

---

*OFFICIAL BID PACKAGE*

---

Sears Building Roof Replacement

Bid October 24, 2012

The City of Canton

---



# LEGAL NOTICE

---

The Director of Public Service of the City of Canton, Ohio will accept sealed bids until 2:00PM, Local Time on **WEDNESDAY, October 24, 2012**, for the purpose of securing bids for,

**Sears Building Roof Replacement Project  
420 Market Avenue North  
Canton, Ohio 44702**

Submit bid according to the specifications and bid sheet(s) on file and available on the Purchasing department website at <http://cantonohio.gov/purchasing/?pg=bids> in the Contract Office/Sixth Floor, Purchasing Department, Canton City Hall Building. The bidder must download and submit the entire Official Bid Package.

Submit all bids to the City of Canton Contract Office, 218 Cleveland Avenue SW, Purchasing Department/ Sixth Floor, Canton, Ohio 44702 before 2:00 p.m. on the day of the bid opening. Bids will be opened at **2:00 PM ON WEDNESDAY, October 24, 2012** in the Purchasing Department Conference Room. **THE CITY WILL DISQUALIFY ANY BID NOT RECEIVED IN THE CONTRACT OFFICE ON OR BEFORE 2:00 PM.**

Each bid must contain the full name of every person or company participating in the bid. A CERTIFIED CHECK, CASHIER'S CHECK or SURETY BOND must accompany the bid. Draw this check or bond from a solvent bank or bonding company satisfactory to the Director of Public Service as a guarantee the contract and its performance properly secured if the bid is accepted.

**The CERTIFIED CHECK OR CASHIER'S CHECK shall be in the amount of TEN PERCENT (10%) OF THE TOTAL AMOUNT OF THE BID. WHERE A BID BOND IS USED, IT SHALL BE IN AN AMOUNT OF ONE HUNDRED PERCENT (100%) OF THE TOTAL AMOUNT OF THE BID.**

The Director of Public Service reserves the right to waive any technical defects in any bid bond submitted so long as the bond is in substantial compliance with State Law. Any bidder may withdraw his bid, by written request, at any time prior to the hour set for the bid opening. Please be advised, the City of Canton may impose a \$500.00 penalty to any bidder that withdraws his bid after the bid opening and prior to a contract award(s).

Should any bid be rejected, such check or bond will be returned to the bidder or bidders within ten (10) days after the contract is awarded, and should any bid be accepted, such check or bond will be returned upon execution and securing of contract. Bidders shall be prepared to furnish any information requested regarding return of bond or check.

The Board of Control reserves the right to reject any or all bids and to accept the bid(s) deemed most beneficial to the City of Canton. All companies must submit their Federal ID Number.

**BY ORDER OF THE DIRECTOR OF PUBLIC SERVICE WARREN PRICE**  
Published in the Canton Repository: October 9 and October 16, 2012



PLEASE READ CAREFULLY

PLEASE BE ADVISED THAT BY SUBMITTING YOUR BID(S) TO THE CITY OF CANTON, THE CITY ASSUMES THAT SAID BID(S) HAS BEEN REVIEWED BY AN AUTHORIZED REPRESENTATIVE OF YOUR COMPANY TO ASSURE THAT THE BID(S) IS/ARE CORRECT AND/OR ACCURATE.

ANY BIDDER MAY WITHDRAW THE BID(S), BY WRITTEN REQUEST, AT ANY TIME PRIOR TO THE HOUR SET FOR THE BID OPENING.

IF THERE IS NO WITHDRAWAL OF THE BID(S), IN ACCORDANCE WITH THE ABOVE PROCEDURE, THE CITY RESERVES THE RIGHT TO ENFORCE SAID BID PRICE(S) AND/OR CONTRACT.

ALTERNATE OR OPTIONAL BIDS

IF YOU SUBMIT AN ALTERNATE OR OPTIONAL BID THAT MEETS OR EXCEEDS SPECIFICATIONS, SAID BID WILL BE CONSIDERED IN THE EVALUATION AND/OR AWARD. HOWEVER, REMEMBER THAT THE BOARD OF CONTROL RESERVES THE RIGHT TO AWARD THAT BID WHICH IS IN THE BEST INTEREST OF THE CITY.

## ARTICLES OF INCORPORATION

UNLESS THE BIDDER SUBMITS, WITH ITS BID, THE "ARTICLES OF INCORPORATION" SHOWING EXACTLY WHAT NAME YOU ARE INCORPORATED UNDER WITH THE STATE OF OHIO, CANTON MAY REQUEST THE BIDDER PROVIDE THIS INFORMATION.

THE ARTICLES OF INCORPORATION ARE THE DOCUMENTS FILED WITH THE STATE (OHIO OR OTHERWISE) CREATING THE CORPORATE ENTITY.

## **SUPPLEMENTARY GENERAL CONDITIONS**

### **GENERAL CONDITIONS/CANTON INCOME TAX**

Each bidder, by the act of submitting its bid agrees to withhold all City Income Taxes due or payable under Chapter 181 of the Codified Ordinances of the City of Canton for wages, salaries, fees and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such City Income Taxes due for service performed under this contract.

Furthermore, any person, firm, or agency that has a contract, or agreement with the City shall be subject to the City Income Tax whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profit on the contract shall be subject to the City Income Tax.

Questions regarding this matter shall be directed to the City of Canton, Income Tax Department, (330) 430-7928 (Michael McEnaney).

### **GENERAL CONDITIONS/U.S. PRODUCED STEEL REQUIRED**

All steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States. If a specific product which is required is not produced by manufacturers in the United States this requirement shall not apply.

### **GENERAL CONDITIONS/CANTON AREA MATERIALS PREFERRED**

It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area, except such materials which are unavailable in the Canton area.

### **GENERAL CONDITIONS/LOCAL LABOR TO BE EMPLOYED**

The Contractor, in the construction of the work, shall give preference in employment to the citizens of the City of Canton and where citizens of the City are not available, shall give preference to the citizens of the State of Ohio.

### **105.01 CONSTRUCTION CONTRACTS.**

- (a) **Definitions.** For purposes of this chapter, the following definitions shall apply:
  - (1) "Public contract" or "construction project" means either of the following:
    - A. Any new construction of any public improvement, the total overall project cost of which is estimated to be more than one hundred thousand dollars

(\$100,000) and performed by other than full-time employees of the City who have completed their probationary periods in the classified service. Determination of project cost shall be subject to be the biennial increase or decrease provided for by Ohio R.C. 4115.034; or

B. Any construction, reconstruction, improvement, enlargement, renovation, alteration, repair, painting or decorating of any public improvement, which is estimated to be more than \$20,000.00 and performed by other than full-time employees of the City who have completed their probationary periods in the classified service. Determination of project cost shall be subject to the biennial increase or decrease provided for by Ohio R.C. 4115.034

(2) "Public improvement" includes all buildings, roads, streets, alleys, sewers, ditches, sewage disposal plants, water works and all other structures or works constructed by the City or by any person or entity, who, pursuant to a contract with the City, constructs any public improvement for the City. A public improvement shall be considered as one project where a review of the nature, scope and objective, as well as the interrelationship of time and purpose of the project, evidences the undertaking of a single public improvement pursuant to Ohio R.C. 4115.033 and O.A.C. 4101:9-4-17.

(3) "Local employee" means:

A. A person residing within the City of Canton or Stark County;

B. A person working for a contractor or from a pool of labor located within the City of Canton or Stark County; or

C. Due to the specialty nature of the employment to be performed, where a suitable person meeting either subsection (a)(3)A. or B. hereof is not available, a person residing or working within a location as close to Canton as is available. A "suitable person" means a person who is qualified to perform the work or trainable within a reasonable period of time.

(b) Project Labor Agreement.

(1) In connection with the public bidding and contract awarding process for every proposed public contract or construction project, the Mayor, or his designee, shall evaluate whether a project labor agreement will advance the City's procurement interest in cost, efficiency, and quality while promoting labor-management stability as well as compliance with applicable legal requirements governing safety and health, equal employment opportunity, labor and employment standards, and other related matters.

(2) If the Mayor, or his designee, determines that a project labor agreement will serve the goals set forth above, the Mayor, or his designee, shall negotiate a project labor agreement with the East Central Ohio Building and Construction Trades Council and its affiliated local unions, or said Council's successor.

(3) The bidding documents for each such construction project shall contain a written provision requiring the successful bidder to comply with and adhere to all of the provisions of any project labor agreement negotiated by the Mayor for the project.

(4) The City shall not thereafter enter into any contract with the successful bidder for the construction of any such city building unless the contract contains a provision requiring the successful bidder, and all of the bidder's contractors and subcontractors, to comply with and adhere to the provisions of the negotiated project labor agreement.

(5) If the Mayor, or his designee, with respect to any proposed construction project, determines that a project labor agreement will not serve the goals set forth in subsection (b)(1), the Mayor shall submit a written report to the Clerk of Council that shall state the reasons for concluding that a project labor agreement for the project will not substantially further the purposes of this section.

(c) Bids and Required Bidder Information. Upon Council approval, the Director of Public Service and/or Director of Public Safety shall advertise and accept bids for a construction project in accordance with the following procedures:

- (1) Contracts shall be bid as follows:
  - A. An aggregate bid from a general contractor; or
  - B. Separate bids for work and materials from multiple prime contractors.
- (2) Bidders for all proposed construction projects shall be required to furnish the following information:
  - A. The work, supplies and materials covered by the bidder's bid.
  - B. Identification of all work to be subcontracted. All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.
  - C. Descriptions of bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.
  - D. Documentation from previous similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens filed, history of claims for extra work, contract defaults, together with explanations of the same.
  - E. The number of years the bidder has been actively engaged as a contractor in the construction industry.
  - F. The bidder's recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.
  - G. Identification of any projects within the previous five years that the bidder was determined by a public entity not to be a responsible bidder, the reasons given by the public entity, together with an explanation thereof.
  - H. Demonstration of financial responsibility to assure that the bidder possesses adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.
  - I. Disclosure of any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, of the extent that any work to be performed is within the field of such licensed profession.

- J. Disclosure of any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with a description and explanation of remediation or other steps taken regarding such violations and notices of violation.
- K. Disclosure of any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason of race, creed, color, disability, gender, or national origin and/or violation of any employee's civil or labor rights or equal employment opportunities.
- L. Disclosure of any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engaged within the previous five years.
- M. Disclosure of allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair labor practices within the past five years.
- N. Disclosure of violations of the workers compensation law.
- O. Disclosure of any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.
- P. Disclosure of any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.
- Q. Documentation that the bidder provides health insurance and pension benefits to its employees.
- R. The experience and the continuity of the bidder's work force.
- S. The identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.
- T. The identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.
- U. Whether the bidder's work force is drawn mainly from local employees. The number of local employees, as defined in paragraph (a)(3), and their job descriptions or trade specialities that the bidder will employ on the public contract.
- V. When a bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, the reasons therefor.
- W. When a bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, the reasons therefor.

- X. Whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.
- Y. Whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.
- Z. Whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

(d) Each factor enumerated in subsection (c)(2), standing alone, shall not be considered as determinative of the lowest and best bid. The City shall have complete discretion in assessing the level of importance to be placed upon any one or more of the factors enumerated and in determining the lowest and best bid and in awarding the construction contract.

(e) All bid invitations and specifications for construction, repair and renovation work shall advise prospective bidders of all of the factors that will be taken into consideration by the Board of Control in determining whether a bid is not only the lowest but the "best" bid. Bid specifications shall contain provisions conforming to this chapter, including a form or forms to enable a bidder to provide evidence to the Board of Control of the bidder's compliance with, adherence to, or satisfaction of, the various factors that shall be considered by the Board in determining the lowest and best bid.

(Ord. 86-2009. Passed 5-18-09.)

#### **105.02 CONFORMANCE WITH LOCAL UNION PRACTICES.**

(EDITOR'S NOTE: This section was repealed by Ordinance 99-89, passed May 22, 1989.)

#### **105.03 U.S. STEEL USAGE REQUIRED; EXCEPTION.**

All City contracts shall stipulate or provide that all steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States unless a specific product which is required is not produced by manufacturers in the United States in which event this prohibition does not apply. This section shall apply to only contracts awarded by the Board of Control of the City. (Ord. 224-77. Passed 6-27-77.)

#### **105.04 EMERGENCY CONTRACTUAL PROCEDURES.**

(a) Upon the occurrence of any emergency situation within City government that affects the health, safety and welfare of this City and which requires the immediate attention on the part of the executive members of City government, the appropriate City official, i. e. Mayor, Service Director or Safety Director, a written report shall be submitted to the Clerk of Council with a copy of this report to the Chairman of the Finance Committee and, if applicable, a copy to the chairman of any other committee of Council that normally will be charged with the responsibility of the subject matter of the emergency.

(b) Such written report and copy or copies shall be submitted to Council for the Council agenda for the next succeeding Council meeting, as long as the

emergency did not exist seventy-two hours before the preceding meeting.

- (c) The written report shall be placed on the Council agenda for the next succeeding Council meeting.
- (d) Written reports shall to the extent possible:
  - (1) Describe the nature of the emergency;
  - (2) Provide the various alternatives being provided to correct the problem;
  - (3) Name the appropriate department head charged with the responsibility of coping with the emergency;
  - (4) Name contractors or persons who are being considered to undertake the responsibility of dealing with such an emergency;
  - (5) Name the contractors or persons who are performing the work necessary to undertake the responsibility of dealing with the emergency;
  - (6) Provide the estimate cost for such an undertaking if this information is available; and
  - (7) Provide effort and time for the work to be performed by such contractors or persons if available, and other relevant information that is necessary to give Council the full picture and the process being used to determine the resolution of such emergency.
- (e) Strict compliance of the foregoing on the part of those who may have to proceed with the remedy or repair of an emergency situation without prior legislative authority will be a substantial consideration on the part of Council in subsequently enacting the legislation to compensate the person who has undertaken such emergency work.
- (f) Upon receipt of such written notice, the chairman of the Council committee(s) shall make reasonable efforts to come in contact with the City department director who has assumed the responsibility of coping with such emergency situation.
- (g) The Board of Control is directed to notify and invite all contractors to enter their names on a list with the City if they wish to participate in handling work or supplying material for the City on an emergency basis. A copy of the contractors who will participate is to be registered with the Clerk of Council. (Res. 76-76. Passed 3-1-76.)

**105.05 MATERIALS TO BE PURCHASED LOCALLY.**

In all future contracts for the construction of buildings, structures, or other improvements under the Capital Improvement Budget, the following clause shall be printed or typewritten on each contract:

It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area except such materials which are unavailable in the Canton area.

(Res. 49-77. Passed 2-7-77.)

---

#### **105.06 MINORITY CONTRACT PROVISION.**

All contracts with the City shall include the following clause:

The bidder agrees to expend at least \$\_\_\_\_\_ of the Contract in the event the contract is awarded to such bidder for minority business enterprises. For purposes of this pledge, the term "minority business enterprise" means a bona fide business at least fifty percent (50%) of which is owned by minority group members or, in the case of publicly-owned business, at least fifty-one percent (51%) of the stock of which is owned by minority group members. For the purposes of the preceding sentence,

"minority group members" means citizens of the United States who are either Negroes, Spanish-speaking, Orientals, American Indians, Eskimos, Aleuts or female. Minority business enterprises may be employed as construction subcontractors or as vendors or suppliers. The bidder must indicate the minority business enterprises it intends to utilize in this document as follows:

(Ord. 331-80. Passed 11-10-80.)

#### **105.07 GRANT AND LOAN APPLICANT REQUIREMENTS.**

(a) No person, partnership, corporation and/or unincorporated association shall be eligible to receive any grant, loan from Community Development funds or tax incentive, whether administered directly by the Department of Development or indirectly through a program administered by a non-profit agency on behalf of the City, unless the applicant is paid in full or is current and not otherwise delinquent in the payment of any of the following:

- (1) Any outstanding judgments, liens, grant or delinquent loan obligations owed to the City of Canton, any other municipality, township, county, state or federal governmental entity;
- (2) Utility bills for water, sewer and sanitation services owed to the City of Canton;
- (3) Income taxes (to include mandatory wage withholding by employers) owed to the City of Canton, any other municipality, township, county, state or federal governmental entity;
- (4) Real estate taxes and assessments on any properties owned by the applicant;
- (5) Personal property taxes owed to the Stark County Auditor and/or State of Ohio; or
- (6) Any outstanding loans, grants, subsidies or other entitlements received from any federal or state funded Housing and Community Development program.

(b) The applicant shall be required to provide to the City of Canton a notarized statement averring that the applicant is paid in full or is current and not otherwise delinquent in the payment of the obligations listed in subsections (a) (1 - 6).

(c) Falsification of such statement shall result in cancellation of any grant or loan received, and the applicant shall be required to refund any grant or loan funds received.

(d) Council may waive or modify the requirements of this section as applied to a particular applicant if in the interest of justice, and upon consideration of the surrounding

circumstances, such waiver or modification is deemed reasonably necessary by Council.

(e) Under any Community Development program in which the combined household income of all members is calculated for the purpose of determining income eligibility of the applicant, no applicant shall be eligible to receive any grant or loan from the Department of Development if any coapplicant or other member of the same household is delinquent in the payment of any of the categories listed in subsection (a) hereof.

(f) Notwithstanding the above, this section shall not apply to any individual, partnership, corporation or incorporated association seeking assistance under a HOME Repair or Emergency Shelter program grant, at the time of the application.

(g) No partnership, corporation or unincorporated association which has as one of its partners, shareholders or owners, any person who is a twenty percent (20%) or greater equity owner in such partnership, corporation or unincorporated association and who is delinquent in any of the categories listed in subsection (a) hereof, shall be eligible for the award of any grant or loan. No person who is a twenty percent (20%) or greater equity owner in any partnership, corporation or unincorporated association which is delinquent in any of the items listed in subsection (a) hereof shall be eligible for the award of any grant or loan.

(h) The Department of Development and any other department which may hereinafter or presently administer the awarding of grants and loans to applicants under any program shall establish guidelines and screen applicants consistent with the foregoing requirements. All City Departments shall comply with the requests of the Department of Development and any other department for information which are made pursuant to this section.

(i) The Department of Development, for programs within its administration and authority, may waive or modify the requirements of this section, under appropriate surrounding circumstances, where a strict interpretation of this section would not further the established goals of the Department.  
(Ord. 205-2010. Passed 11-8-10.)

#### **105.08 CAPITAL IMPROVEMENT PROJECTS. (REPEALED)**

EDITOR'S NOTE: Former Section 105.08 was repealed by Ordinance 86-2009.

#### **105.09 NOTICE AND BIDDING REQUIRED, WHEN.**

Contracts for the purchase of material, equipment, supplies or services, other than professional or personal services as defined in Section 105.10, which are purchased, leased or constructed at a cost in excess of twenty thousand dollars (\$20,000), and which require bidding pursuant to Ohio R.C. 735.05 through 735.09, and 737.03, shall first be approved by Council, and the contract shall be made with the lowest and best bidder after advertisement for not less than two or more than four consecutive weeks in a newspaper of general circulation within the City.

(Ord. 224-89. Passed 10-2-89; Ord. 52-99. Passed 3-29-99; Ord. 240-2005. Passed 11-21-05.)

**105.10 PROFESSIONAL OR PERSONAL SERVICES CONTRACTS.**

All professional or personal service contracts entered into by any official on behalf of the City shall first be approved and authorized by Council where the contract exceeds fifteen thousand dollars (\$15,000). A professional service or personal service supplier shall be defined as an individual who possesses professional expertise or a specialized skill in the service area, which expertise or skill may vary from one supplier to another. Professional or personal services shall include, but not be limited, to the following: legal, medical, psychological, counseling, accounting, auditing, engineering, architectural, insurance and banking services. A professional or personal service contract shall be considered as one contract where a review of the nature, scope and objective, as well as the interrelationship of time and purpose of the services to be provided under the contract, evidences the undertaking of a single project.

(Ord. 224-89. Passed 10-2-89; Ord. 52-99. Passed 3-29-99.)

**105.11 STATE COOPERATIVE PURCHASING WITH ADMINISTRATIVE SERVICES.**

(a) The City hereby requests authority pursuant to Ohio R.C. 125.04 to participate in State contracts which the Department of Administrative Services, Office of State Purchasing, has entered into for the purchase of supplies, services, equipment and certain materials.

(b) The City hereby agrees to all contract terms and conditions which the Department of Administrative Services, Office of State Purchasing, may prescribe. Such terms and conditions may include a reasonable fee to cover the administrative costs which the Department may incur as a result of the City's participation in contracts.

(c) The Director of Public Service and the Director of Public Safety are hereby authorized to act as the City's authorized agents for the purpose of executing contracts pursuant to the Cooperative Purchasing Act and the City agrees to directly pay vendors under such State contracts in which it participates for items received pursuant to contracts under this program. (Ord. 9-92. Passed 1-27-92.)

(d) The Director of Public Service and the Director of Public Safety may purchase supplies or services from another party, including another political subdivision, instead of through participation in contracts described in subsection (c) hereof if the Director can purchase those supplies or services from the other party upon equivalent terms, conditions, and specifications but at a lower price than the Director can through the Cooperative Purchasing Act. Purchases that a Director makes under this section are exempt from any competitive selection procedures otherwise required by law. A Director who makes any purchase under this section shall maintain sufficient information regarding the purchase to verify that the City satisfied the conditions for making a purchasing under this section.

(Ord. 52-99. Passed 3-29-99.)

**105.12 LOCAL BIDDER PREFERENCE.**

(a) The Board of Control, in determining the lowest and best bidder in the award of contracts, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than ten percent (10%) higher, subject to a maximum amount of one hundred thousand dollars (\$100,000.00), than the lowest dollar bid submitted by non-local bidders, provided that the project bid does not exceed ten percent (10%) of the engineer's estimate. The Board of Control's decision in making such an award shall be final.

(Ord. 86-2009. Passed 5-18-09.)

(b) For purposes of this section, "local bidder" means an individual or business entity which at the time of the award of the contract:

- (1) Is a resident of the City and/or has its principal place of business in the City; and
- (2) Which has filed a City of Canton "Resident" Income Tax Return for the past two tax years.

(c) All contract specifications and/or bid documents that are distributed by Canton for the purpose of soliciting bids for goods and/or services shall contain the following notice:

Prospective bidders will take notice that the City of Canton, in determining the lowest and best bidder in the award of this contract, may award a local bidder preference to any qualified bidder pursuant to Section 105.12 of the Codified Ordinances of the City of Canton. The determination of whether a bidder qualifies for the local preference shall be made by Board of Control. The Board's decision shall be final. A copy of City Code Section 105.12 is attached.

(Ord. 112-97. Passed 6-2-97.)

(d) This section shall be applicable to all contracts for the purchase of material, equipment, supplies or services, which are purchased, leased or constructed at a cost in excess of twenty thousand dollars (\$20,000) and which require bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03.

(Ord. 112-97. Passed 6-2-97; Ord. 52-99. Passed 3-29-99; Ord. 240-2005. Passed 11-21-05.)

### **105.13 STATE COOPERATIVE PURCHASING WITH ODOT.**

(a) The City hereby requests authority pursuant to Ohio R.C. 5513.01 to participate in State contracts which the Ohio Department of Transportation has entered into for the purchase of supplies, services, equipment and certain materials without competitive bidding.

(b) The City hereby agrees to all contract terms and conditions which the Ohio Department of Transportation may prescribe. Such terms and conditions may include a reasonable fee to cover the administrative costs which the Ohio Department of Transportation may incur as a result of the City's participation in contracts.

(c) The Director of Public Service and the Director of Public Safety are hereby authorized to act as the City's authorized agents for the purpose of executing contracts

pursuant to the Cooperative Purchasing Act and the City agrees to directly pay vendors under such State contracts in which it participates for items received pursuant to contracts under this program. (Ord. 175-93. Passed 9-13-93.)

(d) The Director of Public Service and the Director of Public Safety may purchase supplies or services from another party, including another political subdivision, instead of through participation in contracts described in subsection (c) hereof if the Director can purchase those supplies or services from the other party upon equivalent terms, conditions and specifications but at a lower price than the Director can through the Cooperative Purchasing Act. Purchases that a Director makes under this section are exempt from any competitive selection procedures otherwise required by law. A Director who makes any purchase under this section shall maintain sufficient information regarding the purchase to verify that the City satisfied the conditions of making a purchase under this section. (Ord. 52-99. Passed 3-29-99.)

#### **105.14 CHANGE ORDERS TO CONTRACTS.**

(a) Change orders are amendments to contracts to provide for alterations or modifications of the scope and/or cost of the original contract. A proposed amendment to a contract which is outside the general scope of the original contract does not constitute a change order, but is rather a proposal for a new and separate contract which requires independent contractual authority and bidding, if applicable.

(b) The Director of Public Service and the Director of Public Safety are hereby authorized, without approval of Council, to approve and enter into change orders which do not in the aggregate exceed:

- (1) Ten percent (10%) of the total authorized original contract price; or
- (2) \$100,000.00, whichever is less.

This authority is subject to the availability of funding. Change orders shall additionally require approval of the Board of Control.

(c) Change orders in excess of the aggregate amounts set forth in subsection (b) hereof shall require approval of Council. The above stated limitations may be amended by Council in any legislation providing for any contract or in any subsequent amending ordinance. (Ord. 31- 2000. Passed 2-14-00.)

---

*THE EFFECTIVE START DATE SHALL BE DETERMINED BY THE CITY OF CANTON CONTRACT OFFICE AND ONLY AFTER THE FULL EXECUTION OF THE CONTRACT.*

---

---

*EACH BIDDER MUST SUBMIT AN "AFFIRMATIVE ACTION PLAN" AND/OR "EEO POLICY." BIDDER MUST READ ALL EEO AND MBE REQUIREMENTS. PLEASE SUBMIT A LETTER TO REQUEST FOR WAIVER IF YOU DO NOT HAVE OPPORTUNITY TO SUBCONTRACT ANY WORK.*

---

---

*EACH BIDDER MUST SUBMIT THEIR FEDERAL ID NUMBER FOR IRS PURPOSES.*

---

**PLEASE ACKNOWLEDGE THAT YOU HAVE READ THE ABOVE REQUIREMENTS BY SIGNING BELOW.**

---

DATE

---

SIGNATURE

**AUTHORITY OF BID SIGNATORY**

The bidder shall indicate which of the following is the source of the bid signatory's authority to sign the bid on behalf of the bidder. The bidder shall follow the instructions noted.

\_\_\_\_\_ The party bidding is a sole partnership. Below the signature affixed on the Proposal Sheet, a sole proprietorship's owner shall write "sole owner" or "doing business as (name of bidder)".

\_\_\_\_\_ The party bidding is a partnership and the party signing is one of the partners. Below the signature affixed on the proposal sheet, a signatory for a partnership shall write "member of the firm".

\_\_\_\_\_ The party is a corporation. The party signing is authorized to sign on behalf of the corporation. A copy of the resolution of the corporation's board of directors which delegates signatory authority to the individual signing is to be attached to this bid form. This resolution can be a general delegation of authority for signing bids or can be a specific authorization for this project. The secretary of the corporation shall authenticate the resolution as currently being in full force and effect.

\_\_\_\_\_ Signatory authority is evidenced by other means noted below:

**INSERT BID GUARANTY HERE**

If a Bid Bond is supplied, the Ohio Statutory Bid Guaranty and Contract Bond, as set forth in ORC 153.571 is to be used.

See INSTRUCTIONS TO BIDDERS NO. 4 regarding requirements.



2. Form of Business Organization.

\_\_\_ Corporation

\_\_\_ Partnership

\_\_\_ Other

3. The bidder shall provide the names and addresses of all persons interested as principals (officers, partners, and associates) in this proposal. Write first name in full, and give titles for offices.

_____	_____
_____	_____
_____	_____
_____	_____

All of the above, including the signatory to this bid, are citizens of the United States, except the following. (Provide names and addresses of those not a citizen of the United States.)

_____	_____
_____	_____
_____	_____
_____	_____

4. Name and address of other person, firms or companies interested in this contract.

_____	_____
_____	_____
_____	_____
_____	_____

The undersigned certifies that the bidder has the facilities, ability and financial resources available for the fulfillment of the contract if such be awarded to said bidder.

Upon request, the bidder will be expected to amplify the foregoing statements as necessary to satisfy the OWNER concerning his ability to successfully perform the work in a satisfactory manner.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_.

\_\_\_\_\_  
Contractor

By \_\_\_\_\_  
(Signature of individual, partner or officer signing the proposal.)

Please have this page Notarized

**INSURANCE AFFIDAVIT**

Each bidder shall obtain from its insurance representative and include in the bid submittal an insurance affidavit that contains the representations noted below. Make the affidavit on the insurance agency's letterhead, reference this project by name, and state at least the following:

- (1.) The representative has reviewed and understands the insurance requirements (including the cancellation/non-renewal provisions) set forth in "General Conditions" § 1.14 Insurance.
- (2.) The representative certifies that the company will provide the specified insurance should the contract be awarded to the contractor on whose behalf the certificate is being provided.
- (3.) The names and A.M. Best Company ratings of companies required to provide the required insurance.

**You must have the insurance affidavit notarized.**

**“General Conditions” INSURANCE § 1.14**

- A. The following standard indemnity agreement and minimum insurance requirements are incorporated in the Specifications for all work performed by the Contractor for the Owner, its affiliated and associated organizations or subsidiaries, hereinafter referred to as Owner.
  - I. The Contractor agrees to indemnify and save the Owner harmless from and against any and all costs, loss and expense, liability damages, or claims for damages, including cost for defending any action, on account of any injury to persons (including death) or damage to or destruction of property of the Owner, arising or resulting from the work provided for or performed, or from any act, omission, or negligence of the Contractor, Subcontractor and his or their agents or employees. The foregoing provisions shall in no way be deemed released, waived or modified in any respect by reason of any insurance or surety provided by the Contractor.

- II. The Contractor shall maintain insurance of the kinds and in amounts specified in the attached schedule and furnish the Service Director with Certificates of Insurance as evidence thereof in the prescribed form. If any work provided for or to be performed under any Specifications is sublet (as otherwise permitted by the terms of such Specifications), the Contractor shall require the sub-contractors to maintain and furnish him with satisfactory evidence of Workmen's Compensation, Employers' Liability and such other forms and amounts of insurance which Contractor deems reasonably adequate.
- III. In accordance with Item II, the Contractor shall maintain the following insurance:
1. Workmen's Compensation and Employer's Liability  
Insurance affording,
    - (a) protection under the Workmen's Compensation Law in the State of Ohio.
    - (b) Employer's Liability protection subject to a minimum limit of \$100,000.00.
  
  2. Commercial General Liability Insurance in amounts not less than:

General Aggregate Limit	\$2,000,000.00
Products - Completed Operations Aggregate Limit	\$2,000,000.00
Personal and Advertising Injury Limit	\$1,000,000.00
Each Occurrence Limit	\$1,000,000.00
Fire Damage Limit	\$50,000.00
Medical Expense Limit	\$5,000.00

This insurance shall:

- a. include coverage for the liability assumed by Contractor under Item I (Indemnity);
- b. not to be subject to any of the special property damage liability exclusions commonly referred to as the XCU exclusions pertaining to blasting or explosion, collapse or structural damage and underground property;
- c. not be subject to any exclusion of property used by the insured or property in the care, custody or control of the insured or property as to which the insured for any purpose is exercising physical control unless the required Builders Risk or Installation Floater coverage is indicated

on the required Certificate of Insurance (Item III.4);

- d. and the Certificates of Insurance furnished by the Contractor shall show by specific reference that each of the foregoing items have been provided for.
- e. **INCLUDE THE CITY OF CANTON, OHIO AND ITS AGENTS, AS ADDITIONAL INSURED FOR PURPOSES OF COVERAGE UNDER THE SUBJECT POLICY.**

3. Comprehensive Automobile Liability Insurance in the following minimum amounts:

Bodily Injury and Property Damage any one accident or loss:	\$1,000,000.00
--	----------------

4. The contractor will provide and maintain Installation/Builders Risk Insurance to protect the interests of both the contractor and the owner for materials transported to the job, stored or installed on the premises, or stored at any temporary location off premises. Such insurance shall be written on an "All Risk" form to include the perils of Fire, Extended Coverage, Vandalism, Malicious Mischief, Theft, Collapse and Water Damage. The amount of Insurance shall be 100% of the insurable value of the work performed. It should include all items of labor and materials incorporated therein, materials in storage, on or off the job site, scheduled for use in completing the work, and such other supplies and equipment incidental to the work as are not owned or rented by the contractor, the cost of which is included in the direct cost of the work. This Insurance shall not cover any tools, derricks, machinery, tar buckets, ladders, engines, workmen's quarters, boilers, pumps, wagons, scaffolds, forms, compressors, shanties or other items owned or rented by the Contractor, the cost of which is not included in the direct cost of the work.

- B. The Certificates of Insurance furnished by the Contractor as evidence of the Insurance maintained by him shall include a clause obligating the Contractor to give the Service Director ten (10) days prior written notice for cancellation or any material change in the insurance.

**-END-**



are the only party or parties interested with the party making this bid in the profits of any contract which may result from the herein contained proposal; that the said proposal is made without any connection or interest in the profits thereof with any other person making any other bid or proposal for said work; that no member of the City of Canton, head of any department or bureau or employee therein or any official or officer of City of Canton, is directly or indirectly interested therein; that said proposal or bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid, or that such person shall refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid price of affiant or any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the OWNER, or any person interested in the proposed contract; and that all statements contained in said proposal or bid are true; that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information or data relative thereto any association or to any member or agent thereof; and further says that all the statements made by him in said proposal or bid are true.

Affiant

Sworn to and subscribed before me this \_\_\_\_\_ day of  
\_\_\_\_\_, 20 \_\_\_\_.

Notary Public in and for

\_\_\_\_\_ County,

My Commission Expires:

\_\_\_\_\_, 20 \_\_\_\_.

**BIDDER'S AFFIDAVIT: FOREIGN CORPORATION\***

The undersign certifies that \_\_\_\_\_ is a foreign corporation incorporated in the State of \_\_\_\_\_, whose principal place of business is \_\_\_\_\_ and is required to obtain authorization to transact business in the State of Ohio.

The undersigned bidder further certifies that said authorization has been obtained and is in effect and the bidder has a designated statutory agent upon whom process against bidder corporation may be served within the State of Ohio. The designated

statutory agent is

(name and address)

\_\_\_\_\_  
Process served upon the designated statutory agent named above shall be effective service, unless the Owner has been informed, by certified mail or its equivalent (return receipt), of a change in the agent upon whom process can be served.

Date

Signed

Title

Note: This statement is to be reproduced on the bidder's letterhead, signed by the authorized bid signatory, notarized and submitted with the bid.

**\*Any corporation that is not incorporated in the State of Ohio is a foreign corporation.**

**LISTING OF SUBCONTRACTORS**

The Bidder shall set forth the name, location of principal place of business, proposed amount of subcontract and type of work to be performed of each subcontractor who will perform work or labor or render service, as listed, to the bidder in or about the construction of the work or improvement to be performed under the Contract for which the attached Bid is submitted, and where the portion of the work which will be performed by each subcontractor. Note that subcontractors are distinguishable from suppliers.

**Subcontractor - An individual or entity having a direct contract with CONTRACTOR or with any other Subcontractor for the performance of a part of the work at the site.**

**Supplier - A manufacturer, fabricator, supplier, distributor, material man, or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the work by the CONTRACTOR or any Subcontractor.**

The Bidder understands that if he fails to specify a subcontractor for any portion of the work to be performed under the Contract, he shall be deemed to have agreed to perform such portion itself.

PLEASE FILL OUT THIS FORM AND RETURN PROMPTLY TO THE ADDRESS BELOW

BIDDER AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

Minority Coordinator  
218 Cleveland Avenue SW  
Canton, Ohio 44702

I. INSTRUCTIONS

- A. EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENT: This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin.

Ordinance No. 179-74 of the City of Canton and the rules and regulations pursuant thereto provide for a contract compliance inspection of personnel policies and practices related to any contract with the City including contracts for work, labor, services, supplies, equipment, materials, leases, concession agreements, and permits.

- B. CONTRACTOR AND BIDDER PERFORMANCE: Completion of this Contractor and Bidder Employment Practices Report is one of the steps which demonstrates compliance with the City's Equal Employment Opportunity Program. Responsibility for demonstrating compliance with the Program by the contractor and his subcontractors rests with the contractor or subcontractor. Such demonstration is a prerequisite for continued eligibility for bidding on city contracts, or for continuing in contract with the City.

II. CONTRACTOR AND BIDDER INFORMATION

1. REPORTING STATUS <input type="checkbox"/> a. Prime Contractor <input type="checkbox"/> b. Prime Subcontractor <input type="checkbox"/> c. Supplier <input type="checkbox"/> d. Other (Specify)
2. NAME, ADDRESS AND TELEPHONE NUMBER OF BIDDER COVERED BY THIS REPORT
3. NAME, ADDRESS AND TELEPHONE NUMBER OF PRINCIPAL OFFICIAL OR MANAGER OF BIDDER
4. NAME, ADDRESS AND TELEPHONE NUMBER OF PRINCIPAL OFFICE OF BIDDER
5. CONTRACTING CITY AGENCY (OR AGENCIES)
6. SIGNATURE AND TITLE OF AUTHORIZED EQUAL EMPLOYMENT OPPORTUNITY REPRESENTATIVE  DATE

EVALUATION (level blank)

Compliance

Non-Compliance

Follow-up \_\_\_\_\_

### III. POLICIES AND PRACTICES

The bidder and the Contractor will indicate his willingness or unwillingness to comply with the requirements of the Equal Employment Opportunity Program of the City of Canton by encircling the appropriate or applicable letter to the left of each item below. The letters are to be interpreted as follows:

- A - This is now a practice of the Company.
- B - The Company will adopt this policy.
- C - The Company cannot or will not adopt this policy. (If "C" is circled, state reason. Use separate sheet if additional space is needed.)

It is understood that the Company's willingness to participate in the Equal Employment Opportunity Program will be evaluated by the Office of Directors of Contract Compliance. This evaluation will directly influence our decision on the qualifications of each bidder and contractor, and is an integral part of your bid.

CIRCLE ONE	ITEMS	STATE REASON IF (C) IS CIRCLED
A B C	1. The Company will adopt a policy of non-discrimination on the basis of race, religion, color, sex, or national origin with regard to recruitment, hiring, training, upgrading, promotion and discipline of employees or applicants for employment.	
A B C	2. The Company will develop procedures which will assure that this policy is understood and carried out by managerial, administrative, supervisory personnel.	
A B C	3. The Company will state its non-discriminatory policy in writing and communicate it to the following: a. All employees                      d. All relevant employee organizations including labor unions b. All recruitment sources c. All subcontractors	
A B C	4. The Company will use recruitment sources such as employment agencies, unions, and schools which have a policy of referring applicants on a non-discriminatory basis.	
A B C	5. The Company will participate in training programs for the benefit of employees or prospective employees, according to the intent of City Ordinance Number 179-74.	
A B C	6. Company recruiters will seek a broad recruitment base in order that a representative cross-section of applications might be obtained, and will refrain from a hiring policy which limits job applicants to persons recommended by company personnel.	
A B C	7. The Company will take steps to integrate any position, departments, or plant locations which have no minority persons including African Americans or are almost completely staffed with one particular ethnic or racial group.	
A B C	8. The Company will review its qualifications for each job to determine whether such standards eliminate unemployed persons who could, if hired, perform the duties of the job adequately. The following qualifications should be reviewed: a. education                      c. tests b. experience                      d. arrest records	
A B C	9. Residence in a particular geographical area will not be a qualifying or disqualifying criterion for employment with the Company.	
A B C	10. The Company will provide that all bargaining agreements with employee organizations, including labor unions, have non-discrimination clauses requiring equal employment opportunity.	

**IV. EMPLOYMENT DATA**

Please note that this data may be obtained by visual survey or post-employment records. Neither visual surveys nor post-employment records are prohibited by any Federal, State or local law. All specified data are required to be filled in by law.

JOB CATEGORIES	ALL EMPLOYEES			MINORITY GROUP EMPLOYEES									
	TOTAL MALE & FEMALE	MALE	FEMALE	MALE				FEMALE					
				African American	Asian American	Native American	Hispanic	African American	Asian American	Native American	Hispanic		
Officials, Mgrs and Supervisors													
Professionals													
Technicians													
Part-Time Seasonal													
Office and Clerical													
Craftsmen (Skilled)													
Operatives (Semi-skilled)													
Laborers (Unskilled)													
Service Workers													
<b>TOTAL</b>													
Total employment from previous report (if any)													

**REMARKS** Use this space to give any identification data appearing on last report which differs from that given above, explain major changes in employment, changes in composition of reporting units, and other pertinent information.

The undersigned certifies that he is legally authorized by the bidder to make the statements and representations contained in this report. That he has read all of the foregoing statements and representations and that they are true and correct to the best of his knowledge and belief. The undersigned, understands that if any of the statements and representations are made knowing them to be false or there is a failure to implement any of the stated intentions or objectives, set forth herein, without prior notice to the Office of Contract Compliance, the bidder will be subject to the loss of all future awards.

FIRM OR CORPORATE NAME \_\_\_\_\_ DATE OF SIGNING \_\_\_\_\_

SIGNATURE \_\_\_\_\_ TITLE \_\_\_\_\_

SIGNATURE \_\_\_\_\_ TITLE \_\_\_\_\_

**MINORITY CONTRACT PROVISIONS: MINORITY BUSINESS ENTERPRISE UTILIZATION COMMITMENT**

A. The Bidder agrees to expend at least \$ \_\_\_\_\_ of the contract if awarded for minority business enterprises. For purposes of this pledge, the term "minority business enterprise" means a business at least 50 percent of which is owned by minority group members or, in case of a publicly owned business, at least 51 percent of the stock of which is owned by minority group members. For the purposes of the preceding sentence, minority members are citizens of the United States who are African Americans, Spanish-Speaking, Orientals, American Indians, Eskimos, Aleuts or Females. Minority business enterprises may be employed as construction subcontractors or as vendors or suppliers. The Bidder must indicate the minority business enterprises it intends to utilize in this document as follows:

<b>NAME AND ADDRESS OF MINORITY FIRMS</b>	<b>NATURE OF PARTICIPATION</b>	<b>DOLLAR VALUE OF PARTICIPATION</b>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Total Bid Amount: \_\_\_\_\_ Total:

Percentage of Minority Participation \_\_\_\_\_%

- B. The Bidder agrees to furnish implementation reports to indicate the minority business enterprises which it has or intends to utilize. The first report is due five (5) days after notification to the lowest and best bidder. The second report is due at 40% completion.
- C. It is the goal of the City of Canton that at least ten percent (10%) of the total of all contracts be expended for bonafide minority business enterprises.
- D. If the ten percent (10%) minority business utilization cannot be met, a waiver can be granted by the Board of Control upon recommendation of the Director of Public Service and/or Safety. To justify a waiver, it must be shown that every feasible attempt has been made to comply, and it must be demonstrated that sufficient, relevant, qualified minority business enterprises (which can perform subcontracts or furnish supplies) are unavailable in the market area of the project to enable meeting the ten percent (10%) minority business enterprise goal.
- E. Failure to comply with the Minority Business Enterprise Utilization Commitment will not be grounds for the forfeiture of a bid bond so long as a "best effort" approach to comply with such commitment can be demonstrated. If such compliance cannot be obtained, the bidder shall furnish written evidence to justify that he has made "best efforts" to comply with the Minority Business Enterprise Assistance Program. A representative of the City of Canton will monitor and determine whether or not a good faith effort to comply with the Minority Business Enterprise Commitment has been made.
- F. In light of the above, the Board of Control will still award the contract to the lowest and best bidder. Breach of this commitment constitutes breach of the Bidder's contract, if awarded.
- G. The undersigned hereby certifies that he or she has read the terms of the commitment and is authorized to bind the Bidder to the commitment herein set forth.

---

Name/Title of Authorized Officer

---

Signature of Authorized

---

Date

EEO  
POLICY STATEMENT

THE CITY OF CANTON, OHIO IN CONFORMANCE WITH LOCAL, STATE, AND FEDERAL REGULATIONS REQUIRE EACH EMPLOYER, CONTRACTOR, AND MATERIAL SUPPLIERS WORKING CITY PROJECTS TO BE SIGNATURES OF THE FOLLOWING STATEMENTS:

1. IT IS THE POLICY OF \_\_\_\_\_ THAT EQUAL EMPLOYMENT OPPORTUNITY BE AFORDED TO ALL QUALIFIED PERSONS WITHOUT REGARD TO RACE, RELIGION, SEX OR NATIONAL ORIGIN.
2. IN SUPPORT OF THIS DOCUMENT \_\_\_\_\_ WILL NOT DISCRIMINATE AGAINST ANY EMPLOYEE OR APPLICANT BECAUSE OF RACE, RELIGION, COLOR, SEX OR NATIONAL ORGIN.
3. THE \_\_\_\_\_ WILL TAKE AFFIRMATIVE ACTION TO INSURE THAT APPLICANTS ARE EMPLOYED AND THAT EMPLOYEES ARE TREATED DURING EMPLOYMENT WITHOUT REGARD TO THEIR RACE, RELIGION, COLOR SEX OR NATIONAL ORIGIN. SUCH ACTION WILL INCLUDE BUT NOT BE LIMITED TO: RECRUITMENT, ADVERTISING OR SOLICITATION FOR EMPLOYMENT, HIRING, PLACEMENT, UPGRADING, TRANSFER OR DEMOTION, SELECTION FOR TRAINING INCLUDING APPRENTICESHIP RATES OF PAY OR OTHER FORMS OF COMPENSATION, LAYOFFS OR TERMINATION.
4. THE OF \_\_\_\_\_ WILL MAKE EVERY EFFORT TO COMPLY WITH MINORITY UTILIZATION GOALS AS FOLLOWS: (9%) NINE PERCENT MINORITIES IN WORKFORCE ON THIS JOB, (6.9%) SIX POINT NINE PERCENT FEMALE UTILIZATION ON THIS JOB, (10%) TEN PERCENT OF CONTRACT AMOUNT EXPENDED WITH MINORITY BUSINESS ENTERPRISES.
5. THE OF \_\_\_\_\_ SHALL REQUIRE EACH SUB-CONTRACTOR WE HIRE ON THIS PROJECT TO ADHERE TO, SIGN, AND RETURN THIS STATEMENT TO THE CITY.

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Name of Company)

\_\_\_\_\_  
(Signature and Title of Company Officer)

**NOTICE OF FACTORS TO BE CONSIDERED IN DETERMINING  
THE LOWEST AND BEST BID FOR THE CONSTRUCTION OF  
PUBLIC IMPROVEMENTS AND QUESTIONNAIRE IN ACCORDANCE  
WITH CANTON ORDINANCE 86/2009, CHAPTER 105.01**

**NOTICE**

All bidders shall hereby take notice of the factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid. Said factors are contained in Canton Ordinance 86/2009, Chapter 105.01, a copy of which is included in these specifications.

**QUESTIONNAIRE**

**When completing Bid Form #12, please submit your answers, separately, on your company letterhead and attach to Bid Form #12.**

In accordance with Canton Ordinance 86/2009, Chapter 105.01, Section (c), each bidder must complete the following questionnaire. This questionnaire is to be completed in a truthful and responsible manner by the bidder. The City reserves the right to consider the bidder in default for any false or misleading information supplied per this questionnaire. If the bid is made by a corporation, then this questionnaire is to be completed by its properly authorized agent.

1. Please describe the work, supplies and materials covered by the bidder's bid.
2. Please state the identification of all work to be subcontracted. **All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.**
3. Please provide the descriptions of the bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.
4. Please provide documentation from previous, similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens filed, explanations of the same.
5. Please state the number of years the bidder has been actively engaged as a contractor in the construction industry.

6. Please provide your recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.
7. Please identify any project(s) within the previous five years that the bidder was determined by a public entity not to be a responsible bidder, the reasons given by the public entity, together with an explanation thereof.
8. Please identify your financial responsibility to assure that the bidder processes adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.
9. Please describe any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, to the extent that any work to be performed is within the field of such licensed professional.
10. Please describe any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with an explanation of remediation or other steps taken regarding such violations and notices of violation.
11. Please describe any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason race, creed, color, disability, gender or national origin and/or violations of an employee's civil or labor rights or equal employment opportunities.
12. Please describe any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engaged within the previous five years.
13. Please describe any allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair practices within the past five years.
14. Please describe any violations of the worker compensation law.

15. Please describe any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.
16. Please describe any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.
17. Please provide documentation that the bidder provides health insurance and pension benefits to its employees.
18. Please state the experience and the continuity of the bidder's work force.
19. Please submit the identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.
20. Please provide the identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.
21. Please state whether the bidder's work force is drawn mainly from local employees. The number of local employees, as defined in paragraph (a)(3) of Ordinance 86/2009, and their job descriptions or trade specialties that the bidder will employ on the public contract.
22. If the bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, please state in detail the reasons therefore.
23. If the bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, please state in detail the reasons therefore.
24. State whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.
25. State whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.
26. State whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

**PERFORMANCE BOND AFFIDAVIT**

Unless Bidder submits, with its bid, a Bid and Contract Bond per ORC. 153.571, Canton may request that the Bidder obtain, from its insurance representative, a performance bond affidavit that contains the representations noted below. The affidavit shall be made on the insurance agency's letterhead, reference this project by name and state at least the following:

- (1) The representative certifies that, should the contract be awarded to the contractor on whose behalf the certificate is being provided, the performance bond specified will be provided.
- (2) The name and A.M. Best Company ratings of companies which are expected to provide the required performance bond.

**THE PERFORMANCE BOND AFFIDAVIT SHALL BE NOTARIZED.**

**AFFIDAVIT**

Now comes \_\_\_\_\_, the duly  
authorized representative of \_\_\_\_\_,  
(name of company)

A bidder in City Project  
(name of project)

And hereby desposes and states under oath that the  
(name of bidder's

\_\_\_\_\_ shall employ all local labor for all work to be performed on  
company)

City Project

In the event said biddr is awarded the contract for said Project.

\_\_\_\_\_  
Authorized Signature of Company

Sworn to and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_,  
20\_\_\_\_\_.

\_\_\_\_\_  
Name of Notary Public

My Commission Expires:

\_\_\_\_\_

**CERTIFICATION**

I, \_\_\_\_\_  
(Name of person signing affidavit) (Title)

do hereby certify that \_\_\_\_\_ does not have an  
(Company or Individual Name)

outstanding unresolved finding for recovery issued by the Auditor of the  
State of Ohio as defined by Ohio Revised Code (ORC) Section 9.24 as of

\_\_\_\_\_  
(Current date)

\_\_\_\_\_  
Signature of Officer or Agent

\_\_\_\_\_  
Name (Print)

Sworn to and subscribed in my presence this \_\_\_\_\_ day of

\_\_\_\_\_, 20 \_\_\_\_\_

\_\_\_\_\_  
(Notary Public)

**OHIO DEPARTMENT OF PUBLIC SAFETY**  
**Division of Homeland Security**

## **Terrorist Exclusion List**

As of March 2009

### **U.S. Department of State List of Designated Foreign Terrorist Organizations**

1. Abu Nidal Organization (ANO)
2. Abu Sayyaf Group
3. Al-Aqsa Martyrs Brigade
4. Ansar al-Islam
5. Armed Islamic Group (GIA)
6. Asbat al-Ansar
7. Aum Shinrikyo
8. Basque Fatherland and Liberty (ETA)
9. Communist Party of the Philippines/New People's Army (CPP/NPA)
10. Continuity Irish Republican Army
11. Gama'a al-Islamiyya (Islamic Group)
12. HAMAS (Islamic Resistance Movement)
13. Harakat ul-Mujahidin (HUM)
14. Hizballah (Party of God)
15. Islamic Jihad Group
16. Islamic Movement of Uzbekistan (IMU)
17. Jaish-e-Mohammed (JEM) (Army of Mohammed)
18. Jemaah Islamiya organization (JI)
19. al-Jihad (Egyptian Islamic Jihad)
20. Kahane Chai (Kach)
21. Kongra-Gel (KGK, formerly Kurdistan Workers' Party, PKK, KADEK)
22. Lashkar-e Tayyiba (LT) (Army of the Righteous)
23. Lashkar i Jhangvi
24. Liberation Tigers of Tamil Eelam (LTTE)
25. Libyan Islamic Fighting Group (LIFG)
26. Moroccan Islamic Combatant Group (GICM)
27. Mujahedin-e Khalq Organization (MEK)
28. National Liberation Army (ELN)
29. Palestine Liberation Front (PLF)
30. Palestinian Islamic Jihad (PIJ)
31. Popular Front for the Liberation of Palestine (PFLP)
32. PFLP-General Command (PFLP-GC)
33. al-Qa'ida
34. Real IRA
35. Revolutionary Armed Forces of Colombia (FARC)
36. Revolutionary Nuclei (formerly ELA)
37. Revolutionary Organization 17 November
38. Revolutionary People's Liberation Party/Front (DHKP/C)
39. Salafist Group for Call and Combat (GSPC)
40. Shining Path (Sendero Luminoso, SL)
41. Tanzim Qa'idat al-Jihad fi Bilad al-Rafidayn (QJBR) (al-Qaida in Iraq) (formerly Jama'at al-Tawhid wa'al-Jihad, JTJ, al-Zarqawi Network)
42. United Self-Defense Forces of Colombia (AUC)

**OHIO DEPARTMENT OF PUBLIC SAFETY**  
**Division of Homeland Security****U.S. Department of State Terrorist Exclusion List**

1. Afghan Support Committee (a.k.a. Ahya ul Turas; a.k.a. Jamiat Ayat-ur-Rhas al Islamia; a.k.a. Jamiat Ihya ul Turath al Islamia; a.k.a. Lajnat el Masa Eidayul Afghania)
2. Al Taqwa Trade, Property and Industry Company Ltd. (f.k.a. Al Taqwa Trade, Property and Industry; f.k.a. Al Taqwa Trade, Property and Industry Establishment; f.k.a. Himmat Establishment; a.k.a. Waldenberg, AG)
3. Al-Hamati Sweets Bakeries
4. Al-Ittihad al-Islami (AIAI)
5. Al-Manar
6. Al-Ma'unah
7. Al-Nur Honey Center
8. Al-Rashid Trust
9. Al-Shifa Honey Press for Industry and Commerce
10. Al-Wafa al-Igatha al-Islamia (a.k.a. Wafa Humanitarian Organization; a.k.a. Al Wafa; a.k.a. Al Wafa Organization)
11. Alex Boncayao Brigade (ABB)
12. Anarchist Faction for Overthrow
13. Army for the Liberation of Rwanda (ALIR) (a.k.a. Interahamwe, Former Armed Forces (EX-FAR))
14. Asbat al-Ansar
15. Babbar Khalsa International
16. Bank Al Taqwa Ltd. (a.k.a. Al Taqwa Bank; a.k.a. Bank Al Taqwa)
17. Black Star
18. Communist Party of Nepal (Maoist) (a.k.a. CPN(M); a.k.a. the United Revolutionary People's Council, a.k.a. the People's Liberation Army of Nepal)
19. Continuity Irish Republican Army (CIRA) (a.k.a. Continuity Army Council)
20. Darkazanli Company
21. Dhamat Houmet Daawa Salafia (a.k.a. Group Protectors of Salafist Preaching; a.k.a. Houmat Ed Daawa Es Salafiya; a.k.a. Katibat El Ahoual; a.k.a. Protectors of the Salafist Predication; a.k.a. El-Ahoual Battalion; a.k.a. Katibat El Ahouel; a.k.a. Houmate Ed-Daawa Es-Salafia; a.k.a. the Horror Squadron; a.k.a. Djamaat Houmat Eddawa Essalafia; a.k.a. Djamaatt Houmat Ed Daawa Es Salafiya; a.k.a. Salafist Call Protectors; a.k.a. Djamaat Houmat Ed Daawa Es Salafiya; a.k.a. Houmate el Da'awaa es-Salafiyya; a.k.a. Protectors of the Salafist Call; a.k.a. Houmat ed-Daaoua es-Salafia; a.k.a. Group of Supporters of the Salafiste Trend; a.k.a. Group of Supporters of the Salafist Trend)
22. Eastern Turkistan Islamic Movement (a.k.a. Eastern Turkistan Islamic Party; a.k.a. ETIM; a.k.a. ETIP)
23. First of October Antifascist Resistance Group (GRAPO) (a.k.a. Grupo de Resistencia Anti-Fascista Premero De Octubre)
24. Harakat ul Jihad i Islami (HUJI)
25. International Sikh Youth Federation
26. Islamic Army of Aden
27. Islamic Renewal and Reform Organization
28. Jamiat al-Ta'awun al-Islamiyya
29. Jamiat ul-Mujahideen (JUM)
30. Japanese Red Army (JRA)
31. Jaysh-e-Mohammed
32. Jayshullah
33. Jerusalem Warriors
34. Lashkar-e-Tayyiba (LET) (a.k.a. Army of the Righteous)
35. Libyan Islamic Fighting Group
36. Loyalist Volunteer Force (LVF)

37. Makhtab al-Khidmat
38. Moroccan Islamic Combatant Group (a.k.a. GICM; a.k.a. Groupe Islamique Combattant Marocain)

**OHIO DEPARTMENT OF PUBLIC SAFETY**

**Division of Homeland Security**

39. Nada Management Organization (f.k.a. Al Taqwa Management Organization SA)
40. New People's Army (NPA)
41. Orange Volunteers (OV)
42. People Against Gangsterism and Drugs (PAGAD)
43. Red Brigades-Combatant Communist Party (BR-PCC)
44. Red Hand Defenders (RHD)
45. Revival of Islamic Heritage Society (Pakistan and Afghanistan offices -- Kuwait office not designated) (a.k.a. Jamia Ihya ul Turath; a.k.a. Jamiat Ihia Al- Turath Al-Islamiya; a.k.a. Revival of Islamic Society Heritage on the African Continent)
46. Revolutionary Proletarian Nucleus
47. Revolutionary United Front (RUF)
48. Salafist Group for Call and Combat (GSPC)
49. The Allied Democratic Forces (ADF)
50. The Islamic International Brigade (a.k.a. International Battalion, a.k.a. Islamic Peacekeeping International Brigade, a.k.a. Peacekeeping Battalion, a.k.a. The International Brigade, a.k.a. The Islamic Peacekeeping Army, a.k.a. The Islamic Peacekeeping Brigade)
51. The Lord's Resistance Army (LRA)
52. The Pentagon Gang
53. The Riyadus-Salikhin Reconnaissance and Sabotage Battalion of Chechen Martyrs (a.k.a. Riyadus-Salikhin Reconnaissance and Sabotage Battalion, a.k.a. Riyadh-as-Saliheen, a.k.a. the Sabotage and Military Surveillance Group of the Riyadh al-Salihin Martyrs, a.k.a. Riyadus Salikhin Reconnaissance and Sabotage Battalion of Shahids (Martyrs))
54. The Special Purpose Islamic Regiment (a.k.a. the Islamic Special Purpose Regiment, a.k.a. the al-Jihad-Fisi-Sabilillah Special Islamic Regiment, a.k.a. Islamic Regiment of Special Meaning)
55. Tunisian Combat Group (a.k.a. GCT, a.k.a. Groupe Combattant Tunisien, a.k.a. Jama'a Combattante Tunisien, a.k.a. JCT; a.k.a. Tunisian Combatant Group)
56. Turkish Hizballah
57. Ulster Defense Association (a.k.a. Ulster Freedom Fighters)
58. Ummah Tameer E-Nau (UTN) (a.k.a. Foundation for Construction; a.k.a. Nation Building; a.k.a. Reconstruction Foundation; a.k.a. Reconstruction of the Islamic Community; a.k.a. Reconstruction of the Muslim Ummah; a.k.a. Ummah Tameer I-Nau; a.k.a. Ummah Tameer E-Nau; a.k.a. Ummah Tameer-I-Pau)
59. Youssef M. Nada & Co. Gesellschaft M.B.H.

**U.S. Treasury Department's Designated Charities and Potential Fundraising Front Organizations for FTOs**

1. Makhtab al-Khidamat / Al Kifah (formerly U.S.-based, Pakistan)
2. Al Rashid Trust (Pakistan)
3. Wafa Humanitarian Organization (Pakistan, Saudi Arabia, Kuwait, United Arab Emirates)
4. Rabita Trust (Pakistan)
5. Ummah Tameer E-Nau (Pakistan)

6. Revival of Islamic Heritage Society - Pakistan and Afghanistan Branches (Kuwait, Afghanistan, Pakistan)
7. Afghan Support Committee (Afghanistan, Pakistan)
8. Al Haramain Foundation (Indonesia, Kenya, Pakistan, Tanzania, Bosnia, Somalia, Bangladesh, Afghanistan, Albania, Ethiopia, Netherlands, Comoros Islands, and United States branches)
9. Aid Organization of the Ulema (Pakistan)
10. Global Relief Foundation (United States)

**OHIO DEPARTMENT OF PUBLIC SAFETY**

**Division of Homeland Security**

11. Benevolence International Foundation (United States):
12. Benevolence International Fund (Canada)
13. Bosanska Idealna Futura (Bosnia)
14. Stichting Benevolence International Nederland (Netherlands)
15. Lajnat al Daawa al Islamiyya (Kuwait, Pakistan, Afghanistan)
16. Al Akhtar Trust (Pakistan)
17. Taibah International (Bosnia)
18. Al Haramain & Al Masjed Al Aqsa Charity Foundation (Bosnia)
19. Al Furqan (Bosnia)
20. Islamic African Relief Agency (IARA) / Islamic Relief Agency (ISRA) (Sudan, United States and 40 other branches throughout the world)
21. The Holy Land Foundation for Relief and Development (United States)
22. Al Aqsa Foundation (United States, Europe, Pakistan, Yemen, South Africa)
23. Comité de Bienfaisance et de Secours aux Palestiniens (France)
24. Association de Secours Palestinien (Switzerland)
25. Interpal (Palestinian Relief & Development Fund) (United Kingdom)
26. Palestinian Association in Austria (Austria)
27. Sanibil Association for Relief and Development (Lebanon)
28. Elehssan Society (Palestinian territories)
29. Aleph (Aum Shinrikyo/Aum Supreme Truth)
30. Rabbi Meir David Kahane Memorial Fund (Kahane Chai and Kach)  
American Friends of the United Yeshiva (Kahane Chai and Kach)  
American Friends of Yeshivat Rav Meir (Kahane Chai and Kach)  
Friends of the Jewish Idea Yeshiva (Kahane Chai and Kach)
31. Irish Republican Prisoners Welfare Association (Real IRA)
32. Socorro Popular Del Peru/People's Aid of Peru (Sendero Luminoso/Shining Path)



## APPENDIX A

### Prevailing Wage

AFFIDAVIT OF COMPLIANCE  
PREVAILING WAGES

I \_\_\_\_\_,  
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of the \_\_\_\_\_  
(Company Name)

for all hours worked on the \_\_\_\_\_  
(Project and Location)

project, during the period from \_\_\_\_\_ to \_\_\_\_\_  
(Project Dates)

are in compliance with Federal prevailing wage requirements.

I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

\_\_\_\_\_  
(Signature of Officer or Agent)

Sworn to and subscribed in my presence this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_.

\_\_\_\_\_  
(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or Subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the Contract is made.



# Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 3 (Southern)

Change # : CN01-2005Loc3south

Craft : Asbestos Worker Effective Date : 08/01/2008 Last Posted : 09/07/2005

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Asbestos Insulation Worker		\$35.38	\$5.50	\$6.25	\$0.15	\$0.00	\$0.00	\$0.00	\$47.28	\$64.97
Apprentice	Percent									
1st year	47.55	\$16.82	\$5.50	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$23.47	\$31.88
2nd year	57.88	\$20.48	\$5.50	\$2.00	\$0.15	\$0.00	\$0.00	\$0.00	\$28.13	\$38.37
3rd year	68.20	\$24.13	\$5.50	\$3.00	\$0.15	\$0.00	\$0.00	\$0.00	\$32.78	\$44.84
4th year	78.50	\$27.77	\$5.50	\$4.00	\$0.15	\$0.00	\$0.00	\$0.00	\$37.42	\$51.31

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

4 Journeymen to 1 Apprentice per shop

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHLAND, ASHTABULA\*, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Ashtabula cnty: OPEN townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth and Saybrook).

**Details :**

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foamglass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.



# Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 84

Change # : CN02-2009Loc84

Craft : Asbestos Worker Effective Date : 07/28/2009 Last Posted : 07/28/2009

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Asbestos Insulation Worker		\$27.37	\$6.00	\$5.27	\$0.18	\$0.00	\$2.25	\$0.00	\$41.07	\$54.76
<b>Apprentice</b>	<b>Percent</b>									
1st Year	50.00	\$13.69	\$6.00	\$5.27	\$0.18	\$0.00	\$2.25	\$0.00	\$27.39	\$34.23
2nd Year	60.00	\$16.42	\$6.00	\$5.27	\$0.18	\$0.00	\$2.25	\$0.00	\$30.12	\$38.33
3rd Year	70.00	\$19.16	\$6.00	\$5.27	\$0.18	\$0.00	\$2.25	\$0.00	\$32.86	\$42.44
4th Year	80.00	\$21.90	\$6.00	\$5.27	\$0.18	\$0.00	\$2.25	\$0.00	\$35.60	\$46.54

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Journeymen to 1 Apprentice per shop

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHLAND, ASHTABULA\*, CARROLL, COLUMBIANA, COSHOCTON, ERIE\*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

**Details :**

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.





**Special Jurisdictional Note :** Butler County:( townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). ( Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

**Details :**

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal.The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 OH District Council

Change # : LCN01-2010jcLoc207A

Craft : Asbestos Worker Effective Date : 05/19/2010 Last Posted : 05/19/2010

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Asbestos Abatement		\$23.60	\$5.75	\$3.40	\$0.65	\$0.00	\$0.00	\$0.00	\$33.40	\$45.20

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio :

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

**Special Jurisdictional Note :** Butler County:( townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). ( Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights, Birmingham, Florence ,Huron,

Milan, Shinrock & Vermilion)

**Details :**

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 Ohio District Council  
Locals 3,8,35,44,79,84

Change # : CN01-2009Loc207A

Craft : Asbestos Worker Effective Date : 07/28/2009 Last Posted : 07/28/2009

	Fringe Benefit Payments								Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other			
<b>Classification</b>										
Asbestos Abatement Journeyman	\$23.60	\$5.75	\$3.40	\$0.65	\$0.00	\$0.00	\$0.05	\$33.45	\$45.25	
600 hrs & 1 year is a 1st year Trainee	\$15.35	\$5.75	\$1.15	\$0.65	\$0.00	\$0.00	\$0.05	\$22.95	\$30.62	
1200 hrs & 2 years is a 2nd year Trainee	\$15.50	\$5.75	\$1.40	\$0.65	\$0.00	\$0.00	\$0.05	\$23.35	\$31.10	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

2 Abatement Journeymen to 1 Trainee on a shop-wide basis.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEauga, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

**Special Jurisdictional Note :** Butler County:( townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon

& Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). ( Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond, Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermillion)

**Details :**

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207A Ohio District

Change # : CR03-2003Loc207A

**Craft : Asbestos Worker Effective Date : 12/08/2004 Last Posted : 12/08/2004**

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Abatement Journeyman		\$19.60	\$4.50	\$2.00	\$0.50	\$0.00	\$0.00	\$0.00	\$26.60	\$36.40
Trainee 0-300 hours		\$13.00	\$4.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$18.00	\$24.50

**Special Calculation Note ;** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Abatement Journeymen to 1 Trainee on a shop-wide basis.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE\*, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN\*, WAYNE, WILLIAMS

**Special Jurisdictional Note :** Butler County:( townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.)

(Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). ( Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond, Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

**Details :**

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

# Prevailing Wage Rate Skilled Crafts

Name of Union: American Line Builders  
High Tension Pipe Cable

Change # : CN01-2004Locs71&245

Craft : Lineman Effective Date : 07/01/2004 Last Posted : 01/14/2004

	Fringe Benefit Payments									
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
<b>Classification</b>										
Lineman	\$26.77	\$3.75	\$0.80	\$0.08	\$0.00	\$4.02	\$0.00	\$35.42	\$48.80	
Welder- Cable Splicer-X-ray Tech	\$26.77	\$3.75	\$0.80	\$0.08	\$0.00	\$4.02	\$0.00	\$35.42	\$48.80	
Equipment Mechanic "C"	\$17.40	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$24.33	\$33.03	
Equipment Mechanic "B"	\$19.40	\$3.75	\$0.58	\$0.06	\$0.00	\$2.91	\$0.00	\$26.70	\$36.40	
Equipment Mechanic "A"	\$21.41	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$29.07	\$39.78	
Operator "C"	\$17.40	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$24.33	\$33.03	
Operator "B"	\$21.41	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$29.07	\$39.78	
Operator "A"	\$24.09	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$32.24	\$44.28	
Operator- new hires after 9/1/02 1 yr or more	\$24.09	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$32.24	\$44.28	
Groundman /Truck Dr. 0-6 months	\$12.85	\$3.75	\$0.39	\$0.04	\$0.00	\$1.93	\$0.00	\$18.96	\$25.38	
Groundman /Truck Dr. 6 months to 1 year	\$13.38	\$3.75	\$0.40	\$0.04	\$0.00	\$2.01	\$0.00	\$19.58	\$26.27	
Groundman /Truck Dr. 1 year or more	\$14.99	\$3.75	\$0.45	\$0.04	\$0.00	\$2.25	\$0.00	\$21.48	\$28.97	
Groundman/ Truck Dr. 1 year or more w/CDL	\$15.53	\$3.75	\$0.47	\$0.05	\$0.00	\$2.33	\$0.00	\$22.13	\$29.89	
<b>Apprentice</b>	<b>Percent</b>									
1st 6 Mo	60.00	\$16.06	\$3.75	\$0.48	\$0.05	\$0.00	\$2.41	\$0.00	\$22.75	\$30.78
2nd 6 Mo	65.00	\$17.40	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$24.33	\$33.03
3rd 6 Mo	70.00	\$18.74	\$3.75	\$0.56	\$0.06	\$0.00	\$2.81	\$0.00	\$25.92	\$35.29
4th 6 Mo	75.00	\$20.08	\$3.75	\$0.60	\$0.06	\$0.00	\$3.01	\$0.00	\$27.50	\$37.54
5th 6 Mo	80.00	\$21.42	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$29.08	\$39.78
6th 6 Mo	85.00	\$22.75	\$3.75	\$0.68	\$0.07	\$0.00	\$3.41	\$0.00	\$30.66	\$42.04

6th 6 Mo	85.00	\$21.59	\$3.75	\$0.65	\$0.11	\$0.00	\$3.24	\$0.00	\$29.34	\$40.14
7th 6 Mo	90.00	\$22.86	\$3.75	\$0.69	\$0.11	\$0.00	\$3.43	\$0.00	\$30.84	\$42.27

**Special Calculation Note :** Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

**Ratio :**

(2) Journeyman Lineman to (1) Groundman

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: BAC/Cement Mason Heavy Highway A & B

Change # : CN01-2008HvyHwy

Craft : Bricklayer Effective Date : 07/10/2008 Last Posted : 07/10/2008

Classification	Fringe Benefit Payments								Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other			
Bricklayer A Highway	\$25.75	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$34.67	\$47.55
Bricklayer B Sewer & Water Treatment	\$26.75	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$35.67	\$49.05
<b>Apprentice (A)</b>	<b>Percent</b>									
1st year	49.98	\$12.87	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$21.79	\$28.22
2nd year	70.00	\$18.02	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$26.94	\$35.96
3rd year	90.00	\$23.17	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$32.10	\$43.68
<b>Apprentice (B)</b>	<b>Percent</b>									
1st year	51.91	\$13.37	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$22.29	\$28.97
2nd year	72.71	\$18.72	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$27.64	\$37.00
3rd year	93.48	\$24.07	\$6.10	\$2.50	\$0.32	\$0.00	\$0.00	\$0.00	\$32.99	\$45.03

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING,

MARION, MEDINA, MEIGS, MERCER, MIAMI,  
MONROE, MONTGOMERY, MORGAN,  
MORROW, MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT, VINTON,  
WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site,  
Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer  
Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : CN01-2008Loc744

Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
<b>Classification</b>											
Boilermaker		\$36.84	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00	\$54.22	\$72.64	
<b>Apprentice</b>	<b>Percent</b>										
1st 6 months	70.00	\$25.79	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$42.92	\$55.81	
2nd 6 months	72.52	\$26.72	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$43.85	\$57.20	
3rd 6 months	75.00	\$27.63	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$44.76	\$58.58	
4th 6 months	77.51	\$28.55	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$45.68	\$59.96	
5th 6 months	80.02	\$29.48	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$46.61	\$61.35	
6th 6 months	85.00	\$31.31	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$48.44	\$64.10	
7th 6 months	90.00	\$33.16	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$50.29	\$66.86	
8th 6 months	95.02	\$35.01	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	\$52.14	\$69.64	
Helper	60.00	\$22.10	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00	\$39.48	\$50.54	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Heavy Highway A&B

Change # : CN01-2003HvyHwy

Craft : Bricklayer Effective Date : 12/23/2003 Last Posted : 12/24/2003

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Bricklayer A	\$23.00	\$4.60	\$2.00	\$0.18	\$0.00	\$0.00	\$0.00	\$29.78	\$41.28	
Bricklayer B	\$24.00	\$4.60	\$2.00	\$0.18	\$0.00	\$0.00	\$0.00	\$30.78	\$42.78	
Apprentice	Percent									
1st year	50.00	\$11.50	\$4.60	\$2.00	\$0.18	\$0.00	\$0.00	\$18.28	\$24.03	
2nd year	70.00	\$16.10	\$4.60	\$2.00	\$0.18	\$0.00	\$0.00	\$22.88	\$30.93	
3rd year	90.00	\$20.70	\$4.60	\$2.00	\$0.18	\$0.00	\$0.00	\$27.48	\$37.83	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.  
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.



**Ratio :**

3 Journeymen to 1 Apprentice  
8 Journeymen to 2 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

CARROLL, COLUMBIANA\*, STARK,  
TUSCARAWAS

**Special Jurisdictional Note :** In Columbiana County the following townships are included: (Knox, West, Butler, and Hanover)

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 6 Tile Setters & Finishers

Change # : LCN1-2012jcLoc6

Craft : Bricklayer Effective Date : 05/02/2012 Last Posted : 05/02/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification												
Bricklayer Tile Setter	\$23.89	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.65	\$45.60	
Marble Mason	\$23.89	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.65	\$45.60	
Terrazzo worker	\$23.89	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.65	\$45.60	
Finisher Support	\$21.28	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.04	\$41.68	
APPRENTICE												
Finisher Support Only												
1ST 6 months	\$12.77	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$28.92	
2ND 6 months	\$14.90	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.66	\$32.11	
3RD 6 months	\$15.96	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.72	\$33.70	
4TH 6 months	\$17.02	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.78	\$35.29	
5TH 6 months	\$18.09	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.85	\$36.89	
6TH 6 months	\$19.15	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.91	\$38.49	
Apprentice	Percent											
1st 30 Days	35.00	\$8.36	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.12	\$22.30
3 1st day thru 1st 6 months	40.00	\$9.56	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.32	\$24.09
2nd 6 months	45.00	\$10.75	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.51	\$25.89
3rd 6 months	50.00	\$11.95	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.71	\$27.68
4th 6 months	58.00	\$13.86	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.62	\$30.54
5th 6 months	65.00	\$15.53	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.29	\$33.05
6th 6 months	75.00	\$17.92	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.68	\$36.64
7th 6 months	81.00	\$19.35	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.11	\$38.79
8th 4 months	90.00	\$21.50	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.26	\$42.01

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (\* denotes special jurisdictional note) :

5 Journeymen to 1 Apprentice

CARROLL, COLUMBIANA,  
COLUMBIANA\*, STARK, TUSCARAWAS

**Special Jurisdictional Note :** Tile Setter Work for Townships of Butler, Hanover, Knox,  
and West in Columbiana County

**Details :**



---

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CARROLL, COLUMBIANA,  
COSHOCTON, HARRISON, HOLMES,  
JEFFERSON, MAHONING, PORTAGE,  
STARK, TRUMBULL, TUSCARAWAS,  
WAYNE

**Special Jurisdictional Note :**

**Details :**

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 8 Tile/Marble & Terrazzo Finishers

Change # : CN01-2009Loc8

Craft : Bricklayer Effective Date : 06/22/2009 Last Posted : 06/22/2009

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Bricklayer-Marble-Terrazzo-Tile-Assistant		\$22.03	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$33.76	\$44.78
Resilient flooring, Wood, Laminate, Carpet, Carpet tile		\$12.19	\$4.65	\$5.76	\$0.00	\$0.00	\$0.00	\$0.36	\$22.96	\$29.05
New Employees	Percent									
1st 30 days	60.00	\$13.22	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$13.42	\$20.03
2nd 30 days thru 6 months	60.00	\$13.22	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$24.95	\$31.56
2nd 6 months	70.00	\$15.42	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$27.15	\$34.86
3rd 6 months	75.00	\$16.52	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$28.25	\$36.51
4th 6 months	80.00	\$17.62	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$29.35	\$38.17
5th 6 months	85.00	\$18.73	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$30.46	\$39.82
6th 6 months	90.00	\$19.83	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$31.56	\$41.47
7th 6 months	95.00	\$20.93	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$32.66	\$43.12
8th 6 months	95.00	\$20.93	\$4.65	\$6.34	\$0.20	\$0.00	\$0.00	\$0.54	\$32.66	\$43.12

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction ( \* denotes special jurisdictional note ) :  
 ASHTABULA, CARROLL, COLUMBIANA,  
 COSHOCTON, HARRISON, HOLMES,  
 JEFFERSON, MAHONING, PORTAGE, STARK,  
 TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

**Details :**

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 8 Tile Setter

Change # : CN01-2002Loc8

Craft : Bricklayer Effective Date : 06/01/2002 Last Posted : 06/06/2002

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Bricklayer-Tile Setter - Marble Mason - Terrazzo Worker		\$22.68	\$3.00	\$3.75	\$0.15	\$0.00	\$0.00	\$0.00	\$29.58	\$40.92	
Tile - Marble - Terrazzo Assistant		\$20.07	\$3.00	\$3.75	\$0.10	\$0.00	\$0.00	\$0.00	\$26.92	\$36.96	
Apprentice	Percent										
1st 750 hrs	39.80	\$9.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.03	\$13.54	
2nd 750 hrs	58.39	\$13.24	\$3.00	\$3.75	\$0.00	\$0.00	\$0.00	\$0.00	\$19.99	\$26.61	
3rd 750 hrs	72.99	\$16.55	\$3.00	\$3.75	\$0.00	\$0.00	\$0.00	\$0.00	\$23.30	\$31.58	
4th 750 hrs	87.58	\$19.86	\$3.00	\$3.75	\$0.00	\$0.00	\$0.00	\$0.00	\$26.61	\$36.54	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( \* denotes special jurisdictional note ) :**  
 ASHTABULA, CARROLL, COLUMBIANA,  
 COSHOCTON, HARRISON, HOLMES,  
 JEFFERSON, MAHONING, PORTAGE, STARK,  
 TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Grinders shall receive (\$.25) cents per hour above the Assistant rate.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 97

Change # : LCN01-2010jcHvyHwy

Craft : Bricklayer Effective Date : 03/31/2010 Last Posted : 03/31/2010

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Bricklayer-Highway-B-Sever-Water Treatment		\$26.77	\$6.20	\$2.88	\$0.40	\$0.00	\$0.00	\$0.00	\$36.25	\$49.64
Apprentice (A)	Percent									
1st year	50.00	\$13.39	\$6.20	\$2.88	\$0.40	\$0.00	\$0.00	\$0.00	\$22.86	\$29.56
2nd year	70.00	\$18.74	\$6.20	\$2.88	\$0.40	\$0.00	\$0.00	\$0.00	\$28.22	\$37.59
3rd year	90.00	\$24.09	\$6.20	\$2.88	\$0.40	\$0.00	\$0.00	\$0.00	\$33.57	\$45.62

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON,

WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.



4 Journeymen to 1 Apprentice

**jurisdictional note ) :**  
CARROLL, STARK, TUSCARAWAS,  
WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 509 NE Interior Systems

Change # : CN02-2006JurLoc509Int Systems

Craft : Carpenter Effective Date : 06/08/2006 Last Posted : 06/08/2006

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Carpenter-Window Shade-Venetian Blinds-Drapery-Installer		\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25	
Apprentice	Percent										
1st six months	50.00	\$7.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7.75	\$11.63	
2nd six months	57.00	\$8.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.83	\$13.25	
3rd six months	64.00	\$9.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.92	\$14.88	
4th six months	71.00	\$11.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.00	\$16.51	
5th six months	85.00	\$13.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.17	\$19.76	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(4) Journeymen - (1) Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON,  
MAHONING, MARION, MEDINA, MEIGS,  
MERCER, MIAMI, MONROE,  
MONTGOMERY, MORGAN, MORROW,  
MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 509 NE District Interior Systems

Change # : LCN01-2010mmLoc509Int Systems

Craft : Carpenter Effective Date : 06/17/2010 Last Posted : 06/17/2010

Classification	Fringe Benefit Payments							Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other		
Carpenter Window Shade Venetian Blinds Drapery Installer	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON,

WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**



# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter - NE District C Floorlayer

Change # : CN01-2005LocNEdistC

Craft : Carpenter Effective Date : 06/08/2005 Last Posted : 06/08/2005

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Carpenter - Floorlayer		\$21.21	\$5.45	\$3.79	\$0.40	\$0.00	\$0.34	\$0.00	\$31.19	\$41.80	
Apprentice	Percent										
1st 3months	40.00	\$8.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.48	\$12.73	
2nd 3months	45.00	\$9.54	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$15.39	\$20.17	
2nd 6months is 1st year	50.00	\$10.61	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$16.45	\$21.76	
3rd 6months	55.00	\$11.67	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$17.52	\$23.35	
4th 6months is 2nd year	60.00	\$12.73	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$18.58	\$24.94	
5th 6months	70.00	\$14.85	\$5.45	\$2.65	\$0.40	\$0.00	\$0.24	\$0.00	\$23.59	\$31.01	
6th 6months is 3rd year	75.00	\$15.91	\$5.45	\$2.84	\$0.40	\$0.00	\$0.26	\$0.00	\$24.86	\$32.81	
7th 6months	80.00	\$16.97	\$5.45	\$3.03	\$0.40	\$0.00	\$0.27	\$0.00	\$26.12	\$34.60	
8th 6months is 4th year	85.00	\$18.03	\$5.45	\$3.22	\$0.40	\$0.00	\$0.29	\$0.00	\$27.39	\$36.40	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

4 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

CARROLL, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter - NE District C Residential

Change # : CN01002LocNEdistC

Craft : Carpenter/RES Effective Date : 05/01/2002 Last Posted : 04/26/2002

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Carpenter		\$13.24	\$3.70	\$0.50	\$0.11	\$0.00	\$0.00	\$0.00	\$17.55	\$24.17	
Apprentice	Percent										
1st 3 months	50.00	\$6.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6.62	\$9.93	
2nd 3 months	50.00	\$6.62	\$3.70	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$10.43	\$13.74	
2nd 6 MONTHS	55.00	\$7.28	\$3.70	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$11.09	\$14.73	
3rd 6 months	60.00	\$7.94	\$3.70	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$11.75	\$15.73	
4th 6 months	65.00	\$8.61	\$3.70	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$12.42	\$16.72	
5th 6 months	70.00	\$9.27	\$3.70	\$0.35	\$0.11	\$0.00	\$0.00	\$0.00	\$13.43	\$18.06	
6th 6 months	75.00	\$9.93	\$3.70	\$0.38	\$0.11	\$0.00	\$0.00	\$0.00	\$14.12	\$19.09	
7th 6 months	80.00	\$10.59	\$3.70	\$0.40	\$0.11	\$0.00	\$0.00	\$0.00	\$14.80	\$20.10	
8th 6 months	85.00	\$11.25	\$3.70	\$0.43	\$0.11	\$0.00	\$0.00	\$0.00	\$15.49	\$21.12	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction ( \* denotes special jurisdictional note ) :  
CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 509 NE Interior Systems

Change # : CN01-2006JurLoc509Int Systems

Craft : Carpenter Effective Date : 05/01/2007 Last Posted : 06/08/2006

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Carpenter-Window Shade-Venetian Blinds-Drapery-Installer	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25	
Apprentice	Percent									
1st six months	50.00	\$7.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7.75	\$11.63	
2nd six months	57.00	\$8.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.83	\$13.25	
3rd six months	64.00	\$9.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.92	\$14.88	
4th six months	71.00	\$11.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.00	\$16.51	
5th six months	85.00	\$13.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.17	\$19.76	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

(4) Journeymen - (1) Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON,  
MAHONING, MARION, MEDINA, MEIGS,  
MERCER, MIAMI, MONROE,  
MONTGOMERY, MORGAN, MORROW,  
MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 509 NE Interior Systems

Change # : CN01-2006JurLoc509Int Systems

Craft : Carpenter Effective Date : 06/01/2008 Last Posted : 06/08/2006

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Carpenter-Window Shade-Venetian Blinds-Drapery-Installer		\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25	
Apprentice	Percent										
1st six months	50.00	\$7.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7.75	\$11.63	
2nd six months	57.00	\$8.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.83	\$13.25	
3rd six months	64.00	\$9.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.92	\$14.88	
4th six months	71.00	\$11.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.00	\$16.51	
5th six months	85.00	\$13.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.17	\$19.76	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(4) Journeymen - (1) Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON,  
MAHONING, MARION, MEDINA, MEIGS,  
MERCER, MIAMI, MONROE,  
MONTGOMERY, MORGAN, MORROW,  
MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter - NE District E

Change # : CN01001LocNEdistE

Craft : Carpenter Effective Date : 05/01/2001 Last Posted : 06/04/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Carpenter - Floorlayer		\$20.31	\$3.30	\$2.14	\$0.20	\$0.00	\$1.34	\$0.02	\$27.31	\$37.47
Apprentice	Percent									
1st 3months	40.00	\$8.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.12	\$12.19
2nd 3months	45.00	\$9.14	\$3.30	\$0.00	\$0.20	\$0.00	\$0.00	\$0.02	\$12.66	\$17.23
2nd 6months	50.00	\$10.16	\$3.30	\$0.00	\$0.20	\$0.00	\$0.00	\$0.02	\$13.68	\$18.75
3rd 6months	55.00	\$11.17	\$3.30	\$0.00	\$0.20	\$0.00	\$0.00	\$0.02	\$14.69	\$20.28
4th 6months	60.00	\$12.19	\$3.30	\$0.00	\$0.20	\$0.00	\$0.00	\$0.02	\$15.71	\$21.80
5th 6months	70.00	\$14.22	\$3.30	\$1.50	\$0.20	\$0.00	\$0.94	\$0.02	\$20.18	\$27.29
6th 6months	75.00	\$15.23	\$3.30	\$1.61	\$0.20	\$0.00	\$1.01	\$0.02	\$21.37	\$28.99
7th 6months	80.00	\$16.25	\$3.30	\$1.71	\$0.20	\$0.00	\$1.07	\$0.02	\$22.55	\$30.67
8th 6months	85.00	\$17.26	\$3.30	\$1.82	\$0.20	\$0.00	\$1.14	\$0.02	\$23.74	\$32.38

**Ratio :**  
1 Apprentice to 4 Journeymen

**Jurisdiction :**  
CARROLL, STARK, TUSCARAWAS, WAYNE

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter - NE District E Residential

Change # : CN01001LocNEdistE/RES

Craft : Carpenter Effective Date : 05/01/2001 Last Posted : 06/04/2001

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Carpenter		\$13.24	\$3.30	\$0.50	\$0.11	\$0.00	\$0.00	\$0.00	\$17.15	\$23.77	
Apprentice	Percent										
1st 3 months	50.00	\$6.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6.62	\$9.93	
2nd 3 months	50.00	\$6.62	\$3.30	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$10.03	\$13.34	
2nd 6 months	55.00	\$7.28	\$3.30	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$10.69	\$14.33	
3rd 6 months	60.00	\$7.94	\$3.30	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$11.35	\$15.33	
4th 6 months	65.00	\$8.61	\$3.30	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$12.02	\$16.32	
5th 6 months	70.00	\$9.27	\$3.30	\$0.35	\$0.11	\$0.00	\$0.00	\$0.00	\$13.03	\$17.66	
6th 6 months	75.00	\$9.93	\$3.30	\$0.38	\$0.11	\$0.00	\$0.00	\$0.00	\$13.72	\$18.69	
7th 6 months	80.00	\$10.59	\$3.30	\$0.40	\$0.11	\$0.00	\$0.00	\$0.00	\$14.40	\$19.70	
8th 6 months	85.00	\$11.25	\$3.30	\$0.43	\$0.11	\$0.00	\$0.00	\$0.00	\$15.09	\$20.72	

Ratio :

Jurisdiction :  
CARROLL, STARK, TUSCARAWAS, WAYNE

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright NE Local 1871 C

Change # : CN01-2004Loc1871C

Craft : Carpenter Effective Date : 05/01/2004 Last Posted : 05/04/2004

Fringe Benefit Payments									
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>									
Carpenter-Millwright	\$20.40	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$30.60	\$40.80
Certified Welder	\$21.40	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$31.60	\$42.30
Lay-Out Man on Monorail	\$21.90	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$32.10	\$43.05
<b>Apprentice</b>	<b>Percent</b>								
1st 6 months	55.00	\$11.22	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$21.42	\$27.03
2nd 6 months	58.50	\$11.93	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$22.13	\$28.10
3rd 6 months	62.00	\$12.65	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$22.85	\$29.17
4th 6 months	65.50	\$13.36	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$23.56	\$30.24
5th 6 months	69.00	\$14.08	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$24.28	\$31.31
6th 6 months	72.50	\$14.79	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$24.99	\$32.39
7th 6 months	76.00	\$15.50	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$25.70	\$33.46
8th 6 months	80.00	\$16.32	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$26.52	\$34.68

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

6 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

STARK, WAYNE, CARROLL, TUSCARAWAS

**Special Jurisdictional Note :**

**Details :**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

The following classifications will be paid at the amount above Journeyman Rate:

Certified Welder \$1.00

Lay Out Man on Monorail \$1.25



WAYNE

**Special Jurisdictional Note :**

**Details :**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

The following classifications will be paid at the amount above Journeyman Rate:

Certified Welder \$1.00

Lay Out Man on Monorail \$1.25

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter - Piledriver Local 1871C

Change # : CN01001Loc1871C

Craft : Carpenter Effective Date : 05/01/2001 Last Posted : 06/04/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Piledriver		\$19.50	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$27.81	\$37.56
Diver		\$29.25	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$37.56	\$52.19
Apprentice	Percent									
1st 6 months	55.00	\$10.73	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$19.04	\$24.40
2nd 6 months	58.50	\$11.41	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$19.72	\$25.42
3rd 6 months	62.00	\$12.09	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$20.40	\$26.45
4th 6 months	65.50	\$12.77	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$21.08	\$27.47
5th 6 months	69.00	\$13.46	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$21.77	\$28.49
6th 6 months	72.50	\$14.14	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$22.45	\$29.52
7th 6 months	76.00	\$14.82	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$23.13	\$30.54
8th 6 months	80.00	\$15.60	\$3.30	\$3.52	\$0.22	\$0.00	\$1.25	\$0.02	\$23.91	\$31.71

**Ratio :**  
3 Journeymen to 1 Apprentice

**Jurisdiction :**  
STARK, WAYNE, CARROLL, TUSCARAWAS

**Details :**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter - Piledriver NE Local 1871 C

Change # : CN01-2004Loc1871C

Craft : Carpenter Effective Date : 05/01/2004 Last Posted : 05/04/2004

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Carpenter-Piledriver		\$20.40	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$30.60	\$40.80
Diver		\$30.60	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$40.80	\$56.10
Certified Welder		\$21.45	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$31.65	\$42.38
<b>Apprentice</b>	<b>Percent</b>									
1st 6 months	55.00	\$11.22	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$21.42	\$27.03
2nd 6 months	58.50	\$11.93	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$22.13	\$28.10
3rd 6 months	62.00	\$12.65	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$22.85	\$29.17
4th 6 months	65.50	\$13.36	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$23.56	\$30.24
5th 6 months	69.00	\$14.08	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$24.28	\$31.31
6th 6 months	72.50	\$14.79	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$24.99	\$32.39
7th 6 months	76.00	\$15.50	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$25.70	\$33.46
8th 6 months	80.00	\$16.32	\$4.95	\$3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$26.52	\$34.68

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

STARK, WAYNE, CARROLL, TUSCARAWAS

**Special Jurisdictional Note :**

**Details :**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.  
Employees working with cresoted,chemically treated or toxic materials,shall receive \$.50 above regular rate.



**Special Jurisdictional Note :**

**Details :**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.  
Employees working with creosoted, chemically treated or toxic materials, shall receive \$.50 above regular rate.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Statewide Office Systems

Change # : CN01-2007JurSTWIDEOfficeSystems

Craft : Carpenter Effective Date : 09/13/2007 Last Posted : 09/13/2007

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Carpenter-Installers		\$16.00	\$4.92	\$0.79	\$0.08	\$0.00	\$0.00	\$0.00	\$21.79	\$29.79
Helper		\$9.50	\$4.92	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$14.50	\$19.25
Installer Trainee	Percent									
1st 6 months	58.05	\$9.29	\$4.92	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$14.29	\$18.93
2nd 6 months	61.00	\$9.76	\$4.92	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$14.76	\$19.64
3rd 6 months	64.00	\$10.24	\$4.92	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$15.24	\$20.36
4th 6 months	66.95	\$10.71	\$4.92	\$0.58	\$0.08	\$0.00	\$0.00	\$0.00	\$16.29	\$21.65
5th 6 months	69.95	\$11.19	\$4.92	\$0.62	\$0.08	\$0.00	\$0.00	\$0.00	\$16.81	\$22.41
6th 6 months	72.90	\$11.66	\$4.92	\$0.65	\$0.08	\$0.00	\$0.00	\$0.00	\$17.31	\$23.15
7th 6 months	75.90	\$12.14	\$4.92	\$0.69	\$0.08	\$0.00	\$0.00	\$0.00	\$17.83	\$23.91
8th 6 months	78.85	\$12.62	\$4.92	\$0.72	\$0.08	\$0.00	\$0.00	\$0.00	\$18.34	\$24.64
9th 6 months	81.80	\$13.09	\$4.92	\$0.79	\$0.08	\$0.00	\$0.00	\$0.00	\$18.88	\$25.42

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(1) Installer to (1) Trainee or (1) Helper

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, HURON, JACKSON, JEFFERSON,  
KNOX, LAKE, LAWRENCE, LICKING,  
LOGAN, LORAIN, LUCAS, MADISON,  
MAHONING, MARION, MEDINA, MEIGS,  
MERCER, MIAMI, MONROE,  
MONTGOMERY, MORGAN, MORROW,  
MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE,  
WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 109

Change # : CN02-2005Loc109

Craft : Cement Effective Date : 07/07/2005 Last Posted : 07/07/2005

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
<b>Classification</b>											
Cement Mason		\$24.69	\$4.00	\$3.00	\$0.25	\$0.00	\$3.00	\$0.00	\$34.94	\$47.29	
<b>Apprentice</b>	<b>Percent</b>										
1st year	60.00	\$14.81	\$4.00	\$3.00	\$0.25	\$0.00	\$3.00	\$0.00	\$25.06	\$32.47	
2nd year	75.00	\$18.52	\$4.00	\$3.00	\$0.25	\$0.00	\$3.00	\$0.00	\$28.77	\$38.03	
3rd year	90.00	\$22.22	\$4.00	\$3.00	\$0.25	\$0.00	\$3.00	\$0.00	\$32.47	\$43.58	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeymen to 1 Apprentice Employed  
Employers that employ (5) or more Journeyman may hire a second Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Finishers when applying collorshake shall be paid an additional \$2.00 per DAY.  
Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate.  
Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/ Bricklayer HevHwyA2

Change # : CN20001HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2000 Last Posted : 12/12/2000 Expires :

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Cement Mason & Plasterer & Bricklayers		\$20.73	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$27.03	\$37.40
<b>Apprentice</b>	<b>Percent</b>									
1st year	50.00	\$10.37	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$16.67	\$21.85
2nd year	70.00	\$14.51	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$20.81	\$28.07
3rd year	90.00	\$18.66	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.96	\$34.29

**Ratio :**

5 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction :**

BROWN, BUTLER, CLERMONT,  
COLUMBIANA, DEFIANCE, ERIE,  
HAMILTON, HIGHLAND, HURON, LORAIN,  
MAHONING, MEDINA, OTTAWA,  
PAULDING, PORTAGE, SANDUSKY,  
SENECA, STARK, SUMMIT, TRUMBULL,  
WARREN, WILLIAMS

**Details :**

Highway Construction; Sewer, Waterworks and Utility Construction; Heavy Construction; Airport Construction; Railroad Construction, Industrial and Building Site\*

\* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2011mmHvyHwy

Craft : Bricklayer Effective Date : 08/18/2011 Last Posted : 08/18/2011

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Cement Mason Bricklayer Sewer Water Treatment A		\$26.57	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$37.15	\$50.44	
Apprentice	Percent										
1st year	50.00	\$13.29	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$23.86	\$30.51	
2nd year	70.00	\$18.60	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$29.18	\$38.48	
3rd year	90.00	\$23.91	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$34.49	\$46.45	

**Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.**

**Ratio :**

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2011mmHvyHwy

Craft : Bricklayer Effective Date : 08/18/2011 Last Posted : 08/18/2011

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
<b>Classification</b>										
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$27.57	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$38.15	\$51.94	
<b>Apprentice</b>	<b>Percent</b>									
1st year	50.00	\$13.79	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$24.36	\$31.26	
2nd year	70.00	\$19.30	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$29.88	\$39.53	
3rd year	90.00	\$24.81	\$6.70	\$3.48	\$0.40	\$0.00	\$0.00	\$35.39	\$47.80	

**Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.**

**Ratio :**

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

- ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Hvy Hwy (Roads) Exhibit A Local 109

Change # : CN00001Loc109

Craft : Cement Effective Date : 05/01/2000 Last Posted : 05/30/2000 Expires :

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Cement Mason	\$20.73	\$3.00	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$27.03	\$37.40
Apprentice	Percent									
1st year	49.99	\$10.36	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$16.66	\$21.84
2nd year	70.00	\$14.51	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$20.81	\$28.07
3rd year	89.99	\$18.65	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.95	\$34.28

**Ratio :**  
1 apprentice to 4 journeymen

**Jurisdiction :**  
MEDINA, PORTAGE, SUMMIT, STARK

**Details :**





# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason (OCA) Heavy Highway District 2 A & B

Change # : CN01-2009HvyHwy

Craft : Cement Mason Effective Date : 05/22/2009 Last Posted : 05/22/2009

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Cement Mason District 2-A		\$26.08	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$36.72	\$49.76
District 2-B		\$26.95	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$37.59	\$51.07
<b>Apprentice</b>	<b>Percent</b>									
1st Year	60.00	\$15.65	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$26.29	\$34.11
2nd Year	75.00	\$19.56	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$30.20	\$39.98
3rd Year	90.00	\$23.47	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$34.11	\$45.85

**Special Calculation Note :**

**Ratio :**

2 Journeymen to 1 Apprentice  
Company Wide

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT,  
COLUMBIANA, DEFIANCE, ERIE,  
HAMILTON, HIGHLAND, HURON, LORAIN,  
MAHONING, MEDINA, OTTAWA, PAULDING,  
PORTAGE, SANDUSKY, SENECA, STARK,  
SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Hvy Hwy (Sewer) Exhibit B Local 109

Change # : CN00001Loc109

Craft : Cement Effective Date : 05/01/2000 Last Posted : 05/30/2000 Expires :

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
<b>Classification</b>											
Cement Mason	\$21.60	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$27.90	\$38.70	
<b>Apprentice</b>	<b>Percent</b>										
1st year	50.00	\$10.80	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$17.10	\$22.50	
2nd year	70.00	\$15.12	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$21.42	\$28.98	
3rd year	90.00	\$19.44	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$25.74	\$35.46	

**Ratio :**

1 apprentice to 4 journeymen

**Jurisdiction :**

MEDINA, PORTAGE, STARK, SUMMIT

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyA2

Change # : CN01-2002HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2002 Last Posted : 12/11/2002

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Cement Mason & Plasterer	\$21.98	\$3.25	\$3.00	\$0.30	\$0.00	\$0.50	\$0.00	\$29.03	\$40.02	
Apprentice	Percent									
1st year	55.00	\$12.09	\$3.25	\$3.00	\$0.30	\$0.50	\$0.00	\$19.14	\$25.18	
2nd year	70.00	\$15.39	\$3.25	\$3.00	\$0.30	\$0.50	\$0.00	\$22.44	\$30.13	
3rd year	90.00	\$19.78	\$3.25	\$3.00	\$0.30	\$0.50	\$0.00	\$26.83	\$36.72	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

5 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

Highway Construction\*work defined but not limited to construction of roads,streets,parkways,expressways,turnpikes,parking areas,rest areas,roadside parks,guardrails,fences,bridle paths,athletic fields,highway bridges,drainage structures,grade separations involving highways & including all work necessary to provide a facility to accomodate vehicular or pedestrian traffic.

Sewer, Waterworks and Utility Construction\* construction of storm sewers,sanitary sewers,supplying & distributing waterlines,gas lines,telephone & television conduit,underground electrical lines& similar utility construction.

Industrial and Building Site\*work included inside property line,but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines,drainage lines,water lines,gas lines,telephone & television conduit, underground electric lines & similar utility construction & work on parking

lots, bridges, roads, streets, & sidewalks, but shall not include the actual excavation for the buildings, for foundations & footers on construction of buildings.

\* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.

Heavy Construction\*defined but not limited to, foundations, abutments, retaining walls, shafts, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects water development projects, hydroelectric development, transmission lines, locks dams, dikes, levees, revetments, channel cutoffs, intakes, jetties, breakwaters, docks & harbors

Airport Construction\*includes paving, drainage, fences, driveways, parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings.

Railroad Construction\*defined as including drainage & the construction of bridges and other incidentals for railroads, street railways construction projects & rapid transit system projects, but shall not include the construction of buildings.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyA2\*

Change # : CN01001HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 12/05/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Cement Mason & Plasterer	\$23.73	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$30.03	\$41.90
<b>Apprentice</b>	<b>Percent</b>									
1st year	55.00	\$13.05	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.35	\$25.88
2nd year	70.00	\$16.61	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.91	\$31.22
3rd year	90.00	\$21.36	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$27.66	\$38.34

**Ratio :**

5 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction :**

BROWN, BUTLER, CLERMONT,  
COLUMBIANA, DEFIANCE, ERIE,  
HAMILTON, HIGHLAND, HURON, LORAIN,  
MAHONING, MEDINA, OTTAWA,  
PAULDING, PORTAGE, SANDUSKY,  
SENECA, STARK, SUMMIT, TRUMBULL,  
WARREN, WILLIAMS

**Details :**

Highway Construction\*work defined but not limited to construction of roads,streets,parkways,expressways,turnpikes,parking areas,rest areas,roadside parks,guardrails,fences,bridle paths,athletic fields,highway bridges,drainage structures,grade separations involving highways & including all work necessary to provide a facility to accomodate vehicular or pedestrian traffic.

Sewer, Waterworks and Utility Construction\* construction of storm sewers,sanitary sewers,supplying & distributing waterlines,gas lines,telephone & television conduit,underground electrical lines& similar utility construction.

Industrial and Building Site\*work included inside property line,but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines,drainage lines,water lines,gas lines,telephone & television conduit, underground electric lines & similar utility construction & work on parking lots,bridges,roads,streets,& sidewalks,but shall not include the actual excavation for the buildings,for foundations&footers on construction of buildings.

\* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.

Heavy Construction\*defined but not limited to,foundations,abutments,retaining



# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyB2

Change # : CN1-2002HevHwyB2

Craft : Cement Mason Effective Date : 05/01/2002 Last Posted : 12/11/2002

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Cement Mason & Plasterer	\$22.85	\$3.25	\$3.00	\$0.30	\$0.00	\$0.50	\$0.00	\$29.90	\$41.33	
Apprentice	Percent									
1st year	55.00	\$12.57	\$3.25	\$3.00	\$0.30	\$0.50	\$0.00	\$19.62	\$25.90	
2nd year	70.00	\$16.00	\$3.25	\$3.00	\$0.30	\$0.50	\$0.00	\$23.05	\$31.04	
3rd year	90.00	\$20.57	\$3.25	\$3.00	\$0.30	\$0.50	\$0.00	\$27.62	\$37.90	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

5 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT,  
COLUMBIANA, DEFIANCE, ERIE,  
HAMILTON, HIGHLAND, HURON, LORAIN,  
MAHONING, MEDINA, OTTAWA, PAULDING,  
PORTAGE, SANDUSKY, SENECA, STARK,  
SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site\* work is defined as all work which is inside the property line, but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site, all work connected with the installation of sewer lines, drainage lines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings, foundations, or footers in construction of the buildings & or stadiums. Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction\* work shall be all work in construction of pumping stations, waste & sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal & similar pollution control processes.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwyB2\*

Change # : CN10001HevHwyB2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 12/05/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Cement Mason & Plasterer		\$24.60	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$30.90	\$43.20
Apprentice	Percent									
1st year	55.00	\$13.53	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.83	\$26.60
2nd year	70.00	\$17.22	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$23.52	\$32.13
3rd year	90.00	\$22.14	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.44	\$39.51

**Ratio :**

5 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction :**

BROWN, BUTLER, CLERMONT,  
COLUMBIANA, DEFIANCE, ERIE,  
HAMILTON, HIGHLAND, HURON, LORAIN,  
MAHONING, MEDINA, OTTAWA,  
PAULDING, PORTAGE, SANDUSKY,  
SENECA, STARK, SUMMIT, TRUMBULL,  
WARREN, WILLIAMS

**Details :**

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site\* work is defined as all work which is inside the property line, but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site, all work connected with the installation of sewer lines, drainage lines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings, foundations, or footers in construction of the buildings & or stadiums. Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction\* work shall be all work in construction of pumping stations, waste & sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal & similar pollution control processes.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwy District 2(A)

Change # : CN01-2003HevHwyA2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 08/06/2003

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Cement Mason & Plasterer		\$22.48	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$30.03	\$41.27
Apprentice	Percent									
1st year	55.00	\$12.36	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$19.91	\$26.10
2nd year	70.00	\$15.74	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$23.29	\$31.15
3rd year	90.00	\$20.23	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$27.78	\$37.90

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

5 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

**Highway Construction\***work defined but not limited to construction of roads,streets,parkways,expressways,turnpikes,parking areas,rest areas,roadside parks,guardrails,fences,bridle paths,athletic fields,highway bridges,drainage structures,grade separations involving highways & including all work necessary to provide a facility to accomodate vehicular or pedestrian traffic.

**Sewer, Waterworks and Utility Construction\*** construction of storm sewers,sanitary sewers,supplying & distributing waterlines,gas lines,telephone & television conduit,underground electrical lines& similar utility construction.

**Industrial and Building Site\***work included inside property line,but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines,drainage lines,water lines,gas lines,telephone & television conduit, underground electric lines & similar utility construction & work on parking

lots, bridges, roads, streets, & sidewalks, but shall not include the actual excavation for the buildings, for foundations & footers on construction of buildings.

\* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.

Heavy Construction\* defined but not limited to, foundations, abutments, retaining walls, shafts, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydroelectric development, transmission lines, locks, dams, dikes, levees, revetments, channel cutoffs, intakes, jetties, breakwaters, docks & harbors

Airport Construction\* includes paving, drainage, fences, driveways, parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings.

Railroad Construction\* defined as including drainage & the construction of bridges and other incidentals for railroads, street railways construction projects & rapid transit system projects, but shall not include the construction of buildings.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterer HevHwy District 2(B)

Change # : CN01-2003HevHwyB2

Craft : Cement Mason Effective Date : 05/01/2003 Last Posted : 08/06/2003

		Fringe Benefit Payments								
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
<b>Classification</b>										
Cement Mason & Plasterer	\$23.35	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$30.90	\$42.58	
<b>Apprentice</b>	<b>Percent</b>									
1st year	55.00	\$12.84	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$20.39	\$26.81	
2nd year	70.00	\$16.35	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$23.90	\$32.07	
3rd year	90.00	\$21.02	\$3.25	\$3.00	\$0.30	\$0.00	\$1.00	\$28.57	\$39.07	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

5 Journeymen to 1 Apprentice  
4 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT,  
COLUMBIANA, DEFIANCE, ERIE,  
HAMILTON, HIGHLAND, HURON, LORAIN,  
MAHONING, MEDINA, OTTAWA, PAULDING,  
PORTAGE, SANDUSKY, SENECA, STARK,  
SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site\* work is defined as all work which is inside the property line, but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site, all work connected with the installation of sewer lines, drainage lines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings, foundations, or footers in construction of the buildings & or stadiums. Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction\* work shall be all work in construction of pumping stations, waste & sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal & similar pollution control processes.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterers Heavy Highway District 2

Change # : CN01-2004HvyHwy

Craft : Cement Mason Effective Date : 05/01/2006 Last Posted : 10/12/2004

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Cement Mason District 2-A		\$24.98	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$33.18	\$45.67
District 2-B		\$25.85	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$34.05	\$46.98

**Special Calculation Note :**

- 1st year Apprentices paid at 60% of Journeyman rate plus Full fringes
- 2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes
- 3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

**Ratio :**

4 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason/Plasterers (OCA) Heavy Highway District 2

Change # : CN01-2005HvyHwy

Craft : Cement Mason Effective Date : 05/01/2006 Last Posted : 10/19/2005

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Cement Mason District 2-A		\$24.98	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$33.18	\$45.67
District 2-B		\$25.85	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$34.05	\$46.98

**Special Calculation Note :**

- 1st year Apprentices paid at 60% of Journeyman rate plus Full fringes
- 2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes
- 3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

**Ratio :**

2 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason (OCA) Heavy Highway District 2 A & B

Change # : CN01-2007HvyHwy

Craft : Cement Mason Effective Date : 07/16/2007 Last Posted : 07/16/2007

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Cement Mason District 2-A		\$24.98	\$4.00	\$3.00	\$0.35	\$0.00	\$2.15	\$0.00	\$34.48	\$46.97	
District 2-B		\$25.85	\$4.00	\$3.00	\$0.35	\$0.00	\$2.15	\$0.00	\$35.35	\$48.28	

**Special Calculation Note :**

- 1st year Apprentices paid at 60% of Journeyman rate plus Full fringes
- 2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes
- 3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

**Ratio :**

4 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

**Special Jurisdictional Note :**

**Details :**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.



# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2010jcLoc7

Craft : Lineman Effective Date : 06/17/2010 Last Posted : 06/17/2010

Classification	Fringe Benefit Payments								Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annulty	Other			
Electrical Lineman	\$34.64	\$4.75	\$0.99	\$0.25	\$0.00	\$6.57	\$0.00	\$47.20	\$64.52	
Sub Tech	\$34.64	\$4.75	\$0.99	\$0.25	\$0.00	\$6.57	\$0.00	\$47.20	\$64.52	
Cable Splicer	\$34.64	\$4.75	\$1.04	\$0.26	\$0.00	\$6.88	\$0.00	\$47.57	\$64.89	
Operator A	\$31.15	\$4.75	\$0.89	\$0.22	\$0.00	\$5.91	\$0.00	\$42.92	\$58.49	
Operator B	\$27.64	\$4.75	\$0.79	\$0.20	\$0.00	\$5.24	\$0.00	\$38.62	\$52.44	
Operator C	\$22.41	\$4.75	\$0.64	\$0.16	\$0.00	\$4.25	\$0.00	\$32.21	\$43.42	
Groundman 0-12 months Exp	\$17.32	\$4.75	\$0.49	\$0.12	\$0.00	\$3.29	\$0.00	\$25.97	\$34.63	
Groundman 0-12 months Exp w/CDL	\$19.05	\$4.75	\$0.54	\$0.14	\$0.00	\$3.61	\$0.00	\$28.09	\$37.62	
Groundman 1 yr or more	\$19.05	\$4.75	\$0.54	\$0.14	\$0.00	\$3.61	\$0.00	\$28.09	\$37.62	
Groundman 1 yr or more w/CDL	\$22.52	\$4.75	\$0.64	\$0.16	\$0.00	\$4.27	\$0.00	\$32.34	\$43.60	
<b>Apprentice</b>	<b>Percent</b>									
1st 1000 hrs	60.00	\$20.78	\$4.75	\$0.59	\$0.15	\$0.00	\$3.94	\$0.00	\$30.21	\$40.61
2nd 1000 hrs	65.00	\$22.52	\$4.75	\$0.64	\$0.16	\$0.00	\$4.27	\$0.00	\$32.34	\$43.59
3rd 1000 hrs	70.00	\$24.25	\$4.75	\$0.69	\$0.17	\$0.00	\$4.60	\$0.00	\$34.46	\$46.58
4th 1000 hrs	75.00	\$25.98	\$4.75	\$0.74	\$0.18	\$0.00	\$4.93	\$0.00	\$36.58	\$49.57
5th 1000 hrs	80.00	\$27.71	\$4.75	\$0.79	\$0.20	\$0.00	\$5.26	\$0.00	\$38.71	\$52.57
6th 1000 hrs	85.00	\$29.44	\$4.75	\$0.84	\$0.21	\$0.00	\$5.58	\$0.00	\$40.82	\$55.55
7th 1000 hrs	90.00	\$31.18	\$4.75	\$0.89	\$0.22	\$0.00	\$5.91	\$0.00	\$42.95	\$58.53

**Special Calculation Note :**

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5,

Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay

**Ratio :**

1 Journeyman to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electric Locals 71 & 245  
High Tension Pipe Cable

Change # : CN03-2005Locs71&245

Craft : Lineman Effective Date : 12/02/2005 Last Posted : 12/02/2005

	BHR	Fringe Benefit Payments							Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other			
Classification										
Lineman	\$27.97	\$3.75	\$0.80	\$0.08	\$0.00	\$4.02	\$0.00	\$36.62	\$50.60	
Welder- Cable Splicer-X-ray Tech	\$27.97	\$3.75	\$0.80	\$0.08	\$0.00	\$4.02	\$0.00	\$36.62	\$50.60	
Equipment Mechanic "C"	\$18.18	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$25.11	\$34.20	
Equipment Mechanic "B"	\$20.27	\$3.75	\$0.58	\$0.06	\$0.00	\$2.91	\$0.00	\$27.57	\$37.71	
Equipment Mechanic "A"	\$22.37	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$30.03	\$41.22	
New Hires AFTER 9/1/02 Operator "C"	\$18.18	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$25.11	\$34.20	
Operator "B"	\$22.37	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$30.03	\$41.22	
Operator "A"	\$25.17	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$33.32	\$45.91	
Operator PRIOR to 9/1/02 1 yr or more	\$24.01	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$32.16	\$44.17	
Groundman /Truck Dr. 0-12 months	\$13.43	\$3.75	\$0.39	\$0.04	\$0.00	\$1.93	\$0.00	\$19.54	\$26.25	
Groundman/Truck Dr. 0 months to 12 mos w/CDL year	\$13.98	\$3.75	\$0.40	\$0.04	\$0.00	\$2.01	\$0.00	\$20.18	\$27.17	
Groundman /Truck Dr. 1 year or over	\$15.66	\$3.75	\$0.45	\$0.04	\$0.00	\$2.25	\$0.00	\$22.15	\$29.98	
Groundman/ Truck Dr. 1 year or over w/CDL	\$16.23	\$3.75	\$0.47	\$0.05	\$0.00	\$2.33	\$0.00	\$22.83	\$30.94	

Apprentice	Percent									
1st 6 Mo	60.00	\$16.78	\$3.75	\$0.48	\$0.05	\$0.00	\$2.41	\$0.00	\$23.47	\$31.86
2nd 6 Mo	65.00	\$18.18	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$25.11	\$34.20
3rd 6 Mo	70.00	\$19.58	\$3.75	\$0.56	\$0.06	\$0.00	\$2.81	\$0.00	\$26.76	\$36.55
4th 6 Mo	75.00	\$20.98	\$3.75	\$0.60	\$0.06	\$0.00	\$3.01	\$0.00	\$28.40	\$38.89
5th 6 Mo	80.00	\$22.38	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$30.04	\$41.22
6th 6 Mo	85.00	\$23.77	\$3.75	\$0.68	\$0.07	\$0.00	\$3.41	\$0.00	\$31.68	\$43.57
7th 6 Mo	90.00	\$25.17	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$33.32	\$45.91

**Special Calculation Note :** Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

**Ratio :**

(1) Journeyman Lineman to (1) Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of

buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electric Locals 71 & 245  
Outside Utility Power

Change # : CN03-2005Locs71&245

Craft : Lineman Effective Date : 12/02/2005 Last Posted : 12/02/2005

	Fringe Benefit Payments								Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other			
<b>Classification</b>										
Lineman	\$26.54	\$3.75	\$0.76	\$0.13	\$0.00	\$3.75	\$0.00	\$34.93	\$48.20	
Cable Splicer	\$27.77	\$3.75	\$0.80	\$0.13	\$0.00	\$3.93	\$0.00	\$36.38	\$50.27	
Equipment Mechanic "C"	\$17.24	\$3.75	\$0.50	\$0.08	\$0.00	\$2.44	\$0.00	\$24.01	\$32.63	
Equipment Mechanic "B"	\$19.24	\$3.75	\$0.55	\$0.09	\$0.00	\$2.72	\$0.00	\$26.35	\$35.97	
Equipment Mechanic "A"	\$21.23	\$3.75	\$0.50	\$0.08	\$0.00	\$3.00	\$0.00	\$28.56	\$39.17	
Operator "C"	\$17.24	\$3.75	\$0.61	\$0.10	\$0.00	\$2.44	\$0.00	\$24.14	\$32.76	
Operator "B"	\$21.23	\$3.75	\$0.69	\$0.11	\$0.00	\$3.00	\$0.00	\$28.78	\$39.39	
Operator "A"	\$23.89	\$3.75	\$0.67	\$0.11	\$0.00	\$3.38	\$0.00	\$31.80	\$43.75	
Operator w/curent employer 1yr or more prior to 9/2/02	\$23.19	\$3.75	\$0.67	\$0.11	\$0.00	\$3.28	\$0.00	\$31.00	\$42.60	
Line Trainingw/Auger	\$18.96	\$3.75	\$0.54	\$0.09	\$0.00	\$2.68	\$0.00	\$26.02	\$35.50	
Groundman /Truck Dr. 0-12 months	\$12.84	\$3.75	\$0.37	\$0.06	\$0.00	\$1.84	\$0.00	\$18.86	\$25.28	
Groundman /Truck Dt. 0-12 months w/CDL	\$13.27	\$3.75	\$0.38	\$0.06	\$0.00	\$1.91	\$0.00	\$19.37	\$26.00	
Groundman /Truck Dr. 1 year or more	\$14.86	\$3.75	\$0.43	\$0.07	\$0.00	\$2.13	\$0.00	\$21.24	\$28.67	
Groundman/ Truck Dr. 1 year or more w/CDL	\$15.39	\$3.75	\$0.44	\$0.07	\$0.00	\$2.21	\$0.00	\$21.86	\$29.56	

Apprentice	Percent									
1st 6 Mo	60.00	\$15.92	\$3.75	\$0.46	\$0.08	\$0.00	\$2.29	\$0.00	\$22.50	\$30.47
2nd 6 Mo	65.00	\$17.25	\$3.75	\$0.50	\$0.08	\$0.00	\$2.48	\$0.00	\$24.06	\$32.69
3rd 6 Mo	70.00	\$18.58	\$3.75	\$0.53	\$0.09	\$0.00	\$2.67	\$0.00	\$25.62	\$34.91
4th 6 Mo	75.00	\$19.91	\$3.75	\$0.57	\$0.10	\$0.00	\$2.86	\$0.00	\$27.19	\$37.14
5th 6 Mo	80.00	\$21.23	\$3.75	\$0.61	\$0.10	\$0.00	\$3.05	\$0.00	\$28.74	\$39.36
6th 6 Mo	85.00	\$22.56	\$3.75	\$0.65	\$0.11	\$0.00	\$3.24	\$0.00	\$30.31	\$41.59
7th 6 Mo	90.00	\$23.89	\$3.75	\$0.69	\$0.11	\$0.00	\$3.43	\$0.00	\$31.87	\$43.81

Special Calculation Note : Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

**Ratio :**

(1) Journeyman Lineman to (1) Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of

buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 1377

Change # : CN00001Loc1377

Craft : Electrical Effective Date : 04/01/2001 Last Posted : 01/28/2000 Expires : 03/31/2002

Classification	Fringe Benefit Payments							Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other		
Electrical - Lighting Rod Installer 0-12 months	\$17.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.00	\$25.50
12-24 months	\$18.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.40	\$27.60
24-36 months	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$30.00
36 + months	\$21.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.60	\$32.40
Trainees									
0-6 months	\$9.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.80	\$14.70
6-12 months	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$15.00
12-24 months	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.40	\$17.10
24-36 months	\$13.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.20	\$19.80
36-48 months	\$14.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.80	\$22.20
48-60 months	\$15.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.60	\$23.40
60 + months	\$16.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00	\$24.00

Ratio :

Jurisdiction :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE,  
WILLIAMS, WOOD, WYANDOT

**Details :**

Employees traveling in their own vehicle shall be paid at the rate of twenty-eight cents (\$0.28) or the maximum IRS allowance, whichever is greater. All mileage must be from the place of business and the employees work location or between work locations.



and Washington Townships.

Columbiana County: Knox Township only.

Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 540 Teledata

Change # : CN01001Loc540

Craft : Telecommunication Effective Date : 03/01/2001 Last Posted : 07/06/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Installer Technician		\$15.41	\$3.39	\$1.75	\$0.24	\$0.66	\$0.00	\$0.00	\$21.45	\$29.16
Cable Puller		\$7.71	\$3.39	\$1.75	\$0.12	\$0.33	\$0.00	\$0.00	\$13.30	\$17.16
Apprentice	Percent									
1st period	55.19	\$8.50	\$3.39	\$0.00	\$0.13	\$0.00	\$0.00	\$0.00	\$12.02	\$16.28
2nd period	64.90	\$10.00	\$3.39	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$13.54	\$18.54
3rd period	74.95	\$11.55	\$3.39	\$1.75	\$0.18	\$0.49	\$0.00	\$0.00	\$17.36	\$23.13
4th period	80.15	\$12.35	\$3.39	\$1.75	\$0.19	\$0.52	\$0.00	\$0.00	\$18.20	\$24.38
5th period	85.00	\$13.10	\$3.39	\$1.75	\$0.20	\$0.56	\$0.00	\$0.00	\$19.00	\$25.55
6th period	89.90	\$13.85	\$3.39	\$1.75	\$0.22	\$0.60	\$0.00	\$0.00	\$19.81	\$26.74

**Ratio :**

1 Journeyman to 1 Apprentice

**Jurisdiction :**

HOLMES, STARK, TUSCARAWAS, WAYNE

**Details :**

\*\*\*\*\*Vacation pay - The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of one year for the same contractor, such employee shall be paid 6.4% of the hourly rate. After 2 years the employee shall be paid 6.6% of hourly rate.

Employee's shall be paid one day's wages and benefits for the following holidays or days celebrated as such (Federal)

New Years Day Labor Day Memorial Day Thanksgiving Day Fourth of July Christmas Day

Vacation: 1 week for 1year

2 weeks for 2 years

\*\*\*\*Cable pullers are for the installation of cable from one termination point to another.

\*\*\*\*\*The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is exluded on all new construction sites or wherever the fire alarm system is installed in coduit

All HVAC control work.



scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

**Special Jurisdictional Note :** Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

**Details :**

CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

- \* - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- \* - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.
- \* - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
- \* - All HVAC control work.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2012jcLoc7

Craft : Lineman Effective Date : 05/23/2012 Last Posted : 05/23/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$36.04	\$5.00	\$1.08	\$0.36	\$0.00	\$7.21	\$0.00	\$0.00	\$0.00	\$49.69	\$67.71
Certified Lineman Welder	\$36.04	\$5.00	\$1.08	\$0.36	\$0.00	\$7.21	\$0.00	\$0.00	\$0.00	\$49.69	\$67.71
Certified Cable Splicer	\$36.04	\$5.00	\$1.08	\$0.36	\$0.00	\$7.21	\$0.00	\$0.00	\$0.00	\$49.69	\$67.71
Operator A	\$32.40	\$5.00	\$0.97	\$0.32	\$0.00	\$6.48	\$0.00	\$0.00	\$0.00	\$45.17	\$61.37
Operator B	\$28.76	\$5.00	\$0.86	\$0.29	\$0.00	\$5.75	\$0.00	\$0.00	\$0.00	\$40.66	\$55.04
Operator C	\$23.31	\$5.00	\$0.70	\$0.23	\$0.00	\$4.66	\$0.00	\$0.00	\$0.00	\$33.90	\$45.55
Groundman 0-12 months Exp	\$18.02	\$5.00	\$0.54	\$0.18	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$27.34	\$36.35
Groundman 0-12 months Exp w/CDL	\$19.82	\$5.00	\$0.59	\$0.20	\$0.00	\$3.96	\$0.00	\$0.00	\$0.00	\$29.57	\$39.48
Groundman 1 yr or more	\$19.82	\$5.00	\$0.59	\$0.20	\$0.00	\$3.96	\$0.00	\$0.00	\$0.00	\$29.57	\$39.48
Groundman 1 yr or more w/CDL	\$23.43	\$5.00	\$0.70	\$0.23	\$0.00	\$4.69	\$0.00	\$0.00	\$0.00	\$34.05	\$45.76
Equipment Mechanic A	\$28.76	\$5.00	\$0.86	\$0.29	\$0.00	\$5.75	\$0.00	\$0.00	\$0.00	\$40.66	\$55.04
Equipment Mechanic B	\$26.04	\$5.00	\$0.78	\$0.26	\$0.00	\$5.21	\$0.00	\$0.00	\$0.00	\$37.29	\$50.31
Equipment Mechanic C	\$23.31	\$5.00	\$0.70	\$0.23	\$0.00	\$4.66	\$0.00	\$0.00	\$0.00	\$33.90	\$45.55
X-Ray	\$36.04	\$5.00	\$1.08	\$0.36	\$0.00	\$7.21	\$0.00	\$0.00	\$0.00	\$49.69	\$67.71

Technician												
Apprentice	Percent											
1st 1000 hrs	60.00	\$21.62	\$5.00	\$0.65	\$0.22	\$0.00	\$4.32	\$0.00	\$0.00	\$0.00	\$31.81	\$42.63
2nd 1000 hrs	65.00	\$23.43	\$5.00	\$0.70	\$0.23	\$0.00	\$4.69	\$0.00	\$0.00	\$0.00	\$34.05	\$45.76
3rd 1000 hrs	70.00	\$25.23	\$5.00	\$0.76	\$0.25	\$0.00	\$5.05	\$0.00	\$0.00	\$0.00	\$36.29	\$48.90
4th 1000 hrs	75.00	\$27.03	\$5.00	\$0.81	\$0.27	\$0.00	\$5.41	\$0.00	\$0.00	\$0.00	\$38.52	\$52.04
5th 1000 hrs	80.00	\$28.83	\$5.00	\$0.86	\$0.29	\$0.00	\$5.77	\$0.00	\$0.00	\$0.00	\$40.75	\$55.17
6th 1000 hrs	85.00	\$30.63	\$5.00	\$0.92	\$0.31	\$0.00	\$6.13	\$0.00	\$0.00	\$0.00	\$42.99	\$58.31
7th 1000 hrs	90.00	\$32.44	\$5.00	\$0.97	\$0.32	\$0.00	\$6.49	\$0.00	\$0.00	\$0.00	\$45.22	\$61.43

**Special Calculation Note :**

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay

**Ratio :**

1 Journeyman to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY,

PICKAWAY, PIKE, PORTAGE, PREBLE,  
RICHLAND, ROSS, SCIOTO, SHELBY,  
STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VINTON,  
WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside (American Line Builders)

Change # : CN01-2008Locs71Amerlineblds

Craft : Lineman Effective Date : 12/29/2008 Last Posted : 02/22/2008

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Electric-Lineman		\$30.50	\$4.75	\$0.92	\$0.29	\$0.00	\$5.19	\$0.00	\$41.65	\$56.90
Equipment Operator		\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.93	\$0.00	\$38.22	\$51.95
Groundman		\$16.78	\$4.75	\$0.50	\$0.19	\$0.00	\$2.85	\$0.00	\$25.07	\$33.46
Groundman with CDL		\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00	\$28.75	\$38.67
Traffic Signal & Lighting Journeyman		\$30.50	\$4.75	\$0.92	\$0.29	\$0.00	\$5.19	\$0.00	\$41.65	\$56.90
<b>Traffic Signal Apprentices</b>										
1st 1000 hours		\$18.30	\$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0.00	\$26.91	\$36.06
2nd 1000 hours		\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00	\$28.75	\$38.67
3rd 1000 hours		\$21.35	\$4.75	\$0.64	\$0.22	\$0.00	\$3.63	\$0.00	\$30.59	\$41.27
4th 1000 hours		\$22.88	\$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.00	\$32.44	\$43.88
5th 1000 hours		\$24.40	\$4.75	\$0.73	\$0.24	\$0.00	\$4.15	\$0.00	\$34.27	\$46.47
6th 1000 hours		\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00	\$37.96	\$51.69
<b>Apprentice</b>	<b>Percent</b>									
1st 6 Mo	60.00	\$18.30	\$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0.00	\$26.91	\$36.06
2nd 6 Mo	65.01	\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00	\$28.75	\$38.66
3rd 6 Mo	70.00	\$21.35	\$4.75	\$0.64	\$0.22	\$0.00	\$3.63	\$0.00	\$30.59	\$41.27
4th 6 Mo	75.00	\$22.87	\$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.00	\$32.44	\$43.87
5th 6 Mo	80.00	\$24.40	\$4.75	\$0.73	\$0.24	\$0.00	\$4.15	\$0.00	\$34.27	\$46.47
6th 6 Mo	85.01	\$25.93	\$4.75	\$0.78	\$0.25	\$0.00	\$4.41	\$0.00	\$36.12	\$49.08
7th 6 Mo	90.00	\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00	\$37.96	\$51.69

Special Calculation Note :

**Ratio :**

(1) Journeyman or Equipment Operator To (2)  
Groundman  
(1) Journeymen to (1) Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to Apprentices.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside (Central Ohio Chapter, et al)

Change # : CN01rb-2009Locs71CentralOhioChapter

Craft : Lineman Effective Date : 10/21/2009 Last Posted : 10/21/2009

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Electric-Lineman		\$30.50	\$4.75	\$0.92	\$0.29	\$0.00	\$5.19	\$0.00	\$41.65	\$56.90
Equipment Operator		\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00	\$37.96	\$51.69
Groundman 0-12 months		\$16.78	\$4.75	\$0.50	\$0.19	\$0.00	\$2.85	\$0.00	\$25.07	\$33.46
Groundman 1 year plus		\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00	\$28.75	\$38.67
Traffic Signal & Lighting Journeyman		\$30.50	\$4.75	\$0.92	\$0.29	\$0.00	\$5.19	\$0.00	\$41.65	\$56.90
Traffic Signal Apprentices										
1st 1,000 hours		\$18.30	\$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0.00	\$26.91	\$36.06
2nd 1,000 hours		\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00	\$28.75	\$38.67
3rd 1,000 hours		\$21.35	\$4.75	\$0.64	\$0.22	\$0.00	\$3.63	\$0.00	\$30.59	\$41.27
4th 1,000 hours		\$22.88	\$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.00	\$32.44	\$43.88
5th 1,000 hours		\$24.40	\$4.75	\$0.73	\$0.24	\$0.00	\$4.15	\$0.00	\$34.27	\$46.47
6th 1,000 hours		\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00	\$37.96	\$51.69
Apprentice	Percent									
1st 6 Mo	60.01	\$18.30	\$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0.00	\$26.91	\$36.06
2nd 6 Mo	65.01	\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00	\$28.75	\$38.66
3rd 6 Mo	70.01	\$21.35	\$4.75	\$0.64	\$0.22	\$0.00	\$3.63	\$0.00	\$30.59	\$41.27
4th 6 Mo	75.01	\$22.88	\$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.00	\$32.44	\$43.88
5th 6 Mo	80.00	\$24.40	\$4.75	\$0.73	\$0.24	\$0.00	\$4.15	\$0.00	\$34.27	\$46.47
6th 6 Mo	85.01	\$25.93	\$4.75	\$0.78	\$0.25	\$0.00	\$4.41	\$0.00	\$36.12	\$49.08
7th 6 Mo	90.01	\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00	\$37.96	\$51.69

Special Calculation Note :

**Ratio :**

- (1) Journeyman or Equipment Operator To (2) Groundman
- (1) Journeymen to (1) Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside (North Central Ohio)

Change # : LCN02-2012Loc71CentralOhio

Craft : Lineman Effective Date : 05/23/2012 Last Posted : 05/23/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
<b>Classification</b>											
Electrical Lineman	\$32.25	\$5.00	\$0.97	\$0.32	\$0.00	\$5.48	\$0.00	\$0.00	\$0.00	\$44.02	\$60.14
Traffic Signal & Lighting Journeyman	\$31.55	\$5.00	\$0.95	\$0.32	\$0.00	\$5.36	\$0.00	\$0.00	\$0.00	\$43.18	\$58.96
Equipment Operator	\$29.03	\$5.00	\$0.87	\$0.29	\$0.00	\$4.94	\$0.00	\$0.00	\$0.00	\$40.13	\$54.64
Groundman 0-12 months	\$17.74	\$5.00	\$0.53	\$0.18	\$0.00	\$3.02	\$0.00	\$0.00	\$0.00	\$26.47	\$35.34
Groundman 1 year plus	\$20.96	\$5.00	\$0.63	\$0.21	\$0.00	\$3.56	\$0.00	\$0.00	\$0.00	\$30.36	\$40.84
<b>Traffic Signal Apprentices</b>											
1st 1,000 hours	\$18.93	\$5.00	\$0.57	\$0.19	\$0.00	\$3.22	\$0.00	\$0.00	\$0.00	\$27.91	\$37.37
2nd 1,000 hours	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$3.49	\$0.00	\$0.00	\$0.00	\$29.83	\$40.09
3rd 1,000 hours	\$22.09	\$5.00	\$0.66	\$0.22	\$0.00	\$3.76	\$0.00	\$0.00	\$0.00	\$31.73	\$42.77
4th 1,000 hours	\$23.66	\$5.00	\$0.71	\$0.24	\$0.00	\$4.02	\$0.00	\$0.00	\$0.00	\$33.63	\$45.46
5th 1,000 hours	\$25.24	\$5.00	\$0.76	\$0.25	\$0.00	\$4.29	\$0.00	\$0.00	\$0.00	\$35.54	\$48.16
6th 1,000 hours	\$28.40	\$5.00	\$0.85	\$0.28	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$39.36	\$53.56
<b>Apprentice Lineman</b>	<b>Percent</b>										
1st 1,000 Hours	60.00	\$19.35	\$5.00	\$0.58	\$0.19	\$0.00	\$3.29	\$0.00	\$0.00	\$28.41	\$38.08
2nd 1,000 Hours	65.00	\$20.96	\$5.00	\$0.63	\$0.21	\$0.00	\$3.56	\$0.00	\$0.00	\$30.36	\$40.84
3rd 1,000 Hours	70.01	\$22.58	\$5.00	\$0.68	\$0.23	\$0.00	\$3.84	\$0.00	\$0.00	\$32.33	\$43.62

4th 1,000 Hours	75.01	\$24.19	\$5.00	\$0.73	\$0.24	\$0.00	\$4.11	\$0.00	\$0.00	\$0.00	\$34.27	\$46.37
5th 1,000 Hours	80.00	\$25.80	\$5.00	\$0.77	\$0.26	\$0.00	\$4.39	\$0.00	\$0.00	\$0.00	\$36.22	\$49.12
6th 1,000 Hours	85.00	\$27.41	\$5.00	\$0.82	\$0.27	\$0.00	\$4.66	\$0.00	\$0.00	\$0.00	\$38.16	\$51.87
7th 1,000 Hours	90.00	\$29.03	\$5.00	\$0.87	\$0.29	\$0.00	\$4.94	\$0.00	\$0.00	\$0.00	\$40.13	\$54.64

**Special Calculation Note :** Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

**Ratio :**

1 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

**Special Jurisdictional Note :**

**Details :**

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2012jcLoc7

Craft : Lineman Effective Date : 05/23/2012 Last Posted : 05/23/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Electrical Lineman	\$34.18		\$5.00	\$1.03	\$0.34	\$0.00	\$6.84	\$0.00	\$0.00	\$47.39	\$64.48
Substation Technician	\$34.18		\$5.00	\$1.03	\$0.34	\$0.00	\$6.84	\$0.00	\$0.00	\$47.39	\$64.48
Cable Splicer	\$35.77		\$5.00	\$1.07	\$0.36	\$0.00	\$7.15	\$0.00	\$0.00	\$49.35	\$67.23
Operator A	\$30.74		\$5.00	\$0.92	\$0.31	\$0.00	\$6.15	\$0.00	\$0.00	\$43.12	\$58.49
Operator B	\$27.27		\$5.00	\$0.82	\$0.27	\$0.00	\$5.45	\$0.00	\$0.00	\$38.81	\$52.45
Operator C	\$22.09		\$5.00	\$0.66	\$0.22	\$0.00	\$4.42	\$0.00	\$0.00	\$32.39	\$43.43
Groundman 0-12 months Exp	\$17.09		\$5.00	\$0.51	\$0.17	\$0.00	\$3.42	\$0.00	\$0.00	\$26.19	\$34.74
Groundman 0-12 months Exp w/CDL	\$18.80		\$5.00	\$0.56	\$0.19	\$0.00	\$3.76	\$0.00	\$0.00	\$28.31	\$37.71
Groundman 1 yr or more	\$18.80		\$5.00	\$0.56	\$0.19	\$0.00	\$3.76	\$0.00	\$0.00	\$28.31	\$37.71
Groundman 1 yr or more w/CDL	\$22.22		\$5.00	\$0.67	\$0.22	\$0.00	\$4.44	\$0.00	\$0.00	\$32.55	\$43.66
Equipment Mechanic A	\$27.28		\$5.00	\$0.82	\$0.27	\$0.00	\$5.46	\$0.00	\$0.00	\$38.83	\$52.47
Equipment Mechanic B	\$24.69		\$5.00	\$0.74	\$0.25	\$0.00	\$4.94	\$0.00	\$0.00	\$35.62	\$47.97
Equipment Mechanic C	\$22.09		\$5.00	\$0.66	\$0.22	\$0.00	\$4.42	\$0.00	\$0.00	\$32.39	\$43.43
<b>Apprentice</b>	<b>Percent</b>										
1st 1000	60.00	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.00	\$0.00	\$30.44	\$40.69

hrs												
2nd 1000 hrs	65.00	\$22.22	\$5.00	\$0.67	\$0.22	\$0.00	\$4.44	\$0.00	\$0.00	\$0.00	\$32.55	\$43.66
3rd 1000 hrs	70.00	\$23.93	\$5.00	\$0.72	\$0.24	\$0.00	\$4.79	\$0.00	\$0.00	\$0.00	\$34.68	\$46.64
4th 1000 hrs	75.00	\$25.63	\$5.00	\$0.77	\$0.26	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$36.80	\$49.61
5th 1000 hrs	80.00	\$27.34	\$5.00	\$0.82	\$0.27	\$0.00	\$5.47	\$0.00	\$0.00	\$0.00	\$38.90	\$52.58
6th 1000 hrs	85.00	\$29.05	\$5.00	\$0.87	\$0.29	\$0.00	\$5.81	\$0.00	\$0.00	\$0.00	\$41.02	\$55.55
7th 1000 hrs	90.00	\$30.76	\$5.00	\$0.92	\$0.31	\$0.00	\$6.15	\$0.00	\$0.00	\$0.00	\$43.14	\$58.52

**Special Calculation Note :**

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

**Ratio :**

(1) Journeyman Lineman to (1) Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note :**

**Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 45

Change # : CN02-2008Loc45

Craft : Elevator Effective Date : 08/07/2008 Last Posted : 08/07/2008

	Fringe Benefit Payments								Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other			
<b>Classification</b>										
Elevator Mechanic	\$37.29	\$8.78	\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$0.00	\$53.58	\$72.22
Helper	\$18.65	\$8.78	\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$0.00	\$34.94	\$44.26
0-6 months Probation	44.45	\$16.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.58	\$24.86
1st year	48.90	\$18.23	\$8.78	\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$34.52	\$43.64
2nd year	57.78	\$21.55	\$8.78	\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$37.84	\$48.61
3rd year	62.22	\$23.20	\$8.78	\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$39.49	\$51.09
4th year	71.12	\$26.52	\$8.78	\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$42.81	\$56.07

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 1162

Change # : CN01-2008LC1162

Craft : Glazier Effective Date : 06/03/2008 Last Posted : 06/03/2008

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Glazier		\$22.31	\$5.35	\$4.15	\$0.25	\$0.00	\$0.00	\$0.30	\$32.36	\$43.51	
Glass Worker/Fabricator		\$15.30	\$4.86	\$2.93	\$0.05	\$0.00	\$0.00	\$0.20	\$23.34	\$30.99	
Apprentice	Percent										
1st 6 mo	50.00	\$11.16	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$20.65	\$26.23	
2nd 6 mo	55.00	\$12.27	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$21.77	\$27.91	
3rd 6 mo	60.00	\$13.39	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$22.89	\$29.58	
4th 6 mo	65.00	\$14.50	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$24.00	\$31.25	
5th 6 mo	70.00	\$15.62	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$25.12	\$32.93	
6th 6 mo	75.00	\$16.73	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$26.23	\$34.60	
7th 6 mo	80.00	\$17.85	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$27.35	\$36.27	
8th 6 mo	90.00	\$20.08	\$5.10	\$3.90	\$0.25	\$0.00	\$0.00	\$0.25	\$29.58	\$39.62	

Special Calculation Note : OTHER IS :SUB BENEFITS FOR UNEMPLOYMENT

Fabricator Apprentices paid at % of Journeyman scale plus full fabricator fringes

1st 6 months 60%

2nd 6 months 70%

3rd 6 months 80%

4th 6 months 90%

Ratio :

1 Journeyman to 1 Apprentice

3 Journeymen to 1 Apprentice Thereafter

Fabricator Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

A rate of \$.50 per hour above the Journeyman rate, shall be paid to all employees required to work on a structure at a distance of forty feet (40')\_ to seventy-five (75') feet above the ground or on any permanent part of a structure, such as a roof, concrete slab, etc.

Any distance over seventy-five (75') feet, the employees shall be paid \$1.00 per hour above the

Journeyman rate.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550

Change # : CN01-2009Loc550

Craft : Ironworker Effective Date : 07/08/2009 Last Posted : 07/08/2009

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Ironworker- Structural- Ornamental- Sheeter - Reinforcing- Machinery Mover- Rigger- Welder- Fence Erector- Machinery Erector- Bucker-up- Window Installer		\$24.63	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$41.05	\$53.37
Apprentice	Percent									
1st 6 months	60.00	\$14.78	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$31.20	\$38.59
2nd 6 months	65.00	\$16.01	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$32.43	\$40.43
3rd 6 months	70.00	\$17.24	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$33.66	\$42.28
4th 6 months	75.00	\$18.47	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$34.89	\$44.13
5th 6 months	80.00	\$19.70	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$36.12	\$45.98
6th 6 months	85.00	\$20.94	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$37.36	\$47.82
7th 6 months	90.00	\$22.17	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$38.59	\$49.67
8th 6 months	95.00	\$23.40	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$39.82	\$51.52

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE

Ratio :

4 Journeymen to 1 Apprentice Structural  
 2 Journeymen to 1 Apprentice Rods  
 1 Journeymen to 1 Apprentice Ornamental,Sheeting

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, CARROLL, COLUMBIANA\*,  
 COSHOCTON, HOLMES, HURON\*,  
 MAHONING\*, MEDINA\*, PORTAGE\*,  
 RICHLAND, STARK, SUMMIT\*,  
 TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**



adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.

**Special Jurisdictional Note :** The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : LCN02-2012fbLoc550

Craft : Ironworker Effective Date : 07/05/2012 Last Posted : 07/05/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Ironworker Glass & Curtain Wall	\$22.00		\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$34.72	\$45.72
Apprentice	Percent											
1st 6 months	60.00	\$13.20	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$25.92	\$32.52
2nd 6 months	65.00	\$14.30	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$27.02	\$34.17
3rd 6 months	70.00	\$15.40	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$28.12	\$35.82
4th 6 months	75.00	\$16.50	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$29.22	\$37.47
5th 6 months	80.00	\$17.60	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$30.32	\$39.12
6th 6 months	85.00	\$18.70	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$31.42	\$40.77
7th 6 months	90.00	\$19.80	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$32.52	\$42.42
8th 6 months	95.00	\$20.90	\$5.68	\$0.00	\$0.64	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$33.62	\$44.07

**Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.**

**Ratio :**  
1 Apprentice to 1 Journeymen

**Jurisdiction ( \* denotes special jurisdictional note ) :**  
ASHLAND, CARROLL, COLUMBIANA\*,  
COSHOCOTON, HOLMES, HURON\*,  
MAHONING\*, MEDINA\*, PORTAGE\*,

RICHLAND, STARK, SUMMIT\*,  
TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.

All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 550 Industrial

Change # : CN01-2007Loc550

Craft : Ironworker Effective Date : 05/01/2009 Last Posted : 08/14/2007

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Ironworker- Structural- Ornamental- Sheeter - Reinforcing- Machinery Mover- Rigger- Welder- Fence Erector- Machinery Erector- Bucker-up- Window Installer		\$27.53	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$43.60	\$57.37
Apprentice	Percent									
1st 6 months	54.00	\$14.87	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$30.94	\$38.37
2nd 6 months	58.00	\$15.97	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$32.04	\$40.02
3rd 6 months	62.00	\$17.07	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$33.14	\$41.67
4th 6 months	66.00	\$18.17	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$34.24	\$43.32
5th 6 months	70.00	\$19.27	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$35.34	\$44.98
6th 6 months	74.02	\$20.38	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$36.45	\$46.64
7th 6 months	78.00	\$21.47	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$37.54	\$48.28
8th 6 months	85.00	\$23.40	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$39.47	\$51.17

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE

**Ratio :**

4 Journeymen to 1 Apprentice Structural  
2 Journeymen to 1 Apprentice Rods  
1 Journeymen to 1 Apprentice  
Ornamental,Sheeting

**Jurisdiction ( \* denotes special  
jurisdictional note ) :**

ASHLAND, CARROLL, COLUMBIANA\*,  
COSHOCKTON, HOLMES, HURON\*,  
MAHONING\*, MEDINA\*, PORTAGE\*,  
RICHLAND, STARK, SUMMIT\*,  
TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

**Details :**



**Details :****Group 1**

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

**Group 2**

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

**Group 3**

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

**Group 4**

Miner, Welder, Gunite Nozzle Person



Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors,  
Hazardous Waste (Level D)

Group 2

Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner  
on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder  
Men and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier Laser  
Beam Set-up Man, All confined space work, furnaces, pickel tubs, acid-pits, and Hazardous  
Waste Level (C)

Group 3

Mason Tender, Mortar Mixer, Stonemason Tender, skid-loader, Hazardous Waste Level (B)

Group 4

Gunnite Operator, Hazardous Waste Level (A)

Group 5

Watchman



employed, for every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 1 rate.

CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

### Special Jurisdictional Note :

#### Details :

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and

over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

# Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy1

Change # : CN00001Loc18hevhw1

Craft : Operating Engineer Effective Date : 05/01/2000 Last Posted ; 04/28/2000  
Expires : 04/30/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Operator Class 1		\$23.24	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$30.34	\$41.96
Class 2		\$23.12	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$30.22	\$41.78
Class 3		\$22.08	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$29.18	\$40.22
Class 4		\$20.90	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$28.00	\$38.45
Class 5		\$16.34	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$23.44	\$31.61
Class 6		\$23.49	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$30.59	\$42.34
Class 7		\$23.49	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$30.59	\$42.34
Class 8		\$23.74	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$30.84	\$42.71
<b>Apprentice</b>	<b>Percent</b>									
1st Year	50.00	\$11.62	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$18.72	\$24.53
2nd Year	60.00	\$13.94	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$21.04	\$28.02
3rd Year	70.00	\$16.27	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$23.37	\$31.50
4th Year	80.00	\$18.59	\$3.61	\$3.00	\$0.45	\$0.00	\$0.00	\$0.04	\$25.69	\$34.99

**Ratio :**

For every 5 Operating Engineer Journeymen Employed. There may be employed 1 Registered Apprentice.

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

**Jurisdiction :**

- ADAMS, ALLEN, ASHLAND, ATHENS,
- AUGLAIZE, BELMONT, BROWN, BUTLER,
- CARROLL, CHAMPAIGN, CLARK,
- CLERMONT, CLINTON, COSHOCTON,
- CRAWFORD, DARKE, DEFIANCE,
- DELAWARE, FAIRFIELD, FAYETTE,
- FRANKLIN, FULTON, GALLIA, GREENE,
- GUERNSEY, HAMILTON, HANCOCK,
- HARDIN, HARRISON, HENRY, HIGHLAND,
- HOCKING, HOLMES, HURON, JACKSON,
- JEFFERSON, KNOX, LAWRENCE, LICKING,
- LOGAN, LUCAS, MADISON, MARION,
- MEIGS, MERCER, MIAMI, MONROE,
- MONTGOMERY, MORGAN, MORROW,
- MUSKINGUM, NOBLE, OTTAWA,
- PAULDING, PERRY, PICKAWAY, PIKE,
- PREBLE, PUTNAM, RICHLAND, ROSS,

SANDUSKY, SCIOTO, SENECA, SHELBY,  
STARK, TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE,  
WILLIAMS, WOOD, WYANDOT

**Details :**

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways; Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines; Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Grinder/Planer; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines.

Class 4 -Ballast Re-loacator; Backfillers; Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power

Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft .

# Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy II

Change # : LCN01-2012jcLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Operator Class 1	\$30.79	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.84	\$59.24
Class 2	\$30.67	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.72	\$59.06
Class 3	\$29.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.68	\$57.50
Class 4	\$28.45	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$41.50	\$55.72
Class 5	\$22.99	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.04	\$47.53
Class 6	\$31.04	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.09	\$59.61
Class 7	\$31.04	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.09	\$59.61
Class 8	\$31.29	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.34	\$59.99
Great Lakes Floating Agreement											
Class 1	\$36.65	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$49.45	\$67.77
Class 2A	\$35.15	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.95	\$65.52
Class 2B	\$35.15	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.95	\$65.52
Class 3	\$31.25	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.05	\$59.67
Class 4	\$25.90	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.70	\$51.65
Apprentice											
	Percent										
1st Year	50.00	\$15.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$28.44	\$36.14
2nd Year	60.00	\$18.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$31.52	\$40.76
3rd Year	70.00	\$21.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$34.60	\$45.38
4th Year	80.00	\$24.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$37.68	\$50.00
Field Mech Trainee											
1st year	49.80	\$15.33	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$28.38	\$36.05
2nd year	59.75	\$18.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$31.45	\$40.65
3rd year	69.73	\$21.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$34.52	\$45.25
4th year	79.70	\$24.54	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$37.59	\$49.86

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

**Ratio :**

For every (5) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :****Details :**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage

and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft .

#### GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver, Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman ( Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator ( Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification.

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane ( over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class 4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.



When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80) Apprentice pay based on percentage of above appropriate classification.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 603

Change # : LCN01-2012fbLoc603Com.

Craft : Drywall Finisher Effective Date : 06/06/2012 Last Posted : 06/06/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Drywall Finisher	\$20.10		\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.10	\$41.15
Drywall Taping	\$20.10		\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.10	\$41.15
Taping and Finishing with Automatic Tools	\$20.45		\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.45	\$41.67
<b>Apprentice</b>	<b>Percent</b>											
1st 6 months	40.00	\$8.04	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$19.04	\$23.06
2nd 6 months	50.00	\$10.05	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$21.05	\$26.08
3rd 6 months	60.00	\$12.06	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$23.06	\$29.09
4rd 6 months	70.00	\$14.07	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$25.07	\$32.11
5th 6 months	80.00	\$16.08	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$27.08	\$35.12
6th 6 months	90.00	\$18.09	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$29.09	\$38.14

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :  
1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
CARROLL, COSHOCTON, HOLMES,  
STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Journeyman and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher, when using Journeyman's own stilts or automatic tools add .80 per hour worked to the classification above. Drywall Finishers: both wipe down man and taper/finisher, swing stage, ladder jack, or window jack add \$.30 per hour worked to the above classification.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 603 Commercial

Change # : CN01-2005Loc603Com.

Craft : Painter Effective Date : 11/15/2005 Last Posted : 11/15/2005

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Painter Brush & Roll		\$18.25	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$27.25	\$36.38
Paper Hanger		\$18.35	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$27.35	\$36.53
Spray Painter		\$18.75	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$27.75	\$37.13
Drywall Taper		\$18.65	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$27.65	\$36.97
Drywall Taper with machines		\$19.00	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$28.00	\$37.50
Apprentice	Percent									
1st 6 months	40.00	\$7.30	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$16.30	\$19.95
2nd 6 months	50.00	\$9.13	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$18.12	\$22.69
3rd 6 months	60.00	\$10.95	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$19.95	\$25.42
4rd 6 months	70.00	\$12.77	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$21.77	\$28.16
5th 6 months	80.00	\$14.60	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$23.60	\$30.90
6th 6 months	90.00	\$16.42	\$4.81	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$25.42	\$33.64

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( \* denotes special jurisdictional note ) :**

1 Apprentice shall be allowed to any employer or contractor providing such employer employ's 3 or more Journeymen throughout the year.

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Thereafter, the ratio shall be 1 Apprentice for each 5 additional men regularly employed in the shop.

**Special Jurisdictional Note :**

**Details :**

Journeyman and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour. This does not apply to water based epoxies. When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.



**Details :**

Journeyman and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80) Apprentice pay based on percentage of above appropriate classification.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 603 Commercial & Industrial

Change # : CN01-2008Loc603Com.

Craft : Painter Effective Date : 12/19/2008 Last Posted : 12/19/2008

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Painter-Brush-Roll		\$20.25	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$28.90	\$39.03
Brush & Roll when on swing stage,ladder jack, window jack		\$20.55	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.20	\$39.48
Paper Hanger		\$20.35	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.00	\$39.17
Spray Painter		\$20.75	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.40	\$39.78
Spray painter on stage, ladder jack, window jack		\$21.05	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.70	\$40.23
Drywall Finsher		\$20.65	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.30	\$39.62
Drywall Finishers/ with Machines		\$21.00	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.65	\$40.15
<b>INDUSTRIAL</b>										
Painter Brush & Roll		\$20.55	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.20	\$39.48
Spray Painter		\$21.08	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.73	\$40.27
Tanks - Interior & Exterior		\$21.08	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.73	\$40.27
Bridges, Towers,Poles & Stacks		\$21.26	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.91	\$40.54
Sandblasting Steel & Metallizing		\$21.26	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.91	\$40.54
Structural Steel, Metallizing		\$21.26	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.91	\$40.54
<b>Apprentice</b>	<b>Percent</b>									

1st 6 months	40.00	\$8.10	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$16.75	\$20.80
2nd 6 months	50.00	\$10.13	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$18.78	\$23.84
3rd 6 months	60.00	\$12.15	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$20.80	\$26.88
4rd 6 months	70.00	\$14.17	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$22.82	\$29.91
5th 6 months	80.00	\$16.20	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$24.85	\$32.95
6th 6 months	90.00	\$18.23	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$26.88	\$35.99

**Special Calculation Note :** INDUSTRIAL & Drywall Finisher Apprentice rates are:

- 1st 6 months @ 40% of BHR for each class used plus full fringes
- 2nd 6 months @ 50% of BHR for each class used plus full fringes
- 3rd 6 months @ 60% of BHR for each class used plus full fringes
- 4th 6 months @ 70% of BHR for each class used plus full fringes
- 5th 6 months @ 80% of BHR for each class used plus full fringes
- 6th 6 months @ 90% of BHR for each class used plus full fringes

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80)

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 603 Residential

Change # : CN01001Loc603Res

Craft : Painter Effective Date : 06/01/2001 Last Posted : 07/11/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Painter		\$12.35	\$3.50	\$2.45	\$0.09	\$0.00	\$1.35	\$0.00	\$19.74	\$25.92

Ratio :

Jurisdiction :

CARROLL, COSHOCTON, HOLMES, STARK,  
TUSCARAWAS, WAYNE

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter/Sign Local 639 (Cleveland Area)

Change # : CN01-2006Loc639Cleve

Craft : Painter Effective Date : 01/03/2006 Last Posted : 01/03/2006

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Painter/Sign Painter		\$20.20	\$3.13	\$3.25	\$0.20	\$1.96	\$0.00	\$0.00	\$28.74	\$38.84
Apprentice	Percent									
1000 hrs	40.00	\$8.08	\$3.13	\$3.25	\$0.20	\$1.07	\$0.00	\$0.00	\$15.73	\$19.77
2000 hrs	50.00	\$10.10	\$3.13	\$3.25	\$0.20	\$1.22	\$0.00	\$0.00	\$17.90	\$22.95
3000 hrs	60.00	\$12.12	\$3.13	\$3.25	\$0.20	\$1.37	\$0.00	\$0.00	\$20.07	\$26.13
4000 hrs	70.00	\$14.14	\$3.13	\$3.25	\$0.20	\$1.51	\$0.00	\$0.00	\$22.23	\$29.30
5000 hrs	75.00	\$15.15	\$3.13	\$3.25	\$0.20	\$1.59	\$0.00	\$0.00	\$23.32	\$30.89
6000 hrs	80.00	\$16.16	\$3.13	\$3.25	\$0.20	\$1.66	\$0.00	\$0.00	\$24.40	\$32.48
7000 hrs	85.00	\$17.17	\$3.13	\$3.25	\$0.20	\$1.74	\$0.00	\$0.00	\$25.49	\$34.07
8000 hrs	90.00	\$18.18	\$3.13	\$3.25	\$0.20	\$1.81	\$0.00	\$0.00	\$26.57	\$35.66

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ALLEN, ASHLAND, ASHTABULA,  
 AUGLAIZE, BELMONT, CARROLL,  
 CHAMPAIGN, COLUMBIANA, COSHOCTON,  
 CRAWFORD, CUYAHOGA, DEFIANCE, ERIE,  
 FULTON, GEAUGA, GUERNSEY, HANCOCK,  
 HARDIN, HARRISON, HENRY, HOLMES,  
 HURON, JEFFERSON, KNOX, LAKE, LOGAN,  
 LORAIN, LUCAS, MAHONING, MARION,  
 MEDINA, MERCER, MONROE, MORROW,  
 NOBLE, OTTAWA, PAULDING, PIKE,  
 PORTAGE, PUTNAM, RICHLAND,  
 SANDUSKY, SENECA, SHELBY, STARK,  
 SUMMIT, TRUMBULL, TUSCARAWAS, VAN  
 WERT, WASHINGTON, WAYNE, WILLIAMS,  
 WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter/Sign Local 639 (A)

Change # : CN01-2009Loc639A

Craft : Painter Effective Date : 03/06/2009 Last Posted : 03/06/2009

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Painter-Sign Erector		\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36
Serviceman		\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36
Metal Sign-Frabricator-		\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36
Neon Bender Pattern Maker		\$19.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	\$27.37	\$37.36
Computer Operator		\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79
Router		\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79
Plastic-Wood Fabricator		\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79
Vinyl Applicator		\$18.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00	\$26.30	\$35.79
<b>Apprentice For Sign Service, Metal,Neon,Pattern</b>		<b>Percent</b>								
1000 hrs		50.00	\$9.99	\$4.46	\$1.00	\$0.25	\$1.03	\$0.00	\$16.73	\$21.73
2000 hrs		55.00	\$10.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$17.07	\$22.56
3000 hrs		60.00	\$11.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$18.07	\$24.06
4000 hrs		65.00	\$12.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$19.07	\$25.56
5000 hrs		70.00	\$13.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$20.07	\$27.06
6000 hrs		85.00	\$16.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$23.06	\$31.55
7000 hrs		90.00	\$17.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$24.06	\$33.05

**Special Calculation Note :** Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.99  
 2000 hrs 55% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37  
 3000 hrs 65% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37  
 4000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37  
 5000 hrs 70% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37  
 6000 hrs 85% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37  
 7000 hrs 90% plus (\$4.46 h&w)+(\$1.00 pension)+(\$0.25 apprentice training) + vacation \$0.37

**Ratio :**

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHLAND, ASHTABULA, CUYAHOGA, ERIE,  
GEAUGA, LAKE, LORAIN, MEDINA,  
PORTAGE, RICHLAND, STARK, SUMMIT

**Special Jurisdictional Note :**

**Details :**

Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller, spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter/Sign Local 639 (D)

Change # : CN01-2005Loc639D

Craft : Painter Effective Date : 12/12/2005 Last Posted : 12/12/2005

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Painter/Sign Erector		\$15.25	\$3.65	\$1.45	\$0.10	\$1.34	\$0.00	\$0.00	\$21.79	\$29.41
Sign Fabricator		\$15.25	\$3.65	\$1.45	\$0.10	\$1.34	\$0.00	\$0.00	\$21.79	\$29.41
Serviceman		\$15.25	\$3.65	\$1.45	\$0.10	\$1.34	\$0.00	\$0.00	\$21.79	\$29.41
<b>Apprentice</b>	<b>Percent</b>									
0-6 months	60.00	\$9.15	\$3.65	\$1.45	\$0.10	\$0.94	\$0.00	\$0.00	\$15.29	\$19.87
6months-1yr	65.00	\$9.91	\$3.65	\$1.45	\$0.10	\$0.99	\$0.00	\$0.00	\$16.10	\$21.06
12 to 18 months	70.00	\$10.67	\$3.65	\$1.45	\$0.10	\$1.04	\$0.00	\$0.00	\$16.91	\$22.25
18 to 24 months	75.00	\$11.44	\$3.65	\$1.45	\$0.10	\$1.09	\$0.00	\$0.00	\$17.73	\$23.45
24 to 30 months	80.00	\$12.20	\$3.65	\$1.45	\$0.10	\$1.14	\$0.00	\$0.00	\$18.54	\$24.64
30 to 36 months	85.00	\$12.96	\$3.65	\$1.45	\$0.10	\$1.19	\$0.00	\$0.00	\$19.35	\$25.83
36 to 42 months	90.00	\$13.73	\$3.65	\$1.45	\$0.10	\$1.24	\$0.00	\$0.00	\$20.16	\$27.03
42 to 48 months	95.00	\$14.49	\$3.65	\$1.45	\$0.10	\$1.29	\$0.00	\$0.00	\$20.98	\$28.22

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

CARROLL, COSHOCTON, HOLMES, KNOX, STARK, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

High Pay over 40ft = .75 increase per hour



# Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 109

Change # : CN01-2002Loc109

Craft : Plasterer Effective Date : 06/01/2006 Last Posted : 12/04/2002

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Plasterer		\$27.48	\$3.25	\$3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$35.98	\$49.72
<b>Apprentice</b>	<b>Percent</b>									
1st Year	60.00	\$16.49	\$3.25	\$3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$24.99	\$33.23
2nd year	70.00	\$19.24	\$3.25	\$3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$27.74	\$37.35
3rd year	80.00	\$21.98	\$3.25	\$3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$30.48	\$41.48
4th year	90.00	\$24.73	\$3.25	\$3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$33.23	\$45.60

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

1 Journeyman to 1 Apprentice  
Employer's that employ (5)  
or more Journeyman may hire a second Apprentice.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

CARROLL, HOLMES, MEDINA, PORTAGE,  
STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :**

**Details :**

Employees required to work from swinging scaffold shall receive an additional \$2.00 a day.



**Special Jurisdictional Note :** In Carroll County the following townships are included:  
Brown, Augusta, East, Harrison, Washington, Center and Fox.

**Details :**





# Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Residential Statewide

Change # : CN0000Stwd

Craft : Plumber Effective Date : 08/01/2000 Last Posted : 09/08/2000 Expires :

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Plumber		\$17.15	\$2.64	\$0.55	\$0.25	\$0.00	\$0.00	\$0.00	\$20.59	\$29.17
Helper		\$6.50	\$2.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.14	\$12.39
<b>Apprentice</b>	<b>Percent</b>									
1st period	45.00	\$7.72	\$2.64	\$0.55	\$0.25	\$0.00	\$0.00	\$0.00	\$11.16	\$15.02
2nd period	60.00	\$10.29	\$2.64	\$0.55	\$0.25	\$0.00	\$0.00	\$0.00	\$13.73	\$18.88
3rd period	75.00	\$12.86	\$2.64	\$0.55	\$0.25	\$0.00	\$0.00	\$0.00	\$16.30	\$22.73
4th period	90.00	\$15.44	\$2.64	\$0.55	\$0.25	\$0.00	\$0.00	\$0.00	\$18.88	\$26.59

**Ratio :**

1 Journeymen to 1 Apprentice, thereafter 1 apprentice to 4 Journeymen

2 Journeymen to 1 Apprentices

3 Journeymen to 1 Apprentices

4 Journeymen 1 2 Apprentices

**Jurisdiction :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 88

Change # : OCN01-2012fbLoc88

Craft : Roofer Effective Date : 07/05/2012 Last Posted : 07/05/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Roofer	\$23.70	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$36.76	\$48.61
<b>HELPERS</b>											
1st year Helper - 500 1st 6 months	\$10.00	\$2.25	\$0.00	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$12.49	\$17.49
1st year Helper - 500 w/12 months	\$11.85	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$24.91	\$30.83
2nd year Helper - w/12 months	\$13.27	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$26.33	\$32.96
3rd year Helper - w/12 months	\$14.69	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.75	\$35.10
4th year Helper - w/12 months	\$16.12	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$29.18	\$37.24
5th year Helper - w/12 months	\$17.54	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$30.60	\$39.37
6th year Helper	\$18.96	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$32.02	\$41.50
<b>Apprentice</b>	<b>Percent</b>										
1st 6 months w/500 hrs	50.00	\$11.85	\$7.80	\$5.02	\$0.12	\$0.00	\$0.12	\$0.00	\$0.00	\$24.91	\$30.83
2nd 6 months w/500 hrs	56.00	\$13.27	\$7.80	\$5.02	\$0.12	\$0.00	\$0.12	\$0.00	\$0.00	\$26.33	\$32.97

3rd 6 months w/500 hrs	62.00	\$14.69	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.75	\$35.10
4th 6 months w/500 hrs	68.00	\$16.12	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$29.18	\$37.23
5th 6 months w/500 hrs	74.00	\$17.54	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$30.60	\$39.37
6th 6 months w/500 hrs	80.00	\$18.96	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$32.02	\$41.50
7th 6 months w/500 hrs	86.00	\$20.38	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$33.44	\$43.63
8th 6 months w/500 hrs	92.00	\$21.80	\$7.80	\$5.02	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$34.86	\$45.77

**Special Calculation Note :** Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour. Other \$0.12 is for C.I.D.B.

**Ratio :**

No helper shall be used on any one job unless 1 Journeyman, and 1 Apprentices are working on said job .One (1) Journeyman to One (1) Apprentice to One (1) Helper

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN\*, MEDINA, PORTAGE, RICHLAND, SENECA, STARK, SUMMIT, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** In Lorain County (South of the Turnpike)

**Details :**



and maintaining a three to one apprentice ratio thereafter.

**Special Jurisdictional Note :**

**Details :**

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Sheetmetal Local 33 (Akron)a

Change # : CN00001Loc33(Akron)a

Craft : Sheetmetal Worker Effective Date : 06/01/2000 Last Posted : 05/31/2000

Expires :

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Sheetmetal Worker		\$22.98	\$3.25	\$4.86	\$0.43	\$0.00	\$0.72	\$0.00	\$32.24	\$43.73
Apprentice	Percent									
First year	40.00	\$9.19	\$3.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.44	\$17.04
2nd year	43.00	\$9.88	\$3.25	\$2.51	\$0.43	\$0.00	\$0.36	\$0.00	\$16.43	\$21.37
3rd Year	53.00	\$12.18	\$3.25	\$2.51	\$0.43	\$0.00	\$0.36	\$0.00	\$18.73	\$24.82
4th year	63.00	\$14.48	\$3.25	\$2.51	\$0.43	\$0.00	\$0.36	\$0.00	\$21.03	\$28.27
5th year	78.00	\$17.92	\$3.25	\$2.51	\$0.43	\$0.00	\$0.36	\$0.00	\$24.47	\$33.44

**Ratio :**

2 Journeymen to 1 Apprentice  
 4 Journeymen to 2 Apprentice  
 and 1 Apprentice for each two  
 Journeymen employed up to eight  
 (8) Journeymen  
 Thereafter 3 Journeymen to 1 Apprentice

**Jurisdiction :**

ASHLAND, CARROLL, COSHOCTON,  
 CRAWFORD, HOLMES, MEDINA, PORTAGE,  
 RICHLAND, STARK, SUMMIT,  
 TUSCARAWAS, WAYNE

**Details :**

Apprentices (In Program After June 1, 1996)

# Prevailing Wage Rate Skilled Crafts

Name of Union: Sheetmetal Local 33 (Akron) Decking

Change # : CN01-2009Loc33(Akron)Deck

Craft : Sheetmetal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Sheetmetal Worker Decking & Siding		\$20.06	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$34.08	\$44.11	
Decking & Siding Specialty Trainees	Percent										
1st 30 days	64.25	\$12.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.89	\$19.33	
2nd thru 6th months	64.25	\$12.89	\$6.31	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$25.55	\$31.99	
7th thru 12th months	64.28	\$12.89	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$26.91	\$33.36	
2nd year	78.56	\$15.76	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$29.78	\$37.66	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen To 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Work but not limited to: Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Sheetmetal Local 33 Akron Residential

Change # : CN0011AkronLoc33RES

Craft : Sheetmetal Worker Effective Date : 03/05/2001 Last Posted : 03/23/2001  
Expires : 02/28/2001

	Fringe Benefit Payments							Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other		
<b>Classification</b>									
Sheetmetal Worker/RES	\$13.32	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$18.61	\$25.27
<b>Residential Trainee</b>									
First 60 days	\$6.66	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$11.95	\$15.28
Next 12 months	\$7.99	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$13.28	\$17.28
2nd year	\$9.32	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$14.61	\$19.27
3rd year	\$10.66	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$15.95	\$21.28
4th year	\$11.99	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$17.28	\$23.28

**Ratio :**

1 Journeymen to 2 Trainees  
2 Journeymen to 4 Trainees thereafter

**Jurisdiction :**

ASHLAND, CARROLL, COSHOCTON,  
CRAWFORD, HOLMES, MEDINA, PORTAGE,  
RICHLAND, STARK, SUMMIT,  
TUSCARAWAS, WAYNE

**Details :**

Probationary period ( First 60 days) shall not be less than minimum wage.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN02-2012fbLoc669

Craft : Sprinkler Fitter Effective Date : 08/22/2012 Last Posted : 08/22/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Sprinkler Fitter	\$31.88		\$8.42	\$5.35	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$50.82	\$66.76
Indentured prior to April 2010												
50%	\$16.10		\$7.45	\$0.00	\$0.45	\$0.00	\$0.74	\$0.00	\$0.00	\$0.00	\$24.74	\$32.79
55%	\$17.39		\$8.42	\$5.35	\$0.45	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$32.14	\$40.84
60%	\$19.00		\$8.42	\$5.35	\$0.45	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$33.80	\$43.30
65%	\$20.61		\$8.42	\$5.35	\$0.45	\$0.00	\$4.38	\$0.00	\$0.00	\$0.00	\$39.21	\$49.52
70%	\$22.22		\$8.42	\$5.35	\$0.45	\$0.00	\$4.43	\$0.00	\$0.00	\$0.00	\$40.87	\$51.98
75%	\$23.83		\$8.42	\$5.35	\$0.45	\$0.00	\$4.48	\$0.00	\$0.00	\$0.00	\$42.53	\$54.45
80%	\$25.44		\$8.42	\$5.35	\$0.45	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$44.19	\$56.91
85%	\$27.05		\$8.42	\$5.35	\$0.45	\$0.00	\$4.57	\$0.00	\$0.00	\$0.00	\$45.84	\$59.37
90%	\$28.66		\$8.42	\$5.35	\$0.45	\$0.00	\$4.62	\$0.00	\$0.00	\$0.00	\$47.50	\$61.83
Apprentice	Percent											
Indentured on or after April 2010	45.46	\$14.49	\$7.45	\$0.00	\$0.45	\$0.00	\$0.69	\$0.00	\$0.00	\$0.00	\$23.08	\$30.33
CLASS 2	50.49	\$16.10	\$7.45	\$0.00	\$0.45	\$0.00	\$0.74	\$0.00	\$0.00	\$0.00	\$24.74	\$32.78
CLASS 3	54.54	\$17.39	\$8.42	\$5.35	\$0.45	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$32.14	\$40.83
CLASS 4	59.59	\$19.00	\$8.42	\$5.35	\$0.45	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$33.80	\$43.30
CLASS 5	64.64	\$20.61	\$8.42	\$5.35	\$0.45	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$35.96	\$46.26
CLASS 6	69.71	\$22.22	\$8.42	\$5.35	\$0.45	\$0.00	\$1.18	\$0.00	\$0.00	\$0.00	\$37.62	\$48.74
CLASS 7	74.75	\$23.83	\$8.42	\$5.35	\$0.45	\$0.00	\$1.23	\$0.00	\$0.00	\$0.00	\$39.28	\$51.20
CLASS 8	79.80	\$25.44	\$8.42	\$5.35	\$0.45	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$40.94	\$53.66
CLASS 9	84.85	\$27.05	\$8.42	\$5.35	\$0.45	\$0.00	\$1.32	\$0.00	\$0.00	\$0.00	\$42.59	\$56.12
CLASS 10	89.90	\$28.66	\$8.42	\$5.35	\$0.45	\$0.00	\$1.37	\$0.00	\$0.00	\$0.00	\$44.25	\$58.58

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction ( \* denotes special

1 Journeyman to 1 Apprentice

**jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND,  
ASHTABULA, ATHENS, AUGLAIZE,  
BELMONT, BROWN, BUTLER, CARROLL,  
CHAMPAIGN, CLARK, CLERMONT,  
CLINTON, COLUMBIANA, COSHOCTON,  
CRAWFORD, DARKE, DEFIANCE,  
DELAWARE, ERIE, FAIRFIELD, FAYETTE,  
FRANKLIN, FULTON, GALLIA, GREENE,  
GUERNSEY, HAMILTON, HANCOCK,  
HARDIN, HARRISON, HENRY,  
HIGHLAND, HOCKING, HOLMES, HURON,  
JACKSON, JEFFERSON, KNOX,  
LAWRENCE, LICKING, LOGAN, LUCAS,  
MADISON, MAHONING, MARION,  
MEDINA, MEIGS, MERCER, MIAMI,  
MONROE, MONTGOMERY, MORGAN,  
MORROW, MUSKINGUM, NOBLE,  
OTTAWA, PAULDING, PERRY,  
PICKAWAY, PIKE, PORTAGE, PREBLE,  
PUTNAM, RICHLAND, ROSS, SANDUSKY,  
SCIOTO, SENECA, SHELBY, STARK,  
SUMMIT, TRUMBULL, TUSCARAWAS,  
UNION, VAN WERT, VINTON, WARREN,  
WASHINGTON, WAYNE, WILLIAMS,  
WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669 Residential\*

Change # : CR020001Loc669RES

Craft : Sprinkler Fitter Effective Date : 04/01/2004 Last Posted : 11/28/2001

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
<b>Classification</b>										
Sprinkler Fitter		\$23.47	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$25.16	\$36.90
<b>Apprentice</b>	<b>Percent</b>									
1st year	35.00	\$8.21	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$9.90	\$14.01
2nd year	43.00	\$10.09	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$11.78	\$16.83
3rd year	50.00	\$11.74	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$13.43	\$19.29
4th year	60.00	\$14.08	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$15.77	\$22.81

**Ratio :**

1 Journeymen to 3 Apprentices

**Jurisdiction :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Details :**

Following work applies to Residential classifications:

One or two family dwellings, all multiple family dwellings units which are permitted to have a single exterior up to and including four stories, Townhouses with units stacked vertically up to and including four stories; and Group residential care facilities and protective care homes (sheltered housing) not to include nursing homes or ambulatory care facilities.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Tile Layer Local 6

Change # : CN02-2005Loc6

Craft : Bricklayer Effective Date : 07/12/2005 Last Posted : 07/12/2005

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Bricklayer Tile Setter- Marble Mason - Terrazzo Worker	\$21.66	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$29.35	\$40.18	
Apprentice	Percent									
1st 30 days	35.00	\$7.58	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$15.27	\$19.06
1st 6 months	40.00	\$8.66	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$16.35	\$20.69
2nd 6 months	44.99	\$9.74	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$17.43	\$22.31
3rd 6 months	50.00	\$10.83	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$18.52	\$23.93
4th 6 months	58.00	\$12.56	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$20.25	\$26.53
5th 6 months	64.95	\$14.07	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$21.76	\$28.79
6th 6 months	74.99	\$16.24	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$23.93	\$32.05
7th 6 months	82.00	\$17.76	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$25.45	\$34.33
8th 6 months	90.00	\$19.49	\$3.50	\$3.70	\$0.20	\$0.00	\$0.00	\$0.29	\$27.18	\$36.93

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

5 Journeyman to 1 Apprentice

**Jurisdiction (\* denotes special jurisdictional note) :**

CARROLL, COLUMBIANA\*, STARK,  
TUSCARAWAS

**Special Jurisdictional Note :** Columbiana Cnty townships of: Butler, Hanover, Knox and West

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Tile Setter Assistants Local 8

Change # : CN01-2004Loc8

Craft : Bricklayer Effective Date : 06/01/2004 Last Posted : 06/24/2004

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Tile Setter - Marble Mason - Terrazzo Assistants		\$20.72	\$3.60	\$4.25	\$0.00	\$0.00	\$0.00	\$0.35	\$28.92	\$39.28
New Employees	Percent									
1st 750 hours	45.00	\$9.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.32	\$13.99
2nd 750 hours	60.00	\$12.43	\$3.60	\$4.25	\$0.00	\$0.00	\$0.00	\$0.35	\$20.63	\$26.85
3rd 750 hours	75.00	\$15.54	\$3.60	\$4.25	\$0.00	\$0.00	\$0.00	\$0.35	\$23.74	\$31.51
4th 750 hours	90.00	\$18.65	\$3.60	\$4.25	\$0.00	\$0.00	\$0.00	\$0.35	\$26.85	\$36.17

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction ( \* denotes special jurisdictional note ) :  
ASHTABULA, CARROLL, HARRISON,  
HOLMES, JEFFERSON, PORTAGE, STARK,  
TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Tile Setter/ Marble & Terrazzo Assistants Local 8

Change # : CN01-2005Loc8

Craft : Bricklayer Effective Date : 08/15/2005 Last Posted : 08/15/2005

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Tile - Marble -Terrazzo Assistants		\$21.42	\$3.90	\$4.25	\$0.20	\$0.00	\$0.00	\$0.00	\$29.77	\$40.48
New Employees	Percent									
1st 750 hours	45.00	\$9.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.64	\$14.46
2nd 750 hours	60.00	\$12.85	\$3.90	\$4.25	\$0.20	\$0.00	\$0.00	\$0.35	\$21.55	\$27.98
3rd 750 hours	75.00	\$16.07	\$3.90	\$4.25	\$0.20	\$0.00	\$0.00	\$0.35	\$24.76	\$32.80
4th 750 hours	90.00	\$19.28	\$3.90	\$4.25	\$0.20	\$0.00	\$0.00	\$0.35	\$27.98	\$37.62

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CARROLL, COLUMBIANA,  
COSHOCOTON, HARRISON, HOLMES,  
JEFFERSON, MAHONING, PORTAGE,  
STARK, TRUMBULL, TUSCARAWAS,  
WAYNE

**Special Jurisdictional Note :**

**Details :**

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1  
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2007BldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2009 Last Posted : 07/10/2007

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Truck Driver CLASS 1 4 wheel service trucks- 4 wheel dump trucks - Batch trucks - Oil Distributor - Ashphalt Distrisbutor-Tandems		\$22.08	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$33.59	\$44.63	
Apprentice	Percent										
First 6 months	63.95	\$14.12	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$25.63	\$32.69	
7-12 months	67.95	\$15.00	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$26.51	\$34.02	
13-18 months	71.95	\$15.89	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$27.40	\$35.34	
19-24 months	75.95	\$16.77	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$28.28	\$36.66	
25-30 months	79.99	\$17.66	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$29.17	\$38.00	
31-36 months	84.95	\$18.76	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$30.27	\$39.65	
37-42 months	90.00	\$19.87	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$31.38	\$41.32	
43-48 months	94.99	\$20.97	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$32.48	\$42.97	

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Journeymen to 1 Apprentice  
per company/project

**Jurisdiction ( \* denotes special  
jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA,  
ATHENS, AUGLAIZE, BELMONT, BROWN,  
BUTLER, CARROLL, CHAMPAIGN, CLARK,  
CLERMONT, CLINTON, COLUMBIANA,  
COSHOCOTON, CRAWFORD, DARKE,  
DEFIANCE, DELAWARE, ERIE, FAIRFIELD,  
FAYETTE, FRANKLIN, FULTON, GALLIA,  
GREENE, GUERNSEY, HAMILTON,  
HANCOCK, HARDIN, HARRISON, HENRY,  
HIGHLAND, HOCKING, HOLMES, HURON,  
JACKSON, JEFFERSON, KNOX, LAWRENCE,  
LICKING, LOGAN, LORAIN, LUCAS,  
MADISON, MAHONING, MARION, MEDINA,  
MEIGS, MERCER, MIAMI, MONROE,  
MONTGOMERY, MORGAN, MORROW,  
MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE,  
WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

\*\* Asphalt - Oil spraybar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 2  
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2009BldgHevHwy

Craft : Truck Driver Effective Date : 06/04/2009 Last Posted : 06/04/2009

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Truck Driver CLASS 2		\$22.50	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$34.01	\$45.26
Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks-Asphalt-Oil Spraybar men- 5 Axel & Over -Belly Dumps-End Dumps-Articulated Dump Trucks-Low boys-Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)										
Apprentice	Percent									
First 6 months	64.00	\$14.40	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$25.91	\$33.11
7-12 months	67.95	\$15.29	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$26.80	\$34.44
13-18 months	71.99	\$16.20	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$27.71	\$35.81
19-24	75.95	\$17.09	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$28.60	\$37.14

months										
25-30 months	80.00	\$18.00	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$29.51	\$38.51
31-36 months	85.00	\$19.12	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$30.63	\$40.20
37-42 months	90.00	\$20.25	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$31.76	\$41.89
43-48 months	95.00	\$21.37	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$32.89	\$43.57

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

3 Journeymen to 1 Apprentice  
per company/project

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :**

**Details :**

\*\* Asphalt - Oil spraybar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Well Drillers\* Local 18 (Page 1)

Change # : CR030002Loc18

Craft : Well Driller Effective Date : 01/01/2003 Last Posted : 02/13/2002

	BHR	Fringe Benefit Payments						Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other		
<b>Classification</b>									
Well Driller-Collector Well Driller/micro tunnel 1ST 12mo worked	\$19.98	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$26.12	\$36.11
Collector Well Driller/micro tunnel 2ND 12mo worked	\$22.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$28.69	\$39.97
Assistant Collector Well Driller 1ST 12 mo	\$17.53	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.67	\$32.44
Assistant Collector Well Driller after 12mo active work	\$19.81	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$25.95	\$35.86
Trainee 1ST year	\$12.40	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.54	\$24.74
Trainee 2 ND year after 12 months active work	\$14.12	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.26	\$27.32
Trainee 3RD year after 24 months active work	\$15.32	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.46	\$29.12
Pump Installer/Well Driller 1ST 12 months	\$15.44	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.58	\$29.30
Pump Installer/Well Driller 2ND 12 months	\$17.50	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.64	\$32.39
Semi Truck Driver/Mechanic1st 12 months	\$13.05	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.19	\$25.72
Semi Truck Driver/Mechanc 2ND 12mo	\$14.75	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.89	\$28.27

**Ratio :**

**Jurisdiction :**

ADAMS, ALLEN, ASHLAND, ASHTABULA,  
ATHENS, AUGLAIZE, BELMONT, BROWN,  
BUTLER, CARROLL, CHAMPAIGN, CLARK,  
CLERMONT, CLINTON, COSHOCTON,  
CRAWFORD, CUYAHOGA, DARKE,  
DEFIANCE, DELAWARE, ERIE, FAIRFIELD,  
FAYETTE, FRANKLIN, FULTON, GALLIA,  
GAUGA, GREENE, GUERNSEY,  
HAMILTON, HANCOCK, HARDIN,  
HARRISON, HENRY, HIGHLAND, HOCKING,  
HOLMES, HURON, JACKSON, JEFFERSON,  
KNOX, LAKE, LAWRENCE, LICKING,  
LOGAN, LORAIN, LUCAS, MADISON,  
MARION, MEDINA, MEIGS, MERCER,  
MIAMI, MONROE, MONTGOMERY,  
MORGAN, MORROW, MUSKINGUM, NOBLE,  
OTTAWA, PAULDING, PERRY, PICKAWAY,  
PIKE, PORTAGE, PREBLE, PUTNAM,  
RICHLAND, ROSS, SANDUSKY, SCIOTO,  
SENECA, SHELBY, STARK, SUMMIT,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE,  
WILLIAMS, WOOD, WYANDOT

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Well Drillers\* Local 18 (Page 2)

Change # : CR030002Loc18

Craft : Well Driller Effective Date : 01/01/2003 Last Posted : 02/13/2002

Classification	Fringe Benefit Payments							Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other		
Well Driller-Pump Installer/Well Driller Helper 1ST (12) months	\$11.45	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.59	\$23.32
Well Driller Helper- After (12) months active work	\$13.15	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.29	\$25.87
Driller Helper Trainee 1ST (12)months active work	\$9.95	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.09	\$21.07
Driller Helper - After (12) months active work	\$11.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.69	\$23.47
Shop /Yard Employee 1ST (12)months	\$8.95	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$15.09	\$19.57
Shop/Yard employee -After (12)months active work	\$10.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.69	\$21.97
Welder/ Fabricator first (12)months active work	\$12.39	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.53	\$24.73
Welder/ Fabricator-After (12)months active work	\$13.65	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.79	\$26.62

**Ratio :****Jurisdiction :**

ADAMS, ALLEN, ASHLAND, ASHTABULA,  
ATHENS, AUGLAIZE, BELMONT, BROWN,  
BUTLER, CARROLL, CHAMPAIGN, CLARK,  
CLERMONT, CLINTON, COSHOCTON,  
CRAWFORD, CUYAHOGA, DARKE,  
DEFIANCE, DELAWARE, ERIE, FAIRFIELD,  
FAYETTE, FRANKLIN, FULTON, GALLIA,  
GAUGA, GREENE, GUERNSEY,  
HAMILTON, HANCOCK, HARDIN,  
HARRISON, HENRY, HIGHLAND, HOCKING,  
HOLMES, HURON, JACKSON, JEFFERSON,  
KNOX, LAKE, LAWRENCE, LICKING,  
LOGAN, LORAIN, LUCAS, MADISON,  
MARION, MEDINA, MEIGS, MERCER,  
MIAMI, MONROE, MONTGOMERY,  
MORGAN, MORROW, MUSKINGUM, NOBLE,  
OTTAWA, PAULDING, PERRY, PICKAWAY,  
PIKE, PORTAGE, PREBLE, PUTNAM,  
RICHLAND, ROSS, SANDUSKY, SCIOTO,  
SENECA, SHELBY, STARK, SUMMIT,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE,  
WILLIAMS, WOOD, WYANDOT

**Details :**

Well Drillers and/or his assistants may perform all of the labor relative to the construction, finishing & servicing of wells, pumps & borings & formation analysis for ground water supply & recharge & micro tunneling operations. Well drilling & micro tunneling operations, entailing as they do many diverse job operations, calling for drilling, welding, pump discharge piping and the operation general clean-up & housekeeping of the various different types of related power equipment shall be properly within the job duties & functions of the well driller & or his assistants.

When working on projects requiring Level A, B, C-HazMat protection, the men engaged in the work wearing the Level A, B & C protection shall receive an additional (\$1.00) for level A\* (\$.75) for Level B\* and (.50) for Level C \* per hour.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Well Drilling Local 18

Change # : CN000001Loc18

Craft : Well Driller Effective Date : 01/01/2003 Last Posted : 02/25/2000 Expires : 12/31/2003

Classification	Fringe Benefit Payments							Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other		
Collector Well Driller/micro tunnel 1st 12mo	\$19.98	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$22.08	\$32.07
Collector Well Driller/micro tunnel 12mo worked	\$22.55	\$0.00	\$2.10	\$0.00	\$0.43	\$0.00	\$0.00	\$25.08	\$36.36
Assistant Collector well driller 1st 12 mo	\$17.53	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$19.63	\$28.40
Assistant Collector well driller 12mo worked	\$19.81	\$0.00	\$2.10	\$0.00	\$0.38	\$0.00	\$0.00	\$22.29	\$32.20
Pump Installer/well driller 1st 12mo	\$15.44	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$17.54	\$25.26
Pump installer/well driller 12mo worked	\$17.50	\$0.00	\$2.10	\$0.00	\$0.34	\$0.00	\$0.00	\$19.94	\$28.69
Shop/yard employee 1st 12mo	\$8.95	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$11.05	\$15.53
Shop/yard employee 12mo worked	\$10.55	\$0.00	\$2.10	\$0.00	\$0.20	\$0.00	\$0.00	\$12.85	\$18.13
Welder/Fabricator 1st 12mo	\$12.39	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$14.49	\$20.69
Wlder/Fabricator 12mo worked	\$13.65	\$0.00	\$2.10	\$0.00	\$0.26	\$0.00	\$0.00	\$16.01	\$22.84
Semi Truck Driver/Mechanic 1st 12mo	\$13.05	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$15.15	\$21.68
Semi Truck Driver/Mechanic 12mo worked	\$14.75	\$0.00	\$2.10	\$0.00	\$0.28	\$0.00	\$0.00	\$17.13	\$24.51
Trainee 1st yr	\$12.40	\$0.00	\$2.10	\$0.00	\$0.24	\$0.00	\$0.00	\$14.74	\$20.94
Trainee 2nd yr	\$14.12	\$0.00	\$2.10	\$0.00	\$0.27	\$0.00	\$0.00	\$16.49	\$23.55

Ratio :

**Jurisdiction :**  
ADAMS, ALLEN, ASHLAND, ASHTABULA,  
ATHENS, AUGLAIZE, BELMONT, BROWN,  
BUTLER, CARROLL, CHAMPAIGN, CLARK,  
CLERMONT, CLINTON, COLUMBIANA,  
COSHOCTON, CRAWFORD, CUYAHOGA,  
DARKE, DEFIANCE, DELAWARE, ERIE,  
FAIRFIELD, FAYETTE, FRANKLIN, FULTON,  
GALLIA, GEauga, GREENE, GUERNSEY,  
HAMILTON, HANCOCK, HARDIN,  
HARRISON, HENRY, HIGHLAND, HOCKING,  
HOLMES, HURON, JACKSON, JEFFERSON,  
KNOX, LAKE, LAWRENCE, LICKING,  
LOGAN, LORAIN, LUCAS, MADISON,  
MAHONING, MARION, MEDINA, MEIGS,  
MERCER, MIAMI, MONROE,  
MONTGOMERY, MORGAN, MORROW,  
MUSKINGUM, NOBLE, OTTAWA,  
PAULDING, PERRY, PICKAWAY, PIKE,  
PORTAGE, PREBLE, PUTNAM, RICHLAND,  
ROSS, SANDUSKY, SCIOTO, SENECA,  
SHELBY, STARK, SUMMIT, TRUMBULL,  
TUSCARAWAS, UNION, VAN WERT,  
VINTON, WARREN, WASHINGTON, WAYNE,  
WILLIAMS, WOOD, WYANDOT

Details :



## APPENDIX B

### Project Labor Agreement

**PROJECT LABOR AGREEMENT  
FOR THE  
SEARS BUILDING ROOF REPLACEMENT  
ENTERED INTO BY THE  
CITY OF CANTON  
AND THE  
EAST CENTRAL OHIO BUILDING AND CONSTRUCTION  
TRADES COUNCIL AFL-CIO  
AND THE  
SIGNATORY LOCAL UNIONS**

**Effective** \_\_\_\_\_

---

CONTENTS

ARTICLE I	Intent and Duration.....	3
ARTICLE II	Purpose.....	4
ARTICLE III	Benefits of this Agreement .....	5
ARTICLE IV	Scope of Agreement .....	6
ARTICLE V	Labor/Maintenance Cooperation Joint Administrative Committee.....	9
ARTICLE VI	Union Recognition and Employment.....	9
ARTICLE VII	Grievance Arbitration Procedure .....	11
ARTICLE VIII	Jurisdictional Disputes .....	13
ARTICLE IX	Management's Rights .....	13
ARTICLE X	Work Stoppages.....	14
ARTICLE XI	Wages and Benefits .....	15
ARTICLE XII	Local Union Negotiations During the Pendency Of the Agreement.....	16
ARTICLE XIII	Hours of Work, Overtime, Shifts and Holiday .....	17
ARTICLE XIV	Apprentices .....	20
ARTICLE XV	Drug and Alcohol Policy – Criminal Background Checks .....	20
ARTICLE XVI	Non-Discrimination .....	21
ARTICLE XVII	Sole and Complete Agreement .....	21
ARTICLE XVIII	Separability and Savings Clause .....	21

## **ARTICLE I**

### **INTENT AND DURATION**

**Section 1. Intent And Duration.** This Project Labor Agreement (the "Agreement") is entered into between the City of Canton (collectively the "Owner"); the East Central Ohio Building and Construction Trades Council, AFL-CIO ("ECOB & CTC" or "Council"); and the Signatory Unions (the "Unions"), and applies exclusively to the construction work within the scope of this Agreement to be performed at the Canton Water Reclamation Facility, 3530 Central Ave SE, Canton, Ohio 44707, (Canton WRF Biofilter Media Replacement Project) (the "Project"). The purpose of this Agreement is to promote efficiency in the construction of the improvements and/or renovation involving the Project and to provide for the peaceful settlement of any and all labor disputes and grievances without strikes or lockouts, thereby promoting the public interest in assuring the timely and economical completion of the Project. This Agreement shall expire and be of no further force or effect upon the completion of the Project.

Upon execution of this Agreement by all parties, all construction, remodeling and renovation work covered by this Agreement on the Project shall be contracted exclusively to Contractors, of whatever tier, who agree to execute and be bound by the terms of this Agreement. The Unions agree that Contractors may execute the Agreement, or the Letter of Assent attached as Appendix I, for purposes of performing such work. The Owner (or its permitted designee) shall monitor compliance with this Agreement by all contractors and subcontractors. For purposes of the Agreement, the term "Contractor" shall be deemed to include all construction contractors and subcontractors of whatever tier engaged in on-site construction and renovation work on the Project. The Owner, the Unions and all signatory Contractors agree to abide by the terms and conditions contained in this Agreement. This Agreement represents the complete understanding of all parties, and no Contractor is or will be required to sign any other agreement with a signatory union as a condition of performing work coming within the scope of this Agreement. No practice, understanding or agreement between a Contractor and a Union, which conflicts with any provisions in this Agreement, will be binding on any other party unless approved in writing by the Owner.

**Section 2. Limitation Of Agreement To Project.** The Unions agree that this Agreement will be made available to, and will fully apply to, any successful bidder for work on the Project, without regard to whether that successful bidder performs work at other sites on either a union or a non-union basis, and without regard to whether employees of such bidder are or are not members of any union. The Unions further agree that this Agreement applies only to this Project. Nothing in this agreement is intended to, or shall, interfere with, or negate, any existing contractual relationship or collective bargaining agreement between the Union and any contractor or subcontractor that may execute this agreement.

## **ARTICLE II**

### **PURPOSE**

**Section 1. Purpose.** The parties to this Agreement understand and acknowledge the fact that the timely construction of the Project is critical to the enhancement of the image and economic development of the City of Canton. The parties signatory to this Agreement accordingly pledge their complete good faith and trust to work towards an on-time completion of the Project.

**Section 2. Time Is Of The Essence.** The parties to this Agreement understand and agree that time is of the essence for this Project. The parties understand and agree that the Owner has a critical need for timely completion of the Project and that timely completion of the Project is therefore vital. The parties understand and agree that timely completion of the Project will require the use of substantial numbers of employees from construction trades and supporting crafts possessing skills and qualifications that are essential to the Project. The Unions pledge that they have members who are competent, skilled, and qualified to perform this required construction work. The parties also understand that on-budget completion for the Project is most critical; it is therefore essential that construction work on the Project be done in an efficient, economical manner with optimum productivity and no delays. In recognition of those special needs of the Project, Unions signatory hereto and their members agree not to initiate, authorize, sanction, participate in or condone, or permit their members to engage in, any strike, sympathy strike, jurisdictional strike, recognitional strike, slowdown, sabotage, work to rule, sickout, sit down, picketing of any type (including informational picketing),

handbilling, boycott, interruption of work or any disruptive activity that interferes with or interrupts in any way work on the Project or other operations of the City of Canton. Contractors agree not to engage in any lockouts.

### **ARTICLE III**

#### **BENEFITS OF THE AGREEMENT**

**Section 1. Benefits Of The Agreement.** This Agreement is intended to foster the achievement of a timely and on-budget completion of the Project by, among other things:

- (a) reducing and/or eliminating the tensions and potential disagreements that might otherwise exist between Union and non-union workers on the Project;
- (b) avoiding the costly delays of strikes, sympathy strikes, jurisdictional strikes, slowdowns, walkouts, picketing, handbilling and any other disruptions or interference with work, and promoting labor harmony and peace for the duration of the Project;
- (c) standardizing terms and conditions of employment for labor working on the Project;
- (d) permitting flexibility in work scheduling and shift hours and times;
- (e) achieving negotiated adjustments as to work rules and staffing requirements from those which otherwise might obtain;
- (f) providing comprehensive and standardized mechanisms for the settlement of work disputes;
- (g) ensuring a reliable source of skilled and experienced labor; and
- (h) furthering public policy objectives, to the extent lawful, as to improved employment opportunities for minorities, women and the economically disadvantaged in the construction industry. Mindful of the economic condition and unemployment rate in Stark County, the Owner anticipates and expects that all construction workers and employees on this Project will be residents of Stark County. In view of the very technical and specialized work that is inherent in the construction industry, all parties acknowledge that this expectation by the Owner is a goal, not a mandate. To this end, all Contractors working under this Agreement pledge that they

will make a good-faith effort to reach this goal expressed by the Owner.

#### **ARTICLE IV**

##### **SCOPE OF AGREEMENT**

**Section 1. The Work.** This Agreement is specifically defined and limited to onsite construction and renovation work required to construct the Project.

**Section 2. Exclusions From Scope.** Work specifically excluded from the scope of this Agreement, even if performed in connection with the Project, includes the following:

- (a) Work of non-manual employees, including but not limited to, superintendents, supervisors, staff engineers, inspectors, quality control and quality assurance personnel, timekeepers, mail carriers, clerks, office workers, including messengers, guards, safety personnel, emergency medical and first aid technicians, and other professional, engineering, administrative, supervisory and management employees.
- (b) Equipment and machinery owned or controlled and operated by the Owner.
- (c) All off-site manufacture, fabrication or handling of materials, equipment or machinery (except at dedicated lay-down or storage areas), and all deliveries of any type to and from the Project site (except on-site pouring of concrete).
- (d) All employees of the Owner, the Construction Supervisor, design team or any environmental, engineering or other consultant when such employees do not perform labor coming within the scope of this Agreement.
- (e) Any work performed on or near or leading to or onto the site of work on the Project and undertaken by state, county, city or other governmental bodies, or their contractors; or by public utilities or their contractors.
- (f) Off-site maintenance of leased equipment and on-site supervision of all such maintenance work.
- (g) Work by employees of a manufacturer or vendor necessary to maintain such manufacturer's or vendor's warranty or guarantee, or work performed by supervisors or technicians employed by the manufacturer

or vendor to oversee the testing of equipment once installed to insure that the equipment is fully operational.

- (h) Laboratory work for specialty testing or inspections not ordinarily done by the signatory local unions.
- (i) All work done by employees of any State agency, authority or entity or employees of any municipality or other public employer.

The Unions agree that there shall be no interference with or disruption of work of those contractors, employers, and employees exempted from coverage of this Agreement by subparagraph (a) through (i) above.

**Section 3. Contract Award and Consent to Agreement.**

- (a) The Owner, and/or Contractors, as appropriate, have the absolute right to award contracts or subcontracts on the Project notwithstanding the existence or nonexistence of any agreements between such Contractor and any Union party provided only that such Contractor is willing, ready and able to execute and comply with this Agreement or a Letter of Assent thereto, should such Contractor be awarded work covered by this Agreement.
- (b) All subcontractors of a Contractor, of whatever tier, who have been awarded contracts of work covered by this Agreement, on or after the effective date of this Agreement, shall also be required to accept and to be bound by the terms and conditions of this Agreement, and shall evidence their acceptance by the execution of this Agreement or a Letter of Assent thereto, prior to the commencement of work. A copy of this Agreement or Letter of Assent executed by each Contractor shall be immediately provided to the Union .

**Section 4. Stand-Alone Agreement.** This Agreement is a stand-alone Agreement. While this Agreement expressly does not incorporate any local area collective bargaining agreements, such local area collective bargaining agreements may be referenced for the limited purposes as hereinafter set forth in this Agreement. However, to the extent, if any, that any provisions of this Agreement conflict with any provision of a local area collective bargaining agreement, the provisions of this Agreement shall control, except for all work performed under the NTL Articles of

Agreement, the National Stack/Chimney Agreement, the National Cooling Tower Agreement, all instrument calibration work and loop checking performed under the terms of the UA/IBEW Joint National Agreement for Instrument and Control Systems Technicians, and the National Agreement of the International Union of Elevator Constructors, with the exception of Articles VII, VIII and X of this Agreement, which shall apply to such work.

**Section 5. Craft Jurisdiction.** This Agreement shall recognize the traditional craft jurisdictions of the signatory unions. Any and all jurisdictional disputes shall be settled in accordance with Article VIII below. While this Agreement is a stand-alone Agreement, the Agreement will utilize the local area collective bargaining agreements of signatory locals as a reference to define the signatory local unions' craft jurisdiction.

**Section 6. Subcontracting.** The Owner agrees that neither it nor any of its contractors or subcontractors will subcontract any work covered by this Agreement to be done on the Project except to a person, firm or corporation who is or agrees to become party to this Agreement. Any contractor or subcontractor working on the Project shall, as a condition to working on the Project, become signatory to and perform all work under the terms of this Agreement. Contractors who are signatory to local collective bargaining agreements shall be bound by the terms of their respective local collective bargaining agreements on subcontracting to the extent such terms are consistent with Article IV, Section 2 of this Agreement. Disputes concerning compliance with such local subcontracting provisions for this Project shall be subject to all of the dispute resolution provisions of this Agreement.

**Section 7. Security.** All employees covered by this Agreement in the employ of the Contractors shall remain members in the applicable signatory Union during the term of this Agreement, and all workers hereinafter employed by the Contractors shall become members of the applicable signatory Union seven (7) days after the date of their employment and shall remain members of the Union during the term of this Agreement. (This clause shall be applied to the extent permitted by law). A Contractor shall not discharge any employee for non-membership in the Union if: (a) he has reasonable grounds for believing that such membership was not available to the employee on the same terms and conditions generally applicable to other members, or (b) he has reasonable grounds for believing that membership was denied or terminated for reasons other than the failure of the employee to tender the

periodic dues and initiation fee uniformly required as a condition of acquiring or retaining membership.

**Section 8. Liability.** It is understood that the liability of the Contractor and the liability of the separate Unions under this Agreement shall be several and not joint. The Unions agree that this Agreement does not have the effect of creating any joint employer status between or among the Owner, any Construction Supervisor and/or any Contractor, and neither the Owner nor any Construction Supervisor shall assume any liabilities of the Contractors.

**Section 9. Abatement of Agreement.** As areas of covered work on the Project are accepted by the Owner, this Agreement shall have no further force or effect on such areas except where the Contractor is directed by the Owner to engage in repairs or punch list modifications.

## ARTICLE V

### LABOR/MANAGEMENT COOPERATION

#### JOINT ADMINISTRATIVE COMMITTEE

**Section 1.** The parties to this Agreement shall establish a Project Joint Administrative Committee ("Committee"). This Committee will be a two-person committee comprised of one member each appointed by the Owner (or its designee) and the Unions, with an alternate appointee Union member available to replace the regular appointee when a problem or grievance concerns the regular appointee's Union. Each member of the Committee shall designate an alternate who shall serve in the absence of the member for any purpose contemplated by this Agreement.

**Section 2.** The Committee shall meet at least quarterly, or more often if special circumstances warrant, to discuss the administration of the Agreement, the progress of the Project, labor/management problems that may arise, and any other relevant matters. Any need for interpretation which might arise from the application of the terms and conditions of the Agreement shall be referred directly to the Committee for resolution.

## ARTICLE VI

### UNION RECOGNITION AND EMPLOYMENT

**Section 1. Pre-Hire Recognition.** Each Contractor and subcontractor recognizes the Unions as the sole and exclusive bargaining representatives of all

craft and trade employees within their respective jurisdictions working on the Project under the Agreement.

**Section 2. Contractor's Right of Selection.** Each Contractor shall have the right to determine the competency of all employees, the number of employees required and shall have the sole responsibility for selecting employees to be laid off. To the extent any training or vendor education is required to fill any position, such training shall be undertaken at no cost or expense to Owner.

**Section 3. Union Referral.** For local Unions having a job referral system, each Contractor agrees to comply with such system, and the referral system shall be used exclusively by such Contractor, except as modified by this Article. Such job referral system will be operated in a non-discriminatory manner and in full compliance with Federal, state, and local laws and regulations requiring equal employment opportunities and nondiscrimination, and referrals shall not be affected in any way by the rules, regulations, bylaws, constitutional provisions or any other aspects or obligations of union membership, policies or requirements. The Union shall indemnify and hold each Contractor harmless with respect to any claim arising out of how the Union operates and administers its referral system. All hiring procedures, including related practices affecting apprenticeship and training, will be operated so as to facilitate the ability of the contractors to meet any and all equal employment opportunity/affirmative action obligations. The Contractor may reject any referral and request another, different referral; provided, however, the Contractor shall furnish, upon request from the Union, a written explanation for the rejection.

**Section 4. Lack of Job Referral System.** In the event that a signatory Local Union does not have a job referral system as set forth in Section 3 above, the Contractor shall give the Union a forty-eight (48) hour opportunity to refer applicants. The Contractor shall notify the Union of employees hired from any source other than referral by the Union.

**Section 5. Unavailability of Union Referrals.** In the event that local Unions are unable to fill any requisitions for qualified employees within forty-eight hours (48) after such request is made by the Contractor (Saturdays, Sundays, and Holidays excepted), the Contractor may employ applicants from any other available source. The Contractor shall provide the Union with the name, address and telephone

number of any applicants hired from other sources and refer the applicant to the Local Union for dispatch to the Project.

**Section 6. Union Best Efforts.** The Local Unions will exert their utmost efforts to recruit sufficient numbers of skilled craft workers to fulfill the manpower requirements of each Contractor, including calls to local unions in other geographic areas when its referral lists have been exhausted. The parties to this Agreement support the development of increased numbers of skilled construction workers from the residents of the area of the Project. Toward that end, the Unions agree to encourage the referral and utilization, to the extent permitted by law and the hiring hall procedures, of qualified residents as journeymen, apprentices and trainees on the Project.

## **ARTICLE VII**

### **GRIEVANCE ARBITRATION PROCEDURE**

**Section 1.** This Agreement is intended to provide close cooperation between management and labor. Each of the Unions will assign a representative to this Project for the purpose of completing the construction of the Project economically, efficiently, continuously, and without interruptions, delays, or work stoppages.

**Section 2.** The Contractors, Unions, and the employees, collectively and individually, realize the importance to all parties to maintain continuous and uninterrupted performance of the work of the Project, and agree to resolve disputes in accordance with the grievance-arbitration provisions set forth in this Article.

**Section 3.** Any question or dispute arising out of and during the term of this Agreement (other than trade jurisdictional disputes) shall be considered a grievance and subject to resolution under the following procedures:

**Step 1.** (a) When any employee subject to the provisions of this Agreement feels he or she is aggrieved by a violation of this Agreement, he or she, through his or her Local Union business representative or job steward, shall, within five (5) working days after the occurrence of the violation, give notice to the work-site representative of the involved Contractor stating the provision(s) alleged to have been violated. The business representative of the local union or

the job steward and the work-site representative of the involved Contractor shall meet and endeavor to adjust the matter within three (3) working days after timely notice has been given. The representative of the Contractor shall keep the meeting minutes and shall respond to the Union representative in writing at the conclusion of the meeting but not later than twenty-four (24) hours thereafter. If they fail to resolve the matter within the prescribed period, the Local Union may, within forty-eight (48) hours thereafter, pursue Step 2 of the Grievance Procedure, provided the grievance is reduced to writing, setting forth the relevant information concerning the alleged grievance, including a short description hereof, the date on which the grievance occurred, and the provisions of the Agreement alleged to have been violated.

- (a) Should a Local Union(s) or any Contractor have a dispute with the other party and if, after conferring, a settlement is not reached within three (3) working days, the dispute may be reduced to writing and proceed to Step 2 in the same manner as outlined herein for the adjustment of an employee complaint.

**Step 2.** The International Union Representative and the involved Contractor shall meet within seven (7) working days of the referral of a dispute to this second step to arrive at a satisfactory settlement thereof. Meeting minutes shall be kept by the Contractor. If the parties fail to reach an agreement, the dispute may be appealed by the Union, in writing, in accordance with the provisions of Step 3.

**Step 3.** (a) If the grievance has been submitted but not adjusted under Step 2, either party may request in writing, within seven (7) calendar days thereafter, that the grievance be submitted to an Arbitrator mutually agreed upon by them. The Contractor and the involved Union shall attempt

mutually to select an arbitrator, but if they are unable to do so, they shall request the Federal Mediation and Conciliation Services (FMCS) to provide them with a list of arbitrators from which the Arbitrator shall be selected. The rules of FMCS shall govern the conduct of the arbitration hearing. The decision of the Arbitrator shall be final and binding on all parties. The fee and expenses of such Arbitration shall be borne equally by the Contractor and the involved Local Union(s).

**Section 4.** Failure of the grieving party to adhere to the time limits established herein shall render the grievance null and void. Failure of the Contractor to adhere to the time limits established herein shall result in the grievance being sustained. The time limits established herein may be extended only by written consent of the parties involved at the particular step where the extension is agreed upon. The Arbitrator shall have the authority to make decisions only on issues presented to him or her, and he or she shall not have authority to change, amend, add to or detract from any of the provisions of this Agreement.

**Section 5.** The Owner shall be notified of all actions at Steps 2 and 3 and shall, upon request, be permitted to participate in all proceedings at these steps.

## **ARTICLE VIII**

### **JURISDICTIONAL DISPUTES**

**Section 1.** The assignment of work will be the responsibility of the Contractor performing the work involved and such work assignments will be in accordance with decisions issued under the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry (the "Plan"), or any successor Plan, adopted by the National Building and Construction Trades Department.

**Section 2.** All jurisdictional disputes on this Project, between or among Building and Construction Trades Unions and Contractors, parties to this Agreement, shall be settled and adjusted according to the present Plan established by the Building and Construction Trades Department or any other plan or method of procedure that may be adopted in the future by the Building and Construction Trades Department. Decisions rendered shall be final, binding and conclusive on the Contractors and Unions parties

to this Agreement.

**Section 3.** All jurisdictional disputes shall be resolved without the occurrence of any strike, work stoppage, or slow-down of any nature, and the Contractor's assignment shall be adhered to until the dispute is resolved. Individuals violating this section shall be subject to immediate discharge.

**Section 4.** Each Contractor will conduct a pre-job conference with the appropriate Council prior to commencing work. The Owner will be advised in advance of all such conferences and may participate if they wish.

## ARTICLE IX

### **MANAGEMENT'S RIGHTS**

**Section 1. Exclusive Owner - Workforce.** Except as otherwise provided in this Agreement, the Owner (or its designee) and the Contractors retain the authority for the management of their operations and workforces.

**Section 2. Materials, Design, Machinery, Equipment.** There shall be no limitation or restriction by a signatory Union upon a Contractor's choice of materials or design, nor, regardless of source or location, upon the full use and utilization of equipment, machinery packaging, pre-cast, pre-fabricated, pre-finish, or pre-assembled materials, tools or other labor saving devices. The on-site installation or application of all items shall be performed by the craft having jurisdiction of such work; provided, however, that the installation of specialty items may be performed by employees employed under this Agreement who may be directed by other personnel in a supervisory role, in circumstances requiring special knowledge of the particular items.

**Section 3. New Technology, Equipment.** The use of new technology, equipment, machinery, tools and/or labor saving devices and methods of performing work may be initiated by any Contractor from time to time during the Project. The Union agrees that it will not in any way restrict the implementation of such new devices or work methods.

**Section 4. Disputes.** If there is any disagreement between any Contractor and the Union concerning the manner or implementation of such device or method of work, the implementation shall proceed as directed by the Contractor, and the Union shall have the right to grieve and/or arbitrate the dispute as set forth in Article VII of

this Agreement.

## ARTICLE X

### WORK STOPPAGES

**Section 1. No Strikes or Work Disruptions.** There shall be no strike, sympathy strike, jurisdictional strike, recognitional strike, slowdown, sabotage, work to rule, sickout, sit down, picketing of any type (including informational picketing), handbilling, boycott, interruption of work or any disruptive activity that interferes with or interrupts in any way work on the Project. The Unions signatory hereto, and each of their members, agree not to initiate, authorize, sanction, participate in, condone, or permit their members to engage in any such activity. Failure of any Union or employee covered by this Agreement to cross any picket line established by any Union, signatory or non-signatory to the Agreement, or by any other organization or individual at or in proximity to the Project construction site, is a violation of this Article. The signatory Union shall be responsible for any action of its members which violates this section, and its members shall be subject to discipline up to and including discharge for violation of the provisions of this Article.

**Section 2. Union Responsibilities.** The Union shall not sanction, aid or abet, encourage or condone any conduct or activity in violation of this Article, and shall undertake all means to prevent or to terminate any such conduct immediately.

## ARTICLE XI

### WAGES AND BENEFITS

**Section 1. Wages.** All employees covered by this Agreement shall be classified in accordance with work performed and paid 100% of the wages and 100% of the benefits as established in the respective Craft's Collective Bargaining Agreement and any subsequent modifications thereto. The Contractor, upon request, shall provide the Unions and Owner with substantiation that wages and benefits are being paid on the Project. The Unions shall provide the Owner, and any Contractor or subcontractor that is party to this Agreement, with wage, fringe benefit and dues reporting forms.

**Section 2. Payment of Benefits/Contributions.** Each Contractor will also pay all required contributions in the amounts required by Section 1 of this Article to the established employee benefit funds that accrue to the direct benefit of the

employees (such as pension and annuity, health and welfare, vacation, apprenticeship, training funds). With respect to contributions required in this Section to Employer-Union jointly trusteed funds, the Contractor adopts and agrees to be bound by the written terms of the legally established trust agreements specifying the detailed basis on which payments are to be made into, and benefits paid out of, such Trust Funds. The Contractor authorizes the parties to such Trust Funds to appoint Trustees and successor Trustees to administer the Trust Funds and hereby ratifies and accepts the Trustees so appointed as if made by Contractor.

**Section 3. Non-Affiliated Labor Organizations.** The Contractor shall deduct from each employee's wages all uniform dues and working assessments set forth in the Employee's Local Collective Bargaining Agreement. If a labor organization is not affiliated with the Council, and supplies its members or referrals for work on the Project, such labor organization shall pay to the Council the dues and assessments it would owe the Council if affiliated, for all periods during which the labor organization has members or referrals working on the Project. Any disputes under this paragraph shall be resolved exclusively between the labor organization and the Council by using the grievance procedure appearing in Article VII, as provided herein. All grievances shall be reduced to writing within thirty (30) days of the date on which the aggrieved party discovered the dispute. The grievance shall be initiated at Article VII, Section 3, Step 3.

**ARTICLE XII**  
**LOCAL UNION NEGOTIATIONS DURING**  
**THE PENDENCY OF THE AGREEMENT**

**Section 1.** All parties to this Agreement understand and acknowledge that some crafts who will be working on the Project are covered by local collective bargaining agreements that will expire prior to the projected completion of the Project. All parties understand and agree that, irrespective of whether such local collective bargaining agreement negotiations are successful or unsuccessful, there shall be no strike, sympathy strike, jurisdictional strike, recognitional strike, slowdown, sabotage, work to rule, sickout, sit down, picketing of any type (including informational picketing), handbilling, boycott, interruption of work or any disruptive activity that interferes with or interrupts in any way work on the Project by any Union involved in such local

negotiations, or by any of its members; nor shall there be any lockout by a Contractor on the Project affecting such union or its members during the course of such negotiations. Irrespective of the status of any such local collective bargaining negotiations, the affected Union and all of its members will observe and fully comply with the provisions of this Agreement. Should any Local Union fail or refuse to provide and/or refer qualified employees for work on the Project during an economic strike, any affected Contractor shall be permitted to utilize the procedures appearing in Article VI, Section 5 of this Agreement.

**Section 2. Wage/Benefit Increases.** Should a craft covered by this Agreement negotiate an increase in wages or an increase in benefits with any Contractor that will become effective during the term of the Project, those wage and/or benefit increases shall be paid by the affected Contractor, as of the effective date of those increases, to those employees in that craft performing work covered by this Agreement.

### **ARTICLE XIII**

#### **HOURS OF WORK, OVERTIME, SHIFTS AND HOLIDAY**

**Section 1. Work Day and Work Week.** Except as provided in Section 4, the first shift shall consist of eight (8) or ten (10) hours per day between the hours of 6:00 a.m. and 5:30 p.m., plus one-half (1/2) hour unpaid for lunch, approximately mid-way through the shift. Forty (40) hours per week shall constitute a regular week's work, whether consisting of five (5) eight (8) eight hours days, or four (4) ten (10) hour days. The work week will start on Monday and conclude on Sunday. A uniform starting time will be established for all crafts on each project or segment of the work. Nothing herein shall be construed as guaranteeing any employee eight (8) or ten (10) hours per day or forty (40) hours per week. The Union(s) shall be informed of the work starting time set by the contractor at the pre job conference which may be changed thereafter upon three (3) days' notice to the Union(s) and the employees. A second shift, if used, shall consist of eight hours between 3:00 p.m. and 1:00 a.m.; a third shift, if used, shall begin between 10:00 p.m. and 1:00 a.m. For purposes of Section 3, the third shift shall be considered as part of the prior day's work.

**Section 2. Starting Times.** Employees shall be at their place of work at the starting time and shall remain at their place of work (as designated by the

Contractor) performing their assigned functions until quitting time, which is defined as the scheduled end of the shift. The parties reaffirm their policy of a fair day's work for a fair day's wage. There shall be no pay for time not worked unless the employee is otherwise engaged at the direction of the Contractor.

**Section 3. Overtime.** Overtime shall be defined as all hours worked in excess of forty (40) hours in a work week or, for 8 hour shifts, in excess of eight (8) hours per day; or for 10 (ten) hour shifts for work in excess of 10 hours per day. Such work and work performed on Saturdays shall be paid at one and one-half times the straight time rate of pay. However, in scheduled four (4) day/ten hour shift work weeks, Friday may be scheduled as a "makeup" day at straight time to make up for a day lost (Monday through Thursday) due to inclement weather. In addition, if a "make-up" day is scheduled, all employees directed to work on such day will be guaranteed a minimum of four (4) hours work or pay. In any week in which employees on the Project are scheduled on four/ten hour shifts, an employee whose first day of work on the Project begins on Wednesday or a later day of the schedule shall be paid, during the first week of his employment only, time-and-one-half for all hours worked in excess of eight in a day for each day he works during that week. Work on Sundays and holidays shall be at double time. There shall be no restriction on any contractor's scheduling of overtime or the non-discriminatory designation of employees who will work. The contractor shall have the right to schedule work so as to minimize overtime. There shall be no pyramiding of overtime pay under any circumstances.

**Section 4. Shifts.**

- (a) Shift work may be performed at the option of the Contractor(s) upon three (3) days' prior notice to the Union and shall continue for a period of not less than five (5) working days. Saturdays and Sundays, if worked, may be used for establishing the five (5) day minimum work shift. If two shifts are worked, each shall consist of eight (8) hours of continuous work exclusive of a one-half (1/2) hour non-paid lunch period. Any third shift shall consist of seven (7) hours of continuous work exclusive of one-half (1/2) hour non-paid lunch period for eight (8) hours pay. A premium of \$.25 per hour shall be paid for work on the second shift and \$.50 per hour for work on the third

shift.

- (b) The Contractor may establish a work week of four (4) consecutive ten (10) hour work days (exclusive of one-half (½) hour unpaid lunch, approximately midway through the shift) between Monday through Thursday.

**Section 5. Minimum Pay.** An employee who reports for work at the regular starting time and for whom no work is provided shall receive pay equivalent to two (2) hours at the applicable hourly rate, provided the employee at the employer's discretion remains available for work. Any employee who reports for work and for whom work is provided shall be paid for actual time worked but not less than two (2) hours. It will not be a violation of this agreement when the employer considers it necessary to shut down to avoid the possible loss of human life, because of an emergency situation that could endanger the life and safety of an employee. In such cases, employees will be compensated only for the actual time worked. In the case of a situation described above where the employer requests employees to remain available for work, the employees will be compensation for such time. If a project is shut down because of weather, employees, who report for work, shall be paid actual time worked but not less than two (2) hours. Procedures for prior notification of work cancellation shall be determined at the pre-job conference. The provisions of this section are not applicable where the employee voluntarily quits or lays off.

**Section 6. Holidays.** Holidays shall be New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Day after Thanksgiving Day, and Christmas Day. A holiday falling on Saturday shall be observed on the preceding Friday. A holiday falling on Sunday shall be observed on the following Monday.

**Section 7. Meal Period.** The Contractor will schedule a meal period of not more than one-half hour duration at the work location at approximately the mid-point of the scheduled work shift (4 hours in a five day work week, 5 hours in a four-day work week), consistent with Section 1; provided, however, that the Contractor may, for efficiency of the operation, establish a schedule which coordinates the meal periods of two or more crafts. If an employee is required to work through his meal period, he shall be compensated for the time worked at the applicable overtime rate

and the employee shall, when work permits, eat his lunch "on the fly".

**Section 8. No Organized Work Breaks.** There will be one (1) break during the first four (4) hours of a shift which shall be taken at the employee's work station. Individual nonalcoholic beverage containers will be permitted at the employee's work station.

**Section 9. Helmets to Hardhats.**

- (a) The Employers and the Unions recognize a desire to facilitate the entry into the building and construction trades of veterans who are interested in careers in\*the building and construction industry. The Employers and Unions agree to utilize the services of the Center for Military Recruitment, Assessment and Veterans Employment (hereinafter "Center") and the Center's "Helmets to Hardhats" program to serve as a resource for preliminary orientation, assessment of construction aptitude, referral to apprenticeship programs or hiring halls, counseling and mentoring, support network, employment opportunities and other needs as identified by the parties.
- (b) The Unions and Employers agree to coordinate with the Center to create and maintain an integrated database of veterans interested in working on this Project and of apprenticeship and employment opportunities for this Project. To the extent permitted by law, the Unions will give credit to such veterans for bona fide, provable past experience.

**ARTICLE XIV**

**APPRENTICES**

**Section 1. Need For.** The parties recognize the need to maintain continuing support of programs designed to develop adequate numbers of competent workers in the construction industry. The Contractor(s) will accordingly employ apprentices in their respective crafts to perform work on the Project within the apprentice's capabilities.

**Section 2. Ratios.** The Union agrees to cooperate with the Contractor in furnishing qualified apprentices as requested and if available. Apprentices shall perform the work of their craft in accordance with the ratios and terms in their local

collective bargaining agreements. To the extent requested by Owner, the Contractor(s) may use the maximum number of apprentices permitted by local collective bargaining agreements.

## **ARTICLE XV**

### **DRUG AND ALCOHOL POLICY – CRIMINAL BACKGROUND CHECKS**

**Section 1. Drug and Alcohol Policy.** All parties understand and agree that a drug and alcohol policy, approved by the Council, will be in force for all work performed under the Agreement. The drug and alcohol policy will prohibit the use, sale, transfer, purchase and/or possession of a controlled substance, alcohol and/or firearms while on the Project's premises and will require testing of employees. The drug and alcohol policy, attached hereto as Appendix 2, is incorporated into and made part of this Agreement and is implemented for all Contractors and employees working on the Project.

## **ARTICLE XVI**

### **NON-DISCRIMINATION**

**Section 1. Policy.** It is the continuing policy of the Owner, the Contractors and the Unions that the provisions of this Agreement shall be applied without discrimination because of age, race, gender, color, religion, creed, national origin, sexual orientation, disability or any other basis prohibited by applicable law.

## **ARTICLE XVII**

### **SOLE AND COMPLETE AGREEMENT**

**Section 1.** The parties agree that this Agreement constitutes the sole and complete agreement between them governing the rates of pay and working conditions for the construction employees working on the Project. This Agreement settles all demands and issues on the matters subject to collective bargaining and shall not be modified or supplemented in any way except by written agreement executed by the Owner and all parties.

## **ARTICLE XVIII**

### **SEPARABILITY AND SAVINGS CLAUSE**

**Section 1. Intent of Parties.** If any article or section of this Agreement shall be held invalid by law or by a tribunal of competent jurisdiction, or if compliance with or enforcement of any article should be restrained pending a final determination as

to its validity, the remainder of this Agreement shall not be affected and shall remain in full force and effect. In the event that any article or section is held invalid, the Owner shall, upon the request of the Unions, enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article during the period of invalidity or restraint. If the Owner and the Council cannot agree on a mutually satisfactory replacement, either party shall be permitted to submit its demand to formal interest arbitration.

**Section 2. Force of Agreement.** The parties recognize the right of the Owner to withdraw, at its absolute discretion, the utilization of this Agreement as part of any bid specification should a court of competent jurisdiction issue any order which could result, temporarily or permanently, in delay of the bidding, awarding, and/or construction work on the Project. Notwithstanding such an action by the Owner, or such court order, the parties agree that the Agreement shall remain in full force and effect on the Project, to the maximum extent legally possible. It is hereby agreed that this Agreement covers all of the signatory local unions listed below.

**Section 3. Delegation.** The Owner, in its sole and absolute discretion has the right to delegate its duties hereunder to a representative and/or designee who may be either an employee of Owner or a third party with whom Owner has contracted for contractor services.

**OWNER  
CITY OF CANTON**

---

---

**EAST CENTRAL OHIO BUILDING &  
CONSTRUCTION TRADES COUNCIL,  
AFL-CIO**

---

---

**BRICKLAYERS LOCAL 6**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**ELECTRICIANS LOCAL NO. 540**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**GENERAL TRUCK DRIVERS &  
HELPERS UNION LOCAL NO. 92**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**GLAZIERS LOCAL NO. 1162**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**HEAT & FROST INSULATORS AND  
ASBESTOS WORKERS LOCAL  
NO. 84**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**IRONWORKERS LOCAL NO. 550**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**LABORERS LOCAL NO. 1015**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**OPERATIVE PLASTERERS' AND  
CEMENT MASONS LOCAL NO. 109**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**PAINTERS LOCAL NO. 603**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**PLUMBERS, PIPEFITTERS AND  
REFRIGERATION LOCAL NO. 94**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**ROOFERS, LOCAL UNION NO. 88**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**SHEET METAL WORKERS LOCAL  
NO. 33**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**SPRINKLER FITTERS LOCAL NO. 669**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**APPENDIX 1**  
**LETTER OF ASSENT TO THE PROJECT LABOR AGREEMENT**  
**FOR THE SEARS BUILDING ROOF REPLACEMENT**

Pursuant to Article I, Section 1 of the Project Labor Agreement (the "Agreement") for the Sears Building Roof Replacement (Project), the undersigned party hereby agrees that it will comply with and be bound by all of the terms and conditions of the Agreement and agrees to all approved amendments or revisions thereto.

This Letter of Assent shall ONLY apply to the Project and shall remain in effect for the duration of the Project, after which this understanding will automatically terminate without further notice.

**For the Contractor (or Subcontractor of whatever tier):**

**Name of Contractor/Subcontractor:** \_\_\_\_\_

**Name and Signature of Authorized Person:**

**(Print Name)** \_\_\_\_\_

**(Title)** \_\_\_\_\_

**(Signature)** \_\_\_\_\_

**(Phone #)** \_\_\_\_\_

**(Date)** \_\_\_\_\_

**APPENDIX 2**  
**EMPLOYEE DRUG AND ALCOHOL TESTING POLICY**  
**SPECIFICATIONS**

The Owner is committed to providing a safe workplace for the workers assigned the Project, promoting high standards of employment health, and fostering productivity that satisfies its quality expectations. Consistent with the intent and spirit of this commitment, the Owner and ECOB & CTC have established a substance abuse testing specification for the Project with the goal of maintaining a work environment that is free from the effects of the use of illegal drugs and alcohol. The Owner will implement the terms of this policy on the Project.

This specification is not intended as a substitute for the Contractors' complete written substance abuse policy. Normally, such policies include other important features, including, but not limited to, an employee education and awareness Program, a supervisor training program and an employee assistance program.

The policy for this Project requires that any construction employee entering the project site will comply with the substance abuse testing requirements as outlined in this section. The Owner reserves the right to amend this specification upon written notice to the Contractor and the Unions on the Project. The parties to this agreement shall recognize the Drug Free Work Site Program as implemented through participating Unions and/or Contractors as administered by the contractor, or for contractors who are not signatory to agreements with signatory unions belonging to ECOB & CTC, and their core employees, an equivalent program that meets the specifications, contractual requirements, and testing requirements as set forth in this Appendix 2.

**CONTRACTUAL REQUIREMENTS**

All Contractors must have and enforce a written Substance Abuse Program incorporating the testing requirements, term, and conditions set forth in this specification. This specification is applicable to all employees, current and prospective, in order to be eligible to perform work at the Project. The Contractors must comply with the specification. Suppliers, vendors, and visitors are subject to confirmation of their abstinence from the possession or use of substances indicated in this specification. A copy of each contractor's substance abuse program must be

submitted to the Owner for approval prior to commencement of any work on the Project site.

The substance abuse program must apply to all employees working on the Project and subcontractors' of any of tier working on the Project site. This includes workers, new hires, replacement workers, and supervisory personnel. No employee or prospective employee of a Contractor shall be permitted to work on the Project site unless such employee has submitted to testing by this specification and unless the results of such testing are negative as hereinafter defined. The Contractor must provide the Owner with a Monthly Summary Report of the Substance Abuse Program compliance.

All Contractors must train their respective employees in methods that will allow them to recognize substance abusers. Supervisory Employees of the Owner or its subcontractor shall be trained to take action, and to confront a substance abuser in a manner consistent with generally accepted safety-training procedures.

The cost of implementing the Substance Abuse program shall be borne by each respective Contractor affected by this specification.

Suppliers, vendors, and visitors must become signatory to the terms of this specification and their abstinence from substance abuse, and their continued avoidance of violations of the specification at the project site. Furthermore, in the event of an incident and/or accident occurrences involving suppliers, vendors, and/or visitors, the same agrees to submit to the substance abuse testing when requested. Refusal to comply would be grounds to have the supplier, vendor, or visitor permanently barred from the Project site by regulators.

#### TESTING REQUIREMENTS

The Project requires:

- Post-offer/Pre-engagement drug and alcohol testing.
- Testing for reasonable suspicion of illegal drug use or alcohol use.
- Post accident and post incident drug and alcohol testing upon reasonable suspicion.
- Drug testing following discovery of illegal or unauthorized drugs or paraphernalia as creating reasonable suspicion.

All Prime Contractors must perform post-offer/pre-engagement, and post

accident/incident testing upon reasonable suspicion, as follows:

- a. All drug testing must be conducted by a National Institute of Drug Abuse (NIDA) certified laboratory with test results interpreted by a licensed medical review officer (MRO).
- b. The initial screen tests for alcohol shall be performed by using either a saliva test or breathalyzer test comparable to the type used by state or local law enforcement officials. Furthermore, alcohol confirmatory tests shall be performed by using either blood alcohol test or a Breathalyzer test comparable to the type used by state or local law enforcement officials.
- c. Evidence of the negative test results of individual employees required by this specification shall be furnished to the Owner prior to the commencement of work by the individual employee and promptly after performance of any subsequent testing required by this specification. Acceptable negative test result format.
  - A certificate signed by the testing laboratory, setting forth the nature and results of performed; or
  - An identification card signed by the respective Prime Contractor and issued to the individual employee, setting forth as reported on a certificate issued by the testing laboratory. The name of the testing laboratory shall also appear on the identification card; provided the affected employee authorizes the issuance of such identification card.

#### COMPLIANCE PROCEDURE

The Owner reserves the right to audit any substance abuse program required by this specification to verify compliance results within twenty-four (24) hours of notification of the intent to audit. The Owner shall have free right of access to all relevant records of the Prime Contractor and their subcontractors and supplies for this purpose, provided such record disclosures are within the scope of the States guidelines pertaining to confidentiality of employee records.

The Contractor's pre-engagement employees who receive a positive test result shall immediately leave the Project Site. Transportation of employees receiving the positive test result is the direct responsibility of the employing Prime Contractor, including employees of its subcontractors. Furthermore, pre-engagement

employees receiving a positive test shall not be permitted to return to the Project Site earlier than 90 days from the date of the positive test. At this time the employee may begin the process outlined by this specification again.

DEFINITIONS/ CONFIDENTIALITY/RULES- DISCIPLINARY ACTIONS-  
GRIEVANCE PROCEDURES

1. DEFINITIONS:

- (a) Company Premises - the term "Company Premises" as used in this policy includes all property, facilities, land, building, structures, automobiles, trucks and other vehicles owned, leased or used by the Contractor on the Project. Construction job sites for which the Contractor has responsibility are included.
- (b) Prohibited Items & Substances - Prohibited substances include illegal drugs (including controlled substances, look alike drugs and designer drugs, alcoholic beverages, and drug paraphernalia in the possession of or being used by an employee on the job.
- (c) Employee - Individuals, who perform work for the Contractor, including, but not limited to management, supervision, engineering, craft workers and clerical personnel.
- (d) Accident - Any event resulting in injury to a person or property to which an employee, or contractor/contractor's employee, contributed as a direct or indirect cause.
- (e) Incident - An event which has all the attributes of an accident, except that no harm was caused to person or property.
- (f) Reasonable Cause - Reasonable cause shall be defined as tardiness, excessive absenteeism, and erratic behavior such as noticeable imbalance, incoherence, and disorientation.

2. CONFIDENTIALITY

- (a) All parties to this policy and program have only the interests of employees in mind; therefore, encourage any employee with a substance abuse problem to come forward and voluntarily accept our assistance in dealing with the illness. An employee assistance program will provide guidance and direction for you during your recovery period. If you volunteer for help, the

Contractor will make every reasonable effort to return you to work upon your recovery. The Contractor will also take action to assure that your illness is handled in a confidential manner.

- (b) All actions taken under this policy and program will be confidential and disclosed only to those with a "need to know."
- (c) When a test is required, the specimen will be identified with a code number, not by name, to insure confidentiality of the donor. Each specimen container will be properly label and made tamper proof. The donor must witness this procedure.
- (d) Unless an initial positive result is confirmed as positive, it shall be deemed negative and reported by the laboratory as such.
- (e) The handling and transportation of each specimen will be properly documented through the strict chain of custody procedures.

3. RULES - all employees must report to work in a physical condition that will enable them to perform their jobs in a safe and efficient manner. Employees shall not:

- (a) Use, possess, dispense or receive prohibited substances on or at the Project job site; or
- (b) Report to work at or on the Project with any measurable amount of prohibited substances in their system.

4. DISCIPLINE - When the Contractor has reasonable cause to believe an employee is under the influence of a prohibited substance, for reasons of safety, the employee may be suspended until test results are available. If no test results are received after three (3) working days, the employee, if available, shall return to work with back pay. If the test results prove negative, the employee shall be reinstated with back pay. In all other cases:

- (a) Applicants testing positive for drug use will not be hired.
- (b) Employees who have not voluntarily come forward, and who test positive for a drug use, will be terminated.
- (c) Employees who refuse to cooperate with testing procedures will be terminated.
- (d) Employees found in possession of drugs or drug paraphernalia will be terminated.

(e) Employees found under the influence of alcohol while on duty, or while operating a company vehicle, will be subject to termination.

5. PRESCRIPTION DRUGS - Employees using a prescribed medication which, in their physician's opinion, may impair the performance of their duties, either mental or motor functions, must immediately inform the supervisor of such prescription drug use if instructed by their physician to do so. For the safety of all employees, the Contractor will consult with you and your physician to determine if a reassignment of duties is necessary. The Contractor will attempt to accommodate your needs by making an appropriate reassignment. However, if a reassignment is not possible, you will be placed on temporary medical leave until released as fit for duty by the prescribing physician.

## APPENDIX C

Sears Building Roof Specs.

BID SPECIFICATION

FOR

ROOF REPLACEMENTS

AT

THE SEARS BUILDING  
420 MARKET AVENUE NORTH  
CANTON, OHIO 44702

FOR THE

THE CITY OF CANTON  
218 CLEVELAND AVENUE SW  
CANTON, OH 44702

PROJECT # 120829

AUGUST 2012

PREPARED BY:

KENDERSON INCORPORATED  
CURT COUSINO  
P.O. BOX 13348  
AKRON, OHIO 44334  
800-969-4101

**PROJECT DIRECTORY**  
**SEARS BUILDING**  
**PROJECT #120829**

**Ownership of Documents**

This document, the ideas, drawings, and specifications incorporated herein, as an instrument of professional service, is the property of Kenderson Incorporated, and is not to be used, in whole or in part, for any other project without the written authorization of Kenderson Incorporated.

**Owner:** The City of Canton  
218 Cleveland Avenue SW  
Canton, Ohio 44702

**Project Location:** The Sears Building  
420 Market Ave. North  
Canton, Ohio 44702

**Contact:** Mr. Clifford Graves  
The City of Canton  
218 Cleveland Ave. SW  
Canton, OH 44702  
330-438-4191  
330-430-7868 FAX

**Consultant:** Kenderson Incorporated  
Mr. Larry Muetzel  
P.O. Box 13348  
Akron, Ohio 44334  
800-969-4101  
330-869-9951 FAX

**FORM OF PROPOSAL**

Submitted By: \_\_\_\_\_

To: The City of Canton, Contract Office  
Canton City Hall  
218 Cleveland Avenue SW, 6th Floor  
Canton, Ohio 44702

Having carefully examined all conditions affecting the cost of Work, and the Contract Documents consisting of all items within and affecting this Project Manual #120829 entitled;

The roof replacement; Sears Building located at:

THE CITY OF CANTON  
218 CLEVELAND AVENUE SW  
CANTON, OHIO 44702

prepared by Kenderson, Incorporated, for the City of Canton, the undersigned Bidder proposes to perform all work required and to provide all Labor, Materials, equipment, insurance, and temporary installations to complete the Work for the sum enumerated on the appropriate forms.

The receipt of the following addenda to the Construction Documents is acknowledged.  
List all received;

ADDENDUM # \_\_\_\_\_ DATED \_\_\_\_\_  
ADDENDUM # \_\_\_\_\_ DATED \_\_\_\_\_

By his/their signature the undersigned agrees:

- To accept the Instructions to Bidders, General Conditions, and all sections and documents affecting this Project Manual;
- To deliver to the Owner the appropriate and required Bid Guaranty and Contract Bond;
- To deliver to the Owner the appropriate Performance, Payment and Materials Bond as specified. Said bond shall guarantee the faithful performance of the Contract, payment of all lawful wages to all interested parties, and prompt repair of any defective workmanship discovered within two (2) years of acceptance of the Work.
- That this bid is genuine and not collusive nor made in the interest of any other person or firm not specifically named within this document. That the undersigned has not directly or indirectly solicited another person or firm to enter a collusive bid in order to gain an advantage over any other bidder or firm.



Submitted by: \_\_\_\_\_

**SUBCONTRACTOR LIST**

The subcontractor list below shall be completed by each bidder insofar as the list is applicable to his division of work. If awarded the Contract, the Contractor shall be held to the listing as submitted if approved by the Owner. Subcontractors may not be involved in the actual roof replacement process.

If the same subcontractor is used in more than one phase, repeat the name. If the bidder is not subcontracting any of the items, write in "self".

Name, Address, Contact of Subcontractor, include phase of work:

---

---

---

## INSTRUCTION TO BIDDERS

### 1.01 THE WORK

Work includes removal of the existing roof and install new single ply roof.

### 1.02 SECURING DOCUMENTS

Copies of the proposed contract documents are on file at the:

Contract Office  
Canton City Hall  
218 Cleveland Ave. SW, 6th floor  
Canton, Ohio 44702

### 1.03 NOTES

- A. Sealed bids will be received by the Director of Public Service of the City of Canton, 218 Cleveland Avenue SW, Canton, Ohio 44702, until the date and time stated in the official advertisement for bids and will then be publicly opened and read aloud.
- B. Each proposal shall be made on the Bid Form provided in this Project Manual. Each proposal shall be enclosed in a sealed envelope, endorsed with the name of job, bidder's name and address, and addressed to Service Director's Office, 218 Cleveland Avenue SW, Canton, Ohio 44702.
- C. If requested, the lowest qualified bidder(s) being considered for the project will submit a confidential financial statement, for review. Bids and accompanying documents shall be submitted in **duplicate**.
- D. The City of Canton reserves the right to reject any and all bids, and to award the contract to other than the low bidder, to accept any or all alternates, to waive irregularities and/or formalities, and in general to make the award in any manner deemed by it, in its sole discretion to be in the best interest of the City of Canton.
- E. The contractor shall give notices, obtain permits, pay all fees, permits, and comply with all laws, ordinances, rules and regulations bearing on the contract of this work.
- F. The contractor shall ensure that open lines of communications are maintained with the Service Director of the City of Canton; this may include but shall not be limited to daily communication as to the status of the work in progress or pending work after the contract has been awarded.
- G. Prior to startup of work, the successful bidder shall ensure all required paperwork has been submitted. This will include proof of insurance, building permits, proof of bonding, and whatever other documentation deemed necessary by the Service Director.

#### **1.04 EXAMINATION OF SITE AND DRAWINGS**

- A. Each bidder is expected to attend the scheduled pre-bid conference at the site. Refer to official advertisement for bids. The purpose of this conference is to review with the bidders the work described in the contract documents. Bidders shall thoroughly examine and be familiar with the drawings and specifications prior to the pre-bid meeting. The failure or omission of any bidder to receive or examine any form, instrument, addendum, or other document, or to visit the site and acquaint himself with the conditions there existing, shall in no way relieve the bidder from any obligation with respect to his bid or to the contract. The submission of a bid shall be taken as prima-fascia evidence of full compliance with this section.
- B. Any drawings and details of the respective Work are intended to show the approximate shape and size of the areas and are used only as a guide in the preparation of the bid. The Bidder is responsible for obtaining accurate field measurements, for details, roof construction and conditions. Manufacturer=s requirements are applicable.
- C. Letters on roof plans indicate location of work and identify areas only; they are arbitrary. Roof Plans are graphic and do not necessarily include every roof penetration, the Bidder must field verify all conditions.

#### **1.05 INTERPRETATION AND ADDENDUM**

- A. Any questions pertaining to the interpretation of the drawings and specifications are to be submitted in writing to Kenderson Incorporated, within seven (7) days prior to the bid opening. Answers deemed necessary will be given in the form of addendum to the bidding documents and issued to all known qualified bidders (those listed as having received the Bid Documents). **No verbal questions or answers will be recognized as part of the bidding documents.** Failure of the Consultant to send or of any Bidder to receive any such interpretation shall not relieve Bidder from any obligation of his bid as submitted.
- B. Should a bidder find discrepancies in, or be in doubt, find omissions in the bid form or specifications, should notify the Consultant immediately.

#### **1.06 TAXES**

Proposals submitted shall include all applicable taxes; however, Ohio State Sales Tax shall be excluded. The Owner will sign Tax Exemptions Certificates for the contractors and their respective subcontractors so they may complete their work without paying Sales Tax in the State of Ohio; Excise and Transportation Taxes are also exempt. Other than those that are exempt, taxes will be paid by the contractor(s).

#### **1.07 START DATE/COMPLETION DATE**

- A. The Contractor shall commence full and continuous work under this contract as weather permits within seven (7) days of receipt of Notice to Proceed.

- B. **The Contractor shall advise the Consultant of pending start-up of work within 24 hours prior to start. This requirement MUST be fulfilled.**

**1.08 PREPARATION AND SUBMISSION OF BIDS**

- A. The bidder is required to bid all items and all alternates called for in the Bid Form pertaining to the Work, and the wording thereon shall be used without alterations. Any such deviations may be cause for rejection.
- B. The bidder, if required, shall submit a list of completed projects using the type of roof specified, the bidder must be familiar with the type of Work and be in business a minimum of five (5) years prior to bidding this project.

**1.09 SIGNATURE OF BIDS**

Each bid must give the complete business address of the bidder. Bids submitted by partnerships must be signed with the partnership name by one of the members of the partnership. Bids by corporation, followed by the signature and designation as the president, secretary, or other person authorized to act for the corporation.

**1.10 WITHDRAWAL**

Proposals may not be modified after submittal. Bidders may withdraw proposals at any time before the opening. No proposal may be withdrawn or modified after the bid opening.

**1.11 AWARD OR REJECTION OF BIDS**

The contract will be awarded to the best bidder complying with the conditions of the Bid Documents, provided the bid is reasonable and in the best interest of the Owner to accept it. The bidder to whom the award is made will be notified at the earliest possible date. The City of Canton reserves the right to waive any informalities, of all or part or all of any bid.

## **PAYMENTS**

All monies paid on account to any Contractor for material and labor shall be regarded as funds in his trust for payment of any and all obligations relating to this Contract and no such amount of monies shall be permitted to accrue to the Contractor until all such obligations are satisfied. Evidence satisfactory to the Owner may be required to show that all current obligations relating to this work are satisfied before releasing any payment due on the work. Before payment of the final estimate, each Contractor shall file an affidavit with the Owner, stating that monetary obligations relating to lienable items in connection with this work have been fulfilled.

### **1.12 WARRANTY**

- A. Provide twenty (20) year warranty from the manufacturer. This warranty must cover defects in materials and workmanship. This warranty is to become effective at the completion and acceptance of the Work.
- B. Under the terms of this roofing guarantee, the Contractor shall agree that, within twenty-four (24) hours of receipt of notice from the Owner, they will inspect and make immediate emergency repairs to defects or to any leaks in the system and related metal work; and they shall further agree that within a reasonable time, they will restore the affected items to the standard of the original specifications and to a weather tight and watertight condition. All emergency and permanent work to be done without cost to the Owner, except in the event that it is determined that such leaks were caused by exclusions not covered in the overall warranty.
- C. The installing Contractor shall supply the Owner with a workmanship guarantee for a period of two (2) years from the date of final acceptance. This same Contractor shall also schedule an inspection within sixty (60) days prior to the termination of his guarantee.
- D. The manufacturer may require additional information for warranty fulfillment.

### **1.13 CONSULTANT**

- A. The Consultant will provide administration of the contract and will be the Owner's Representative during construction until final payment is due.
- B. The Consultant shall at all times have access to the work whenever it is in progress.
- C. The Consultant will visit the site at intervals appropriate to the stage of construction to become familiar generally with the progress and quality of the work and to determine in general if the work is proceeding in accordance with the contract documents. However, the Consultant may not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the work. On the basis of on-site observations, Consultant will keep the Owner informed of the progress of the work, and will endeavor to guard the Owner against defects and deficiencies in the work of the Contractor. The Consultant will not have control or charge of, and will not be responsible for construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection

with the Work, and will not be responsible for the Contractor's failure to carry out the work in accordance with the contract documents.

- D. Based on the Consultant's observations and an evaluation of the Contractor's applications for payment, the Consultant will determine the amounts owing to the Contractor and will issue certificates for payment on forms approved by the Owner.
- E. The Consultant will be the interpreter of the requirements for the contract documents respecting performance of the work. The Consultant will make decisions on all such claims, disputes or other matters in question between the Contractor and the Owner, but will not be liable for the results of any interpretation or decision rendered in good faith. The Consultant's decisions in matters relating to artistic effect will be final if consistent with the intent of the contract documents. All other decisions of the Consultant, except those which have been waived by the making or acceptance of final payment, shall be subject to arbitration upon the written demand of either party.
- F. The Consultant will review and approve or take other appropriate action upon the Contractor's submittal such as shop drawings, product data and samples, but only for conformance with the design concept of the work and with the information given in the contract documents.
- G. The Consultant will have the right to inform the Contractor of any work which Consultant observes does not conform to the contract. In the event that Contractor should proceed at variance to Consultant's advice of such non-conformance or fail to promptly correct such variance, Consultant shall immediately notify Owner. Whenever Consultant, in its reasonable opinion, considers it necessary or advisable to assure the proper implementation of the intent of the contract, it will have the right to require special inspection or testing of the work whether or not work be then fabricated, installed, or completed, but neither the Consultant's right to act under this paragraph, nor any decision made by Consultant in good faith in fulfillment of its functions under the contract, either to exercise or not to exercise such right, shall give rise to any obligation or other duty from the Consultant to the Contractor, any subcontractor or any other person or entity acting directly or indirectly through or under the Contractor.
- H. Nothing contained in the contract shall create, or be construed to create, any contractual relationship or other obligation or other duty between the Consultant and the Contractor or any person or entity acting directly or indirectly through or under the Contractor, the contract being made solely for the benefit of the Owner and the Contractor. The Consultant shall not be responsible for the acts, omissions, or defaults of the Contractor, any subcontractor or any other person or entity acting directly or indirectly through or under the Contractor.

## CONTRACTOR

- A. The Contractor shall supervise and direct the work, using his best skill and attention and he shall be solely responsible for all construction means, methods, techniques, sequences, and procedures and for coordinating all portions of the work under the contract.
- B. Unless otherwise specifically provided in the contract documents, the Contractor shall provide and pay for all labor, materials, equipment, tools, construction equipment and machinery, transportation, and other facilities and services necessary for the proper execution and completion of the work, whether temporary or permanent, and whether or not incorporated or to be incorporated in the work. The Owner may provide, at its option, electricity without charge to the Contractor.
- C. The Contractor shall at all times enforce strict discipline and good order among his employees and shall not employ on the work any unfit person or anyone not skilled in the task assigned to him.
- D. The Contractor warrants to the Owner and the Consultant that all materials and equipment incorporated in the work will be new unless otherwise specified, and free from apparent defects; that all work will be of good quality, free from faults and defects, and in conformance with the contract documents. All work not conforming to these requirements may be considered defective.
- E. Unless otherwise provided in the contract documents, the Contractor shall, when applicable, pay all and secure the building permit and all other permits and governmental fees, licenses and inspections necessary for the proper execution and completion of the Work.
- F. The Contractor shall give all notices and comply with all laws, ordinances, rules, regulations, and lawful orders of any public authority bearing on the performance of the work, and shall promptly notify the Consultant if the drawings and specifications are at variance therewith.
- G. The Contractor shall be responsible to the Owner for the acts and omissions of his employees, subcontractors and their agents and employees, and other persons performing any of the work under a contract with the Contractor.
- H. The Contractor shall review, approve and submit all shop drawings, product data and samples required by the contract documents. The work shall be in accordance with approved submittal.
- I. The Contractor, at all times, shall keep the premises free from accumulation of waste materials or rubbish caused by his operations. At the completion of the work, he shall remove all his waste material and rubbish from and about the project as well as his tools, construction equipment, machinery and surplus materials.
- J. The Contractor shall pay all royalties and license fees. He shall defend all suits or claims for infringement of any patent rights, and shall save the Owner harmless from loss thereof.

- K. To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner and the Consultant and their agents and employees from and against all claims, damages, losses and expenses, including but not limited to expense of claim or damage investigations, attorney's fees which arise out of or result from the performance of the work, provided that any such claim, damage, loss or expense (1) is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the work itself) including the loss of use resulting there from, and (2) is caused in whole or in part by any negligent act or omission of the Contractor, and subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph K. In any and all claims against the Owner or the Consultant or any of their agents or employees by any employee of the Contractor, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts only of them may be liable, the indemnification obligation under this Paragraph shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Contractor or any subcontractor under workers' or workmen's compensation acts, disability benefit acts or other employee benefit acts. The obligations of the Contractor under this Paragraph K shall not extend to the liability of the Consultant, his agents or employees, arising out of the preparation or approval of maps, drawings, opinions, reports, surveys, change orders, designs or specifications.
- L. Contractor shall provide adequate supervision for his employees, recognizing that the Work must be performed in a manner that will cause minimum interference to the occupants of the subject building and their invitee.
- M. Job meetings will be scheduled, approximately once per week, with the time and place designated by Consultant. Job meetings will be attended by Consultant, Job Foreman, and Contractor's representative to discuss the Work.
- N. It is understood and agreed by the Contractor that the work herein described and/or shown on the drawings shall be complete in every detail even though every item necessarily required is not mentioned. The contractor shall provide all labor and materials necessary for the entire completion of the work intended to be so described and/or shown.
- O. Should the drawings and/or specifications disagree as to the quantity or quality of work required, the greater quantity or better quality shall be provided unless contrary instructions are issued by the Consultant in writing.
- P. The Contractor shall submit a progress schedule in the form of a bar chart showing dates for starting and completion of each detailed part of the work.
- Q. The Contractor will photograph each stage of construction, create a daily log of crew size, weather, and areas worked/completed on the roof plan drawing. Submit report weekly.

#### **1.14 PROOF OF COMPETENCY OF BIDDER**

- A. Before contracts are awarded, the successful bidders may be required to submit sworn statements of their financial responsibility, technical qualifications and records which will be considered by the Owner in connection with the awarding of contracts. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of such bidder fails to satisfy the Owner that he is properly qualified to carry out the obligation of the contract, and to complete the work contemplated therein.
- B. All bidders shall be duly licensed and shall have manufacturer's approval for installation of the Work described in the contract documents. This requirement extends to all subcontractors and others herein as such licensing laws apply.
- C. In order to aid the Consultant in determining and qualifications of a bidder, the bidder may be required to furnish to the Consultant satisfactory evidence of his experience and familiarity with the type of work required and of his financial ability to properly complete the work within the agreed time.

#### **1.15 SUBCONTRACTOR(S)**

- A. Upon request of the Consultant, bidder will be required to establish to the satisfaction of the Consultant the reliability and responsibility of the proposed subcontractor(s) to furnish and perform work for which each subcontractor is proposed.
- B. Prior to the award of the contract, the Consultant will notify the bidder in writing if either the Owner or Consultant, after due investigation, has reasonable and substantial objection to any subcontractor or supplier on the list so proposed.
- C. If the Owner or Consultant has a reasonable and substantial objection to any person or organization on such list and refuses in writing to accept such subcontractor or supplier, the bidder may, at his option, withdraw his bid, notwithstanding anything to the contrary contained in the paragraphs herein entitled "withdrawal of proposal", or offer an acceptable substitute.
- D. Subcontractors and suppliers proposed by the bidder and accepted by the Consultant shall be used on the work for which they were proposed and accepted and shall not be changed, except with the written approval of the Consultant.
- E. Subcontractors cannot be utilized for the primary installation of the specified roof system. Work shall be conducted by primary bidding contractor only.

#### **1.16 CHANGES IN THE WORK**

- A. The Owner, without invalidating the contract, may order changes in the work consisting of additions, deletions, or modifications, the contract sum and the contract time being adjusted accordingly. All such changes in the work shall be authorized by written change order signed by the Owner provided, however, that Owner shall make no changes in the scope of the roof

installation or the specifications therefore, which would tend to disqualify the installation from the issuance of the manufacturer's warranty of the roofing system.

- B. The contract sum and the contract time may be changed only by change order.
- C. The cost or credit to the Owner from a change in the work shall be determined by mutual agreement.

#### **1.17 CORRECTION OF WORK**

- A. The Contractor shall promptly correct any work rejected by the Owner as defective or as failing to conform to the contract documents observed before issuance of the Contractor's and/or manufacturer's warranty and whether or not fabricated, installed or completed. After the issuance of said warranty, the responsibility of correcting the defective work shall be as stated in said warranty(s).
- B. Upon completion and acceptance of Contractor's work under the contract, and upon issuance of the warranty to Owner by the manufacturer of the roofing system installed, the Owner will rely exclusively upon the applicable warranty, if any, of the manufacturer of any materials which are not specifically described and included in the roof system manufacturer's warranty. The Contractor will obtain and forward any and all additional warranties from suppliers to Owner.
- C. Contractor makes no warranty respecting "wind uplift resistance" of the installed roof systems. Contractor represents only that the roofing systems installed are represented by the respective manufacturers specified.

#### **1.18 PROJECT MEETINGS**

- A. Agenda for pre-construction conference:
  - 1. Submittals review
  - 2. Execution and distribution of contract documents
  - 3. Payment terms
  - 4. Progress schedule
  - 5. Designation of responsible personnel
  - 6. Walkover inspection
  - 7. Review of existing structure and grounds, existing conditions, including interior water damages, and paving and landscaping. Take photos.
  - 8. Review project set up and material storage.
- B. Construction Progress Meetings: Will be scheduled by Owner weekly. Agenda as follows:
  - 1. Update schedule
  - 2. Coordinate work
  - 3. Discuss progress

C. Final Inspection for Warranty:

1. Scheduled by contractor upon job completion.
2. Attendance: Include Owner=s Representative, Roof Consultant, Roofing Material Manufacturer, Contractor, Project Supervisor/Foreman.
3. Minimum agenda:

D. Walkover inspection: identification of any areas which may impede issuance of warranty.

**1.19 SAFETY AND ECOLOGY**

- A. The Contractor shall be solely responsible for complying with all applicable federal, state, and local laws, rules and regulations during the performance of this contract. Nothing contained herein shall relieve the Contractor from the sole liability and responsibility for ensuring the safety and health of Contractor's and Owner's employees, agents, representatives, and subcontractors or complying with all applicable federal, state, and local laws, rules, and regulations at the time the work is performed hereunder.
- B. Safe operations is a priority for all parties involved. All requirements of applicable agencies pertaining to safety shall be fulfilled.
- C. The contractor shall be aware that asbestos containing roof materials have been identified in the field of the roof and flashing.

**1.20 PREVAILING WAGE**

**Current State of Ohio prevailing wage rates APPLY to this project.**

**1.21 ESTIMATE OF COST**

Base Bid; Sears Building \$285,000

## **PART 1 - GENERAL**

### **1.01 DESCRIPTION**

- A. The Sears Building is located at 420 Market Avenue North in Canton, Ohio. Mr. Clifford Graves, Project Manager/Coordinator, is the owner's representative and may be contacted regarding any questions or for a pre-job site inspection. (330) 438-4191.
- B. The project consists of installing Versico's Verisweld (TPO) Adhered Roofing System. After complete removal of the existing roof system, apply the VersiWeld Adhered Roofing System in conjunction with Isocyanurate Insulation over the existing deck.

### **1.02 CONSULTANT'S STATUS**

The Consultant shall have general observation and direction of the work and is the agent of the Owner in all matters pertaining to the work as provided in the Contract Documents. He has authority to stop the work whenever such stoppage may be necessary to insure the proper execution of the contract and shall have authority to reject any and all materials, whether worked or unworked, if such materials are not in accordance with the plans and specifications or industry standards.

### **1.03 RESPONSIBILITY FOR MEASUREMENTS AND QUANTITIES**

Dimensions and elevations indicated on the drawings in reference to existing structures or utilities are the best available data obtainable but are not guaranteed by the Consultant, nor Owner will be responsible for their accuracy. Before proceeding with any work dependent upon the data involved, the Contractor shall field check and verify all dimensions, grades, lines, levels, or other conditions of limitations at the site to avoid construction errors. If any work is performed by the Contractor or any of his sub-contractors prior to adequate verification or applicable data, any resultant extra cost for adjustment of work as required to conform to existing limitations, shall be assumed by the Contractor without reimbursement or compensation by the Owner.

### **1.04 SUPERINTENDENT**

- A. The Contractor shall keep a competent superintendent, satisfactory to the Owner, on the job at all times when work is in progress. The superintendent shall not be changed without notifying the Consultant unless the superintendent ceases to be in the employ of the Contractor.
- B. The Superintendent shall represent the Contractor in his absence and all directions and instructions given to the superintendent shall be as binding as if given directly to the Contractor.
- C. The superintendent shall be responsible for the conduct of all the Contractor's employees on the premises and shall promptly take necessary measures to correct any abuses called to his attention by the Owner.

## **1.05 INSPECTION OF WORK**

- A. If the drawings or specification require the inspection and approval of any work or process by the Consultant, the Contractor shall give the Consultant ample notice to allow for scheduling the inspection, which shall be made promptly to avoid delay of work. If any work should be covered up by the Contractor without the required inspection or approval, it shall be uncovered at the Contractor's expense.
- B. Uncovering of work not originally inspected, or uncovering of questionable work may be ordered by the Consultant and it shall be done by the Contractor. If examination proves such work to be incorrectly done or not done in accordance with the plans and specifications, the Contractor shall bear all cost of the examination. If the work is proven correctly installed, all such expense shall be borne by the Owner.
- C. If directed by the Consultant, the Contractor shall cut not more than 4 cores, of approximately 200 square inches each, from every newly constructed roof area, in order to establish the amount of materials used per square foot, and shall restore all such areas to sound and watertight conditions.
- D. In the event that such core cuts disclose any deficiency in materials, or soundness of construction, the Contractor shall, at his own expense, apply additional materials or otherwise correct the deficiencies to the satisfaction of the Consultant.
- E. Non-compliance with the terms of this specification and ensuing contract may result in the cancellation of the contract, or the complete replacement of the defective areas at the Contractor's expense. In the event of cancellation, the Owner will not be obligated to compensate the Contractor for any work undertaken in a defective manner.
- F. Furthermore, damages caused by water infiltration resulting from the failure of the Contractor to secure each day's work in a weathertight manner, will be corrected at the Contractor's expense. Included as damages will be all labor cost incurred by the Owner as a result of such water infiltration.
- G. The Consultant will examine the work in progress at intervals appropriate to the stage of construction to become generally familiar with the progress and quality of the work and to determine in general if the work is being performed in a manner indicating that the work, when completed, will be in accordance with the Contract Documents. However, the Consultant will not be required to make exhaustive or continuous on-site inspections to check quality or quantity of the work.
- H. The Consultant will not have control over or charge of and will not be responsible for construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the work, since these are solely the Contractor's responsibility.

**1.06** **SEPARATE CONTRACTS**

- A. The Owner reserves the right to do work or to let other contract in connection with the work. The Contractor shall afford other such contractors a reasonable opportunity to store their materials and shall cooperate with them to the best of his ability to expedite the rapid completion of the work.
- B. If any portion of the Contractor's work depends upon the Owner's or other Contractor's work, the Contractor shall inspect and approve such work before proceeding with his own. He shall promptly notify the Owner of any defects in such work that will render subsequent work unsuitable. His failure to so inspect and report shall constitute an acceptance of the other Contractor's work as fit and proper for the execution of his work, except for such defects that were not at that time observable and shall subsequently develop.

**1.07** **MISCELLANEOUS UTILITIES**

- A. Electrical power will be furnished by the Owner for small tools only. All connections to the electrical system will be furnished by the Contractor. Any temporary lights necessary to the work shall be furnished by the Contractor.
- B. Water for washing and drinking purposes will be furnished by the Owner. Any connections to the water system shall be completed by the Contractor.
- C. At the completion of the work, or when the above connections are no longer required, the Contractor shall remove all connections and leave the facilities in a condition at least as satisfactory as prior to the commencement of his work.
- D. Toilet facilities will be provided by the Contractor. Temporary toilets shall be the responsibility of the Contractor, unless other arrangements are negotiated with the Owner, prior to start up of work.

**1.08** **LIENS**

The Contractor shall furnish a release in full of all liens arising out of this contract or in lieu thereof, receipts in full for all materials and labor on the job. In either case, the Contractor shall furnish an affidavit that the liens or receipts include all the labor and material for which a lien could be filed.

Neither part nor final payment shall in any way release the Contractor from the above obligation and in the event that part or full payment has been made and any lien remains undischarged, the Contractor shall refund to the Owner necessary funds to discharge such a lien including all cost and attorney's fees.

**DOCUMENTS TO BE COMPLETED  
UPON AWARD OF CONTRACT**

## PRIOR TO START SUBMITTALS

Prior to start, the following documents are required:

- A. \_\_\_\_\_ Contract Agreement
- B. \_\_\_\_\_ Manufacturer's Applicator Certification
- C. \_\_\_\_\_ Insurance Certificate
- D. \_\_\_\_\_ Performance Bond
- E. \_\_\_\_\_ Project Time Line Graph
- F. \_\_\_\_\_ Product Literature of all Materials
- G. \_\_\_\_\_ MSDS Sheets

Contractor's Signature:

\_\_\_\_\_ Title: \_\_\_\_\_

\_\_\_\_\_ Title: \_\_\_\_\_

(printed)

Date: \_\_\_\_\_

**NOTICE TO PROCEED**

To: \_\_\_\_\_ Date: \_\_\_\_\_, 2012  
Project: The City of Canton  
Sears Building  
Project #120829

You are hereby notified to commence the Work on or before \_\_\_\_\_, 2012,  
and you are to complete the Work on or before \_\_\_\_\_, 2012.

Kenderson Incorporated  
P.O. Box 13348  
Akron, Ohio 44333

\_\_\_\_\_ Signature  
\_\_\_\_\_ Title  
\_\_\_\_\_ Printed Name and Title

**ACCEPTANCE OF NOTICE TO PROCEED:**

Receipt of this NOTICE TO PROCEED is hereby acknowledged by

\_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_, 2012  
\_\_\_\_\_ Signature  
\_\_\_\_\_ Title  
\_\_\_\_\_ Printed Name and Title

## INDEMNIFICATION

\_\_\_\_\_ shall defend, indemnify, and save harmless the \_\_\_\_\_, its affiliates, trustees, officers, directors, agents, employees, and all other persons or organizations cooperating in the conduct of the \_\_\_\_\_ and its programs and operations from and against any and all harm, including but not limited to any and all claims, losses, damages, liabilities, costs, expenses, judgments, causes of action or obligations whatsoever, (including all costs and reasonable attorney's fees), for or in connection with injury, death or damage to any person or property arising out of, resulting from, or in any way connected with the negligent or wrongful acts, errors, omissions, incompetence, malfeasance and/or misfeasance of \_\_\_\_\_, its affiliates, trustees, officers, directors, agents, employees and/or invitees in the provision of services, equipment, materials and/or supplies required under this Agreement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## CONTRACTOR'S INFORMATION

Date: \_\_\_\_\_

Name of Project: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Principal's Name: \_\_\_\_\_

Email \_\_\_\_\_

Project Supt. \_\_\_\_\_

Phone: \_\_\_\_\_

Cell or pager \_\_\_\_\_

Email \_\_\_\_\_

Project Foreman \_\_\_\_\_

Phone: \_\_\_\_\_

Cell or Pager: \_\_\_\_\_

**NOTICE OF WARRANTY INSPECTION**

TO: Kenderson Incorporated  
P.O. Box 13348  
Akron, Ohio 44333

We have received notice that the roofing system manufacturer, \_\_\_\_\_  
(Name)

will hold a warranty inspection at \_\_\_\_\_  
(Project)

on \_\_\_\_\_ at \_\_\_\_\_.  
(Date) (Time)

Signed: \_\_\_\_\_

Printed: \_\_\_\_\_

Note: Mandatory Attendance:

1. Manufacturer's Authorized Agent
2. Contractor's Superintendent and Foreman
3. Consultant's Inspector and Senior Field Representative

Optional Attendance:

1. Owner

**SECTION 07541**  
**FULLY ADHERED .060 TPO MEMBRANE**

**PART 1 – GENERAL**

**1.01 EXTENT OF WORK**

- A. Provided all labor, material, tools, equipment, and supervision necessary to complete the installation of the VersiWeld 060 thick white reinforced QA-TPO (Thermoplastic Polyolefin) adhered reinforced membrane Roofing System including flashings and insulation as specified herein and as indicated on the drawings in accordance with the manufacturer's most current specifications and details. The QA membrane must have split release film on the back side of the membrane. All flashings will be done with standard white 060 TPO membrane.
- B. The roofing contractor shall be fully knowledgeable of all requirements of the contract documents and shall make themselves aware of all job site conditions that will affect their work.
- C. The roofing contractor shall confirm all given information and advise the building owner, prior to bid, of any conflicts that will affect their cost proposal.
- D. Any contractor who intends to submit a bid using a roofing system other than the approved manufacturer must submit to the consultant for pre-qualification in writing seven (7) days prior to the bid date. Any contractor who fails to submit all information as requested will be subject to rejection. Bids stating "as per plans and specs" will be unacceptable.

**1.02 SUBMITTALS**

- A. Prior to starting work, the roofing contractor must submit the following:
  - 1. Shop drawings showing layout, details of construction and identification of materials.
  - 2. A sample of the manufacturer's Membrane System Warranty. Certification that the membrane manufacturer has a minimum 15 years manufacturing experience.
  - 3. Submit a letter of certification from the manufacturer which certifies the roofing contractor is authorized to install the manufacturer's roofing system and lists foremen who have received training from the manufacturer along with the dates training was received.
  - 4. Certification from the membrane manufacturer indicating the membrane thickness over the reinforcing scrim (top ply membrane thickness) is nominal .015" (15mil).

5. Certification of the manufacturer's warranty reserve.
  6. Submit evidence on company letterhead that membrane has met a heat aging requirement of fifty two (52) weeks at 240 degrees.
  7. Submit evidence on company letterhead that membrane manufacturer has a three (3) year aged reflective minimum value of 70 according to CRRC. (Cool Roof Rating Council).
- B. Upon completion of the installed work, submit copies of the manufacturer's final inspection to the specific prior to the issuance of the manufacturer's warranty.

### **1.03 PRODUCT DELIVERY, STORAGE AND HANDLING**

Deliver materials to the job site in the manufacturer's original, unopened containers or wrappings with the manufacturer's name, brand name and installation instructions intact and legible.

Deliver in sufficient quantity to permit work to continue without interruption.

- A. Comply with the manufacturer's written instructions for proper material storage.
1. Store VersiWeld QA-TPO membrane in the original undisturbed plastic wrap in a cool, shaded area. VersiWeld membrane that has been exposed to the elements for approximately 7 days must be prepared with Versico Weathered Membrane Cleaner prior to hot air welding.
  2. Store curable materials (adhesives and sealants) between 60°F and 80°F in dry areas protected from water and direct sunlight. If exposed to lower temperature, restore to 60°F minimum temperature before using.
  3. Store materials containing solvents in dry, well ventilated spaces with proper fire and safety precautions. Keep lids on tight. Use before expiration of their shelf life.
- B. Insulation must be on pallets, off the ground and tightly covered with waterproof materials.
- C. Any materials which are found to be damaged shall be removed and replaced at the contractor's expense.

### **1.04 WORK SEQUENCE**

- A. Schedule and execute work to prevent leaks and excessive traffic on completed roof sections. Care should be exercised to provide protection for the interior of the building and to ensure water does not flow beneath any completed sections of the membrane system.
- B. Do not disrupt activities in occupied spaces.

### **1.05 USE OF THE PREMISES**

- A. Before beginning work, the roofing contractor must secure approval from the building owner's representative for the following:
1. Areas permitted for personnel parking.
  2. Access to the site.
  3. Areas permitted for storage of materials and debris.
  4. Areas permitted for the location of cranes, hoists and chutes for loading and unloading materials to and from the roof.
- B. Interior stairs or elevators may not be used for removing debris or delivering materials, except as authorized by the building superintendent.

### **1.06 EXISTING CONDITIONS**

If discrepancies are discovered between the existing conditions and those noted on the drawings, immediately notify the owner's representative by phone and solicit the manufacturer's approval prior to commencing with the work. Necessary steps shall be taken to make the building watertight until the discrepancies are resolved.

### **1.07 PRECONSTRUCTION CONFERENCE**

- A. A pre-bid meeting will be held at the job site on (Date) at (Time). Contact the owner's representative, Mr. Clifford Graves at (330) 438-4191 if there are any questions.
- B. Prior to bid submittal, the roofing contractor should schedule a job site inspection to observe actual conditions and verify all dimensions on the roof. The job site inspection may occur on the day of the pre-bid meeting or prior to such a meeting. Should access to the roof be necessary before or after the pre-bid meeting, the contractor must contact the owner's representative, Mr. Clifford Graves at (330) 438-4191 to coordinate an appropriate time.
- C. Any conditions which are not shown on the shop drawings should be indicated on a copy of the shop drawing and included with bid submittal if necessary to clarify any conditions not shown.

### **1.08 TEMPORARY FACILITIES AND CONTROLS**

- A. Temporary Utilities:
1. Water, power for construction purposes and lighting are not available at the site and will not be made available to the roofing contractor.
  2. Provide all hoses, valves and connections for water from a source designated by the owner when made available.

3. When available, electrical power should be extended as required from the source. Provide all trailers, connections and fused disconnects.

B. Temporary, Sanitary Facilities

Sanitary facilities will not be available at the job site. The roofing contractor shall be responsible for the provision and maintenance of portable toilets or their equal.

C. Building Site:

1. The roofing contractor shall use reasonable care and responsibility to protect the building and site against damages. The contractor shall be responsible for the correction of any damage incurred as a result of the performance of the contract.
2. The roofing contractor shall remove all debris from the job site in a timely and legally acceptable manner so as to not detract from the aesthetics or the functions of the building.

D. Security:

Obey the owner's requirements for personal identification, inspection and other security measures.

**1.09** **JOB SITE PROTECTION**

- A. The roofing contractor shall adequately protect building, paved areas, service drives, lawn, shrubs, trees, etc. from damage while performing the required work. Provide canvas, boards and sheet metal (properly secured) as necessary for protection and remove protection material at completion. The contractor shall repair or be responsible for costs to repair all property damaged during the roofing application.
- B. During the roofing contractor's performance of the work, the building owner will continue to occupy the existing building. The contractor shall take precautions to prevent the spread of dust and debris, particularly where such material may sift into the building. The roofing contractor shall provide labor and materials to construct, maintain and remove necessary, temporary enclosures to prevent dust or debris in the construction area(s) from entering the remainder of the building.
- C. Do not overload any portion of the building, by either use of or placement of equipment, storage of debris, or storage of materials.
- D. Protect against fire and flame spread. Maintain proper and adequate fire extinguishers.

- E. Take precautions to prevent drains from clogging during the roofing application. Remove debris at the completion of each day's work and clean drains, if required. At completion, test drains to ensure the system is free running and drains are watertight. Remove strainers and plug drains in areas where work is in progress. Install flags or other telltales on plugs. Remove plugs each night and screen drain.
- F. Store moisture susceptible materials above ground and protect with waterproof coverings.
- G. Remove all traces of piled bulk material and return the job site to its original condition upon completion of the work.

#### **1.10 SAFETY**

The roofing contractor shall be responsible for all means and methods as they relate to safety and shall comply with all applicable local, state and federal requirements that are safety related. Safety shall be the responsibility of the roofing contractor. All related personnel shall be instructed daily to be mindful of the full time requirement to maintain a safe environment for the facility's occupants including staff, visitors, customers and the occurrence of the general public on or near the site.

#### **1.11 WORKMANSHIP**

- A. Contractors installing new roof, flashing and related work shall be factory trained and approved by the manufacturer they are representing.
- B. All work shall be of highest quality and in strict accordance with the manufacturer's published specifications and to the building owner's satisfaction.
- C. There shall be a supervisor on the job site at all times while work is in progress.

#### **1.12 QUALITY ASSURANCE**

- A. The QA-TPO VersiWeld membrane roofing system must achieve a UL Class A and/or FM 1-90 rating.
- B. Unless otherwise noted in this specification, the roofing contractor must strictly comply with the manufacturer's current specifications and details.
- C. The roofing system must be installed by a contractor authorized and-trained by the manufacturer in compliance with shop drawings as approved by the manufacturer. The contractor must be able to verify that they have installed a minimum 3000 squares (300,000 s.f.) during the past year of heat welded single ply membrane.

- D. Provide adequate number of experienced workmen regularly engaged in this type of work who are skilled in the application of the materials specified including operation of hot air welding equipment and power supply. Provide at least one thoroughly trained and an experienced superintendent on the job at all times roofing work is in progress.
- E. There shall be no deviations made from this specification or the approved shop drawings without the prior written approval of the specifier. Any deviation from the manufacturer's installation procedures must be supported by a written certification on the manufacturer's letterhead and presented for the specifier's consideration.
- F. Upon completion of the installation, the contractor shall arrange for an inspection to be made by a non-sales technical representative of the membrane manufacturer in order to determine whether or not corrective work will be required before the warranty will be issued. Notify the building owner seventy-two (72) hours prior to the manufacturer's final inspection.

### **1.13 JOB CONDITIONS, CAUTIONS AND WARNINGS**

Refer to Versico's VeriWeld Adhered Roofing System specification, Part II – Application, for General Job Site Considerations.

- A. Material Safety Data Sheets (MSDS) must be on location at all times during the transportation, storage and application of materials.
- B. When positioning membrane sheets, exercise care to locate all field splices away from low spots and out of drain sumps. All field splices should be shingled to prevent bucking of water.
- C. When loading materials onto the roof, the Versico Authorized Roofing Contractor must comply with the requirements of the building owner to prevent overloading and possible disturbances to the building structure.
- D. Proceed with roofing work only when weather conditions are in compliance with the manufacturer's recommended limitations, and when conditions will permit the work to proceed in accordance with the manufacturer's requirements and recommendations.
- E. Proceed with work so new roofing materials are not subject to construction traffic. When necessary, new roof sections shall be protected and inspected upon completion for possible damage.
- F. Provide protection, such as ¾ inch thick plywood, for all roof areas exposed to traffic during construction. Plywood must be smooth and free of fasteners and splinters.
- G. The surface on which the insulation or roofing membrane is to applied shall be clean,

smooth, dry, and free of projections or contaminants that would prevent proper application of or be incompatible with the new installation, such as fins, sharp edges, foreign materials, oil and grease.

- H. New roofing shall be complete and weather tight at the end of the work day.
- I. Contaminants such as grease, fats and oils shall not be allowed to come in direct contact with the roofing membrane.

#### **1.14 WARRANTY**

- A. Provide manufacturer's 20 year NDL Membrane System Warranty covering both labor and material with no dollar limitation. The maximum wind speed coverage shall be peak gust of 55 mph measured at 10 meters above ground level.
- B. Pro-rated System Warranties shall not be accepted.
- C. Evidence of the manufacturer's warranty reserve shall be included as part of the project submittals for the Consultant's approval.

### **PART 2 - PRODUCTS**

#### **2.01 GENERAL**

- A. All components of the specified roofing system shall be products of Versico Incorporated or accepted by Versico Incorporated as compatible.
- B. All products (including insulation, fasteners, fastening plates and edgings) must be manufactured and supplied by the roofing system manufacturer and covered by the warranty.

#### **2.02 MEMBRANE**

Furnish VersiWeld QA TPO, 060 thick white reinforced TPO (Thermoplastic Polyolefin) membrane as needed to complete the roofing system. Membrane thickness over the reinforcing scrim (top-ply thickness) shall be nominal .015" thick (15 mil).

#### **2.03 INSULATION/UNDERLAYMENT**

- A. Insulation shall be Versico Polyisocyanurate as supplied by Versico Incorporated. Minimum R-value required is 9.0 1.5" inch thick polyisocyanurate.

## **2.04 ADHESIVES AND CLEANERS**

All products shall be furnished by Versico and specifically formulated for the intended purpose.

- A. Bonding Adhesive: VersiWeld Bonding Adhesive
- B. Edge Sealant: Cut Edge Sealant
- C. Sealer: Water Cut-Off mastic and PT 304 Sealant
- D. Pocket Sealant: TPO Molded Pocket Sealant
- E. Cleaner: Versico Weathered Membrane Cleaner

## **2.05 INSULATION ADHESIVE**

- A. Versico Dual Dash insulation adhesive shall be used to adhere the insulation to the concrete deck. The bead spacing shall be 6" on center 12' from the edge of the building three (3) boards. The bead spacing in the field of the roof shall be 12" on center. Insulation to be adhered shall be no longer than 4' x 4' to ensure good adhesion to the deck.

## **2.06 METAL TERMINATION BARS**

- A. Manufacturer's standard pre-drilled stainless steel or aluminum bars approximately 1" x 1/8" thick with anchors.

## **PART 3 - EXECUTION**

### **3.01 SCOPE OF WORK**

- A. Tear off existing roof down to the deck.
- B. Repair/replace any areas of deteriorated deck deemed as an unsuitable substrate by the roof system manufacturer's representative.
- C. Install insulation per specifications.
- D. Install membrane per specifications.
- E. At any drains, hold back the insulation to create a 36" sump.
- F. Raise any equipment as necessary to meet manufacturer's base flashing requirements.

- G. Follow manufacturer's flashing requirements for all flashing procedures.
- H. Issue labor and material manufacturer's warranty (20 year NDL) and a two (2) year contractor's warranty.

**3.02 GENERAL**

- A. Comply with the manufacturer's published instructions for the installation of the membrane roofing system including proper substrate preparation, job site considerations and weather restrictions.
- B. Position sheets to accommodate contours of the roof deck and shingle splices to avoid bucking water.

**3.03 EXAMINATION**

- A. Examine substrates, areas, and conditions, with manufacturer's representative present, for compliance with requirements specified herein, and other conditions affecting performance of the roofing system.
- B. Verify that roof openings and penetrations are in place and set and braced and that roof drains are properly clamped into position.
- C. Verify that wood blocking, curbs, and nailers are securely anchored to roof deck at penetrations and terminations and that nailers match thickness of roof insulation.
- D. Proceed with installation only after unsatisfactory conditions have been corrected.

**3.04 PREPARATION**

- A. Existing roofing assembly to be removed down to the deck. The existing deck shall be examined and if deteriorated decking is observed, the defective area should be repaired or replaced. Photo identification of any deck repairs/replacement (per unit cost on the Bid Form).
- B. Clean substrate of dust, debris, and other substances detrimental to roofing installation according to roofing system manufacturer's written instructions. Remove sharp projections.
- C. Prevent materials from entering and clogging roof drains and conductors and from spilling or migrating onto surfaces of other construction. Remove roof drain plugs when no work is taking place or when rain is forecast.
- D. Complete terminations and base flashings and provide temporary seals to prevent water from entering completed sections of roofing system at the end of the workday or when rain, if forecast. Remove and discard temporary seals before beginning work on adjoining roofing.

### **3.05 INSULATION PLACEMENT AND ATTACHMENT**

- A. Install 4' x 4' (four foot by four foot) insulation or membrane underlayment over the substrate with boards butted tightly together with no joints or gaps greater than ¼ inch. Stagger joints horizontally and vertically if multiple layers are provided.
- B. Secure insulation to the substrate with the required Versico insulation adhesive fasteners and 3 inch diameter Insulation Fastening Plates in accordance with manufacturer's specification.

### **3.06 MEMBRANE PLACEMENT AND ATTACHMENT**

- A. Position VersiWeld QA TPO membrane over the acceptable substrate. Fold membrane sheet back lengthwise (onto itself) so half the underside of the membrane is exposed.
- B. Roll the coated membrane while avoiding wrinkles with a 100 pound steel roller.
  - a. Fold back the unbounded half of the sheet lengthwise and repeat the bonding procedures.
- C. Position adjoining sheets to allow a minimum overlap of 2 inches.
- D. Hot air weld the VersiWeld membrane sheets using the Automatic Hot Air Welding Machine or Hot Air Hand Welder in accordance with the manufacturer's hot air welding procedures.
- E. Pull the membrane back along the welded splice so the entire underside of the membrane is exposed once the Hot Air Weld has been completed.
- F. Continue to install adjoining membrane sheets in the same manner, overlapping edges a minimum of 2 inches and complete the bonding procedures as stated previously.

### **3.07 MEMBRANE SPLICING/HOT AIR WELDING PROCEDURES**

- A. Hot air weld the VersiWeld membrane using an Automatic Hot Air Welding Machine or Hot Air Hand Welder in accordance with the manufacturer's specifications. At all splice intersections, roll the seam with a silicone roller to ensure a continuous hot air welded seam. (Note: When using .060" thick membrane, all splice intersections shall be overlaid with VersiWeld non-reinforced flashing).
- B. Probe all seams once the hot air welds have thoroughly cooled (approximately 30 minutes).
- C. Repair all seam deficiencies the same day they are discovered.

- D. Apply Cut Edge Sealant on all cut edges of reinforced membrane (where the scrim reinforcement is exposed) after seam probing is complete. Cut Edge Sealant is not required on vertical splices.

### **3.08   MEMBRANE SPLICING/HOT AIR WELDING PROCEDURES**

- A. Flashings of parapets, curbs, expansion joints and other parts of the roof must be performed using VersiWeld reinforced membrane. VersiWeld non-reinforced membrane can be used for flashing pipe penetrations, Sealant Pockets, and scuppers, as well as inside and outside corners, when the use of pre-molded accessories is no feasible. All accessories (i.e. pipe boots, curb wraps, inside and outside corners, etc.) must be certified and marked by the membrane manufacturer to ensure quality and inclusion into the warranty. These must be visible and be “CFA” (Certified Fabricated Accessories).
- B. Follow manufacturer’s typical flashing procedures for all wall, curb, and penetration flashing including metal edging/coping and roof drain applications.

### **3.09   WALKWAYS**

- A. Install walkways at all traffic concentration points (such as roof hatches, access doors, rooftop ladders, etc.) and all locations as identified on the specifier’s drawing.
- B. Hot air weld walkway pads to the membrane or install concrete pavers, loose laid over an approved protection sheet in accordance with the manufacturer’s specifications.

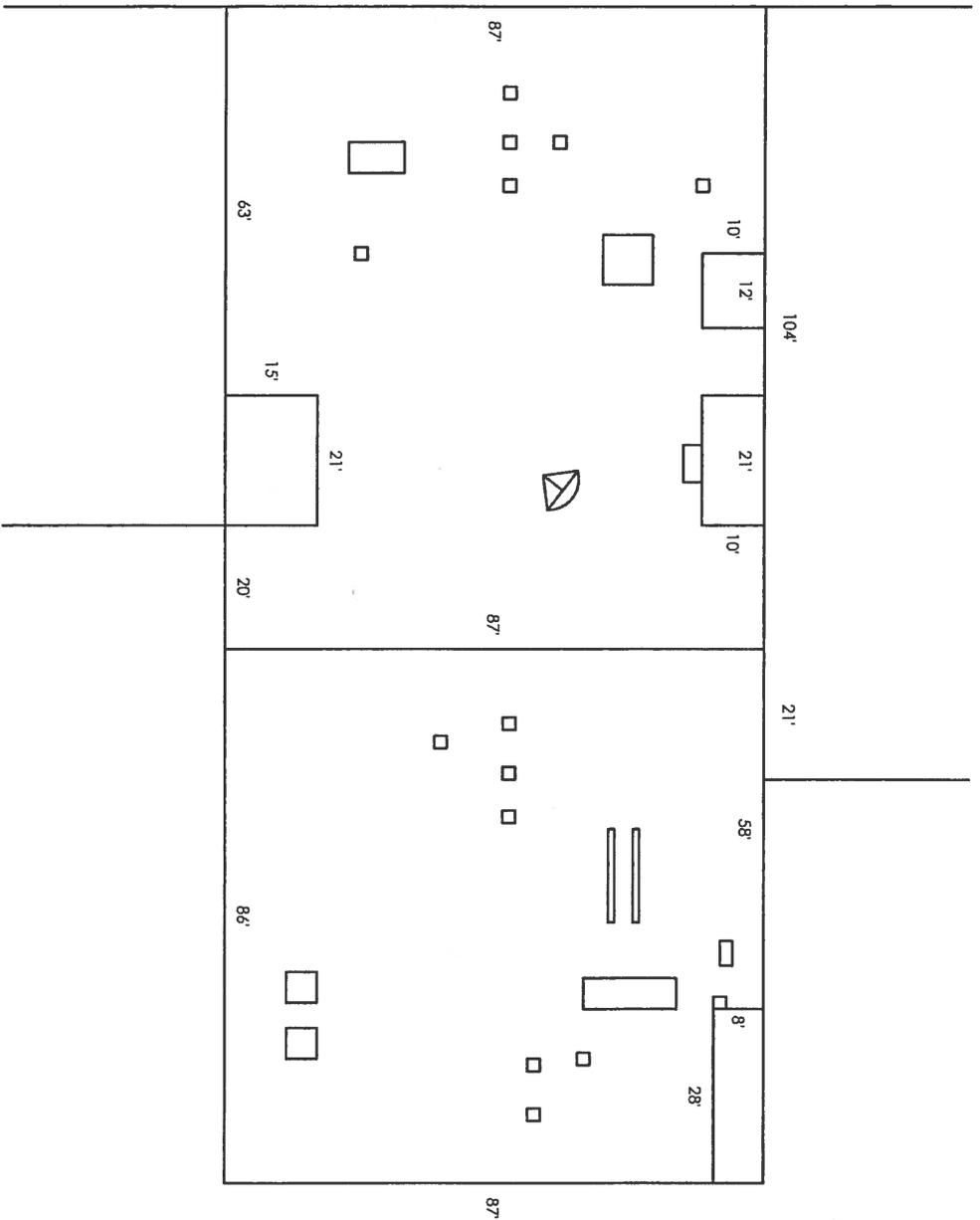
### **3.10   DAILY SEAL**

- A. On phased roofing, when the completion of flashings and terminations is not achieved by the end of the work day, a daily seal must be performed to temporarily close the membrane to prevent water infiltration.
- B. Complete an acceptable membrane seal in accordance with the manufacturer’s requirements.

### **3.11   CLEAN UP**

- A. Perform daily clean-up to collect all wrappings, empty containers, paper, and other debris from the project site. Upon completion, all debris must be disposed of in a legally acceptable manner.
- B. Prior to the manufacturer’s inspection for warranty, the contractor must perform a pre-inspection to review all work and to verify all flashing has been completed as well as the application of all caulking.

# ROOF PLAN DRAWINGS DETAILS



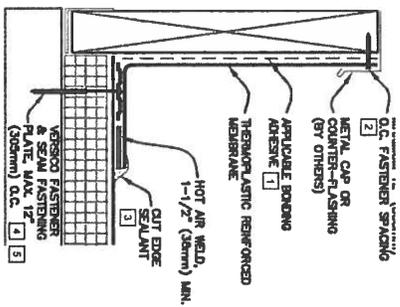
**LEGEND**

- PITCH PAN
- ⊗ DUCT
- SUPPLY LINE
- ⊕ SCOPE ITEM
- GUTTER
- PARAPET
- DOWN SPOUT
- ⊗ A/C UNIT
- LADDER
- ▧ SKYLIGHT
- ⊠ HATCH
- EXPANSION JOINT
- ⊠ CHIMNEY
- ▲ CORE
- SCUPPER
- xx PROBLEM AREA/LEAK
- ⊕ PHOTOGRAPH
- ⊕ SUMPED DRAIN
- ⊠ ABANDONED CURB
- PIPE PENETRATION
- ⊠ OR VENT
- ⊠ ROOFSLOPE

  
**Kenderson Incorporated**  
 P.O. Box 13348 - Akron, OH 44334

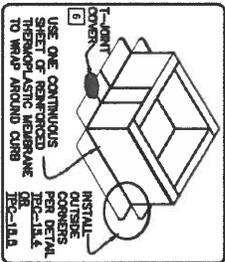
DRAWING: Sears\_Canton\_12.dwg    DATE: 07/18/12    SCALE: NONE

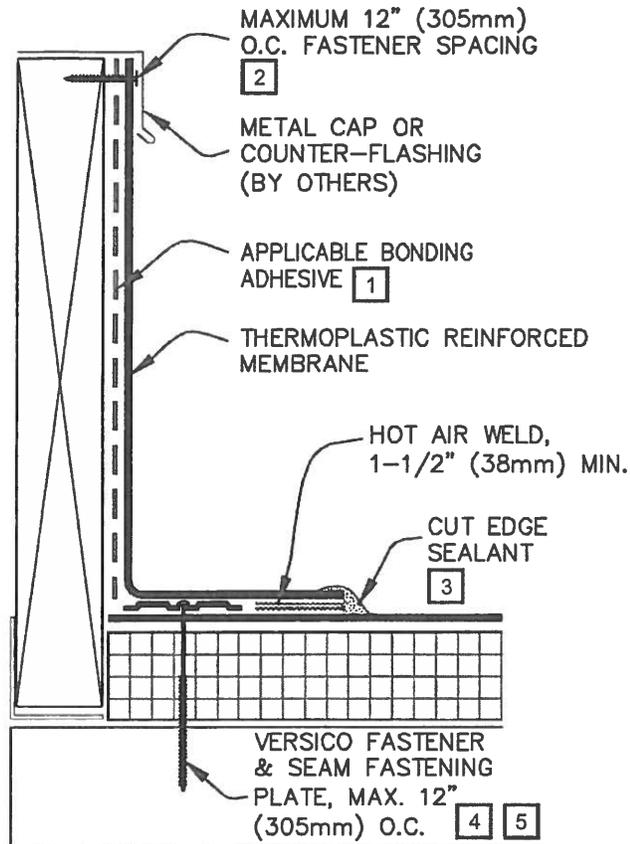
**Sears**  
**Canton**  
 420 Market Ave North  
 Canton, OH 44702



**NOTES:**

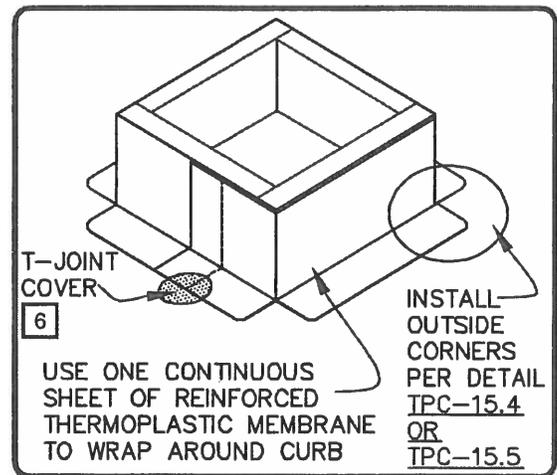
1. WHEN USING TPO MEMBRANE, BONDING ADHESIVE IS NOT REQUIRED WHEN THE FLASHING HEIGHT IS 1 1/2" (38mm) OR LESS AND THE MEMBRANE IS FASTENED "AS SHOWN" ON TOP OF THE CURB. WHEN VERSICO TERMINATION BAR IS USED BENEATH THE MEMBRANE, THE FASTENERS SHOULD BE SPACED AS SHOWN. FASTENERS CAN BE ELIMINATED WHEN THE MEMBRANE HEIGHT IS 18" (467mm) OR LESS.
2. WHEN MECHANICAL FASTENERS ARE USED TO FASTEN THE TPO MEMBRANE, USE SPAN WASHERS PER TPO MANUFACTURER'S INSTRUCTIONS. WATER OUTLET LASTIC UNDER THE COUNTER-FLASHING OR CALLK THE FASTENER HEADS.
3. APPROXIMATELY 1/2" (13mm) DIAMETER BEAD OF REINFORCED TPO MEMBRANE AND REINFORCED ON CUT EDGES OF VERSIFLEX PVC MEMBRANE.
4. REFER TO VERSICO SPECIFICATIONS FOR ACCEPTABLE VERSICO FASTENER AND FLANGE.
5. MECHANICAL SECUREMENT MAY BE INSTALLED INTO THE VERTICAL SUBSTRATE.
6. WHEN USING 60 OR 80 MIL THICK CURB FLASHING, THE INTERSECTIONS BETWEEN SPACES MUST BE OVERLAP WITH A THERMOPLASTIC T-JOINT COVER.





NOTES:

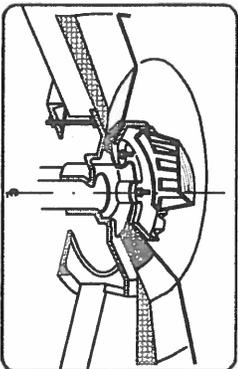
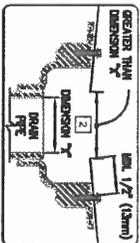
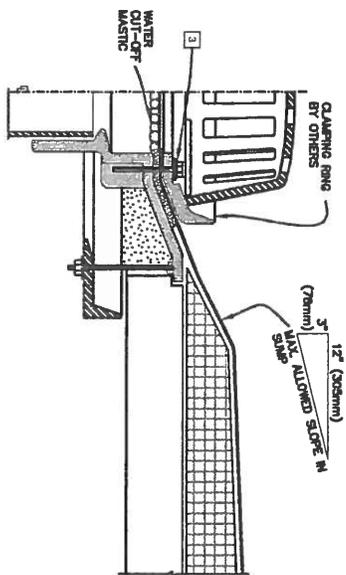
1. WHEN USING TPO MEMBRANE, BONDING ADHESIVE IS **NOT** REQUIRED WHEN THE FLASHING HEIGHT IS 12" (305mm) OR LESS AND THE MEMBRANE IS FASTENED "AS SHOWN" ON TOP OF THE CURB. WHEN VERSICO TERMINATION BAR IS USED BENEATH THE COUNTER-FLASHING, BONDING ADHESIVE CAN BE ELIMINATED WHEN THE MEMBRANE HEIGHT IS 18" (457mm) OR LESS.
2. WHEN MECHANICAL FASTENERS ARE USED TO PENETRATE THE METAL COUNTER-FLASHING, USE EPDM WASHERS, APPLY WATER CUT-OFF MASTIC UNDER THE COUNTER-FLASHING OR CAULK THE FASTENER HEADS.
3. APPROXIMATELY 1/8" (3mm) DIAMETER BEAD OF CUT-EDGE SEALANT IS REQUIRED ON CUT EDGES OF REINFORCED TPO MEMBRANE AND RECOMMENDED ON CUT EDGES OF VERSIFLEX PVC MEMBRANE.
4. REFER TO VERSICO SPECIFICATIONS FOR ACCEPTABLE VERSICO FASTENER AND PLATE.
5. MECHANICAL SECUREMENT MAY BE INSTALLED INTO THE VERTICAL SUBSTRATE.
6. WHEN USING 60 OR 80 MIL THICK CURB FLASHING, THE INTERSECTIONS BETWEEN SPLICES MUST BE OVERLAID WITH A THERMOPLASTIC "T-JOINT" COVER.



**CURB FLASHING**

THERMOPLASTIC ROOFING SYSTEM

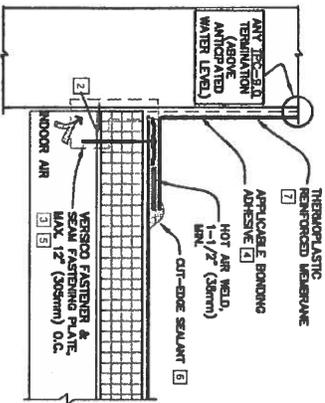
**TPC-5.1**



**NOTES**

1. ROOF DRAIN SIZE AND NUMBER OF RAIN'S SHALL BE IN ACCORDANCE WITH THE LOCAL CODES.
2. THE HOLE IN THE MEMBRANE SHALL EXCEED THE DIAMETER OF THE DRAIN PIPE AT LEAST 1/2" (13mm) FROM THE ATTACHMENT POINTS OF THE DRAIN CLAMPING RING.
3. ALL BOLTS OR CLAMPS MUST BE IN CONTACT WITH THE ROOFING AND COMPRESSED ON WATER CUT-OFF MASTIC.
4. REMOVE EXISTING LEAD FLASHING MATERIAL & BRIDGE THE DRAIN RING IS COMPLETELY CLEAN DOWN TO BARE METAL.

CAUTION: MEMBRANE SHALL NOT EXCEED 6" (150mm) ON CENTER FOR ADHERED MEMBRANE ASSEMBLIES.

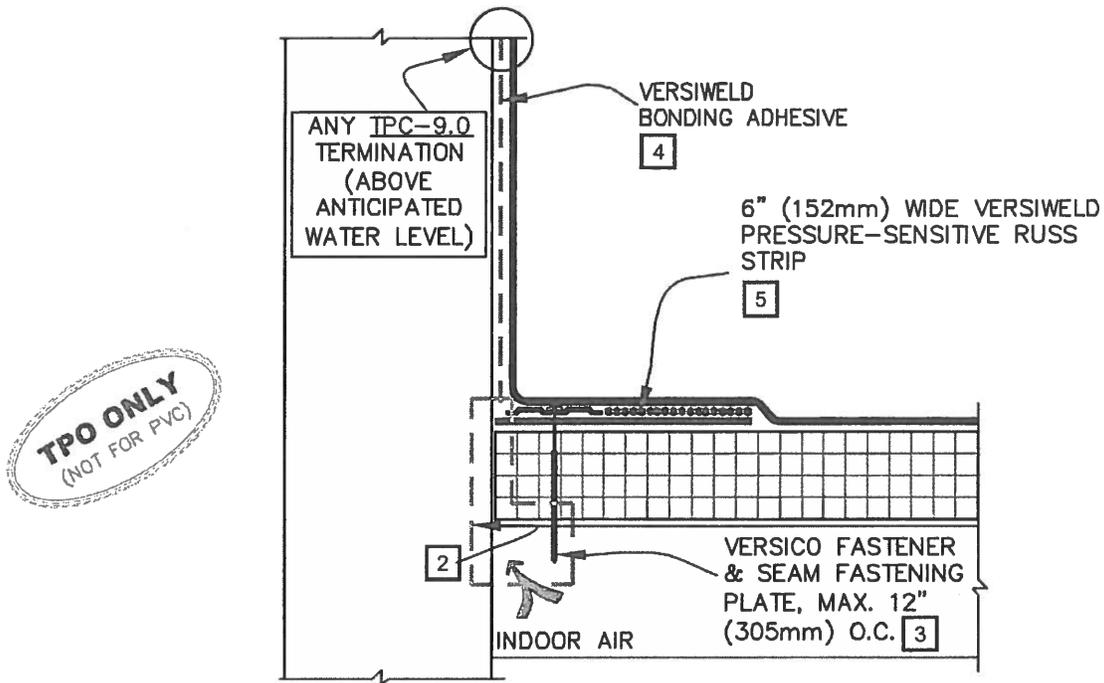


NOTES

1. POSITION FASTENING PLATES 1/2" (13mm) TO 1" (25mm) FROM EDGE OF DECK MEMBRANE.
2. REFER TO SPECIAL CONDITION SPEC. SECTIONS C-01-11 OR C-07-41.
- 2.1. TO BLOCK INDOOR AIR INFILTRATION AND HUMIDITY AT THE JOINTS (9-01-11).
- 2.2. WHERE ROOF SYSTEM IS DESIGNED WITH A WAPOR RETAINER (C-07-11).
3. ON MECHANICALLY ATTACHED SYSTEMS, HEPA FASTENERS AND PLATES OR HEPA-XL FASTENERS AND FASTENERS ARE USED OVER STEEL AND WOOD DECKS. ON CONCRETE DECKS, CD-10 OR HP-14-10 FASTENERS ARE USED WITH HEPA PLATES.
4. WHEN USING PVC MEMBRANE, BONDING ADHESIVE IS NOT REQUIRED WHEN THE FLASHING HEIGHT IS 12" (305mm) AND COUNTERFLASHING IS USED FOR TERMINATION. WHEN COPING OR VERSICO TERmination BAR IS USED, BONDING ADHESIVE MAY BE ELIMINATED WHEN THE FLASHING HEIGHT IS 18" (457mm) OR LESS.
5. IN A CASE WHERE FASTENERS MUST BE FASTENED INTO THE VERTICAL SURFACE, CARE MUST BE TAKEN TO CHECK THE MEMBRANE TIGHTLY INTO THE ANGLE CHAMGE. FLASHING THE PLATES TIGHT INTO THE ANGLE CHAMGE WILL HELP HOLD THE MEMBRANE IN THE PROPER POSITION.
6. APPROXIMATELY 1/8" (3mm) DIAMETER BEAD OF CUT-EDGE SEALANT IS REQUIRED ON CUT EDGES OF REINFORCED PVC MEMBRANE AND RECOMMENDED ON CUT EDGES OF VERSIFLEX PVC MEMBRANE.
7. WHEN PARAPET WALL HEIGHT EXCEEDS 48" (1219mm), REFER TO DETAILS TPO-12.4 OR TPO-12.5 FOR ADDITIONAL REQUIREMENTS WHEN USING PVC MEMBRANE ONLY.

CAUTION

WHEN A WARRANTY WIND SPEED GREATER THAN 90MPH IS SPECIFIED, VERSICO FASTENERS AND SEAM FASTENING PLATES SHALL NOT EXCEED 6" (152mm) ON CENTER FOR ADHERED MEMBRANE ASSEMBLIES.

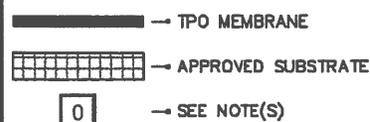


## NOTES:

1. FOR INSIDE CORNER AND RUSS APPLICATION SEE TPC-12.2B.
2. REFER TO SPECIAL CONDITION SPEC. SUPPLEMENTS G-01-11 OR G-07-11;
  - 2.1. TO BLOCK INDOOR AIR INFILTRATION AND HUMIDITY AT THE JUNCTION (G-01-11).
  - 2.2. WHERE ROOF SYSTEM IS DESIGNED WITH A VAPOR RETARDER (G-07-11).
3. ON MECHANICALLY ATTACHED SYSTEMS, HPVX FASTENERS AND PLATES OR HPV-XL FASTENERS AND PLATES ARE REQUIRED OVER STEEL AND WOOD DECKS. ON CONCRETE DECKS, CD-10 OR MP 14-10 FASTENERS ARE USED WITH HPVX PLATES.
4. WHEN COUNTERFLASHING IS USED FOR TERMINATION, BONDING ADHESIVE IS NOT REQUIRED WHEN FLASHING HEIGHT IS 12" (305 mm) OR LESS. WHEN COPING OR TERMINATION BAR IS USED, ADHESIVE MAY BE ELIMINATED WHEN FLASHING HEIGHT IS 18" (457mm) OR LESS.
5. TPO PRIMER MUST BE APPLIED TO BACK SIDE OF THE VERSICOWELD MEMBRANE PRIOR TO COMPLETING SPLICE TO PRESSURE-SENSITIVE RUSS.
6. IN A CASE WHERE FASTENERS MUST BE FASTENED INTO THE VERTICAL SURFACE, CARE MUST BE TAKEN TO CREASE THE RUSS AS WELL AS THE MEMBRANE TIGHTLY INTO THE ANGLE CHANGE TO MAXIMIZE CONTACT BETWEEN THE TAPE AND MEMBRANE. MEMBRANE MUST BE ADHERED TO THE FULL WIDTH OF THE TAPE. PLACING THE PLATES TIGHT INTO THE ANGLE CHANGE WILL HELP HOLD THE RUSS IN THE PROPER POSITION.

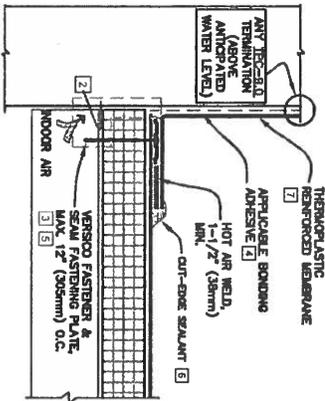


**PARAPET FLASHING WITH  
PRESSURE-SENSITIVE  
RUSS, PAGE 1 OF 2**



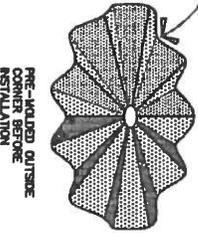
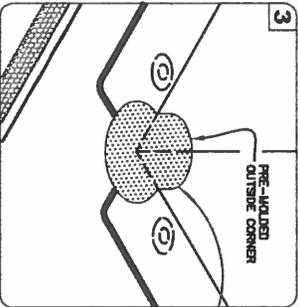
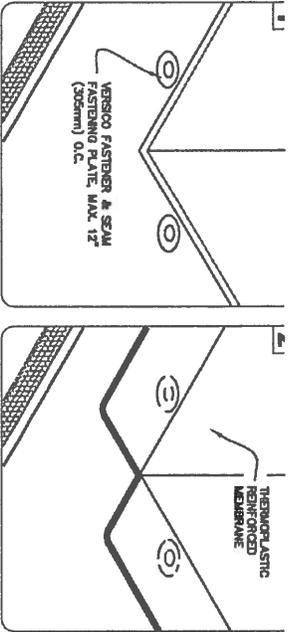
THERMOPLASTIC  
ROOFING SYSTEM  
**TPC-12.2A**

**CAUTION**  
SEAM FASTENING PLATES SHALL NOT EXCEED 8" (203mm) ON CENTER FOR ADHERED MEMBRANE ASSEMBLIES.



**NOTES**

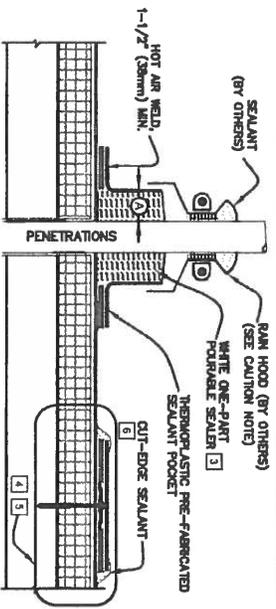
1. POSITION FASTENING PLATES 1/2" (13mm) TO 1" (25mm) FROM EDGE OF DECK MEMBRANE
2. REFER TO SPECIAL CONDITION SPEC. SUPPLEMENTS 6-01-11 OR 6-07-11.
- 2.1. TO BLOCK INDOOR AIR INFILTRATION AND HUMIDITY AT THE JUNCTION (6-01-11).
- 2.2. WHERE ROOF SYSTEM IS DESIGNED WITH A VAPOR RETARDER (6-07-11).
3. ON MECHANICALLY ATTACHED SYSTEMS, HEAVY FASTENERS AND PLATES OR HEAVY-AL FASTENERS AND PLATES WITH STRENGTHENED WOOD DECKS. ON CONCRETE DECKS, CD-10 OR MP-14-10 FASTENERS ARE USED WITH HPVX PLATES.
4. WHEN USING TPO MEMBRANE, BONDING ADHESIVE IS NOT REQUIRED WHEN THE FLASHING HEIGHT IS 12" (305mm) AND COUNTERSINKING IS USED FOR PENETRATION. WHEN CORING ON VERSICO 12" (305mm) OR LESS, BONDING ADHESIVE MAY BE ELIMINATED WHEN THE FLASHING HEIGHT IS 16" (407mm) OR LESS.
5. IN A CASE WHERE FASTENERS MUST BE FASTENED INTO THE VERTICAL SURFACE, CARE MUST BE TAKEN TO CHECK THE MEMBRANE TIGHTLY INTO THE ANGLE CHANGE, PLACING THE PLATES TIGHT INTO THE ANGLE CHANGE WILL HELP HOLD THE MEMBRANE IN THE PROPER POSITION.
6. APPROXIMATELY 1/8" (3mm) DIAMETER BEAD OF CUT-EDGE SEALANT IS REQUIRED ON CUT EDGES OF REINFORCED TPO MEMBRANE AND RECOMMENDED ON CUT EDGES OF VERIFLEX PVC MEMBRANE.
7. WHEN PARAPET WALL HEIGHT EXCEEDS 48" (1219mm), REFER TO DETAILS TPO-12.4 OR TPO-12.5 FOR ADDITIONAL REQUIREMENTS WHEN USING TPO MEMBRANE ONLY.



**NOTES**

1. POSITION FASTENING PLATES 6" (152mm) FROM THE CORNER AND 1/2" TO 1" (13 TO 25mm) FROM EDGE OF MEMBRANE.
2. APPROXIMATELY 1/8" (3mm) DIAMETER BEAD OF CUT-EDGE SEALANT IS REQUIRED ON CUT EDGES OF REINFORCED TPO MEMBRANE AND RECOMMENDED ON CUT EDGES OF VERSICO PVC MEMBRANE.
3. REFER TO VERSICO SPECIFICATIONS FOR ACCEPTABLE VERSICO FASTENERS AND PLATES.

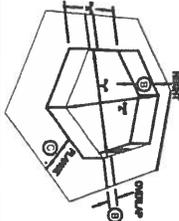
CAUTION  
PROJECTS WITH 25 AND 30-YEAR WARRANTIES.



**NOTES**

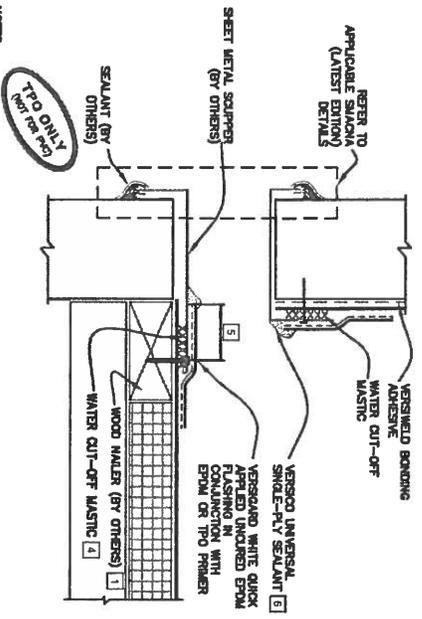
1. TEMPERATURE OF PIPE MUST NOT EXCEED 180° F (71° C).
2. WHEN USING TPO SEALANT POCKET, APPLY TPO PRIMER TO THE TPO MEMBRANE AND PENETRATIONS(S) SURFACES ONLY. DO NOT APPLY TPO PRIMER TO THE GALVANIZED METAL SURFACE ON THE INSIDE OF THE SEALANT POCKET.
3. FILL POCKET COMPLETELY WITH WHITE ONE-PART POURABLE SEALER UNTIL RIM IS COVERED WITH SEALANT. ENSURE ALL VOIDS ARE FILLED.
4. ON MECHANICALLY-ATTACHED SYSTEMS, INSTALL A LAMINA OF 4 FASTENING PLATES AROUND SEALANT POCKETS WITH A DIAMETER UP TO 6" (152mm). ADDITIONAL FASTENING PLATES WILL BE REQUIRED FOR SEALANT POCKETS GREATER THAN 6" IN DIAMETER AND SHALL BE SPACED 12" (305mm) ON CENTER. FASTENING PLATES ARE NOT TO BE USED ON MECHANICALLY-ATTACHED SYSTEMS WITH DIAMETER EXCEEDS 12" (305mm).
5. REFER TO VARIOUS SPECIFICATIONS FOR PROPER FASTENERS AND PLATES.
6. APPROXIMATELY 1/2" (13mm) DIAMETER BEAD OF CUT-EDGE SEALANT IS REQUIRED ON CUT EDGES OF REINFORCED TPO MEMBRANE AND RECOMMENDED ON CUT EDGES OF VERSILEX PVC MEMBRANE.
7. CUSTOM SIZES ARE AVAILABLE FOR BOTH TPO AND PVC SEALANT POCKETS.

DIMENSIONS	
INCHES	MM
1"	25.4
2"	51
4"	102



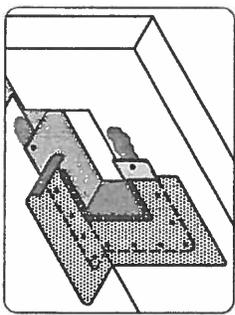
POCKET SIZE		DIMENSIONS	
INCHES	MM	INCHES	MM
1"	25.4	1 1/2"	38.1
2"	51	2"	51
4"	102	3 1/2"	89

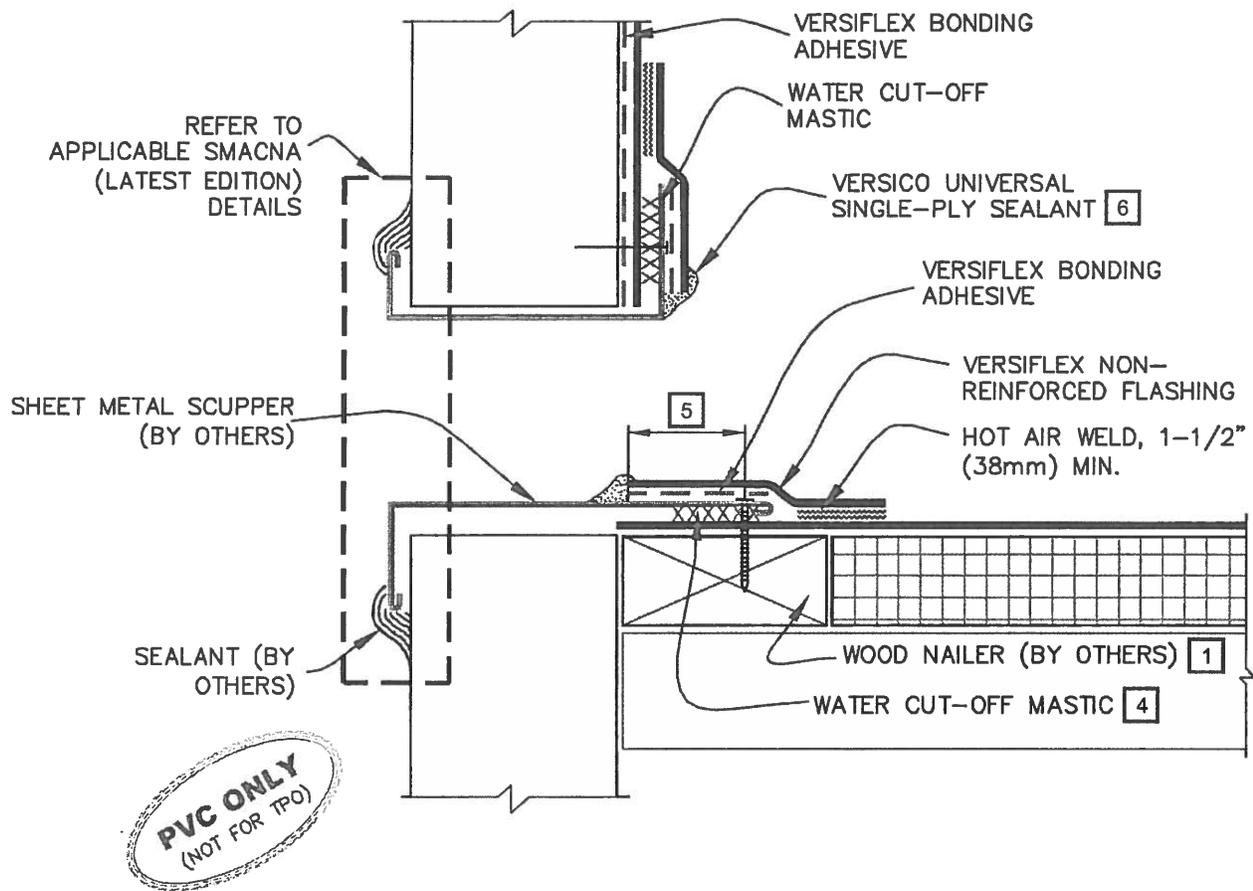
SEALANT POCKET EXTENSION LEGS CAN BE ORDERED TO EXTEND 12" (305mm) FROM THE CUT-EDGE. REFER TO PRODUCT DATA SHEET (PDS) FOR STEP-BY-STEP INSTALLATION PROCEDURES.



**NOTES:**

1. WOOD WALERS ARE INSTALLED ONLY AT SCUPPERS TO SECURE METAL SLEEVE AND MUST EXTEND PAST THE WIDTH OF METAL SLEEVE FLANGE.
2. INSTALL WALL FLASHING PRIOR TO SCUPPER INSTALLATION.
3. METAL SCUPPER BOX MUST HAVE CONTINUOUS FLANGES WITH ROUNDED CORNERS. SOLDER ALL SCUPPER SEAMS WATER-TIGHT.
4. WATER CUT-OFF MASTIC UNDER SCUPPER FLANGE MUST BE UNDER CONSTANT COMPRESSION.
5. SCUPPER FLANGES MUST BE TOTALLY COVERED BY QUICK FLASHING UNLESS COVERAGE PAST NAIL HEAD.
6. UNIVERSAL SINGLE-PLY SEALANT IS REQUIRED AT FLASHING EDGES ON SCUPPER EDGE. TPO PRIMER MUST BE USED TO PREPARE SURFACES PRIOR TO THE APPLICATION OF SEALANT.

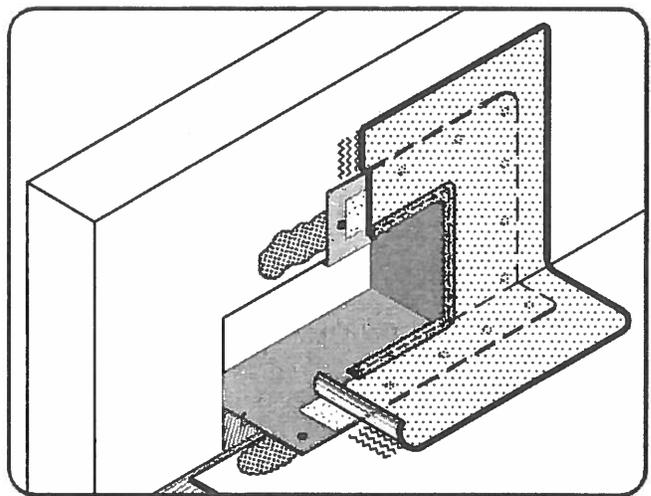




**PVC ONLY**  
(NOT FOR TPO)

NOTES:

1. WOOD NAILERS ARE INSTALLED ONLY AT SCUPPERS TO SECURE METAL SLEEVE AND MUST EXTEND PAST THE WIDTH OF METAL SLEEVE FLANGE.
2. INSTALL WALL FLASHING PRIOR TO SCUPPER INSTALLATION.
3. METAL SCUPPER BOX MUST HAVE CONTINUOUS FLANGES WITH ROUNDED CORNERS, SOLDER ALL SCUPPER SEAMS WATER-TIGHT.
4. WATER CUT-OFF MASTIC UNDER SCUPPER FLANGE MUST BE UNDER CONSTANT COMPRESSION.
5. SCUPPER FLANGES MUST BE TOTALLY COVERED BY NON-REINFORCED PVC FLASHING WITH MINIMUM 2" (51mm) COVERAGE PAST NAIL HEAD.
6. UNIVERSAL SINGLE-PLY SEALANT IS REQUIRED AT FLASHING EDGES ON SCUPPER EDGE.

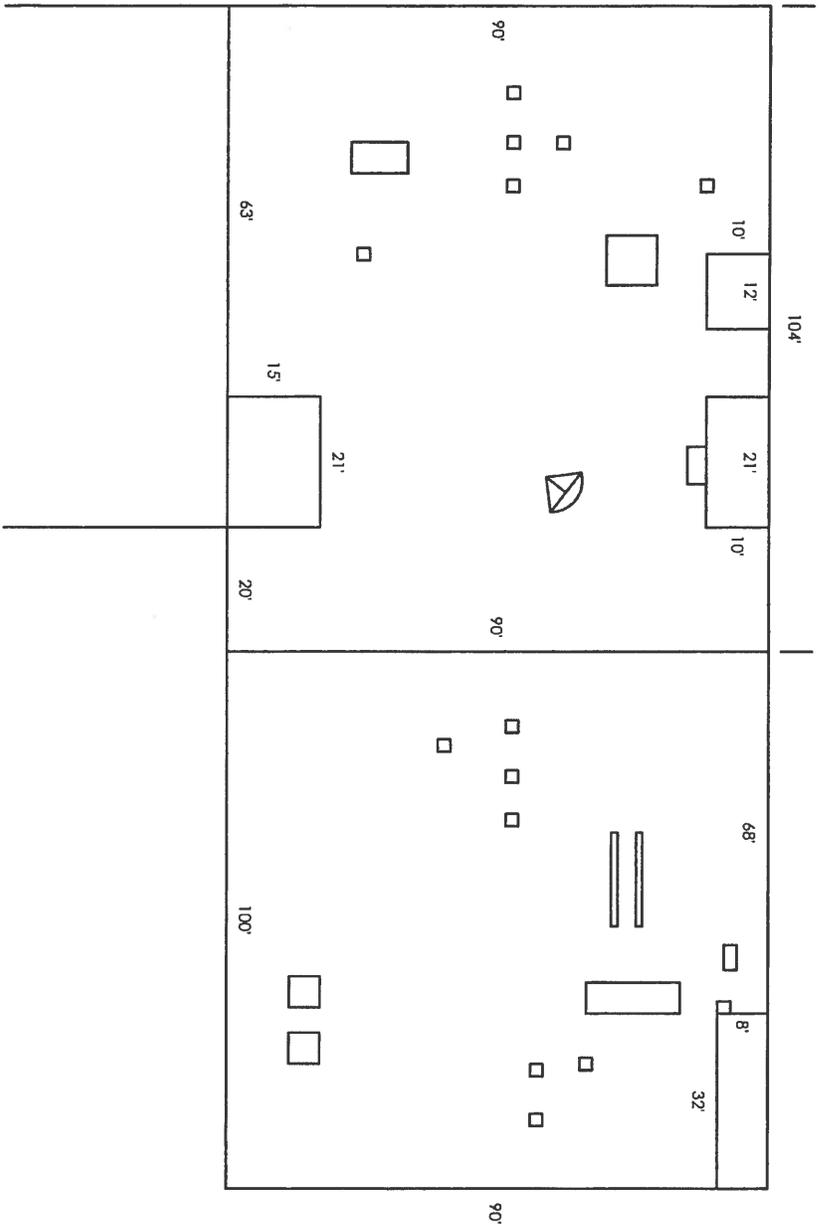


**SCUPPER AT DECK-PVC**

→ PVC MEMBRANE  
 → APPROVED SUBSTRATE  
 → SEE NOTE(S)

THERMOPLASTIC ROOFING SYSTEM

**TPC-18.3**



**LEGEND**

- PITCH PAN
- ⊗ DUCT
- SUPPLY LINE
- # SCOPE ITEM
- GUTTER
- PARAPET
- DOWN SPOUT
- ⊠ A/C UNIT
- LADDER
- ▧ SKYLIGHT
- H HATCH
- E— EXPANSION JOINT
- CHIMNEY
- ▲ CORE
- SCUPPER
- xx PROBLEM AREA/LEAK
- ⊕ PHOTOGRAPH
- ⊕ SUMPED DRAIN
- ⊠ ABANDONED CURB
- PIPE PENETRATION
- ∇ OR VENT
- Ⓢ ROOFSLOPE



  
**Kenderson Incorporated**  
 P.O. Box 13348 - Akron, OH 44334  
 DRAWING: Sports\_Canton\_12.dwg    DATE: 07/18/12    SCALE: NONE

**Sears**  
**Canton**  
 420 Market Ave North  
 Canton, OH 44702

## APPENDIX D

### Cost Proposal

PROPOSAL

Canton, Ohio, \_\_\_\_\_ 20 \_\_\_\_\_

To the Service Director of the City of Canton:

The undersigned, having carefully examined the site of the proposed work, the plans, profiles and standard drawings and specifications therefor, herewith propose to furnish all the labor and materials required for Sears Building Roof Replacement including any and all work and materials that may be necessary to connect the work to be done with the adjoining work, in a proper and workmanlike manner, and in accordance with drawings on file in the office of the City Civil Engineer, and upon the terms and conditions of the within specifications and under the direction of and to the satisfaction of the City Engineer and the Service Director of said City.

The bidder herein agrees that the Service Director has the right to reject any or all bids and that the bidder shall not dispute the correctness of the quantities used in computing the lowest and best bid.

The bidder hereby certifies that the undersigned \_\_\_\_\_ the only person interested in the bid and the bidder herewith certifies that no officer or employee of the City of Canton is in any manner interested therein. The bidder agrees that should all or either of said bids be accepted, to enter into the prescribed contract within ten (10) days from and after the date of service of notice of such acceptance, for the faithful performance of the labor and furnishing of the materials in such bid or bids so accepted, and to fully complete the said work within 30 days from Notice to Proceed.

The bidder herewith encloses a bond or certified check \_\_\_\_\_ in the sum of \_\_\_\_\_ dollars made payable to the Service Director of the City of Canton as guaranty that if awarded the contract for the work included in this proposal, \_\_\_\_\_ will enter into contract therefor, with sureties satisfactory to the Service Director, within the prescribed time of ten (10) days from the date of service of notice of award, otherwise such bond or check shall become the property of said City, as liquidated damages of the failure on the Bidder's part to so contract within specified time.

ADDRESS

RESPECTFULLY SUBMITTED

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Bidder

TOTAL BID \$ \_\_\_\_\_

For informational purposes only, total unit prices will govern.