

## ABOUT US



In 2008, Mayor William J. Healy II merged the City of Canton's Fair Housing Assistance Program, Equal Employment Opportunity Office, and Minority/Women's Business Enterprise Program to increase government efficiency and improve customer service to Canton residents.

The primary mission of our newly-created department is to ensure that those who work and live in the City of Canton are treated fairly and equally under the law.

Whether you are dealing with discrimination at work, having landlord/tenant issues, need E.E.O. certification, or just want to become a certified MBE/WBE contractor, we can help!

**Have questions?** Give us a call during normal business hours at (330) 438-4133, or visit us on the Web at [www.cantonohio.gov](http://www.cantonohio.gov) to learn more. We are open 8:30 a.m. through 4:30 p.m. Monday through Friday - walk-ins are always welcome.

## CONTACT US



**City of Canton  
Compliance Department**  
City Hall Building - 5th Floor  
218 Cleveland Avenue SW  
Canton, OH 44702

**Phone:** (330) 438-4133

**Fax:** (330) 580-2070

**Website:** [www.cantonohio.gov](http://www.cantonohio.gov)



## FREE - TAKE ONE

**City of Canton  
Compliance Department**  
Corey Minor Smith, Director



*Here to Serve You:*

- Equal Employment Opportunity
- Minority/Women Business Enterprise
- Bidder/Contractor EEO Certification



[www.cantonohio.gov](http://www.cantonohio.gov)

## Employment Discrimination Hurts Everyone at Work

Equal Employment Opportunity is critical to maintaining a city where residents want to live, work, and raise a family.

The laws of the City of Canton protect individuals from discrimination at work based upon a person's age, ancestry, color, disability, gender, national origin, race, religion, and/or sexual orientation.

If you or someone you know feels that they have been discriminated against, report it! You can contact us at (330) 438-4133 to have a private discussion about your situation - remember... Equal Employment Opportunity is the Law!



## Minority and Women's Business Enterprise Certification

The Compliance Department offers MBE/WBE certification to businesses who meet all program standards and specifications. In all cases, a business must be at least 51% minority- or woman-owned to qualify for the program.

Canton City Codified Ordinances provide that a portion of all city contracts and/or projects may be awarded to certified MBE/WBE contractors. After meeting all specifications, companies that qualify will be added to a list of certified businesses for general contractors to consider when looking for service and product providers to complete projects.

Certification is granted on an annual basis. You can apply at any time by visiting the Compliance Department on the 5th Floor of City Hall or by downloading and mailing the forms found on the City of Canton's Web site at [www.cantonohio.gov](http://www.cantonohio.gov).

Questions regarding certification can be asked via telephone by calling (330) 438-4133 or e-mailed to [mbewbe@cantonohio.gov](mailto:mbewbe@cantonohio.gov).

## Bidder/Contractor Equal Employment Certification

In order to receive E.E.O. certification, companies must provide information verifying their compliance with Canton City Codified Ordinance 507.03. To maintain contract bid eligibility, companies are strongly encouraged to remain in compliance with the city's E.E.O. program throughout the term of the contract.

The Compliance Department reviews all Bidder/Contractor Employment Practices Reports, and may refuse a report if it is incomplete or is submitted without authorized signatures.

For a complete listing of all requirements, visit the city's Web site at [www.cantonohio.gov](http://www.cantonohio.gov).



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