Engineer Journeymen Employed. There may be employed 1 Registered Apprentice.
Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

Jurisdiction :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS,

SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details :

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways; Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines; Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Grinder/Planer; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines.

Class 4 -Ballast Re-loacator; Backfillers; Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power

Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft .

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - HevHwy II

Change # : LCN01-2012jcLoc18hevhwyII

Craft : Operating Engineer Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class 1	$30.79		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$43.84	$59.24
Class 2	$30.67		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$43.72	$59.06
Class 3	$29.63		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$42.68	$57.50
Class 4	$28.45		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$41.50	$55.72
Class 5	$22.99		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$36.04	$47.53
Class 6	$31.04		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.09	$59.61
Class 7	$31.04		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.09	$59.61
Class 8	$31.29		$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.34	$59.99
Great Lakes Floating Agreement												
Class 1	$36.65		$6.66	$5.50	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$49.45	$67.77
Class 2A	$35.15		$6.66	$5.50	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$47.95	$65.52
Class 2B	$35.15		$6.66	$5.50	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$47.95	$65.52
Class 3	$31.25		$6.66	$5.50	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$44.05	$59.67
Class 4	$25.90		$6.66	$5.50	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$38.70	$51.65
Apprentice	**Percent**											
1st Year	50.00	$15.40	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$28.44	$36.14
2nd Year	60.00	$18.47	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$31.52	$40.76
3rd Year	70.00	$21.55	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$34.60	$45.38
4th Year	80.00	$24.63	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$37.68	$50.00
Field Mech Trainee												
1st year	49.80	$15.33	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$28.38	$36.05
2nd year	59.75	$18.40	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$31.45	$40.65
3rd year	69.73	$21.47	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$34.52	$45.25
4th year	79.70	$24.54	$6.66	$5.75	$0.60	$0.00	$0.00	$0.04	$0.00	$0.00	$37.59	$49.86

Special Calculation Note : Other: Education & Safety Fund is $0.04 per hour.

Ratio :

For every (5) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage

and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus $4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus $3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft .

GREAT LAKES FLOATING AGREEMENT:
Class 1 - Diver,Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)
Class 2A - Crane Backhoe Operator,Mechanic/Welder,Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)
Class 2B - Friction Crane, Lattice Boom or any Crane Certification.
Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.
Class4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603

Change # : LCN01-2012fbLoc603Com.

Craft : Painter Effective Date : 06/12/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	$19.70		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$30.70	$40.55
Wallcovering Installer	$19.80		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$30.80	$40.70
Spray Gun Operator	$20.20		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.20	$41.30
Apprentice	**Percent**											
1st 6 months	45.00	$8.87	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$19.87	$24.30
2nd 6 months	50.00	$9.85	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$20.85	$25.77
3rd 6 months	55.00	$10.84	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$21.83	$27.25
4th 6 months	60.00	$11.82	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$22.82	$28.73
5th 6 months	65.00	$12.81	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$23.80	$30.21
6th 6 months	70.00	$13.79	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$24.79	$31.69
7th 6 months	75.00	$14.77	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$25.77	$33.16
8th 6 months	80.00	$15.76	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$26.76	$34.64

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.
Drywall Finisher: both wipe down man and finisher ($20.95) when using Journeyman's own stilts or automatic tools ($21.45). Drywall Finisher w/Machines both wipe down man and finisher ($21.30) when using Journeyman's own stilts or automatic tools ($21.80) Apprentice pay based on percentage of above appropriate classification.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603

Change # : LCN01-2012fbLoc603Com.

Craft : Drywall Finisher Effective Date : 06/06/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	$20.10		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.10	$41.15
Drywall Taping	$20.10		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.10	$41.15
Taping and Finishing with Automatic Tools	$20.45		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.45	$41.67
Apprentice	**Percent**											
1st 6 months	40.00	$8.04	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$19.04	$23.06
2nd 6 months	50.00	$10.05	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$21.05	$26.08
3rd 6 months	60.00	$12.06	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$23.06	$29.09
4rd 6 months	70.00	$14.07	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$25.07	$32.11
5th 6 months	80.00	$16.08	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$27.08	$35.12
6th 6 months	90.00	$18.09	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$29.09	$38.14

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher, when using Journeyman's own stilts or automatic tools add .80 per hour worked to the classification above. Drywall Finishers: both wipe down man and taper/finisher, swing stage, ladder jack, or window jack add $.30 per hour worked to the above classification.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603 Commercial

Change # : CN01-2005Loc603Com.

Craft : Painter Effective Date : 11/15/2005 Last Posted : 11/15/2005

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Painter Brush & Roll	$18.25	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$27.25	$36.38
Paper Hanger	$18.35	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$27.35	$36.53
Spray Painter	$18.75	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$27.75	$37.13
Drywall Taper	$18.65	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$27.65	$36.97
Drywall Taper with machines	$19.00	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$28.00	$37.50

Apprentice	Percent									
1st 6 months	40.00	$7.30	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$16.30	$19.95
2nd 6 months	50.00	$9.13	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$18.12	$22.69
3rd 6 months	60.00	$10.95	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$19.95	$25.42
4rd 6 months	70.00	$12.77	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$21.77	$28.16
5th 6 months	80.00	$14.60	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$23.60	$30.90
6th 6 months	90.00	$16.42	$4.81	$4.00	$0.19	$0.00	$0.00	$0.00	$25.42	$33.64

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Apprentice shall be allowed to any employer or contractor providing such employer employ's 3 or more Journeymen throughout the year.
Thereafter, the ratio shall be 1 Apprentice for each 5 additional men regularly employed in the shop.

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour. This does not apply to water based epoxies. When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603 Industrial

Change # : LCN01-2012fbLoc603Ind.

Craft : Painter Effective Date : 06/12/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	$20.00		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.00	$41.00
Tanks & Spray Painter	$20.53		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.53	$41.80
Bridges, Towers, Poles, Stacks	$20.71		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.71	$42.07
Sandblasting, Metallizing & Structural Steel	$20.71		$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$31.71	$42.07
Apprentice	**Percent**											
1st 6 months	45.00	$9.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$20.00	$24.50
2nd 6 months	50.00	$10.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$21.00	$26.00
3rd 6 months	55.00	$11.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$22.00	$27.50
4th 6 months	60.00	$12.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$23.00	$29.00
5th 6 months	65.00	$13.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$24.00	$30.50
6th 6 months	70.00	$14.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$25.00	$32.00
7th 6 months	75.00	$15.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$26.00	$33.50
8th 6 months	80.00	$16.00	$4.96	$5.40	$0.19	$0.00	$0.45	$0.00	$0.00	$0.00	$27.00	$35.00

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher ($20.95) when using Journeyman's own stilts or automatic tools ($21.45). Drywall Finisher w/Machines both wipe down man and finisher ($21.30) when using Journeyman's own stilts or automatic tools ($21.80) Apprentice pay based on percentage of above appropriate classification.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603 Commercial & Industrial

Change # : CN01-2008Loc603Com.

Craft : Painter Effective Date : 12/19/2008 Last Posted : 12/19/2008

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Painter-Brush-Roll	$20.25	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$28.90	$39.03
Brush & Roll when on swing stage,ladder jack, window jack	$20.55	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.20	$39.48
Paper Hanger	$20.35	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.00	$39.17
Spray Painter	$20.75	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.40	$39.78
Spray painter on stage, ladder jack, window jack	$21.05	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.70	$40.23
Drywall Finsher	$20.65	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.30	$39.62
Drywall Finishers/ with Machines	$21.00	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.65	$40.15
INDUSTRIAL									
Painter Brush & Roll	$20.55	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.20	$39.48
Spray Painter	$21.08	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.73	$40.27
Tanks - Interior & Exterior	$21.08	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.73	$40.27
Bridges, Towers,Poles & Stacks	$21.26	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.91	$40.54
Sandblasting Steel & Metallizing	$21.26	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.91	$40.54
Structural Steel, Metallizing	$21.26	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$29.91	$40.54
Apprentice	Percent								

1st 6 months	40.00	$8.10	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$16.75	$20.80
2nd 6 months	50.00	$10.13	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$18.78	$23.84
3rd 6 months	60.00	$12.15	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$20.80	$26.88
4rd 6 months	70.00	$14.17	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$22.82	$29.91
5th 6 months	80.00	$16.20	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$24.85	$32.95
6th 6 months	90.00	$18.23	$4.46	$4.00	$0.19	$0.00	$0.00	$0.00	$26.88	$35.99

Special Calculation Note : INDUSTRIAL & Drywall Finisher Apprentice rates are:
1st 6 months @ 40% of BHR for each class used plus full fringes
2nd 6 months @ 50% of BHR for each class used plus full fringes
3rd 6 months @ 60% of BHR for each class used plus full fringes
4th 6 months @ 70% of BHR for each class used plus full fringes
5th 6 months @ 80% of BHR for each class used plus full fringes
6th 6 months @ 90% of BHR for each class used plus full fringes

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional $0.50 per hour for (class 3) and an additional $.50 for (class 4) of each classification. This does not apply to water based epoxies.
When concrete block is filled by spray application, Roller men shall be paid $0.25 per hour in addition to the Brush and Roll rate.
Drywall Finsher: both wipe down man and finisher ($20.95) when using Journeyman's own stilts or automatic tools ($21.45). Drywall Finisher w/Machines both wipe down man and finisher ($21.30) when using Journeyman's own stilts or automatic tools ($21.80)

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 603 Residential

Change # : CN01001Loc603Res

Craft : Painter Effective Date : 06/01/2001 Last Posted : 07/11/2001

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Painter			$12.35	$3.50	$2.45	$0.09	$0.00	$1.35	$0.00	$19.74	$25.92

Ratio :

Jurisdiction :
CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter/Sign Local 639 (Cleveland Area)

Change # : CN01-2006Loc639Cleve

Craft : Painter Effective Date : 01/03/2006 Last Posted : 01/03/2006

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Painter/Sign Painter			$20.20	$3.13	$3.25	$0.20	$1.96	$0.00	$0.00	$28.74	$38.84
Apprentice	Percent										
1000 hrs	40.00	$8.08	$3.13	$3.25	$0.20	$1.07	$0.00	$0.00	$15.73	$19.77	
2000 hrs	50.00	$10.10	$3.13	$3.25	$0.20	$1.22	$0.00	$0.00	$17.90	$22.95	
3000 hrs	60.00	$12.12	$3.13	$3.25	$0.20	$1.37	$0.00	$0.00	$20.07	$26.13	
4000 hrs	70.00	$14.14	$3.13	$3.25	$0.20	$1.51	$0.00	$0.00	$22.23	$29.30	
5000 hrs	75.00	$15.15	$3.13	$3.25	$0.20	$1.59	$0.00	$0.00	$23.32	$30.89	
6000 hrs	80.00	$16.16	$3.13	$3.25	$0.20	$1.66	$0.00	$0.00	$24.40	$32.48	
7000 hrs	85.00	$17.17	$3.13	$3.25	$0.20	$1.74	$0.00	$0.00	$25.49	$34.07	
8000 hrs	90.00	$18.18	$3.13	$3.25	$0.20	$1.81	$0.00	$0.00	$26.57	$35.66	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, ASHLAND, ASHTABULA, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, GUERNSEY, HANCOCK, HARDIN, HARRISON, HENRY, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MERCER, MONROE, MORROW, NOBLE, OTTAWA, PAULDING, PIKE, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter/Sign Local 639 (A)

Change # : CN01-2009Loc639A

Craft : Painter Effective Date : 03/06/2009 Last Posted : 03/06/2009

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Painter-Sign Erector	$19.98	$4.46	$1.00	$0.25	$1.68	$0.00	$0.00	$27.37	$37.36
Serviceman	$19.98	$4.46	$1.00	$0.25	$1.68	$0.00	$0.00	$27.37	$37.36
Metal Sign-Frabricator-	$19.98	$4.46	$1.00	$0.25	$1.68	$0.00	$0.00	$27.37	$37.36
Neon Bender Pattern Maker	$19.98	$4.46	$1.00	$0.25	$1.68	$0.00	$0.00	$27.37	$37.36
Computer Operator	$18.98	$4.46	$1.00	$0.25	$1.61	$0.00	$0.00	$26.30	$35.79
Router	$18.98	$4.46	$1.00	$0.25	$1.61	$0.00	$0.00	$26.30	$35.79
Plastic-Wood Fabricator	$18.98	$4.46	$1.00	$0.25	$1.61	$0.00	$0.00	$26.30	$35.79
Vinyl Applicator	$18.98	$4.46	$1.00	$0.25	$1.61	$0.00	$0.00	$26.30	$35.79

Apprentice For Sign Service, Metal,Neon,Pattern	Percent									
1000 hrs	50.00	$9.99	$4.46	$1.00	$0.25	$1.03	$0.00	$0.00	$16.73	$21.73
2000 hrs	55.00	$10.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00	$17.07	$22.56
3000 hrs	60.00	$11.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00	$18.07	$24.06
4000 hrs	65.00	$12.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00	$19.07	$25.56
5000 hrs	70.00	$13.99	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00	$20.07	$27.06
6000 hrs	85.00	$16.98	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00	$23.06	$31.55
7000 hrs	90.00	$17.98	$4.46	$1.00	$0.25	$0.37	$0.00	$0.00	$24.06	$33.05

Special Calculation Note : Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.99
2000 hrs 55% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
3000 hrs 65% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
4000 hrs 50% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
5000 hrs 70% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
6000 hrs 85% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37
7000 hrs 90% plus ($4.46 h&w)+($1.00 pension)+($.25 apprentice training) + vacation $0.37

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT

Special Jurisdictional Note :

Details :
Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller,spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter/Sign Local 639 (D)

Change # : CN01-2005Loc639D

Craft : Painter Effective Date : 12/12/2005 Last Posted : 12/12/2005

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Painter/Sign Erector	$15.25	$3.65	$1.45	$0.10	$1.34	$0.00	$0.00	$21.79	$29.41
Sign Fabricator	$15.25	$3.65	$1.45	$0.10	$1.34	$0.00	$0.00	$21.79	$29.41
Serviceman	$15.25	$3.65	$1.45	$0.10	$1.34	$0.00	$0.00	$21.79	$29.41

Apprentice	Percent									
0-6 months	60.00	$9.15	$3.65	$1.45	$0.10	$0.94	$0.00	$0.00	$15.29	$19.87
6months-1yr	65.00	$9.91	$3.65	$1.45	$0.10	$0.99	$0.00	$0.00	$16.10	$21.06
12 to 18 months	70.00	$10.67	$3.65	$1.45	$0.10	$1.04	$0.00	$0.00	$16.91	$22.25
18 to 24 months	75.00	$11.44	$3.65	$1.45	$0.10	$1.09	$0.00	$0.00	$17.73	$23.45
24 to 30 months	80.00	$12.20	$3.65	$1.45	$0.10	$1.14	$0.00	$0.00	$18.54	$24.64
30 to 36 months	85.00	$12.96	$3.65	$1.45	$0.10	$1.19	$0.00	$0.00	$19.35	$25.83
36 to 42 months	90.00	$13.73	$3.65	$1.45	$0.10	$1.24	$0.00	$0.00	$20.16	$27.03
42 to 48 months	95.00	$14.49	$3.65	$1.45	$0.10	$1.29	$0.00	$0.00	$20.98	$28.22

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, KNOX, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

High Pay over 40ft = .75 increase per hour

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plasterer Local 109

Change # : CN01-2002Loc109

Craft : Plasterer Effective Date : 06/01/2006 Last Posted : 12/04/2002

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Plasterer	$27.48	$3.25	$3.00	$0.25	$0.00	$2.00	$0.00	$35.98	$49.72

Apprentice	Percent									
1st Year	60.00	$16.49	$3.25	$3.00	$0.25	$0.00	$2.00	$0.00	$24.99	$33.23
2nd year	70.00	$19.24	$3.25	$3.00	$0.25	$0.00	$2.00	$0.00	$27.74	$37.35
3rd year	80.00	$21.98	$3.25	$3.00	$0.25	$0.00	$2.00	$0.00	$30.48	$41.48
4th year	90.00	$24.73	$3.25	$3.00	$0.25	$0.00	$2.00	$0.00	$33.23	$45.60

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice
Employer's that employ (5)
or more Journeyman may hire a second Apprentice.

Jurisdiction (* denotes special jurisdictional note) :
CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
Employees required to work from swinging scaffold shall receive an additional $2.00 a day.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Pipefitter Local 94

Change # : LCN01-2012jcLoc94

Craft : Plumber/Pipefitter Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	$31.33		$6.78	$4.59	$0.62	$0.00	$3.65	$0.00	$0.00	$0.00	$46.97	$62.63
Apprentice	**Percent**											
1st 6 months	40.00	$12.53	$6.78	$0.00	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$21.50	$27.77
2nd 6 months	45.00	$14.10	$6.78	$0.00	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$23.07	$30.12
3rd 6 months	50.00	$15.66	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$25.14	$32.97
4th 6 months	55.00	$17.23	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$26.70	$35.32
5th 6 months	60.00	$18.80	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$28.27	$37.67
6th 6 months	65.00	$20.36	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$29.83	$40.02
7th 6 months	75.00	$23.50	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$32.97	$44.72
8th 6 months	80.00	$25.06	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$34.53	$47.07
9th 6 months	85.00	$26.63	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$36.10	$49.42
10th 6 months	90.00	$28.20	$6.78	$0.50	$0.62	$0.00	$1.57	$0.00	$0.00	$0.00	$37.67	$51.77

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, STARK, WAYNE

Special Jurisdictional Note : In Carroll County the following townships are included: Brown, Augusta, East, Harrison, Washington, Center and Fox.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Residential

Change # : CN1000PlumRes

Craft : Plumber Effective Date : 08/01/2000 Last Posted : 12/13/2000 Expires :

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Plumber	$17.15	$2.64	$0.55	$0.25	$0.00	$0.00	$0.00	$20.59	$29.17
Helper	$6.50	$2.64	$0.00	$0.00	$0.00	$0.00	$0.00	$9.14	$12.39
Apprentice	Percent								
1st period	45.00	$7.72	$2.64	$0.00	$0.25	$0.00	$0.00	$10.61	$14.47
2nd period	60.00	$10.29	$2.64	$0.00	$0.25	$0.00	$0.00	$13.18	$18.33
3rd period	75.00	$12.86	$2.64	$0.00	$0.25	$0.00	$0.00	$15.75	$22.18
4th perioid	90.00	$15.44	$2.64	$0.55	$0.25	$0.00	$0.00	$18.88	$26.59

Ratio :

1 Journeymen to 1 Apprentice, thereafter 1 apprentice to 4 Journeymen

2 Journeymen to 1 Aprrentices
3 Journeymen to 1 Apprentices
4 Journeymen 1 2 Apprentices

Jurisdiction :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details :

Details :
Helpers to recieve Health and Welfare AFTER 30 days employment.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Residential Statewide

Change # : CN0000Stwd

Craft : Plumber Effective Date : 08/01/2000 Last Posted : 09/08/2000 Expires :

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Plumber	$17.15	$2.64	$0.55	$0.25	$0.00	$0.00	$0.00	$20.59	$29.17
Helper	$6.50	$2.64	$0.00	$0.00	$0.00	$0.00	$0.00	$9.14	$12.39

Apprentice	Percent									
1st period	45.00	$7.72	$2.64	$0.55	$0.25	$0.00	$0.00	$0.00	$11.16	$15.02
2nd period	60.00	$10.29	$2.64	$0.55	$0.25	$0.00	$0.00	$0.00	$13.73	$18.88
3rd period	75.00	$12.86	$2.64	$0.55	$0.25	$0.00	$0.00	$0.00	$16.30	$22.73
4th perioid	90.00	$15.44	$2.64	$0.55	$0.25	$0.00	$0.00	$0.00	$18.88	$26.59

Ratio :

1 Journeymen to 1 Apprentice, thereafter 1 apprentice to 4 Journeymen

2 Journeymen to 1 Aprrentices
3 Journeymen to 1 Apprentices
4 Journeymen 1 2 Apprentices

Jurisdiction :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Prevailing Wage Rate
Skilled Crafts

Name of Union: Roofer Local 88

Change # : OCN01-2012fbLoc88

Craft : Roofer Effective Date : 07/05/2012 Last Posted : 07/05/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	$23.70		$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$36.76	$48.61
HELPERS												
1st year Helper - 500 1st 6 months	$10.00		$2.25	$0.00	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$12.49	$17.49
1st year Helper - 500 w/12 months	$11.85		$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$24.91	$30.83
2nd year Helper - w/12 months	$13.27		$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$26.33	$32.96
3rd year Helper - w/12 months	$14.69		$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$27.75	$35.10
4th year Helper - w/12 months	$16.12		$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$29.18	$37.24
5th year Helper - w/12 months	$17.54		$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$30.60	$39.37
6th year Helper	$18.96		$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$32.02	$41.50
Apprentice	**Percent**											
1st 6 months w/500 hrs	50.00	$11.85	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$24.91	$30.83
2nd 6 months w/500 hrs	56.00	$13.27	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$26.33	$32.97

3rd 6 months w/500 hrs	62.00	$14.69	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$27.75	$35.10
4th 6 months w/500 hrs	68.00	$16.12	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$29.18	$37.23
5th 6 months w/500 hrs	74.00	$17.54	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$30.60	$39.37
6th 6 months w/500 hrs	80.00	$18.96	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$32.02	$41.50
7th 6 months w/500 hrs	86.00	$20.38	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$33.44	$43.63
8th 6 months w/500 hrs	92.00	$21.80	$7.80	$5.02	$0.12	$0.00	$0.00	$0.12	$0.00	$0.00	$34.86	$45.77

Special Calculation Note : Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid $.25 more per hour. Other $0.12 is for C.I.D.B.

Ratio :

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job .One (1) Journeymen to One (1) Apprentice to One (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, SENECA, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note : In Lorain County (South of the Turnpike)

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheet Metal Local 33 (Akron)

Change # : LCN01-2012fbLoc33Akron

Craft : Sheet Metal Worker Effective Date : 06/01/2012 Last Posted : 05/30/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	$29.23		$6.71	$10.68	$1.09	$0.00	$1.64	$0.00	$0.00	$0.00	$49.35	$63.97
1st year	45.00	$13.15	$6.71	$2.48	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$22.34	$28.92
2nd year	50.00	$14.62	$6.71	$6.26	$1.09	$0.00	$0.82	$0.00	$0.00	$0.00	$29.50	$36.80
3rd year	55.00	$16.08	$6.71	$6.26	$1.09	$0.00	$0.82	$0.00	$0.00	$0.00	$30.96	$38.99
4th year	65.00	$19.00	$6.71	$6.26	$1.09	$0.00	$0.82	$0.00	$0.00	$0.00	$33.88	$43.38
5th year	80.00	$23.38	$6.71	$6.26	$1.09	$0.00	$0.82	$0.00	$0.00	$0.00	$38.26	$49.96

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice
3 Journeymen to 2 Apprentice
4 Journeymen to 2 Apprentice
5-7 Journeymen to 3 Apprentice
8-10 Journeymen to 4 Apprentice
11-13 Journeymen to 5 Apprentice
14, 15 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

and maintaining a three to one apprentice ratio thereafter.

Special Jurisdictional Note :

Details :

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheetmetal Local 33 (Akron)a

Change # : CN00001Loc33(Akron)a

Craft : Sheetmetal Worker Effective Date : 06/01/2000 Last Posted : 05/31/2000 Expires :

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Sheetmetal Worker	$22.98	$3.25	$4.86	$0.43	$0.00	$0.72	$0.00	$32.24	$43.73
Apprentice	**Percent**								
First year	40.00	$9.19	$3.25	$0.00	$0.00	$0.00	$0.00	$12.44	$17.04
2nd year	43.00	$9.88	$3.25	$2.51	$0.43	$0.00	$0.36	$0.00	$16.43	$21.37
3rd Year	53.00	$12.18	$3.25	$2.51	$0.43	$0.00	$0.36	$0.00	$18.73	$24.82
4th year	63.00	$14.48	$3.25	$2.51	$0.43	$0.00	$0.36	$0.00	$21.03	$28.27
5th year	78.00	$17.92	$3.25	$2.51	$0.43	$0.00	$0.36	$0.00	$24.47	$33.44

Ratio :
2 Journeymen to 1 Apprentice
4 Journeymen to 2 Apprentice
and 1 Apprentice for each two
Journeymen employed up to eight
(8) Journeymen
Thereafter 3 Journeymen to 1 Apprentice

Jurisdiction :
ASHLAND, CARROLL, COSHOCTON,
CRAWFORD, HOLMES, MEDINA, PORTAGE,
RICHLAND, STARK, SUMMIT,
TUSCARAWAS, WAYNE

Details :
Apprentices (In Program After June 1, 1996)

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheetmetal Local 33 (Akron) Decking

Change # : CN01-2009Loc33(Akron)Deck

Craft : Sheetmetal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Sheetmetal Worker Decking & Siding	$20.06	$6.31	$6.35	$0.38	$0.00	$0.00	$0.98	$34.08	$44.11

Decking & Siding Specialty Trainees	**Percent**									
1st 30 days	64.25	$12.89	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$12.89	$19.33
2nd thru 6th months	64.25	$12.89	$6.31	$6.35	$0.00	$0.00	$0.00	$0.00	$25.55	$31.99
7th thru 12th months	64.28	$12.89	$6.31	$6.35	$0.38	$0.00	$0.00	$0.98	$26.91	$33.36
2nd year	78.56	$15.76	$6.31	$6.35	$0.38	$0.00	$0.00	$0.98	$29.78	$37.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheetmetal Local 33 Akron Residential

Change # : CN0011AkronLoc33RES

Craft : Sheetmetal Worker Effective Date : 03/05/2001 Last Posted : 03/23/2001
Expires : 02/28/2001

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Sheetmetal Worker/RES	$13.32	$3.25	$1.74	$0.10	$0.00	$0.20	$0.00	$18.61	$25.27
Residential Trainee									
First 60 days	$6.66	$3.25	$1.74	$0.10	$0.00	$0.20	$0.00	$11.95	$15.28
Next 12 months	$7.99	$3.25	$1.74	$0.10	$0.00	$0.20	$0.00	$13.28	$17.28
2nd year	$9.32	$3.25	$1.74	$0.10	$0.00	$0.20	$0.00	$14.61	$19.27
3rd year	$10.66	$3.25	$1.74	$0.10	$0.00	$0.20	$0.00	$15.95	$21.28
4th year	$11.99	$3.25	$1.74	$0.10	$0.00	$0.20	$0.00	$17.28	$23.28

Ratio :
1 Journeymen to 2 Trainees
2 Journeymen to 4 Trainees thereafter

Jurisdiction :
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Details :
Probationary period (First 60 days) shall not be less than minimum wage.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN02-2012fbLoc669

Craft : Sprinkler Fitter Effective Date : 08/22/2012 Last Posted : 08/22/2012

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	$31.88		$8.42	$5.35	$0.45	$0.00	$4.72	$0.00	$0.00	$0.00	$50.82	$66.76
Indentured prior to April 2010												
50%	$16.10		$7.45	$0.00	$0.45	$0.00	$0.74	$0.00	$0.00	$0.00	$24.74	$32.79
55%	$17.39		$8.42	$5.35	$0.45	$0.00	$0.53	$0.00	$0.00	$0.00	$32.14	$40.84
60%	$19.00		$8.42	$5.35	$0.45	$0.00	$0.58	$0.00	$0.00	$0.00	$33.80	$43.30
65%	$20.61		$8.42	$5.35	$0.45	$0.00	$4.38	$0.00	$0.00	$0.00	$39.21	$49.52
70%	$22.22		$8.42	$5.35	$0.45	$0.00	$4.43	$0.00	$0.00	$0.00	$40.87	$51.98
75%	$23.83		$8.42	$5.35	$0.45	$0.00	$4.48	$0.00	$0.00	$0.00	$42.53	$54.45
80%	$25.44		$8.42	$5.35	$0.45	$0.00	$4.53	$0.00	$0.00	$0.00	$44.19	$56.91
85%	$27.05		$8.42	$5.35	$0.45	$0.00	$4.57	$0.00	$0.00	$0.00	$45.84	$59.37
90%	$28.66		$8.42	$5.35	$0.45	$0.00	$4.62	$0.00	$0.00	$0.00	$47.50	$61.83
Apprentice	**Percent**											
Indentured on or after April 2010	45.46	$14.49	$7.45	$0.00	$0.45	$0.00	$0.69	$0.00	$0.00	$0.00	$23.08	$30.33
CLASS 2	50.49	$16.10	$7.45	$0.00	$0.45	$0.00	$0.74	$0.00	$0.00	$0.00	$24.74	$32.78
CLASS 3	54.54	$17.39	$8.42	$5.35	$0.45	$0.00	$0.53	$0.00	$0.00	$0.00	$32.14	$40.83
CLASS 4	59.59	$19.00	$8.42	$5.35	$0.45	$0.00	$0.58	$0.00	$0.00	$0.00	$33.80	$43.30
CLASS 5	64.64	$20.61	$8.42	$5.35	$0.45	$0.00	$1.13	$0.00	$0.00	$0.00	$35.96	$46.26
CLASS 6	69.71	$22.22	$8.42	$5.35	$0.45	$0.00	$1.18	$0.00	$0.00	$0.00	$37.62	$48.74
CLASS 7	74.75	$23.83	$8.42	$5.35	$0.45	$0.00	$1.23	$0.00	$0.00	$0.00	$39.28	$51.20
CLASS 8	79.80	$25.44	$8.42	$5.35	$0.45	$0.00	$1.28	$0.00	$0.00	$0.00	$40.94	$53.66
CLASS 9	84.85	$27.05	$8.42	$5.35	$0.45	$0.00	$1.32	$0.00	$0.00	$0.00	$42.59	$56.12
CLASS 10	89.90	$28.66	$8.42	$5.35	$0.45	$0.00	$1.37	$0.00	$0.00	$0.00	$44.25	$58.58

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : **Jurisdiction (* denotes special**

	jurisdictional note) :
1 Journeyman to 1 Apprentice	ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation,dismantling,maintenance,repairs,adjustments,and corrections of all fire protection and fire control systems including the unloading,handling by hand,power equipment and installation of all piping or tubing,appurtenances and equipment pertaining thereto,including both overhead and underground water mains,fire hydrants and hydrant mains,standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto,also included shall be CO-2 and Cardox Systems, Dry Chemical Systems,Foam Systems and all other fire protection systems.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sprinkler Fitter Local 669 Residential*

Change # : CR020001Loc669RES

Craft : Sprinkler Fitter Effective Date : 04/01/2004 Last Posted : 11/28/2001

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Sprinkler Fitter			$23.47	$1.44	$0.25	$0.00	$0.00	$0.00	$0.00	$25.16	$36.90
Apprentice	Percent										
1st year	35.00		$8.21	$1.44	$0.25	$0.00	$0.00	$0.00	$0.00	$9.90	$14.01
2nd year	43.00		$10.09	$1.44	$0.25	$0.00	$0.00	$0.00	$0.00	$11.78	$16.83
3rd year	50.00		$11.74	$1.44	$0.25	$0.00	$0.00	$0.00	$0.00	$13.43	$19.29
4th year	60.00		$14.08	$1.44	$0.25	$0.00	$0.00	$0.00	$0.00	$15.77	$22.81

Ratio :
1 Journeymen to 3 Apprentices

Jurisdiction :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details :
Following work applys to Residential classifications:

One or two family dwellings, all multiple family dwellings units which are permitted to have a single exterior up to and including four stories, Townhouses with units stacked vertically up to and including four stories; and Group residential care facitlities and protective care homes (sheltered housing) not to include nursing homes or ambulatory care facilities.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Tile Layer Local 6

Change # : CN02-2005Loc6

Craft : Bricklayer Effective Date : 07/12/2005 Last Posted : 07/12/2005

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Bricklayer Tile Setter-Marble Mason - Terrazzo Worker			$21.66	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$29.35	$40.18
Apprentice	Percent										
1st 30 days	35.00		$7.58	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$15.27	$19.06
1st 6 months	40.00		$8.66	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$16.35	$20.69
2nd 6 months	44.99		$9.74	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$17.43	$22.31
3rd 6 months	50.00		$10.83	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$18.52	$23.93
4th 6 months	58.00		$12.56	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$20.25	$26.53
5th 6 months	64.95		$14.07	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$21.76	$28.79
6th 6 months	74.99		$16.24	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$23.93	$32.05
7th 6 months	82.00		$17.76	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$25.45	$34.33
8th 6 months	90.00		$19.49	$3.50	$3.70	$0.20	$0.00	$0.00	$0.29	$27.18	$36.93

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note : Columbiana Cnty townships of: Butler, Hanover, Knox and West

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Tile Setter Assistants Local 8

Change # : CN01-2004Loc8

Craft : Bricklayer Effective Date : 06/01/2004 Last Posted : 06/24/2004

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Tile Setter - Marble Mason - Terrazzo Assistants	$20.72	$3.60	$4.25	$0.00	$0.00	$0.00	$0.35	$28.92	$39.28

New Employees	Percent									
1st 750 hours	45.00	$9.32	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$9.32	$13.99
2nd 750 hours	60.00	$12.43	$3.60	$4.25	$0.00	$0.00	$0.00	$0.35	$20.63	$26.85
3rd 750 hours	75.00	$15.54	$3.60	$4.25	$0.00	$0.00	$0.00	$0.35	$23.74	$31.51
4th 750 hours	90.00	$18.65	$3.60	$4.25	$0.00	$0.00	$0.00	$0.35	$26.85	$36.17

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CARROLL, HARRISON, HOLMES, JEFFERSON, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Tile Setter/ Marble & Terrazzo Assistants Local 8

Change # : CN01-2005Loc8

Craft : Bricklayer Effective Date : 08/15/2005 Last Posted : 08/15/2005

				Fringe Benefit Payments								
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Tile - Marble -Terrazzo Assistants			$21.42	$3.90	$4.25	$0.20	$0.00	$0.00	$0.00	$29.77	$40.48
New Employees	Percent										
1st 750 hours	45.00		$9.64	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$9.64	$14.46
2nd 750 hours	60.00		$12.85	$3.90	$4.25	$0.20	$0.00	$0.00	$0.35	$21.55	$27.98
3rd 750 hours	75.00		$16.07	$3.90	$4.25	$0.20	$0.00	$0.00	$0.35	$24.76	$32.80
4th 750 hours	90.00		$19.28	$3.90	$4.25	$0.20	$0.00	$0.00	$0.35	$27.98	$37.62

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :
Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2007BldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2009 Last Posted : 07/10/2007

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Truck Driver CLASS 1 4 wheel service trucks- 4 wheel dump trucks - Batch trucks - Oil Distributor - Ashphalt Distrisbutor- Tandems	$22.08	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$33.59	$44.63

Apprentice	Percent									
First 6 months	63.95	$14.12	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$25.63	$32.69
7-12 months	67.95	$15.00	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$26.51	$34.02
13-18 months	71.95	$15.89	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$27.40	$35.34
19-24 months	75.95	$16.77	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$28.28	$36.66
25-30 months	79.99	$17.66	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$29.17	$38.00
31-36 months	84.95	$18.76	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$30.27	$39.65
37-42 months	90.00	$19.87	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$31.38	$41.32
43-48 months	94.99	$20.97	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$32.48	$42.97

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spraybar man when operating from cab shall recieve $0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2009BldgHevHwy

Craft : Truck Driver Effective Date : 06/04/2009 Last Posted : 06/04/2009

				Fringe Benefit Payments							
			BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks-Asphalt-Oil Spraybar men- 5 Axel & Over -Belly Dumps-End Dumps-Articulated Dump Trucks-Low boys-Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)			$22.50	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$34.01	$45.26
Apprentice	Percent										
First 6 months	64.00	$14.40	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$25.91	$33.11	
7-12 months	67.95	$15.29	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$26.80	$34.44	
13-18 months	71.99	$16.20	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$27.71	$35.81	
19-24	75.95	$17.09	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$28.60	$37.14	

months										
25-30 months	80.00	$18.00	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$29.51	$38.51
31-36 months	85.00	$19.12	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$30.63	$40.20
37-42 months	90.00	$20.25	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$31.76	$41.89
43-48 months	95.00	$21.37	$6.11	$4.90	$0.50	$0.00	$0.00	$0.00	$32.89	$43.57

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spraybar man when operating from cab shall recieve $0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Well Drillers* Local 18 (Page 1)

Change # : CR030002Loc18

Craft : Well Driller Effective Date : 01/01/2003 Last Posted : 02/13/2002

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Well Driller-Collector Well Driller/micro tunnel 1ST 12mo worked	$19.98	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$26.12	$36.11
Collector Well Driller/micro tunnel 2ND 12mo worked	$22.55	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$28.69	$39.97
Assistant Collector Well Driller 1ST 12 mo	$17.53	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$23.67	$32.44
Assistant Collector Well Driller after 12mo active work	$19.81	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$25.95	$35.86
Trainee 1ST year	$12.40	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$18.54	$24.74
Trainee 2 ND year after 12 months active work	$14.12	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$20.26	$27.32
Trainee 3RD year after 24 months active work	$15.32	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$21.46	$29.12
Pump Installer/Well Driller 1ST 12 months	$15.44	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$21.58	$29.30
Pump Installer/Well Driller 2ND 12 months	$17.50	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$23.64	$32.39
Semi Truck Driver/Mechanic1st 12 months	$13.05	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$19.19	$25.72
Semi Truck Driver/Mechanc 2ND 12mo	$14.75	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$20.89	$28.27

Ratio :

Jurisdiction :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Well Drillers* Local 18 (Page 2)

Change # : CR030002Loc18

Craft : Well Driller Effective Date : 01/01/2003 Last Posted : 02/13/2002

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Well Driller-Pump Installer/Well Driller Helper 1ST (12) months	$11.45	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$17.59	$23.32
Well Driller Helper- After (12) months active work	$13.15	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$19.29	$25.87
Driller Helper Trainee 1ST (12)months active work	$9.95	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$16.09	$21.07
Driller Helper - After (12) months active work	$11.55	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$17.69	$23.47
Shop /Yard Employee 1ST (12)months	$8.95	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$15.09	$19.57
Shop/Yard employee -After (12)months active work	$10.55	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$16.69	$21.97
Welder/ Fabricator first (12)months active work	$12.39	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$18.53	$24.73
Welder/ Fabricator-After (12)months active work	$13.65	$2.99	$2.40	$0.00	$0.29	$0.00	$0.46	$19.79	$26.62

Ratio :

Jurisdiction :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details :
Well Drillers and/or his assistants may perform all of the labor relative to the construction,finishing & servicing of wells,pumps &borings & formation analysis for ground water supply & recharge &micro tunneling operations.Well drilling & micro tunneling operations, entailing as they do many diverse job operations,calling for drilling,welding,pump discharge piping and the operation general clean-up & housekeeping of the various different types of related power equipment sheall be properly within the job duties & functions of the well driller & or his assistants.
When working on projects requiring Level A,B,C-HazMat protection,the men engaged in the work wearing the Level A,B & C protection shall receive and additional ($1.00) for level A*($.75) for Level B* and (.50) for Level C * per hour.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Well Drilling Local 18

Change # : CN000001Loc18

Craft : Well Driller Effective Date : 01/01/2003 Last Posted : 02/25/2000 Expires : 12/31/2003

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Collector Well Driller/micro tunnel 1st 12mo	$19.98	$0.00	$2.10	$0.00	$0.00	$0.00	$0.00	$22.08	$32.07
Collector Well Driller/micro tunnel 12mo worked	$22.55	$0.00	$2.10	$0.00	$0.43	$0.00	$0.00	$25.08	$36.36
Assistant Collector well driller 1st 12 mo	$17.53	$0.00	$2.10	$0.00	$0.00	$0.00	$0.00	$19.63	$28.40
Assistant Collector well driller 12mo worked	$19.81	$0.00	$2.10	$0.00	$0.38	$0.00	$0.00	$22.29	$32.20
Pump Installer/well driller 1st 12mo	$15.44	$0.00	$2.10	$0.00	$0.00	$0.00	$0.00	$17.54	$25.26
Pump installer/well driller 12mo worked	$17.50	$0.00	$2.10	$0.00	$0.34	$0.00	$0.00	$19.94	$28.69
Shop/yard employee 1st 12mo	$8.95	$0.00	$2.10	$0.00	$0.00	$0.00	$0.00	$11.05	$15.53
Shop/yard employee 12mo worked	$10.55	$0.00	$2.10	$0.00	$0.20	$0.00	$0.00	$12.85	$18.13
Welder/Fabricator 1st 12mo	$12.39	$0.00	$2.10	$0.00	$0.00	$0.00	$0.00	$14.49	$20.69
Wlder/Fabricator 12mo worked	$13.65	$0.00	$2.10	$0.00	$0.26	$0.00	$0.00	$16.01	$22.84
Semi Truck Driver/Mechanic 1st 12mo	$13.05	$0.00	$2.10	$0.00	$0.00	$0.00	$0.00	$15.15	$21.68
Semi Truck Driver/Mechanic 12mo worked	$14.75	$0.00	$2.10	$0.00	$0.28	$0.00	$0.00	$17.13	$24.51
Trainee 1st yr	$12.40	$0.00	$2.10	$0.00	$0.24	$0.00	$0.00	$14.74	$20.94
Trainee 2nd yr	$14.12	$0.00	$2.10	$0.00	$0.27	$0.00	$0.00	$16.49	$23.55

Ratio :

Jurisdiction :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details :

NON-DISCRIMINATION IN EMPLOYMENT
(INSTRUCTIONS FOR BIDDERS)

Contracts for work under this proposal will obligate the Contractor(s) and Subcontractor(s) not to discriminate in employment practices.

Bidders may be required to submit a compliance report concerning their employment practices and policies in order to maintain their eligibility to receive the award of the Contract.

Successful Bidder(s) must, if requested, submit a list of all Subcontractors who will perform work on the project and written signed statements from authorized agents of the labor pools with which they will or may deal for employees on the job. Further, said labor polls will affirmatively cooperate in or offer no hindrance to the recruitment, employment, and equal treatment of employees seeking employment and performing work under the Contract; and/or, if requested, the successful Bidder(s) will be required to submit a certification as to what efforts have been made to secure such statements when such agents or labor polls have failed or refused to furnish same prior to the award of the Contract.

Successful Bidder(s) must, if requested, be prepared to comply in all respects with the Contract provisions regarding non-discrimination.

LETTER OF ASSURANCE

The, _____, company hereby certifies that they will comply with the required goals and timetables pertaining to minority and female participation in all trades. The company agrees to comply with the required 9.0% minority participation goal.

All bidders, contractors and subcontractors to perform work on _____.
_____
are subject to the above stated requirements and agree to comply with all local, State and Federal EEO, MBE, and labor requirements applicable to this project and further agrees to complete and/or submit all necessary documents to the City of Canton's Compliance Office prior to the awarding of any contract for this project.

The _____ company also agrees to expend at least l0% of the dollar amount of any contract awarded for this project to Minority Business Enterprises.

Failure to submit this letter of assurance will make the bidder's bid non-valid and failure to comply with the applicable local, state and Federal EEO, MBE and Labor requirements are basis for termination of any contract awarded for this project.

_____
Company or Partnership

_____
President or other Official Title

_____
Date

(Seal)
Subscribed and sworn to before me, this _____ day of _____, 20_____.

Notary Public in and for the County of _____,
State of _____. My commission expires on the
_____ day of _____, 20 _____.

TO BE FILLED OUT WITH BID

WEEKLY PAYROLLS

Each week as work progresses the Contractor must submit to the Owner a copy of all weekly payrolls and required attachments stipulated therein.

All weekly payrolls shall contain or have attached the following:

A) Name of each employee. Also show address when employee is first entered on payrolls and whenever his address changes thereafter.

B) Classification of employees (same as shown on wage determination or provisional approval).

C) Rate of pay not less than that shown on the wage determination.

D) Hours worked each day and total for each week for each employee.

E) All deductions made.

F) Net amount paid employee.

G) The following certification:

"I certify that the payroll is correct and complete, that the wage rates contained therein are not less than the applicable rates contained in the Wage Determination decision of the Department of Industrial Relations, Prevailing Wage Rate Division, State of Ohio, and that the classifications set forth for each laborer or mechanic conform with the work he performs".

_____ _____

(SIGNATURE) (TITLE)

_____

(DATE)

SECTION C

A. SCOPE OF SERVICES

B. BID PROPOSAL SHEET

A. SCOPE OF SERVICES

Scope of Services

Large and Critical Valve Evaluation, Improvement and Information Program

1.0 GENERAL

1.1 Overall Summary
The City of Canton Water Department, also referred to as the Water Department, desires to initiate this agreement for a Large and Critical Water Valve Evaluation, Improvement and Information Program which serves three primary purposes:

- Evaluate and improve the operability of large, 12" and larger, and critical valves in the water distribution system through hands on field activities.
- Document, integrate and analyze locational, operational and physical information of these valves in the water distribution system.
- Define and refine the scope and value of an ongoing system wide asset management program through consulting activities.

Further, all data will be delivered to the City of Canton Water Department in a format compatible with the Water Department's existing data schema.

1.2 Program Description
The City of Canton Water Department desires the service provider to develop, plan and execute a Large and Critical Valve Evaluation, Improvement and Information Program. This program will include the following activities: locate, identify, access, clean out, inspect, exercise, mark, perform minor repairs, record mapping grade GPS data, document physical and operational attribute characteristics, create a deliverable database, create work orders and analyze the results of the Program to provide consulting for the development of an ongoing valve asset management strategy for the City of Canton water distribution system.

2.0 SPECIFIC FUNCTIONS OF THE SERVICE PROVIDER

2.1 Locate the Valve
The City of Canton Water Department will provide the service provider with a minimum of two copies of the City of Canton's most current water distribution maps for the project area. Within the project area, the service provider will locate all large water distribution valves 12" and larger using the following guidelines:

- The service provider will search for all valves visually using the City of Canton water maps.
- The service provider will search for water valves shown, but not identified by visual inspection, using a magnetic locator, probing rods and other tools.
- If the valve cannot be located after searching for twenty minutes, the valve will be identified in the database as "cannot locate" , documented as a work order creating a mapping grade

GPS position at the location where searched and otherwise treated as a standard valve assessment.

- When authorized by the City of Canton Water Department, Cannot Locate (CNL) work orders will be addressed by the service provider by researching legacy data or other documents provided by the Water Department. CNL investigations will be based on available data and billed at the hourly crew rate as agreed with the Water Department.

2.2 Identify the Valve

Each valve will be identified by its corresponding Water Department identification number. In cases where Asset ID's are not available, the service provider will create a temporary asset identification number as agreed to prior to starting the job during the project startup meeting.

2.3 Access the Valve

The valve cover shall be removed by the service provider in order to access the valve. If, after attempting to remove the valve cover it is clear that the cover is "stuck" the cover will be broken, the valve accessed and the cover replaced. Covers are to be provided by the Water Department.

2.4 Clean Out Valve Box/Vault

The service provider will vacuum out debris or pump out water from the box/vault in order to allow access to the valve operating nut. In every case the operating nut must be exposed and clearly visible (not under water or debris) when the valve is exercised. In order to provide this service, the service provider will provide a vacuum and water pump with every work crew. The service provider shall legally dispose of the materials vacuumed out of the valve structures. The valve box must have a minimum of 6" of debris before the service provider can log the valve as being inoperable and log it as a rehabilitated valve.

2.5 Inspection

The service provider will execute a visual inspection of the structure and any valves in vaults. This inspection will be conducted from street level and is intended to discover discrepancies that are readily visible from above ground. The specific inspection information to be documented is noted in the documentation section.

2.6 Exercise the Valve

The service provider will exercise each Large and Critical Valve based on a plan to be submitted for each valve size and type encountered in this program. All valves will be exercised with the minimum torque required so as to minimize the possibility of damaging the valve. All valves shall be operated from full open to full closure a minimum of three (3) times until such time this can be done with no additional turn range improvements or fluctuation in operating torque. Following are some minimum guidelines that shall be followed when closing a valve:

1. Begin with a steady amount of torque in the direction necessary to close the valve, moving through 5 to 10 rotations.
2. Reverse for two or three rotations.
3. Reverse again and rotate 5 to 10 more turns in the closing direction.
4. Repeat this procedure until full closure is attained.
5. Once the valve is fully closed, it shall be opened a few turns so that high velocity water flowing under the gates can move the remainder of the sediment downstream with more force and clear the bottom part of the valve body for seating.

6. Fully close the valve again.

Specific valve exercising guidelines are to be provided by the service provider making note of different sizes and types. Per Canton Ordinance 105.01(e), the valve exercising guidelines will be a factor in determining if the service provider has the lowest and "Best" bid. At a minimum the service provider should include:

- For all butterfly valves: Specific operating procedures, the torque limits and if the valve is stuck, the amount of time the valve is worked each time the torque is increased.
- For all gate valves: Specific operating procedures, the torque limits and if the valve is stuck, the amount of time the valve is worked each time the torque is increased.
- Specific valve exercising equipment by type and manufacturer to be used on each size and type of valve.
- Detailed, written valve exercising processes that will be used by its operating crews that will include, the torque limits and if the valve is stuck, the amount of time the valve is worked each time the torque is increased for every valve type and size anticipated in the scope of this program.
- Notification procedures for any valves found closed or any unsafe conditions that are observed.
- Specific procedures if a bypass valve is in place.

2.7 Listen to the Valve

Once the valve is in the closed position, the service provider shall listen to the valve to determine if it is leaking. Any valve that sounds like it is leaking shall be documented as such.

2.8 Mark the Valve

Valve lid covers will be marked, as the inspection and exercising process is completed, with blue marking paint. The mark is intended to provide field evidence of work completed at an individual valve and will also assist any future crews in locating the valve in a timely manner. Paint is to be provided by the Water Department.

2.9 Minor Valve Repairs

The service provider will complete minor repairs as they are encountered throughout this program if requested by the Water Department for an additional fee. Minor repairs are defined as repairs which can return a valve to full operability and do not require backhoe excavation or breaking the pressure barrier of the water system. While many different repairs may be necessary in order to restore valves to full operability, the service provider is to only complete the minor repairs noted below:

- Raising valve boxes in asphalt
  - Locate the paved over valve, cut asphalt (small cut), jackhammer down to the cover, apply risers to raise to existing street level, backfill with compacted material and patch with cold patch material. Materials (risers and cold patch) are to be provided by the Water Department.
- Raising valve boxes in dirt, grass, sand or gravel
  - Locate the buried valve, dig down to the cover, apply risers to raise to existing ground level, backfill with compacted soil. Materials (risers) are to be provided by the Water Department.
- Re-aligning valve boxes in dirt, grass, sand or gravel

- Locate the misaligned valve and re-adjust misaligned valve boxes to make the valve operable. Alignments will be executed by digging or potholing in dirt, sand, grass or gravel up to 24" in depth (not requiring a backhoe) and re-adjust or replace the valve box as necessary, and backfill with compacted soil or material. Materials (valve boxes, lids) are to be provided by the Water Department.

- Other valve repairs
  - The service provider will provide documented expertise in repairing valves that are accessible in vaults via confined space entry or that are generally accessible without requiring backhoe excavation. These repairs are to be executed at an hourly crew rate as agreed with the Water Department and are intended to return repairable valves to full operability and save the Water Department the cost of replacement. Materials are to be provided by the utility. Valve repairs will include but are not limited to: op nut repair/replace, pinion gear repair/replace, bull gear repair/replace, external shaft replacement, external bushings repair/replace, packing gland repair/replace, bonnet bolt replacement, frozen valve rehabilitation and other repairs that may be necessary and agreed with the Water Department.

2.9.1 Out of Position - Valve Protocol

Out of position valves create unintended dead ends and water quality problems requiring hydrants to be flushed when they are re-opened. The Water Department may choose to review out of position valves and request the Service Provider to open these valves to improve system hydraulics. If directed by the Water Department, designated hydrants shall be flushed. The service provider shall document the hydrant flushing activities and bill on a time basis (hourly crew rate) as agreed with the Water Department.

2.10 Equipment and Software

The service provider agrees to furnish to the Water Department all necessary materials, equipment, labor (unless otherwise noted in this scope of services) to complete the Large and Critical Water Valve Evaluation, Improvement and Information program in accordance with the provisions, instructions and specifications for the Water Department. The service provider must use a microprocessor controlled valve turner with a torque limit of 750 ft. lb. with the capability to assure that all Large and Critical Valves 12" and larger can be safely operated. The service provider will use an industrial vacuum with at least a 12 cu. ft. holding capacity and water pump with a minimum pumping capacity of 100 GPM. The service provider will list proposed software and hardware systems below in response to this solicitation:

- GPS Equipment
  - Plainly identify the proposed mapping grade GPS survey instruments proposed – including manufacture, model and year - for collecting coordinate and observational data for this program. Identify software systems for data collection, post processing, filtering and editing positional data - including version.
- Valve Exercising Equipment
  - List the make, model, year and operating system version for proposed hydraulic valve turning equipment. Identify software system used for creating torque charts – including version.
- Vacuuming and Pumping Equipment

    - List the make, model, year of the industrial vacuum with at least a 12 cu.ft. holding capacity and a pump with a minimum pumping capacity of 100 GPM.
- Mapping Software
    - Identify the software system proposed by the service provider to create supporting map documents listed under section 3.7 Reports. Please include software versions

2.11 GPS Data

All the water valves encountered in this program are to be GPS mapped within sub-foot accuracy and the attribute data will be delivered in a database compatible with the Water Department's existing data schema. Currently the Water Department uses ESRI ArcCatalog 10.0 to manage its database. Coordinate data shall be field collected with autonomous GPS readings and subsequently differentially corrected via post-processing. The service provider shall further refine positions through filtering and inspection to eliminate noise, problematic satellite geometry and multi-path degradation. Point valve features shall be collected at an epoch of 1 second with a minimum occupation of 30 seconds. Specific parameters include;

- Elevation mask: 15 degrees above the horizon
- Coordinate system: as agreed with the Water Department
- Satellites: >= 6
- Position Dilution of Precision (PDOP): <5
- Minimum number of raw positions collected: 20

At a minimum, and in addition to database attribute requirements, the following coordinate data items shall be generated as a result of this process.

- PDOP value
- HDOP value
- Correction Status
- Date Recorded
- Time Recorded
- Total Positions
- Filtered Positions
- Horizontal Precision
- Vertical Precision
- Standard Deviation
- .cor File Name
- X-coordinate
- Y-coordinate

2.12 Documentation

Data will be documented on each valve and will be agreed upon in advance of work startup with the Water Department. Data documentation will include, at a minimum;

- Physical data
    - ID number, map number, valve size, type of valve, use of valve, valve structure, depth of valve, if clean out was necessary, valve discrepancies (by category and details), box/vault discrepancies (by category and details), additional physical information as necessary
- Location data
    - Mapping grade GPS coordinate data parameters noted in the GPS Data section.

- Operational data
  - Turns, torque, close direction, torque chart larger valves and valves that are initially difficult to turn, specific operational discrepancies, additional operational comments as necessary
- Discrepancies
  - Details on discrepancies so that a work order (as described below) can be concisely created.

2.13 Deliverable Database

The service provider will provide applicable valve data in a spatially accurate format compliant with the Water Department's existing data structure. Metadata, including a detailed citation describing field data collection practices, equipment settings, post processing procedures, base stations used for differential correction and expected accuracy, are to be submitted with final and interim data deliveries. The database shall contain the information agreed with the Water Department and at a minimum the following attribute data:

- A Unique Identification Number
- Source Document Reference
- Date of Operation
- Valve Size
- Valve Type
- Use of Valve
- Valve Structure
- Attribute indicating structure clean out method
- Operating Nut Depth
- Attribute Indicating Whether Exercised
- Close Direction
- Number of Turns
- Final Torque
- Torque Chart for Larger or Problem Valves
- Valve Condition (operable, inoperable)
- Valve Discrepancies (categories and details)
- Structure Discrepancies (categories and details)
- Other value added attribute items as agreed

Before field operations commence, a meeting to be attended by the service provider and the Water Department will be held to reach alignment on specific data schemas to be employed. It is at this juncture that the service provider and the Water Department will reach agreement on which specific features will be collected, the format this feature data will conform to, and the final resting place for all collected and calculated information within the Water Department's data infrastructure so that it can be appropriately mapped and accessed by the Water Department staff. In addition, proposals shall offer a detailed solution to seamlessly integrate field collected data into the Water Department's enterprise data infrastructure.

3.0 ADDITIONAL REQUIREMENTS

3.1 GIS QA / QC Plan

Proposals shall include a detailed GIS QA / QC plan identifying quality checkpoints throughout the program lifecycle. At a minimum, proposals shall describe methods for developing mapping grade horizontal accuracy and accurate attribute data.

3.2 Work Orders

The service provider will create work orders for all required repairs that are needed in order to bring the valves in the system up to 100% operability. These work orders will be captured and managed in a database to be provided by the service provider. Work orders will specifically note the discrepancy of the valve and the repair activity required to return the valve to full operability. Work orders will contain, at a minimum, the following information:

- Valve ID
- Map number
- Size of valve
- Type of valve
- Specific valve discrepancy (category and details)
- Specific repair activity required to return the valve to full operability

3.3 Scheduling

The service provider will develop an overall schedule of work to be approved by the Water Department prior to the commencement of work. The Water Department shall approve the work schedule before allowing the service provider to proceed. All proposals must include a proposed work schedule clearly indicating major project milestones and the total number of days expected to complete the valve assessments.

3.4 Safety

The service provider will abide by all OSHA safety regulations in the fulfillment of this scope of services. The service provider shall provide all traffic control services necessary to insure a safe working environment for the fulfillment of the contract. **As a requirement to perform this scope of work safely each truck crew will have a minimum of two (2) crew members/workers.** All work vehicles will be equipped with amber warning lights, strobe lights, directional arrow board lights, communications equipment and will clearly identify the service provider. If necessary, the service provider will switch to night time operations if traffic control and safety become a factor in the completion of services.

3.5 Professionalism

The service provider will insure that all activities are conducted in a professional manner. At a minimum the service provider will insure all personnel are in an approved uniform; all field equipment is maintained clean and neat; all trucks are clearly identified with the service provider's name and contact phone number and written procedures for field operations and information management processes are contained within the vehicle in an operations manual.

3.6 Deliverable Presentation
The service provider will evaluate and analyze the results of the program and develop a deliverable presentation for the Water Department. This presentation will include an analysis of the results of the program, findings, learning's, suggestions and recommendations for the Water Department.

3.7 Reports
At a minimum the following deliverable reports will be presented to the Water Department:

- Validated compliant database
- Annotated maps which depict the program area
- A list of recommended valve repairs and/or valve replacements
- Work orders for valve repairs
- Deliverable Presentation

4.0 EXPERIENCE AND PROPOSAL REQUIREMENTS

4.1 Minimum Service Provider Experience Requirements:

- The service provider is required to have ten (10) years of experience conducting valve assessments and rehabilitation and has been actively and steadily engaged in this type of work for not less than ten (10) years with the water industry.
- The service provider is required to have performed information management work (GPS mapping and data management) for a minimum of five (5) years.
- The service provider is required to have performed water valve assessment, rehabilitation and information management work on a minimum of 50,000 mainline valves (not including hydrant isolation valves) and 2,500 valves that are 20" and larger.
- The service provider is required to submit the firm's valve failure/breakage rate for all water valves operated in the last five (5) years.
- The service provider is required to submit, by percentage, the firm's success rate for the rehabilitation of frozen or high torque valves.
- Service provider is required to have recorded a minimum of 50,000 mapping grade, post processed, GPS positions on water valves or other water assets.

4.2 References
The service provider is required to submit references for five (5) water valve evaluation, improvement and information management projects, one of which must have at least 10,000 valves completed (not including hydrant isolation valves). **Refer to Bid Form 4 in Section B of these bid specifications.**

B. BID PROPOSAL SHEET

5.0 PROPOSAL PRICING

The pricing below is on a per asset or activity basis, except where otherwise indicated, and all quantities are only estimates and may be updated at any time by the City of Canton Water Department.

ITEM #	DESCRIPTION OF SERVICE	ESTIMATED QUANTITY* (A)	UNIT	UNIT PRICE (B)	TOTAL PRICE** (C) = (A) x (B)
1	PERFORM LARGE VALVE ASSESSMENT, TESTING & SURVEY (INCLUDES GPS DATA) (VALVE SIZE: 12")	505	EACH		
2	PERFORM LARGE VALVE ASSESSMENT, TESTING & SURVEY (INCLUDES GPS DATA) (VALVE SIZE: 14" through 16")	170	EACH		
3	PERFORM LARGE VALVE ASSESSMENT, TESTING & SURVEY (INCLUDES GPS DATA) (VALVE SIZE: 18" through 24")	85	EACH		
4	PERFORM LARGE VALVE ASSESSMENT, TESTING & SURVEY (INCLUDES GPS DATA) (VALVE SIZE: 30" through 36")	35	EACH		
5	PERFORM LARGE VALVE ASSESSMENT, TESTING & SURVEY (INCLUDES GPS DATA) (VALVE SIZE: 42")	7	EACH		
6	PERFORM CRITICAL VALVE ASSESSMENT, TESTING & SURVEY (INCLUDES GPS DATA) (VALVES SIZED ≤ 10")	80	EACH		
7	RAISE VALVE BOXES TO GRADE IN GRASS, DIRT OR GRAVEL AREAS	40	EACH		
8	RAISE VALVE BOXES TO GRADE IN ASPHALT PAVED AREAS	40	EACH		
9	MISALIGNED VALVE BOX REPAIR IN GRASS, DIRT OR GRAVEL	20	EACH		
10	HOURLY CREW RATE	200	HOUR		
11	MOBILIZATION	1	EACH		
12	DEMOBILIZATION	1	EACH		
13	INFORMATION TECHNOLOGY & DATA/REPORT DELIVERABLES	1	EACH		

TOTAL AMOUNT (Sum of TOTAL PRICES (C)): $_____

* The actual number of units worked and paid for under this Contract may be more or less than the estimated quantity given or may be none.

** In the event of a discrepancy, Unit Price shall govern.